Elementary Academic Excellence

K-5 Progress

Empowering our young Spartans through strong foundational literacy, structured math coaching, and engaging career awareness experiences.

2025–2026 Celebrations & Progress

- **Science of Reading Alignment:** Fully implemented CKLA curriculum K–5 to strengthen core reading fluency and comprehension.
- **Curriculum & Coaching:** Expanded dedicated literacy and math coaches to provide tailored, classroom-level instructional support.
- **Career & Community Connections:** 5th graders visited CTC for hands-on career exploration; expanded annual Elementary Career Day.
- **Targeted Student Support:** Established Spartan Time for high-dosage tutoring, intervention, and student enrichment.

2026–2027 Strategic Next Steps

- **Amplify Curriculum Adoption:** Continue with dedicated Science of Reading implementation and integrate new 4–5 Social Studies resources.
- **Data-Driven Growth:** Utilize state test authoring tools and benchmark checkpoints to refine classroom learning goals.
- **Instructional Walkthroughs:** Expand regular collaborative walkthroughs in math and reading to ensure consistent high quality.

Middle School Learning & Careers

6-8 Progress

Inspiring middle school learners through dedicated career exploration, rigorous academic courses, and strong math and reading intervention frameworks.

2025–2026 Celebrations & Progress

- **Career Exploration Course:** Launched new 7th & 8th grade Career Exploration classes paired with YouScience talent assessments.
- **Academic Rigor:** Added Pre-AP World History and built common 6–HS math pacing guides.
- **Multi-Tiered Support:** Implemented 6th-8th grade math and ELA intervention time and a dedicated math lab. Provided a block period for math in 6th grade.
- **Student Experience:** Hosted 6th grade Amazing Shake, 7th grade Entrepreneur Day, and local business guest visits.

2026–2027 Strategic Next Steps

- **Targeted Career Field Trips:** 8th grade visits CTC/Sinclair; 7th grade explores "Heroes of Healthcare;" 6th grade visits Dayton Art Institute.
- **Writing Revolution Expansion:** Implement structured Writing Revolution strategies across 7th and 8th grade subjects.
- **Deep Analysis of Data:** Make informed instructional decision based on data
- **Instructional Walkthroughs:** Implement regular collaborative walkthroughs to ensure consistent high-quality instruction.

High School Pathways & Growth

9-12 Progress

Preparing future-ready graduates through robust career pathways, college credit opportunities, and real-world work-based learning experiences.

2025–2026 Celebrations & Progress

- **4-Year Career Pathways:** Built complete pathways in STEM and Business, plus an Associate's Degree option with Sinclair.
- **Advanced Academic Options:** Expanded offerings with ACT Prep, AP Chemistry, AP Human Geography, and Work-Based Learning.
- **Career Fair Expansion:** Hosted successful Focus on Your Future (FoYF) Career Fair and interactive business interviews.
- **Student Progress Monitoring:** Implemented Restart Readiness checkpoints and new MTSS academic support frameworks.

2026–2027 Strategic Next Steps

- **Freshman Seminar:** Deliver YouScience career survey to all 9th graders in a required Freshman Seminar course.
- **Student-Led School Store:** Launch a student-operated brick-and-mortar e-commerce school store.
- **Innovative Offerings:** Trial 4 CLEP college-credit courses and launch media, podcasting, and leadership literature courses.

Spartan Whole Child Development

Culture & Wellbeing

Cultivating a positive, inclusive district climate where positive behavior, character development, and staff wellness are celebrated every day.

2025–2026 Accomplishments

- **Expanded PBIS Framework:** Refined school-wide positive behavior supports with clear expectations posted across all buildings.
- **Recognizing Positive Behaviors:** Implemented cafeteria rewards, weekly middle school shout-outs, and monthly high school advisory challenges.
- **Culture & Character Building:** Embedded 7 Mindsets curriculum in middle school and high school Advisory lessons.
- **Trauma-Informed Staff PD:** Provided "Reframing Behaviors and Discipline" professional development for teaching staff.
- **Staff Wellness Initiatives:** Launched Wellable wellness platform, Starling Minds mental health resources, and staff fitness activities.

2026–2027 Strategic Next Steps

- **Character Strong Program:** Introduce Character Strong behavioral curriculum in the Elementary School to reinforce habits.
- **High School Peer Mentorship:** Launch a student-led Peer Mentorship program connecting high school leaders with younger peers.
- **Teacher Recognition Systems:** Establish standardized community-to-staff recognition processes.
- **Engagement Seals:** Review and update student engagement seal requirements to broaden participation.
- **Scenario Safety Training:** Conduct practical scenario-based staff wellness and behavior management training.

Family & Community Engagement

Community Ties

Strengthening two-way communication, welcoming new families, and building meaningful partnerships with local civic and business leaders.

2025–2026 Celebrations & Progress

- **Unified ParentSquare Platform:** Standardized district-wide family communication for prompt 24-hour response expectations.
- **Parent Recognition Program:** Established monthly recognition system celebrating 3 outstanding parent leaders each month.
- **Business Partnerships:** Partnered with local organizations (Lions Club, Sinclair, Dayton Art Institute, CTC, local Fire Departments, Banks, PTO).
- **Family Welcome Baskets:** Assembled comprehensive newborn and new-family welcome packages to foster belonging.

2026–2027 Strategic Next Steps

- **Official Welcome Basket Rollout:** Actively promote and distribute Newborn & Family Welcome Baskets communit y-wide.
- **Annual Resident Newsletter:** Publish a monthly and annual newsletter for all community residents.
- **Partner Appreciation:** Introduce social media shout-outs for local business partners.

Operations & Fiscal Health

Stewardship

Ensuring fiscal responsibility, safe modern facilities, robust cyber security, and transparent stewardship for our community.

2025–2026 Key Operations Milestones

- **PI Committee Launched:** Formed Permanent Improvement Committee to guide 10-year rolling facility investments.
- **Preschool Relocation:** Successfully relocated preschool into a dedicated wing at the Admin Building.
- **Advanced Cybersecurity:** Integrated Data Guard masking and Blackpoint automated lockouts for data protection.
- **Public Dashboard:** Posted Auditor of State (AOS) Financial Indicator dashboard on the district website.

2026–2027 Strategic Next Steps

Financial Health and Stability

- Refine and implement a comprehensive financial planning model that incorporates enrollment trends, staffing projections, collective bargaining obligations and legislative changes to strengthen long-term budget planning.
- Continue strengthening administrator ownership of departmental budgets through quarterly budget review meetings and enhanced financial reporting tools.
- Continue advocating for equitable school funding by actively monitoring legislation affecting public education finance and communicating potential impacts to the Board and community.

Resource Allocation for Educational Priorities

- Develop a rolling 5-year plan that prioritizes facility improvements, equipment replacement, technology and infrastructure needs.
- Evaluate operational practices to identify efficiencies that improve services while maximizing district resources.
- Develop a multi-year technology replacement plan aligned with instructional needs and fiscal sustainability.

Community Engagement and Transparency

- Increase community understanding of district finances through enhanced communication and financial transparency.
- Develop responsible practices for the use of AI within the Treasurer's Office to improve efficiency, communication and administrative operations while maintaining confidentiality and compliance with public records laws.