Memorandum of Understanding
South Whidbey School District #206
and
Public School Employees of
South Whidbey School District Chapter #826

Concerning The September 1 2025 – August 31, 2027
Collective Bargaining Agreement

This MOU is an agreement to the addition of the following subsection to Article VII-Hours of Work and Overtime effective November 1, 2026:

Section 7.9.1. Classified Staff Working as a Classified or Certificated RN School Nurse:
The District may offer classified staff who hold a current RN license the ability to temporarily work as a substitute Nurse regardless of whether they are substituting for the classified PSE Nurse or certificated SWEA Nurse position.

Section 7.9.1.1.
Current Health Services Assistants, who hold a current RN license and are asked to work as an RN on a day when there are no other RN's working in any of our school buildings will be paid on the PSE Classified Salary Schedule in the Registered Nurse lane at their current HSA step for either the Classified (PSE) RN or Certificated (SWEA) RN position. If they are covering the health room on a day when another RN is working in any of our school buildings, they will continue to receive their HSA rate of pay.

Section 7.9.1.2.
Current PSE staff members outside of the HSA role, who hold a current RN license and are asked to temporarily work as a substitute Nurse while no other RN's are working in any of our school buildings will be paid as a Registered Nurse, step 1 on the PSE Salary Schedule.

*** This MOU will be reevaluated during negotiations for the updated contract.**

Public School Employees
Of Washington/SEIU Local 1948

South Whidbey Chapter #826

JoAnne Welever, Chapter President

11/13/2026
Date

South Whidbey School District #206:

E-SIGNED by Rebecca Clifford
on 2026-11-17 07:39:33 PST

Becky Clifford, Superintendent

November 17, 2026
Date