MINUTES OF THE PATERSON BOARD OF EDUCATION
REGULAR MEETING

October 19, 2026 – 6:00 p.m.
Remote Meeting (Via Zoom)

Presiding: Comm. Joel Ramirez, President

Present:
Dr. Laurie W. Newell, Superintendent of Schools
Dr. Rodney Henderson, Deputy Superintendent
Albert Buglione, Esq., General Counsel

Comm. Valerie Freeman
Comm. Alex Mendez
Comm. Hector Nieves
Comm. Mohammed Rashid
Comm. Kenneth Simmons
Comm. Corey Teague
Comm. Della Wilder, Vice President

Absent:
Comm. Kenneth Rosado

The Salute to the Flag was led by Comm. Ramirez.

Comm. Ramirez read the Open Public Meetings Act:

> The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.
>
> In accordance with the provisions of this law, the Paterson Public School District has caused adequate and electronic notice of this meeting:
>
> **Regular Meeting**
> **October 19, 2026 at 6:00 p.m.**
> **Remote**
> **90 Delaware Avenue**
> **Paterson, New Jersey**
>
> to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to TAPinto, the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

PRESENTATIONS AND COMMUNICATIONS

Hispanic Heritage Month

Dr. Newell: Good evening and thank you, Mr. President. At this time, we will be presenting Hispanic Heritage Month. Ms. Aida Rosario will introduce the presentation.

Ms. Aida Rosario: Good evening, President Ramirez, members of the Board, Dr. Newell and everyone that is joining us tonight. As we conclude Hispanic Heritage Month, we would like to share three special videos celebrating the rich culture of the Hispanic community. The first features a message from Dr. Newell, followed by a special message and greeting from our Board members. We will conclude with a glimpse of the wonderful celebrations and activities that took place across our schools. We hope you enjoy.

Video presentations

Comm. Ramirez: Thank you, Aida and your entire team who worked so diligently on this. Thank you to all my colleagues who took time to come and record a message for our Hispanic American community.

REPORT OF THE SUPERINTENDENT

Dr. Newell: Good evening everyone. Tonight's report will be about our 10-year-old student who tragically we lost over the weekend. My report is to honor the memory of Kyla Dorenda Fairley, a 10-year-old student who attended Reverend Martin Luther King, Jr. School and who sadly passed away on Saturday. Our hearts are with her family, friends, teachers and the entire MLK school community. The district is providing counseling and support to students and staff as they navigate this heartbreaking loss. Dr. Henderson, myself and senior leaders visited the school to spend time with staff and to offer our support today. I ask that everyone keep Kyla's family and the Dr. Martin Luther King, Jr. community in your thoughts and prayers. I'd also like to mention how important it is that we exercise care, avoid speculation and respect the family's privacy during this very difficult time. Please join me in a moment of silence in her memory.

Moment of Silence

REPORT OF THE BOARD PRESIDENT

Comm. Ramirez: Thank you, Dr. Newell. On behalf of the Board, I must also echo your sentiments. We are with the family. The family lives only two blocks from my house. It's been difficult for the Paterson Public Schools community to learn of the news. Just know that we are with the family and the students who are grieving this loss. There are resources that have been made available. There are additional resources that I spoke to the Superintendent on earlier today that will be made available. I know VP Wilder had a personal conversation with our Governor Mikie Sherrill about additional resources because mental health, as well as so many other things, is needed by our students, district and families. The Governor has expressed her solidarity with us and we will have additional resources available through this channel of communication. As Dr. Newell said, let's just pray for the family. I will not be giving a President's report. I know it's very sad and we've all been taken aback by this.

GENERAL BUSINESS

<u>Items Requiring a Vote</u>

PRESENTATION OF MINUTES

Comm. Ramirez presented the minutes of the September 9, 2026 Workshop Meeting, the September 9, 2026 Executive Session, the September 14, 2026 Special Meeting,

and the September 16, 2026 Regular Meeting, and asked if there were any questions or comments on the minutes.

It was moved by Comm. Mendez, seconded by Comm. Rashid that the minutes be accepted with any necessary corrections. On roll call all members voted in the affirmative. The motion carried.

RESOLUTION ITEMS (1-55)

Resolution No. I&P-1

WHEREAS, Goal 2: Empower Data-Driven Decision Making and Accountability; and

WHEREAS, the Elementary and Secondary Education Act (ESEA) authorized the Paterson Public School District $32,005,972 to address; holding all students to high academic standards that prepare them for success in college and careers, and redirecting resources to help schools improve, with a particular focus on the very lowest-performing schools, high schools with high dropout rates, and schools with achievement gaps; and

WHEREAS, the Final Expenditures for 2025-2026 ESEA Consolidated grants are:

Title I	$23,368,928
Title I SIA	$2,827,097
Title III	$1,208,604
Title III IMM	$231,518
Total	$27,636,147

WHEREAS, the Total Carryover for 2026-2027 ESEA Consolidated grants are:

Title I	$2,368,298
Title I SIA	$1,958,770
Title III	$36,228
Title III IMM	$6,529
Total	$4,369,825

WHEREAS, the carryover in the total amount of $4,369,825 is anticipated to be expended with the carryover application; and

THEREFORE, BE IT RESOLVED, that the Paterson Public School District supports the submission and acceptance of the ESEA final expenditures in the amount of $27,636,147 for fiscal year 2025-2026 and the carryover in the amount of $4,369,825 for fiscal year 2026-2027.

Resolution No. I&P-2

WHEREAS, Sustainable Jersey for Schools supports school efforts related to sustainability, environmental education, student wellness, STEM learning, and community engagement, and

WHEREAS, Paterson P-TECH High School seeks to establish a school-based Green Team to coordinate and support ongoing sustainability initiatives involving students, staff, NJEA representatives, and community partners, and

WHEREAS, the P-TECH Green Team will support sustainability activities beyond a single project, including opportunities related to active transportation, environmental education, renewable energy, student wellness, and STEM learning, and

WHEREAS, Paterson P-TECH High School seeks authorization to submit an application for $10,000 through the 2026 Sustainable Jersey Grants Program funded by NJEA for the P-TECH Sustainable Student Mobility Hub, and

WHEREAS, the proposed project will provide secure bicycle parking and incorporate sustainable and educational features that promote active transportation, environmental learning, renewable energy, and student wellness, and

THEREFORE, BE IT RESOLVED, that the Paterson Public School District Board of Education hereby authorizes the establishment of the P-TECH Green Team and authorizes Paterson P-TECH High School to submit an application for $10,000 to the 2026 Sustainable Jersey Grants Program funded by NJEA for the P-TECH Sustainable Student Mobility Hub, and

BE IT FURTHER RESOLVED, that the appropriate district and school officials are authorized to take all necessary actions to establish the Green Team, submit the grant application, and, if awarded, implement the approved project in accordance with program requirements.

Resolution No. I&P-3

WHEREAS, the Center for Prevention and Counseling, a 501(c)(3) non-profit organization, has made funding available to support implementation of Year 1 (of 4) of the Whole School, Whole Community, Whole Child (WSCC) School Health NJ Project for the 2026-2027 school year; and

WHEREAS, this initiative supports the District's commitment to advancing student health and wellness through evidence-based programs, interdepartmental collaboration, and student and community engagement; and

WHEREAS, the total funding to be awarded under this initiative for Year 1 is $6,000.00, to be allocated as follows: $3,000.00 for the stipend of the WSCC Health & Wellness Team Leader, and $3,000.00 for the implementation of school health programs and activities consistent with the goals of the WSCC model; and

WHEREAS, Paterson P-TECH High School, as a designated recipient of this funding, will implement innovative, student-centered wellness initiatives that utilize both traditional learning environments and specialized spaces, including the P-TECH Planetarium, where wellness- focused programming has already been introduced through mindfulness sessions for students and staff. The $3,000.00 designated for school health programs and activities will support the implementation and expansion of these wellness initiatives, including immersive sensory-friendly experiences, guided mental health and mindfulness activities, or wellness-focused student and community engagement activities consistent with the WSCC model; and

WHEREAS, acceptance of these funds requires the District to participate in all required planning, implementation, data collection, evaluation, and reporting activities as outlined in the Memorandum of Agreement (MOA), and to integrate the WSCC model into school- based health and wellness planning in alignment with state expectations; and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education authorizes the submission of the grant application, acceptance of the $6,000.00 award, as the District has been selected as the grant recipient, at no cost to the District, and use of the funds in accordance with the terms of the MOA and grant agreement for the 2026-2027 school year, including $3,000.00 for the WSCC Health & Wellness Team Leader stipend and $3,000.00 for the implementation of school health programs and activities.

Resolution No. I&P-4

WHEREAS, the nonpublic school, Torah Academy of Bergen County, has been approved by the New Jersey Department of Education (NJDOE) as a recipient of the FY2027 Teach STEM Classes in Nonpublic Schools grant commencing July 1, 2026 and ending June 30, 2027; and

WHEREAS, this grant is available to nonpublic schools that have formed a partnership with a public- school teacher employed by a school district and their school district. The grant program provides additional remuneration for public school teachers to teach STEM classes in nonpublic schools during hours mutually agreed upon by the partnering teacher, school district and nonpublic school; and

WHEREAS, the grant award is based on the application submitted by the nonpublic school on March 17, 2026, in partnership with Deborah Rick, who is employed by Paterson Public Schools, and the signed agreements. The approved grant award for Deborah Rick is $14,232.19, which is based on the teacher's 2026-27 employment contract with your district at an hourly rate of $85.53, and a maximum of 166.40 hours of teaching. The final grant award will be calculated based on the teacher's hourly rate from their 2026-27 employment contract and the actual hours taught at the nonpublic school, not to exceed the maximum hours listed above; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves the FY2027 Teach STEM Classes for the 2026-2027 school year in Nonpublic Schools grant in partnership with Deborah Rick, who has been grant approved in the amount of $14,232.49, which is based on the teacher's 2026-2027 employment contract with our district at an hourly rate of $85.53, and a maximum of 166.40 hours of teaching.

Resolution No. I&P-5

WHEREAS, New District Strategic Plan - The Paterson Public School District is instrumental in creating a vibrant, inclusive school community where empowered students have diverse opportunities to learn, grow, and thrive. In addition, PPS nurtures the holistic development of every student, equipping them with critical skills for future success and engaged citizenship.

WHEREAS, Extra-curricular stipend clubs enhance academic excellence, teamwork, leadership, and build the social and emotional well-being of our middle schoolers. Therefore, helping students to explore interests and develop talents. Aligning to the New District Strategic Plan, Goal I (Advance Instructional Excellence by Cultivating a High-Performing Workforce) and Goal 4 (Strengthen Family and Community Partnerships).

WHEREAS, Dr. Hani Awadallah proposes the following extra-curricular stipend clubs: National Junior Honor Society, Student Council, Drones, Wolfden Store, Garden/Environmental. Painting, Debate. Volleyball, Soccer, and Yoga.

WHEREAS, the proposed extra-curricular clubs may take place before and/or after school.

THEREFORE BE IT RESOLVED, The Paterson Public School District will approve Dr. Hani Awadallah's extracurricular stipend clubs running from October 2026-June 2027, not to exceed $15,000.

Resolution No. I&P-6

WHEREAS, the Paterson Public School District Strategic Plan 2025-2030, Goal Area #1: Academic Excellence and Student Achievement, emphasizes high-quality instruction and real-world learning experiences that prepare students for college and careers; and

WHEREAS, Goal Area #4: Strengthen Family and Community Partnerships, focuses on expanding collaboration with external organizations to enhance student opportunities and access to innovative programming; and

WHEREAS, the P-TECH High School Drone Club will provide students with hands-on opportunities in drone technology, aviation, engineering, teamwork, and competitive STEM activities, supporting the District's goals for career-connected and experiential learning; and

WHEREAS, the program will be based at P-TECH High School, 201 Memorial Drive, Paterson, NJ, and will be open to interested P-TECH students, with practices scheduled during the school day and/or after school as needed, with after-school activities generally occurring between 3:00 PM and 4:00 PM; and

WHEREAS, the program anticipates hosting citywide/regional drone competitions in the fall and spring, with registration and, event coordination conducted through the REC Foundation platform; and

BE IT THEREFORE RESOLVED, that the Paterson Board of Education approves the establishment of the P-TECH High School Drone Club for the 2026-2027 academic school year, as described in the accompanying Program Summary Form.

Resolution No. I&P-7

WHEREAS, the Paterson Public Schools 2025-2030 Strategic Plan, Goal 1 seeks to advance instructional excellence by cultivating a high-performing workforce through relevant and embedded professional development; and Goal 4 seeks to develop shared initiatives with community partners to expand student enrichment, wellness and career readiness pathways; and

WHEREAS, extended learning opportunities in the arts provide valuable experiences for staff, students and community that positively affect school climate and culture, support culturally responsive instruction, increase student engagement and understanding, and boost student self-confidence with leading and expanding the artistic processes specified by the NJ Student Learning Standards for the Visual and Performing Arts; and

WHEREAS, the Petrucci Family Foundation is committed to bridging educational gaps and enhancing cultural literacy by providing artist residencies to partner districts; and

WHEREAS, the Foundation has proposed a residency program involving six PPS locations; and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the Petrucci Family Foundation conducting visual art residency programs at six (6) schools through 6/30/2027, at NO COST TO THE DISTRICT.

Resolution No. I&P-8

WHEREAS, the district's Five-Year Strategic Plan's Goal Area #1 Teaching and Learning, to create a student- centered learning environment to prepare students for career, college readiness and lifelong learning and Goal Area #3 Communications and Connections, to establish viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication; and

WHEREAS, the Reading is Fundamental (RIF Books) partnership will provide all students in first grade with three books to increase access to books and provide choice in text as a means to increase engagement with literacy; and

WHEREAS, student choice and access to books will help to support the learning of the New Jersey Student Learning Standards for English Language Arts by providing opportunities to engage with various types of texts and allow for repeated readings to support fluency and comprehension development; and

THEREFORE, BE IT RESOLVED, that the Paterson Public School District approves the partnership with Reading is Fundamental (RIF Books) for first grade students in the 2026-2027 school year at no cost to the district.

Resolution No. I&P-9

WHEREAS, the Paterson Public School District Strategic Plan 2025-2030 was developed through a collaborative, multi-stage process. This plan is the culmination of years of reflection, data analysis, stakeholder engagement, and community collaboration. Together, we will cultivate a high- performing workforce, advance instructional excellence, and ensure our schools are places of safety, inclusion and innovation. "Learning Today, Leading Tomorrow";

WHEREAS, Resolution Number I&P-40 was board approved on August 19, 2026, and is being amended for Social Emotional Learning and Mindfulness Learning;

WHEREAS, Goal Area 1: Advance Instructional Excellence by Cultivating a High-Performing Workforce. We will attract, retain, and support highly qualified staff through streamlined processes, meaningful professional growth opportunities, enhanced observation practices, and collaboration across schools. Goal Area #4: Strengthen Family and Community Partnerships: We will expand engagement and collaboration with families and community organizations to create inclusive, support and equitable learning environments;

WHEREAS, the Paterson Public School district has worked with the school and community to provide programs and services aligned with the district's goals. The

WholeSchool Mindfulness has been in existence for 16 years. The WholeSchool Mindfulness strives to meet with partners from a place of humanity, humility and respect. They honor integrity and learning. Whole School Mindfulness works to address complex challenges of the moment in ways that matter and last;

WHEREAS, the locations and population to be served are the following schools: DFN/School No. 4, School #12, School #16, MLK, NRC, EHS, and STEAM High School. The following services that will be provided from Whole School Mindfulness, (4) YES Day Support 4 X $ 6,600.00 =$ 26,400.00, (5) School Implementation Full Day In-Person Support= 5 x $3,200.00= $16,000.00 (25) School Implementation Virtual Support- 25 x $500 = 12,500.00. Total= $ 54,900.00. Dates are TBD;

WHEREAS, Paterson Public Schools accepts the The WholeSchool Mindfulness grant in the amount of $2,875 to partner with DFN/School No. 4. WholeSchool Mindfulness will provide support for Ms. Lois Powell as Mindfulness Director at Dr. Frank Napier School. Whole School Mindfulness will provide support for the next two years. As part of the partnership, Wholeschool Mindfulness has agreed to provide Paterson Public School District specifically $2,625.00 for Overtime related to Mindfulness Director work and $250.00 for supplies in the amount of $2,875.00;

THEREFORE BE IT RESOLVED, the Paterson Board of Education approves the board resolution for Whole School Mindfulness for the academic school year 2026-2027. Not to exceed $55,000.00 and to compensate WholeSchool Mindfulness Director at DFN/School No. 4 provided by Whole School Mindfulness in the amount of $2,875.00. The funds will need to be processed as a grant and put in a stipend account.

Resolution No. I&P-10

WHEREAS, The Paterson Public Schools Strategic Plan, Goal Area #]: Teaching and Learning: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning and Goal # 3: establishing and growing viable partnerships with educational institutions and community organizations to advance student achievement; and

WHEREAS, Winter4Kids exists to create healthy lifestyles and influence behaviors of youth through winter activities. Better health and attitudes are the result of increased moderate to vigorous activity, nutritious food, and personal development. Lives are changed and outlooks are brighter as each of our participants become better individuals through the mastery of snow and life skills. Our youth use these experiences to explore and pursue new academic, life and sport opportunities; and

WHEREAS, Schools 4/DFN, 6/SFL, 7, 16, 24, 28, Joseph A. Taub, Roberto Clemente, New Roberto Clemente, Eastside H.S., International H.S., John F. Kennedy H.S. would like to partner with Winter4Kids to improve student achievement through these services to better mental health, socialization, self-esteem, exploring opportunities; and

THEREFORE, BE IT RESOLVED, that the Paterson School District approves the acceptance of the partnership and services with Winter4Kids from January 2027 to March 2027 as an educational opportunity. Max contribution per student shall be at a total cost not to exceed $115.00, for 795 participants. There is no additional grant through Winter4Kids. There is no cost to the Paterson Public Schools district.

Resolution No. I&P-11

Whereas, the District's Five-Year Strategic Plan, Learning Today, Leading Tomorrow Goal 1 is to advance instructional excellence by cultivating a high-performing workforce and New Jersey Quality Single Accountability Continuum (NJQSAC) stipulates that district curricula support student achievement of the New Jersey Student Learning Standards in every school for all students. As such, the use of programmatic materials that support these standards is a crucial component, and

Whereas, the State of New Jersey under NJAC 6A:8-3.1, requires board of education to ensure that district curriculum is designed and delivered to demonstrate knowledge and skills specified by the New Jersey Student Learning Standards, and

Whereas, the State of New Jersey under NJAC 6A:16-19, requires district boards of education to ensure that the district takes protective measures to limit the risk of exposure of students and staff to hazardous substances, and

Whereas, the proper implementation of a chemical hygiene plan addresses best management practices for hazardous substances in learning environments and reduces district liability issues, and

Whereas, the district is purchasing licenses for the Flinn Scientific Chemventory, a cloud-based laboratory chemical inventory system, for all district high schools. Chemventory helps the district to keep track of all chemicals in the schools. This allows for internal redistribution rather than purchasing new material and the potential for a reduction in chemical waste and disposal costs, and

Therefore, be it Resolved, that the Paterson Board of Education approves the purchase of Flinn Scientific Chemventory licenses for all high schools in an amount not to exceed $1,992.00 for the 2026-2027, 2027-2028, 2028-2029 school years.

Resolution No. I&P-12

WHEREAS, the District's priority is effective academic programs under the 2025-2030 Strategic Plan; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14-4-5 to provide appropriate supplementary aids and services to ensure that students with disabilities have access to the general education curriculum and provides students with disabilities a free, appropriate education result; and

WHEREAS, the District has determined that that it will contract with Tobii Dynavox, LLC for the Boardmaker web-based services; and

WHEREAS, Tobii Dynavox, LLC represents that it is fully qualified to provide such services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve an agreement to provide payment to Tobii Dynavox, LLC for providing online district wide licensees.

Boardmaker is an online platform that allows the Speech and Language Therapist, Teachers, Students, and Parents to create Mayer Johnson symbols that in turn are used to augment a student's speech. This helps build the foundation to build on when selecting an Augmentative and Alternative Communication Device, (AAC) and for Picture Exchange Communication Systems (PECS) for a total cost not to exceed $7,960.00 during the 2026-2027 school year.

July 1, 2026-June 30, 2027 (12 mos.)
Boardmaker Web-Based Services - District Wide Licenses
$159.20 x 50 Licenses = $7,960.00

Resolution No. I&P-13

WHEREAS, this initiative supports the District's strategic plan, "Learning Today, Leading Tomorrow," Goal #3: Ensuring Operational Effectiveness and Fiscal Stability, and the District previously utilized FamilyID for athletic registration while the Big North Football Conference provided League Minder at no cost for athletic scheduling; and

WHEREAS, the Board previously approved the Vantage Sportz Athletic Management Package for the 2026-27, 2027-28, and 2028-29 school years, which included the FormReLeaf Registration License Platform and an athletic scheduling platform provided at no cost through the Big North Football Conference; and

WHEREAS, the FormReLeaf Registration License Platform has not delivered the services and functionality represented and required by the District for the effective administration of athletic registration, and the District is working to discontinue the platform and pursue termination of the applicable portion of the existing agreement in accordance with contractual terms and applicable requirements; and

WHEREAS, the District seeks to transition back to a registration platform previously utilized by the District and utilize a platform that supports the scheduling and administrative needs of the Athletic Department; and

WHEREAS, ArbiterSports has submitted Subscription Order Form/Quote No. 00709299 for its Full Registration Suite and Scheduling Platform for the period of October 1, 2026 through September 30, 2027, at a total cost of $7,885.00, including two Full Registration. Suite subscriptions for John F. Kennedy High School and Eastside High School and two Scheduling Platform licenses provided at no additional cost; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education authorizes the District to discontinue the FormReLeaf Registration License Platform previously approved as part of the Vantage Sportz Athletic Management Package and authorizes the administration to pursue termination of the applicable portion of the agreement in accordance with contractual terms and applicable requirements; and

BE IT FURTHER RESOLVED, that the Board of Education approves the purchase and utilization of the Arbiter Sports Full Registration Suite and Scheduling Platform for the 2026-27 school year, for the period of October 1, 2026 through September 30, 2027, at a total cost not to exceed $7,885.00; and

BE IT FURTHER RESOLVED, that the appropriate District officials are authorized to execute the necessary agreements, purchase orders, and related documents and to take all necessary actions to implement ArbiterSports and transition from FormReLeaf.

Resolution No. I&P-14

WHEREAS, the District's priority is effective academic programs under the 2025-2030 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP; and

WHEREAS, the District is eligible for State Aid-Chapter 193 Non-public and IDEA Federal funding to provide services to Paterson students attending non-public schools; and

WHEREAS, the District will comply with the terms and conditions of the grants and target grant funds for the academic advancement and achievement of the students and expend the funds in the most effective and efficient manner; and

WHEREAS, the District Legal Counsel has reviewed the contract with Catapult Learning and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District accepts the Chapter 193 Funding and approve Catapult Learning to provide services for Paterson students attending Non-public schools for the 2026-2027 school year, as listed below, at a total cost not to exceed $197,871.54.

October 22, 2026 – June 30, 2027
Chapter 193 Services: (estimated)

Initial Exam & Classification	* $1,364.31 per pupil x 10 pupils = $ 13,643.10
Annual Exam & Classification	* $ 390.93 per pupil x 20 pupils = $ 7,818.60
Corrective Speech Evaluations	* $ 956.72 per pupil x 0 pupils = $ 0.00
Supplementary Instruction	* $ 849.76 per pupil x 25 pupils = $ 21,244.00

IDEA Services:

Counseling Services	$ 116.99 x 216 hrs. = $25,269.84
Speech Services	$ 170.33 x 400 hrs. = $68,132.00
In-Class Support Teacher	$ 105.74 x 400 hrs. = $42,296.00
In-Class Support Paraprofessional	$ 48.67 x 400 hrs. = $19.468.00

Resolution No. I&P-15

WHEREAS, the District's priority is effective academic programs under the 2025-2030 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of independent Educational, Psychological and Speech evaluations instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Mountain Lakes Board of Education represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve agreements to provide tuition reimbursement to Mountain Lakes Board of Education for a total cost not to exceed $35,370.00 during the 2026-2027 school year.

October 26, 2026 – June 30, 2027 (RSY 9 months)

$1060 x 9 = $9,540.00 Educational Evaluations
$1060 x 9 = $9,540.00 Psychological Evaluations
$1060 x 9 = $9,540.00 Speech Evaluations
$ 675 x 5 = $3,375.00 Occupational Therapy
$ 675 x 5 = $3,375.00 Physical Therapy

Resolution No. I&P-16

WHEREAS, the District's priority under the 2025-2030 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education is aligned its programs to meet this priority;

WHEREAS, the District is required to provide a free, appropriate public education for all students, including special education services and placements that are tailored to the unique needs of students with disabilities;

WHEREAS, students whose Individualized Education Plans (IEP's) warrant out-of-district placement are entitled to attend receiving schools free of charge, at the District's expense, pursuant to a written contract concerning the tuition charges, costs, terms, conditions, services and programs to be provided for each student;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following tuition contracts with out-of-district schools for students with disabilities, effective July 1, 2026 through June 30, 2027 at an annual cost not to exceed the amounts listed:

School Name	RSY, ESY, or 1:1	# of Students	# Days	Per Diem Rate	Req #	Acct. #	Total Tuition Not to Exceed
BCSS / Translation	ESY/RSY	1	10 MOS	$4,073.40	2241	11 000 100 566 657	$40,734.00
BCSS Autism	RSY	1	10 MOS	$9136.80	2241	11 000 100 566 657	$91,368.00
BCSS VISIONS ELEM	RSY	1	10 MOS	$7,066.80	2241	11 000 100 566 657	$70,668.00
BANYAN	RSY	1	180	$173.00	2242	20 250 100 566 655	$31,140.00
BANYAN	1:1	1	172	250.00	2242	20 250 100 566 655	$43,000.00
CHILDRN CTR OF MON	ESY/RSY	1	217	$422.97	2829	20 250 100 566 655	$91,784.49
CHILDRN CTR OF MON	1:1	1	217	$185.00	2829	20 250 100 566 655	$40,145.00
FEDCAP	RSY	1	10 MOS	$481.00	2294	20 250 100	$86,580.00

						566 655	
GARDEN ACADEMY	ESY/RSY	2	210	$699.75	2824	20 250 100 566 655	$293,895.00
HIGH POINT SCHOOL	RSY	1	171	$362.18	2825	20 250 100 566 655	$61,932.78
SAGE ALLIANCE	ESY	1	1 MO	$8216.70	2826	20 250 100 566 655	$8216.70
WINDSOR LEARN CTR	ESY/RSY	1	210	$376.00	2827	20 250 100 566 655	$78,960.00
YCS GEO WASH SCHL	RSY	1	180	$485.47	2828	20 250 100 566 655	$87,384.60
YCS GEO WASH SCHL	RSY/1:1	1	180	$225.00	2828	20 250 100 566 655	$40,500.00
YCS SAWTELLE	ESY/RSY	1	199	$416.44	2828	20 250 100 566 655	$82,871.56
YCS SAWTELLE	RSY	3	180	$416.44	2828	20 250 100 566 655	$224,877.60
YCS SAWTELLE	RSY/ 1:1	1	180	$225.00	2828	20 250 100 566 655	$40,500.00

Resolution No. I&P-17

WHEREAS, the District's priority under the 2025-2030 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education is aligned its programs to meet this priority;

WHEREAS, the District is required to provide a free, appropriate public education for all students, including special education services and placements that are tailored to the unique needs of students with disabilities;

WHEREAS, students whose Individualized Education Plans (IEP's) warrant out-of-district placement are entitled to attend receiving schools free of charge, at the District's expense, pursuant to a written contract concerning the tuition charges, costs, terms, conditions, services and programs to be provided for each student;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following tuition contracts with out-of-district schools for students with disabilities, effective March 23, 2026 through March 31, 2026 at an annual cost not to exceed the amounts listed:

School Name	RSY, ESY, or 1:1	# of Students	# Days	Per Diem Rate	Req #	Acct. #	Total Tuition Not to Exceed
Shepard School KG 5227633	RSY	1	7	$332.41	3001	11 000 100 566 657	$2,326.87
						Total	$2,326.87

Resolution No. I&P-18

WHEREAS, the District's priority under the 2025-2030 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, homeless children temporarily residing in the City of Paterson are eligible to enroll in District schools pursuant to the Stewart B. McKinney-Vento Homeless Assistance Act, which is codified at 42 U.S.C. §§ 11431, et seq.;

WHEREAS, Boards of education of sending districts whose students are enrolled in District schools are required to reimburse the District for tuition and transportation costs pursuant to N.J.S.A. 18A:38-19 and N.J.A.C. 6A:17-2.3; and

WHEREAS, the District intends to enter into various tuition contracts with sending districts that are responsible for the education of students who resided there before becoming homeless and enrolling in the District's schools.

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following McKinney-Vento tuition contracts to receive reimbursement from sending districts, effective July 1, 2026 through June 30, 2027:

School District Name	Student	# Days	Per Diem Rate	Total Reimbursement to PPS
Berkeley Township School District	ES 5277224 (AUT) - 25/26	78	$163.46	$12,749.88
Elizabeth Public School District	JP 5219663 (SLD)	180	$123.01	$22,141.80
Elmwood Park Public School District	JDLC 5279389 (NC)	180	$120.16	$21,628.80
Elmwood Park Public School District	JC 5279388 (ERI)	180	$250.93	$45,167.40
Hanover Township Public School District	IA 5244386 (SLD)	180	$161.38	$29,048.40
Hanover Township Public School District	ZA 5244821 (MD)	180	$167.91	$30,223.80
Newark Public School District	AG 5210443 (NC)	180	$123.01	$22,141.80
Newark Public School District	JC 5275528 (NC)	180	$120.16	$21,628.80
Newark Public School District	AM 5220393 (NC)	180	$123.01	$22,141.80
Newark Public School District	AH 5270873 (NC)	171	$120.16	$20,547.36
Newark Public School District	MH 5253814 (NC)	171	$120.16	$20,547.36
Passaic Public School District	ARR 5260088 (SLD)	8	$120.16	$961.28
Passaic Public School District	IRR 5260056 (NC)	8	$120.16	$961.28
Passaic Public School District	MRR 5279418 (NC)	8	$117.33	$938.64
Passaic Public School District	ZSV 5279911 (NC)	172	$117.33	$20,180.76
			Total:	**$291,009.16**

Resolution No. I&P-19

WHEREAS, the District's priority under the 2025-2030 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, homeless children from Paterson who temporarily reside outside the city are eligible to enroll in the public schools of another school district pursuant to the Stewart B. McKinney-Vento Homeless Assistance Act, which is codified at 42 U.S.C. §§ 11431, et seq.;

WHEREAS, the District is required to pay tuition and transportation costs to boards of education of receiving districts where homeless children from Paterson are enrolled, according to N.J.S.A. 18A:38-19 and N.J.A.C. 6A:17-2.3; and

WHEREAS, the District intends to enter into tuition contracts with various boards of education that enroll students who lived in Paterson before becoming homeless and enrolling in the receiving district's schools.

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following McKinney-Vento & Educational Stability tuition contracts with receiving districts, effective July 1, 2026 through June 30, 2027:

Requisition #	Account #	School District Name	Student ID	# Days	Tuition Per Diem Rate	Total Payment *Not to Exceed*
2969	562	Little Falls Board of Education	SE 5234819 (SLD-Resource)	180	$99.90	$17,982.00
2969	562	Little Falls Board of Education	JE 5227955 (SLD-LLD)	180	$99.90	$17,982.00
2971	561	Ridgefield Board of Education	GUE 5278138 (NC)	180	$88.97	$16,014.00
2971	561	Ridgefield Board of Education	LUE 5278137 (NC)	180	$104.14	$18,746.00
2972	561	Woodland Park Board of Education	NRS 5277994 (NC)	180	$111.88	$20,138.40
					Total:	**$90,862.40**

Resolution No. I&P-20

WHEREAS, the district's Strategic Plan's priority is Learning Today, Leading Tomorrow and the Division of Academic Services/Special Programs recognizes that field trips are supplemental supports for essential concept acquisition of instructional programs; and

WHEREAS, field trips offer students a firsthand educational experience that is not available in the classroom; and

WHEREAS, the Assistant Superintendents have approved/recommended the addition of the attached field trip locations; and

THEREFORE, BE IT RESOLVED, the Paterson Board of Education accepts the attached list of approved destinations as appropriate field trip sites for the students of the Paterson Public Schools for the 2026-2027 school year.

Resolution No. I&P-21

WHEREAS, the Eastside High School JROTC program supports the ideals of teamwork and organizational strategies as they relate to improving a student's understanding and appreciation of leadership principles; and as such has participated in many previous Leadership Camp opportunities to promote the same at Fort Dix, New Jersey; and

WHEREAS, the Eastside High School JROTC program seeks to travel for a total of two hours from Eastside High School to Fort Dix, New Jersey on Friday, October 23rd and remain for a total of three (3) days with a return on Sunday, October 25 2026, in order to

participate in the JROTC Tri-Service Weekend at a total cost of $600 for student camp fees [20 cadets at $30 each]). Overall, adult supervision from EHS includes a total of three (3) staff members and 20 students, ages 15-17, male and female, that is reflective of the JROTC program community. All 20 cadets (20) will be arriving via contracted bus on October 23rd, 2026, with all three (3) EHS JROTC instructors. All 20 cadets will be returning via contracted bus on Sunday October 25th, 2026, and arrive back to EHS at approximately 2:00PM; and

WHEREAS, the Eastside High School JROTC Tri-Service Weekend experience is part of a comprehensive event that is well-organized and executed by over 50 full-time professional and experienced instructors and volunteers from across the state of New Jersey who will serve as chaperones and activity monitors during the entire program. Instructors and chaperones will accompany, supervise, and train students at all times, including but not limited to travel, lunch, dinner, program activities, and night hours where a selected group of instructors will serve as hallway and room monitors. All students will sleep in a multiple-occupied room with doors open and night lights on; and

BE IT RESOLVED, that the Paterson Board of Education approves the field trip experience to Tri-Service Weekend at Fort Dix, NJ for a group of 20 students (an overall total of $600 for both registration and camp fees) from Eastside High School JROTC program.

Resolution No. O-22

WHEREAS, the Paterson Public Schools Strategic Plan 2025-2030 “Learning Today, Leading Tomorrow" Goal #1 Advance Instructional Excellence by Cultivating a High Performing Workforce and Goal # 4 Strengthen Family and Community Partnerships collectively highlight the need to provide high-quality instructional experiences and to foster family and community partnerships; and

WHEREAS, the New Jersey Department of Education (NJDOE) is releasing an opportunity to further the support of local education agencies' efforts to build local capacity to implement the NJTSS-ER; and

WHEREAS, the purpose of this 12 month leadership team training and coaching support opportunity is to support educators, ensuring young learners have access to the tools and resources needed to become strong, confident readers; and

WHEREAS, Paterson Public Schools will participate in webinar-based training focused on implementation of NJTSS-ER components, including universal literacy screener data analysis, evaluation of Tier I materials, and creation of Tier I guidelines; and

WHEREAS, the New Jersey Department of Education (NJDOE) will provide ongoing guidance, feedback, and support via coaching sessions conducted by NJTSS-ER regional coaches, support with completing online courses and utilizing implementation resources, and support cross-district communities of practice to facilitate continuous improvement; and

NOW THEREFORE, BE IT RESOLVED, the Paterson Board of Education approves that the district accepts participation in the STRONG-ER Leadership Team Training and Literacy Coaching Support for the 2026-2027 school year, at no cost to the district.

Resolution No. O-23

WHEREAS, this initiative supports the district strategic plan, "Learning Today, Leading Tomorrow", Goal # 1: Advance Instructional Excellence by Cultivating a High-Performing Workforce- to attract, retain, and support highly qualified staff through streamlined processes, meaningful professional growth, enhanced observation practices, and collaboration across schools; and

WHEREAS, Physical Education teachers will participate in two targeted professional development sessions by HPE Solutions, LLC, and presented by Judy LoBianco, focused on the 2024 National Physical Education Standards and Meaningful PE: The Game Changer, and their application to effective Physical Education instruction; and

WHEREAS, the first professional development session will deepen teachers' understanding of the 2024 National Physical Education Standards, which provide a framework for developing physically literate students through motor skill development, movement and fitness knowledge, social and personal development, and meaningful participation in lifelong physical activity; and

WHEREAS, the second professional development session, Meaningful PE: The Game Changer, will provide teachers with strategies for creating purposeful, student-centered learning experiences that promote student engagement, choice, inclusion, appropriate challenge, social interaction, and personal relevance while fostering positive connections to physical activity; and

WHEREAS, both professional development sessions will support Physical Education teachers in translating these principles into instructional practice by strengthening lesson planning, instructional delivery, student engagement, classroom management, and assessment, while aligning professional practice with the expectations of the Danielson Framework and supporting continued professional growth and instructional excellence; and

NOW THEREFORE, BE IT RESOLVED, that the Board of Education approves HPE Solutions, LLC, with Judy LoBianco as the presenter, to provide two (2) 1.5-hour virtual professional development sessions for Physical Education teachers on March 12, 2027, and May 7, 2027, at a total cost not to exceed $1,000.00.

Resolution No. O-24

WHEREAS, this initiative supports the district strategic plan, "Learning Today, Leading Tomorrow”, Goal # 1: Advance Instructional Excellence by Cultivating a High-Performing Workforce- to attract, retain, and support highly qualified staff through streamlined processes, meaningful professional growth, enhanced observation practices, and collaboration across schools; and

WHEREAS, Physical Education teachers will participate in targeted professional development provided by HPE Solutions, presented by Judy LoBianco, focused on the Danielson Observation Model Framework and its application within the Physical Education setting; and

WHEREAS, the professional development will provide Physical Education teachers with a deeper understanding of the Danielson Framework components, observation expectations, and the types of instructional practices and evidence that may be

demonstrated during formal and informal observations, supporting consistency in instructional practice and teacher evaluation; and

WHEREAS, the training will assist Physical Education teachers in aligning lesson planning, instructional delivery, student engagement, classroom management, and assessment practices with the expectations of the Danielson Framework, while supporting continued professional growth and instructional excellence; and

NOW THEREFORE, BE IT RESOLVED, that the Board of Education approves HPE Solutions, Judy LoBianco, to provide a 1.5-hour virtual professional development session for Physical Education teachers on October 16, 2026, at a cost not to exceed $500.00.

Resolution No. O-25

WHEREAS, the Paterson Public School District Strategic Plan 2025-2030 was developed through a collaborative, multi-stage process. This plan is the culmination of years of reflection, data analysis, stakeholder engagement, and community collaboration. Together, we will cultivate a high-performing workforce, advance instructional excellence, and ensure our schools are places of safety, inclusion, and innovation. “Learning Today, Leading Tomorrow”; and

WHEREAS, Goal Area 1: Advance Instructional Excellence by Cultivating a High-Performing Workforce. We will attract, retain, and support highly qualified staff through streamlined processes, meaningful professional growth opportunities, enhanced observation practices, and collaboration across schools, as well because professional growth and collaboration across schools is included for advisors. Goal Area #4: Strengthen Family and Community Partnerships: We will expand engagement and collaboration with families and community organizations to create inclusive, support and equitable learning environments. Awareness and Readiness for Undergraduate Programs) which is discretionary grant program funded by the U.S. Department of Education and administered by New Jersey Higher Education. Its goal is to increase the number of low-income students who are prepared to enter and succeed in postsecondary education; and

WHEREAS, Ramapo College will provide busing and educational experiences that are place-based which will lead the students of School No. 5, Joseph A. Taub, International High School and additional Paterson Public Schools to develop habits of lifelong learning and to excel academically; and

THEREFORE BE IT RESOLVED, the Paterson Board of Education approves the partnership with Ramapo College include School No. 5, Joseph A. Taub, International High School and additional Paterson Public School as Ramapo College course enrollment permits. This program is fully funded by Ramapo College of New Jersey. At No Cost to the District.

Resolution No. O-26

WHEREAS, the District's priority under the 2025-2030 Strategic Plan is to provide academically rigorous, safe, and nurturing educational environment by meeting the social, emotional, and academic needs of our students as we prepare them for post-secondary education and career; and the Department of Special Education has aligned its to meet this priority; and

WHEREAS, building capacity of all- stakeholders to address the social and emotional needs of the students and staff through professional development, instruction and support services is Goal # 4: Social - Emotional Learning of the Strategic Plan; and

WHEREAS, the 5 District trainers who are certified trainers through Quality Behavioral Solutions, who are fully licensed and qualified to provide professional development services of Safety-Care, to train and certify district personnel and stake holders training on incident prevention, incident minimization, and incident management; and

NOW, THEREFORE, BE IT RESOLVED, that the District approves providing professional development to certify District staff members on Safety-Care processes and procedures. Staff will participate in 12-hour training with 6 hours of curriculum virtually and 6 hours in person (Saturdays Only).

October 24, 2026 - June 30, 2027

Resolution No. O-27

WHEREAS, ratifying the addendum of cancellation of days and cancellation of 1:1 aides for the routes listed below providing transportation for a student out of Paterson from in district and out of district for student transportation service will support Priority 4, efficient and responsive operation Goal 3, ensuring operational effectiveness and fiscal stability, and

WHEREAS, the Paterson Public School District has identified vendors the addendum of cancellation of days and cancellation of 1:1 aides for the routes listed below for students out of Paterson for the remainder of the 2026-2027extended school year and school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in amending the addendum of cancellation of days and cancellation of 1:1 aides for the route granted to the lowest quote that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, is to ratify the addendum of cancellation of days and cancellation of 1:1 aides for the routes listed below for students out of Paterson from in district and out of district for the remainder of the 2026-2027 extended school year and school year. This shall take effect with the ratification of the Board of Education.

Contractor	School Name	Route #	Per diem Cost	# of Days Deducted	Total Cost
SEE ATTACHED LIST					
SPED ACCT#110002705114685000000000					($146,281.00)
				TOTAL	($146,281.00)

Contractor	School Name	Route #	Aide Cost	# of Days Deducted	Total Cost
SEE ATTACHED LIST					
SPED ACCT#110002705114685000000000					($38,647.50)
				TOTAL	($38,647.50)
				TOTAL	($184,928.50)

Resolution No. O-28

WHEREAS, approving the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 3, ensuring operational effectiveness and fiscal stability, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2026-2027 school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to the routes listed below that are in district and out of district students. This shall take effect for the 2026-2027 school year with the ratification of the Board of Education.

Contractor	School	Route #	Per Diem Cost	# of Days	Total Cost
SEE ATTACHED LIST					
SPED ACCT#110002705146850000000000					$266,334.00
REG-ED ACCT#110002705116850000000000					$137,296.00
				TOTAL	$403,630.00

Resolution No. O-29

WHEREAS, ratifying the addendum of additional 1:1 aides and an additional extra run for the day for the routes listed below providing transportation for a student out of Paterson from in district and out of district for student transportation service will support Priority 4, efficient and responsive operation Goal 3, ensuring operational effectiveness and fiscal stability, and

WHEREAS, the Paterson Public School District has identified vendors the addendum of additional 1:1 aides and an additional extra run for the day for the routes listed below for students out of Paterson for the remainder of the 2026-2027extended school year and school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in amending the addendum of additional 1:1 aides and an additional extra run for the day for the route granted to the lowest quote that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, is to ratify the addendum of additional 1:1 aides and an additional extra run for the day for the routes listed below for students out of Paterson from in district and out of district for the remainder of the 2026-2027 extended school year and school year. This shall take effect with the ratification of the Board of Education.

Contractor	School Name	Route #	Additional Aide Cost	# of Days	Total Cost
SEE ATTACHED LIST					
SPED ACCT#110002705114685000000000					**$ 97,983.76**
				TOTAL	**$97,983.76**

Contractor	School Name	Route #	Per Diem Cost	# of Days	Total Cost
SEE ATTACHED LIST					
SPED ACCT#110002705114685000000000					**$250.00**
				TOTAL	**$250.00**
				TOTAL	**$98,233.76**

Resolution No. O-30

WHEREAS, approving the following route for student transportation service will support Priority 4, efficient and responsive operation Goal 3, ensuring operational effectiveness and fiscal stability, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for Paterson pupils to out of district special needs/regular education programs and to various other district schools for the 2026-2027 school year, and

WHEREAS, the Paterson Public School District has agreed to jointure with Northern Region Educational Services Commission throughout the New Jersey and the District agrees to the terms of the contract for the 2026-2027 school year, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the Superintendent approving the following jointure contract for 2026-2027 school year with the Commission listed below, as follow:

Northern Region Educational Services Commission

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE, BE IT RESOLVED, this resolution, to jointure with Northern Region Educational Services Commission throughout New Jersey, to transport regular and special needs pupils to their respective schools in and an out of the district for regular and special needs pupils for the 2026-2027 school year, shall take effect with the approval signature of the Superintendent.

Contractor	School	Route #	Total Per diem Cost	# of Days	Total Cost
SEE ATTACHED LIST					
ESTIMATED COST: Special Education Account # 110002705186850000000000					$1,160,357.30
Management Fee Account #110002703506850000000000					$ 40,579.59
Cost for the 2026-2027 SY					$ 1,200,936.89

Resolution No. O-31

WHEREAS, approving the following route for student transportation service will support Priority 4, efficient and responsive operation Goal 3, ensuring operational effectiveness and fiscal stability, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for Paterson pupils to out of district special needs/regular education programs and to various other district schools for the 2026-2027 school year, and

WHEREAS, the Paterson Public School District has agreed to jointure with Northern Region Educational Services Commission throughout the New Jersey and the District agrees to the terms of the contract for the 2026-2027 school year, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the Superintendent approving the following jointure contract for 2026-2027 school year with the Commission listed below, as follow:

Northern Region Educational Services Commission

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE, BE IT RESOLVED, this resolution, to jointure with Northern Region Educational Services Commission throughout New Jersey, to transport regular and special needs pupils to their respective schools in and an out of the district for regular

and special needs pupils for the 2026-2027 school year, shall take effect with the approval signature of the Superintendent.

Contractor	School	Route #	Total Per diem Cost	# of Days	Total Cost
SEE ATTACHED LIST					
ESTIMATED COST: Special Education Account # 11000270517685000					**$136,800.00**
Management Fee Account #11000270350685000000000					**$ 8,208.00**
Cost for the 2026-2027 SY					**$145,008.00**

Resolution No. O-32

WHEREAS, approving the following route for student transportation service will support Priority 4, efficient and responsive operation Goal 3, ensuring operational effectiveness and fiscal stability, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for Paterson pupils to out of district special needs/regular education programs and to various other district schools for the 2026-2027 extended school year, and

WHEREAS, the Paterson Public School District has agreed to jointure with Northern Region Educational Services Commission throughout the New Jersey and the District agrees to the terms of the contract for the 2026-2027 extended school year, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the Superintendent approving the following jointure contract for 2026-2027 extended school year with the Commission listed below, as follow:

Northern Region Educational Services Commission

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE, BE IT RESOLVED, this resolution, to jointure with Northern Region Educational Services Commission throughout New Jersey, to transport regular and special needs pupils to their respective schools in and an out of the district for regular and special needs pupils for the 2026-2027 extended school year, shall take effect with the approval signature of the Superintendent.

Contractor	School	Route #	Total Per diem Cost	# of Days	Total Cost
SEE ATTACHED LIST					
ESTIMATED COST: Special Education Account # 110002705186850000000000					**$ 88,128.50**
Management Fee Account #11000270350685000000000					**$ 5,287.70**
Cost for the 2026-2027 ESY					**$ 93,416.20**

Resolution No. O-33

WHEREAS, approving the following route for student transportation service will support Priority 4, efficient and responsive operation Goal 3, ensuring operational effectiveness and fiscal stability, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for Paterson pupils to out of district special needs/regular education programs and to various other district schools for the 2026-2027 school year, and

WHEREAS, the Paterson Public School District has agreed to host a jointure with Rancocas Valley Regional High School throughout the New Jersey and the District agrees to the terms of the contract for the 2026-2027 school year, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the Superintendent approving the following jointure contract for 2026-2027 school year with the Rancocas Valley Regional High School listed below, as follow:

Rancocas Valley Regional High School

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE, BE IT RESOLVED, this resolution, to host a jointure with Rancocas Valley Regional High School throughout New Jersey, to transport regular and special needs pupils to their respective schools in and an out of the district for regular and special needs pupils for the 2026-2027 school year, shall take effect with the approval signature of the Superintendent.

Contractor	School	Route #	Total Per diem Cost	# of Days	Total Cost
SEE ATTACHED LIST					
Special Education Account # 11000270518685000000000					**$10,538.76**
Cost for the 2026-2027 SY					**$10,538.76**

Resolution No. O-34

WHEREAS, the Board of Education and the State District Superintendent support N.J.S.A 18A:37- et. Seq. by prohibiting acts of harassment, intimidation, or bullying (HIB) of our students grades Pre-K thru 12; and

WHEREAS, a program has been developed to grade each public school and school district's efforts to implement the Anti-Bullying Bill of Rights Act (ABR) (N.J.S.A. 18A: 17-46). A guidance document has been developed to help school district staff fulfill their responsibilities under the Commissioner's program; and

WHEREAS, the ABR grade for each school will be determined primarily through a self-assessment of the school's implementation of the ABR using the attached tool titled

School Self-Assessment for Determining Grades under the ABR (Self-Assessment) (Appendix A); and

WHEREAS, the Self-Assessment must be made available for public comment and approved by the district board of education, the chief school administrator will be required to certify the electronic submission of each school's Self-Assessment and Statement of Assurances (Appendix B). The school district's grade will be the average of the grades of each school in the district; and each school's grade must be posted on the District's and schools' website; and

NOW THERFORE, BE IT RESOLVED, that the Board of Education has reviewed the Self-Assessments for the 2025-2026 School year, and that the public was given advance notice of the Self-Assessment and an opportunity to ask questions and provide input; and

BE IT FURTHER RESOLVED, that the Board of Education affirms the chief school administrator's decision in accordance with the law.

Resolution No. F-35

WHEREAS, the Paterson Public School District approves the payment of bills dated October 19,2026, totaling $22,494,745.67 including checks numbered 255335 through 255676 and direct deposits numbered 2980 through 2992; and

WHEREAS the District also approves the wire transfer payments totaling 15,549,300.60 resulting in a net total disbursement of 38,044,046.27; and

WHEREAS a separate bills list of claims approved by the Superintendent will be presented to the Board at its next regularly scheduled meeting for ratification; and

WHEREAS all claims and payments have been reviewed, verified, and audited in accordance with the requirements of N.J.S.A 18A:19-2; and

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the payment of the bills, wire transfer payments, and related transactions as presented.

Resolution No. F-36

WHEREAS, the School Business Administrator, pursuant to 18A:22-8.1, has prepared and presented for approval the monthly transfer report 1701, for the month of August 2026, and

WHEREAS, the New Jersey Administrative Code 6A:23A-13.3 requires the Board Secretary and the Board of Education to certify that no budgetary line item account has been over-expended and that sufficient funds are available to meet the District’s financial obligations, all transfers were fully executed consistent with code and policy prior to obligating funds.

NOW THEREFORE BE IT RESOLVED, that the Board of Education approves transfer of funds within the 2025-2026 school year budget, for the month of August 2026, so that no budgetary line item account has been over-expended and that sufficient funds are available to meet the district’s financial obligations, as requested by various budget managers, and as identified in the list of transfers attached hereto and shall be made

part of the minutes. Furthermore, the transfers were approved by the Department of Education.

Resolution No. F-37

WHEREAS, the School Business Administrator, pursuant to 18A:17-9, has prepared and presented the Board Secretary Report, A-148, for the month of August 2026, and

WHEREAS, the School Board Administrator certifies, pursuant to N.J.A.C. 6A-23A-16.10(c)(3), that no line item or program category account has been over expended, and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

WHEREAS, the Board Secretary's Report is in agreement with the Treasurer's Report, A-149, and

WHEREAS, the Board Secretary's Report is subject to adjustments following annual audit and Department of Education directions regarding Fund 15's School Based Budgets, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt and certifies the Board Secretary Report for August 2026 pursuant to N.J.A.C. 6A-23A-16.10(c)(4), acknowledging no line items or program category account has been over expended and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Board Secretary's Report for the fiscal period ending August 2026, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. F-38

WHEREAS, the Treasurer of School Monies, pursuant to 18A:17-36, has prepared and presented the Treasurer's Report, A-149, for the month of August 2026, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt of the Treasurer's Report for August 2026 and acknowledges agreement with the August 2026 Board Secretary's Report, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Treasurer's Report for the fiscal period ending August 2026, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. F-39

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 9/15/2026 in the grand sum of $13,223,746.19 beginning with check number 1029140 and ending with check number 1029188 and direct deposit number D003841307 and ending with D003845082.

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 9/30/2026 in the grand sum of $13,336,419.00 beginning with check number 1029189 and ending with check number 1029258 and direct deposit number D003845083 and ending with D003848894.

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. F-40

WHEREAS, the students of School 13 in Paterson, NJ would like to create a student activity account at TD Bank to participate in student activities that will be student-directed, funded through student-generated events and expended on behalf of the students; and

WHEREAS, these activities require the establishment of a Student Activities Account to be held at TD Bank North in Paterson, NJ; and

WHEREAS, the organization and management of this account will be consistent with established Board Policy; and

WHEREAS, the Principal of School 13 will be responsible for working with the students and professional staff in implementing the policies adopted by the Board and providing guidance to the students; and

NOW, THEREFORE, BE IT RESOLVED, that School 13 is approved to establish a Student Activities Account; and

BE IT FURTHER RESOLVED, that this resolution shall take effect with the approval signature of the Superintendent and is being provided to the Board for advisory purposes.

Resolution No. F-41

WHEREAS, Paterson Public Schools may accept and use for school purposes any donation of money, personal property, or real property pursuant to N.J.S.A. 18A:20-4; and

WHEREAS, the Superintendent is permitted to accept and use any such donation valued below $50,000 without additional Board approval, as authorized by Policy and Regulation 7230; and

WHEREAS, EAI Education has proposed to donate the following: manipulatives, materials, and activity books for mathematics and literacy small group instruction; and

WHEREAS, the approximate value of this donation is $10,000.00; and

WHEREAS, the Superintendent has determined that accepting this donation will serve the best interests of the school district and its students; and

NOW, THEREFORE, BE IT RESOLVED, that the District accepts a donation from EAI Education, valued at approximately $10,000.00 and consisting of the following: manipulatives, materials, and activity books for mathematics and literacy small group instruction.

Resolution No. F-42

WHEREAS, the Paterson Public School District Strategic Plan 2025-2030, "Learning Today, Leading Tomorrow," prioritizes academic excellence, career readiness, and expanded partnerships that provide students with innovative learning opportunities, and

WHEREAS, Goal Area #1: Academic Excellence and Student Achievement emphasizes high-quality instruction and real-world learning experiences that prepare students for college and careers, and Goal Area #4: Strengthen Family and Community Partnerships emphasizes collaboration with external organizations to expand student opportunities, and

WHEREAS, Ham Radio Prep has approved Paterson P-TECH High School for its Ham Radio Prep for Schools program and is providing 18 complimentary licenses for its Technician Course, with an estimated value of $630 ($35 per license), and

WHEREAS, the licenses will be provided at no cost to the District or participating students and will be used by registered students in the Aerospace and Drone Technology Career and Technical Education (CTE) pathway to prepare for the Amateur Radio Technician Class license, supporting hands-on learning in radio communications, technology, aerospace, and STEM, and

THEREFORE, BE IT RESOLVED, that the Paterson Public School District Board of Education hereby authorizes the acceptance of 18 Ham Radio Prep Technician Course licenses, having an estimated total value of $630, for use by eligible students in the Aerospace and Drone Technology CTE pathway at Paterson P-TECH High School, at no cost to the District.

Resolution No. F-43

WHEREAS, approving the CORE/BTS Inc. d/b/a NRI agreement/purchase will allow CORE/BTS Inc. d/b/a NRI to implement Meraki Data Switches upgrades; and

WHEREAS, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; that the terms on the purchase order will be honored completely; that if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and

WHEREAS, Core BTS Inc. d/b/a NRI is an authorized provider of Smart Net Total Care and offers this through the NASPO ValuePoint State of New Jersey Cisco PA#21-TELE-01506, Master Agreement#AR3227; and

WHEREAS, the district is authorized to procure goods and services through such cooperative pricing systems pursuant to N.J.S.A. 18A: 18A:-11 (joint purchasing

agreements), N.J.S.A. 40A: 11-11(5) (cooperative pricing agreements) and N.J.S.A. 52: 34-6.2 (national cooperative contracts) as applicable; and

WHEREAS, procuring this product through a cooperative pricing system provides the district with advantages including competitive pricing, high product quality, vendor support and streamlined procurement processes; and

WHEREAS, this product will serve the best interests of students and staff; and

NOW THEREFORE, BE IT RESOLVED, that Paterson Public Schools approve the purchase of Meraki Data Switches upgrades, at a cost of not to exceed $309,000.00 for 2026-27 school year.

Resolution No. F-44

WHEREAS, approving the CORE/BTS Inc. d/b/a NRI agreement/purchase will allow CORE/BTS Inc. d/b/a NRI to implement Smart Net Total care and Software Support Services; and

WHEREAS, the Smart net total care will serve as 24-hour tech support for hardware, repairs and hour replacement of Cisco equipment; and

WHEREAS, the vendor has been notified that no goods or services will be provided to the District without first receiving fully executed purchase order; that the terms on the purchase order will be honored completely; that if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and

WHEREAS, Core BTS Inc. d/b/a NRI is an authorized provider of Smart Net Total Care and offers this through the NASPO ValuePoint State of New Jersey Cisco PA#21-TELE-01506, Master Agreement#AR3227; and

WHEREAS, the district is authorized to procure goods and services through such cooperative pricing systems pursuant to N.J.S.A. 18A: 18A:-11 (joint purchasing agreements), N.J.S.A. 40A: 11-11(5) (cooperative pricing agreements) and N.J.S.A. 52: 34-6.2 (national cooperative contracts) as applicable; and

WHEREAS, procuring this product through a cooperative pricing system provides the district with advantages including competitive pricing, high product quality, vendor support and streamlined procurement processes; and

WHEREAS, this product will serve the best interests of students and staff; and

NOW THEREFORE, BE IT RESOLVED, that Paterson Public Schools approve the purchase of Smart Net Total Care, at a cost of not to exceed $86,000.00 for 2026-27 school year.

Resolution No. P-45

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024 which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

WHEREAS, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

WHEREAS, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the October 19, 2026 Board Meeting.

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:
(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. POSITION CONTROL ABOLISH/CREATE

A1. Action to reclassify and transfer **PC# 7938** from Coordinator of Performance Evaluation at 723 Department of Accountability to Coordinator of Compulsory School Attendance at 865 Student Attendance/Special Investigations. **Lopamudra Biswas** to transfer into **PC# 1775** upon the retirement of **Maria Rosado-Leon** effective 1/01/2027. **PC# 7938** to transfer to 690 Department of Human Resources 1/01/27.

A2. Action is requested to reclassify **PC# 3493**, Instructional Aide Kindergarten Bilingual at School #21 to Teacher of ESL at 0.6 Dale Avenue School and 0.4 Norman S. Weir School in PC#3493. Principals are aware.

A3. PC# 796 will be temporarily transferred from #15 to EWK while **M. Roman** is on leave of absence.

A4. Action to reclassify **PC# 2992** from Custodial Worker Chief C Floater to Custodial Worker Chief B Floater at 680.

B. SUSPENSIONS- N/A
C. RESIGNATION/ RETIREMENT
D. TERMINATIONS
E. NON-RENEWAL
F. LEAVES OF ABSENCE

G. APPOINTMENT

	Last Name	First Name	School/Location	Title	Salary	Reason
G1	Ajam	Sara	Joseph A Taub	Teacher Special Ed	$65,430.00	filling vacancy

				Resource		
G2	Baez	Isis	Dept. of Early Childhood	Coordinator of Early Childhood	$60,000.00	filling vacancy
G3	Brown	Syra	Food Services	Food Serv. Fiscal Monitor	$85,000.00 + $700.00 (Long. Stp) = $85,700.00	filling vacancy
G4	Cerqueira	Evan	Napier	Teacher Music	$66,630.00	filling vacancy
G5	Coleman	Shantell	Dale (.51) & NSW (.49)	Teacher Phys Ed/Health	$69,320.00	filling vacancy
G6	Crockett	Arnez	Dept of Special Services	Leave Replacement Teacher Social Worker	$70,070 + $400 CST = $70,470	filling vacancy
G7	Frances	Kevin	School #4	Personal Aid 504 for student DM 5247149	$37,210.00	appointment
G8	Munge-Njuguna	Emily	Early Childhood Department	Supervisor Early Childhood	$121,133 + $4,500 long = $125,633 total	appointment
G9	Rodriguez	Joseline	School #10 (.6) & EWK (.4)	Teacher World Language	$67,980.00	filling vacancy
G10	Rodriguez	Emily	School #21	Teacher Grade 6-8 Science	$67,820.00	filling vacancy

H. TRANSFERS

	Last Name	**First Name**	**School/Location**	**Title**	**Salary**	**Reason**
H1	Capurro	Shirley	EWK	Secretary School	no change	transfer
H2	Carter-Stephens	Doreen	STARS TIES	Secretary School	no change	transfer
H3	Flores Randazzo	Lizaida	PACE	Teacher ESL	no change	transfer
H4	Gebril	Azza	School # 7	Personal Aide 504 for Student S.F. 5269229	no change	transfer
H5	Gonzalez	Henry	Facilities	Custodial Worker Chief B	no change	transfer
H6	Lopez	Julio	Facilities	Custodial Worker Chief B, Floater	no change	transfer
H7	Nelson	Kendrick	MLK	Personal Aide to Student JM5237548	no change	transfer
H8	Smith	Lavinia	School # 27	Secretary School	no change	transfer

I. RECALL FROM RIF

	Last Name	**First Name**	**School/Location**	**Title**	**Salary**	**Reason**
I1	Biswas	Lopamudra	Student Attendance / Special Investigations	Coordinator of Compulsory School Attendance	$57,846.00	recall

J. LEAVE REPLACEMENT

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A

K1. Paterson Adult High School funds to employ one (1) part-time evening Substitute Guidance Counselor for 3hrs/day, 3 days/week at $35/hr (hrs & days will vary) according to the guidelines and procedures of the Paterson Adult High School for 2026-

2027 continuation of programs for approximately 30 weeks from 10/01/2026 – 6/30/2027.
Estefania Valera Paz
Account# 13.602.200.100.410.053.0218.0000 Not to exceed: $4,550.00

L. STIPENDS

L1. Stipend for one (1) Teacher **Aimee Perez**, for Opening Procedures Supervision Teachers at School #7. Monday through Friday from 7:45 a.m. to 8:15 a.m. for 2026 – 2027 school year. Rate $35 an hour.
Account# 15.120.100.101.007.053.0030.000 Not to exceed: $2,800.00

L2. Stipend for one (1) Teacher **Nicole Olsen**, for Opening Procedures Supervision Teachers at School #7. Monday through Friday from 7:45 a.m. to 8:15 a.m. for 2026 – 2027 school year. Rate $35 an hour.
Account# 15.120.100.101.007.053.0030.000 Not to exceed: $2,800.00

L3. Stipend for one (1) Instructional Aide **Jebarr A. Spencer**, for Opening Procedures Supervision IA at School #7. Monday through Friday from 7:45 a.m. to 8:15 a.m. for 2026 – 2027 school year. Rate $25 an hour.
Account# 15.190.100.106.007.053.0030.000 Not to exceed: $2,000.00

L4. Co-Curriculum stipend for Music Teacher additional practice hours and training for drummers program not to exceed $2,000.00. **Melani Marston**
Account# 15.401.100.100.006.053.0000.000 Not to exceed: $2,000.00

L5. Action is requested to pay **Mr. Shaun Douglas** and **Ms. Pamela Jones** for lunch coverage at the contractual rate a total of 180 days at Senator Frank Lautenberg School for 2026-2027 school year not to exceed $2,000.00 each.
Account# 15.120.100.101.006.056.0000.000 Not to exceed: $2,000.00 each

L6. Action requested to stipend one (1) Lead Teacher and four (4) Teachers for the After School Program from 3:15 p.m. to 5:15p.m. at School 27 on Mondays, Tuesdays, Wednesdays and Thursdays from January 2026 through May 2027 up to and not to exceed 75 hours. 1 Lead Teacher up to and not to exceed 86.25 hours (3:15 p.m. – 5:30 p.m.) x $40.00 an hour = $3,450.00. 4 Teachers up to and not to exceed 75 hours (3:15 p.m. – 5:15 p.m.) x $35.00 an hour = $10,500.00. 2 hours PD at $35.00 an hour for four (4) Teachers = $280.00. 1 hours PD at $40.00 an hour for the Lead Teacher = $80.00

School 27		
Position		**Name**
Lead Teacher		Ashley Ramirez
Teacher		Katelyn McCann
Teacher		Chester Klutkowshi
Teacher		Starmecca Grier

Teacher		Kathryn Bracy
Lead Teacher Sub		Kelli White

Account# 20.231.100.101.653.083.0000.001
Up to and not to exceed: $14,310.00 Title 1 Funds

L. STIPENDS

L7. Action to hire (1) one Lead Teacher (**Candice Cotton PC# 2890**) for the Eastside High School Saturday morning detention for the 2026-2027 school year. To begin on September 26, 2026 through June 12, 2027 as needed. Not to exceed 2 hours per Saturday. 25 days x 2 = 50 x $40.00 = $2,000
Substitute Administrator: **Giovanna Rodriguez PC# 3018**
Account# 15.000.240.103.051.053.000.0000 Not to exceed: $2,000.00

L8. As part of the negotiated PEA contract, this action is to compensate teacher who teaches 6 classes. The 6 classes are needed to cover the shortage of teachers to cover all the students who are registered for the Multilingual Adult Classes during the day.

Cynthia Sanchez, Math Teacher **PC# 1883** - $4,500.00
Diana Scimeca, BSI Teacher **PC# 5264** - $4,500.00
Manuel Villaverde, Science **PC# 1256** - $4,500.00

Not to exceed: $13,500.00

L9. Action requested to stipend one (1) Lead Teacher, six (6) Teachers and one (1) Instructional Assistant for the After School Program from 3:15 p.m. to 4:15 p.m. at School Maria O'Keefe (24) on Mondays, Tuesdays, Wednesdays and Thursdays from October 2026 through May 2027 up to and not to exceed 75 hours.
One (1) Lead Teacher up to and not to exceed 86.25 hours (3:15 p.m.- 4:30 p.m.) x $40.00 an hour = $3,450.00 2 hour PD at $40.00 an hour x 1 Lead Teacher = $80.00
Six (6) Teachers up to and not to exceed 75 hours (3:15 p.m. – 4:15 p.m.) x $35.00 an hour = $15,750.00 2 hour PD at $35.00 an hour for six (6) Teachers = $420.00
One (1) I.A. up to and not to exceed 75 hours (3:15 p.m. – 4:15 p.m.) x $25.00 an hour = $1,875.00

School MMO'Keefe 24		
Last Name	**First Name**	**Title**
Cordova	Evelyn	Lead Teacher
Ehrenberg	Dawn	Teacher
Drakeford	Colette	Teacher
McAnuff	Michelle	Teacher
Delgado	Rosaly	Teacher
Rodriguez	Ayana	Teacher
Latini	Kim	Teacher
Wilson	Lakeisha	IA

Account# 20.231.100.101.653.083.0000.001

Account# 20.231.100.106.653.083.0000.001 Up to and not to exceed: $21,575.00

L. STIPENDS / CONT.

L10. 2026-2027 John F. Kennedy Athletics Assistant Coach Indoor Track request to hire the following JFK Assistant Indoor Track **Kevin Francis**. Stipend total: $6,761.00 to be paid as per PEA contract March 15, 2027. Season start date: November 23, 2026 – March 14, 2027 (Winter Sports)
Account# 15.402.100.100.307.053.000.0000 Not to exceed: $6,761.00

L11. 2026-2027 John F. Kennedy Athletics Assistant Coach Indoor Track request to hire the following JFK Assistant Indoor Track **David Dupiche** returning JFK Coach. Stipend total: $6,761.00 to be paid as per PEA contract March 15, 2027. Season start date: November 23, 2026 – March 14, 2027 (Winter Sports)
Account# 15.402.100.100.307.053.000.0000 Not to exceed: $6,761.00

L12. 2026-2027 John F. Kennedy Athletics Assistant Coach Girls Basketball request to hire the following JFK Assistant Girls Basketball **Randy Walker**. Stipend total: $8,333.00 to be paid as per PEA contract March 15, 2027. Season start date: November 23, 2026 – March 14, 2027 (Winter Sports)
Account# 15.402.100.100.307.053.000.0000 Not to exceed: $8,333.00

L13. 2026-2027 John F. Kennedy Athletics Assistant Coach Girls Basketball request to hire the following JFK Assistant Girls Basketball **Tanesha Gilbert**. Stipend total: $6,301.00 to be paid as per PEA contract March 15, 2027. Season start date: November 23, 2026 – March 14, 2027 (Winter Sports)
Account# 15.402.100.100.307.053.000.0000 Not to exceed: $6,301.00

L14. Action requested to stipend four (4) Teachers and one (1) Instructional Assistant for the After School Program from 3:15 p.m. to 4:15 p.m. at School 8 on Tuesdays, Wednesdays and Thursdays from October 2026 through May 2027 up to and not to exceed 75 hours.
4 Teachers up to and not to exceed 75 hours (3:15 p.m.- 4:15 p.m.) x $35.00 an hour = $10,500.00. 2 hours PD at $35.00 an hour for four (4) Teachers = $280.00.

1 I.A. up to and not to exceed 75 hours (3:15 p.m. – 4:15 p.m.) x $25.00 an hour = $1,875.00

School 8	
Position	**Name**
Teacher	Katia Barroso
Teacher	Maryan Ammar
Teacher	Jennifer Reuter
Teacher	Gina Saggese
Teacher	Urzula Gora
IA	Sydia Byrne

Account# 20.231.100.101.653.083.0000.001 – Teachers
Account# 20.231.100.106.653.083.0000.001 - IA
Up to and not to exceed: $12,655.00 Title 1 Funds

L. STIPENDS / CONT.

L15. 2026-2027 John F. Kennedy Athletics Assistant Coach Boys Basketball request to hire the following PPS Employee - JFK Assistant Boys Basketball **Owen Barnes**. Stipend total: $8,333.00 to be paid as per PEA contract March 15, 2027. Season start date: November 23, 2026 – March 14, 2027 (Winter Sports)
Account# 15.402.100.100.307.053.000.0000 Not to exceed: $8,333.00

L16. 2026-2027 John F. Kennedy Athletics Assistant Coach Wrestling to hire the following PPS Employee - JFK Assistant Coach Wrestling **Anthony Vasquez** Stipend total: $7,482.00 Season start date: November 2, 2026 – February 7, 2027 (Winter Sports)
Account# 15.402.100.100.307.053.000.0000 Not to exceed: $7,482.00

L17. Action requested to stipend the Paterson Public School staff. See attached list. The parent workshops will provide families with information, resources, and strategies to support their children's academic achievement and success in school. The workshops will strengthen the partnership between families and the school by helping parents understand available programs, academic expectations, and ways they can support learning at home. The activities support meaningful parent and family engagement and are designed to increase parent's capacity to actively participate in their child's education during the 2026-2027 school year. Principals at $65.00 an hour; Vice Principals and Supervisors at $60.00 an hour; Teachers at $35.00 an hour; Instructional Assistants at $25.00; SCPC at $19.00 an hour; Secretary at $17.50 an hour; Guidance Counselor at $35.00 an hour. Non-Bargaining rate to be determined.

Posting 372	
STAFF NAME	**Role**
Bettina Peets	Teacher Coordinator
Lauren Sander	Teacher
William Newrock	Teacher
Laurence Wagner	Teacher
Bradley Gold	Teacher
Fernando Martinez	Teacher
Stoev Emily	Teacher
Sudberg Matthew	Teacher
Taglieri Joseph	Teacher
Todhe Meri	Teacher

Account# 20.231.200.10.653.080.0000.001

Up to and not to exceed: No Additional Funds Needed

L. STIPENDS / CONT.

L18. Action requested to stipend one (1) Lead Teacher, four (4) Teachers and one (1) Instructional Assistant for the After School Program from 3:15 p.m. to 4:30 p.m. at School 18 on Mondays, Tuesdays, Wednesdays and Thursdays from October 2026 through May 2027 up to and not to exceed 75 hours.
1 Lead Teacher up to and to exceed 86.25 hours (3:15 p.m. – 4:45 p.m.) x $40.00 an hour = $3,450.00. 2 hours PD at $40.00 an hour x Lead Teacher = $80.00.

4 Teachers up to and not to exceed 75 hours (3:15 p.m.- 4:30 p.m.) x $35.00 an hour = $10,500.00. 2 hours PD at $35.00 an hour for four (4) Teachers = $280.00.

1 I.A. up to and not to exceed 75 hours (3:15 p.m. – 4:30 p.m.) x $25.00 an hour = $1,875.00

Lead Teacher: Nanci Rivera
Teachers:
Denise Barone
Maria Amil
Antoinette Fusaro
Ronald Barone
IA: Lima Laiza

Account# 20.231.100.101.653.083.0000.001 – Teachers
Account# 20.231.100.106.653.083.0000.001 -IA
Up to and not to exceed: $16,185.00 Title 1 Funds

L19. Action requested to stipend one (1) Lead Teacher, six (6) Teachers for the After School Program from 3:15 p.m. to 4:15 p.m. at School 21 on Tuesdays, Wednesdays and Thursdays from October 2026 through May 2027 up to and not to exceed 75 hours.

1 Lead Teacher up to and to exceed 86.25 hours (3:15 p.m. – 4:30 p.m.) x $40.00 an hour = $3,450.00. 2 hours PD at $40.00 an hour x 1 Lead Teacher = $80.00.

6 Teachers up to and not to exceed 75 hours (3:15 p.m.- 4:15p.m.) x $35.00 an hour = $15,750.00. 2 hours PD at $35.00 an hour for six (6) Teachers = $420.00.

Name	**Position**
Todd Philippe	Lead Teacher
Maureen Tellez	Teacher
Debra Prosinski	Teacher
Lorena Medina-Cruz	Teacher
Wendy Rosales	Teacher
Jacqueline Bounouk	Teacher

Rosa Kopic	Teacher

Account# 20.231.100.101.653.083.0000.001
Up to and not to exceed: $19,700.00 Title 1 Funds

L. STIPENDS / CONT.

L20. Action is requested to pay an hourly stipend for 21st CCLC After School Programming at School 2 and 16 for Supervisors, Teachers, Instructional Assistants, STEAM Coach and substitutes from September 2026 – June 2027. For the hours and stipend rates listed below. Staff list attached.
2 Supervisors x $40/hr x 503.75 hours = $40,300
20.474.200.100.815.053.0000.001
9 Teachers x $35/hr x 450 hours = $141,750 20.474.100.101.815.053.0000.001
3 IAs/PAs x $25/hr x 450 hours = $33,750
20.474.100.106.815.053.0000.001
1 STEAM Coach x $35/hr x 240 hours = $8,400
20.474.200.100.815.053.0000.001

Supervisors

	Staff Name	Position	Location
1	TORRES QUANA	After School Program Site Supervisor	2
2	BRYANT RENEE	After School Program Site Supervisor	16
SUB	WEISMAN KATHLEEN	After School Program Site Supervisor	2
SUB	NUNEZ YUDELIS	After School Program Site Supervisor	2
SUB	ROMAN KENNETH	After School Program Site Supervisor	16
SUB	TAVAREZ NANCY	After School Program Site Supervisor	16

Teachers

	Staff Name	Position	Location
1	NICHOLS PENNY	After School Program Teacher	2
2	CARACCIO JEAN	After School Program Teacher	2
3	WEISSMAN KATHLEEN	After School Program Teacher	2
4	ACEVEDO JAVIER	After School Program Teacher	2
5	CRAWFORD HEATHER	After School Program Teacher	2
SUB	GUEVARA MARITZA	After School Program Teacher	2
SUB	STRELING KATELYN	After School Program Teacher	2
SUB	JONES TRISTAN	After School Program Teacher	2
SUB	FRIEDMAN MELISSA	After School Program Teacher	2
1	REYES NYEMA	After School Program Teacher	16
2	VIEIRA JASON	After School Program Teacher	16
3	MAULTSBY DWAYNE	After School Program Teacher	16
4	ALICEA MAYRA	After School Program Teacher	16
5	CONLEE WILLIAM	After School Program Teacher	16
SUB	TINEO ROSANN	After School Program Teacher	16
SUB	MONGELLI PATRICIA	After School Program Teacher	16

IAs/PAs

	Staff Name	Position	Location
1	WALTON ROSALYN	After School Program Instructional Assistant	16
2	HOLMES WALTER	After School Program Instructional Assistant	16
SUB	WILLIAMS ERICA	After School Program Instructional Assistant	2
SUB	CALLEGARI BELITZA	After School Program Instructional Assistant	2
SUB	BATISTA YOHABELY	After School Program Instructional Assistant	16

STEAM COACH

	Staff Name	Position	Location
1	NUNEZ YUDELIS	After School Program STEAM COACH	2
SUB	VIEIRA JASON	After School Program Teacher	16

Account# As Listed Above Not to exceed: $224,200.00

M. AMENDMENTS

M1. Action to amend **PTF# 27-037** stipend **Desirelle Salas** to substitute supervise P-Tech students for Paterson P-Tech students summer internship with IBM in the event that **Brandon Pilgrim** is out. To include dates July 9, 2026, July 16, 2026 and July 31, 2026. Times 8:00 a.m. to 5:00 p.m. 3 days x 8 hours a day x $25.00 per hour.
Account# 15.422.200.100.054.053.000.0000 Not to exceed: $600.00

M2. Action to amend **PTF# 27-036** stipend **Stephanie Peltzer** to substitute supervise P-Tech students for Paterson P-Tech students summer internship with IBM in the event that **Brandon Pilgrim** is out. To include dates July 7, 2026. Times 8:00 a.m. to 5:00 p.m. 1 day x 8 hours a day x $35.00 per hour.
Account# 15.422.200.100.054.053.000.0000 Not to exceed: $280.00

N. ATTENDANCE INCENTIVES

O. SICK/VACATION DAY PAY OUT

O1. Request to process payment for six (6) employees for sick/vacation days due to resignation/retirement/termination/deceased/ RIF. As per contractual agreement. Please see attached roster. Effective 10/1/2026.

NEW HIRES ON OR AFTER JUNE 8, 2007 WOULD BE HELD TO THE $15,000.00 CAP FOR SICK DAYS PAYMENTS FOR ALL GROUPS									
Name	**Hire date**	**Title**	**Term. Date**	**Term. reason**	**Vacation**	**Sick/ Personal**	**Salary**	**Daily Rate**	**Total**
Kalyoussef, Julia	4/9/01	I.A	10/1/26	Retirement		17	$59,148.00	$295.74	$5,027.58
Kober, Christine	12/16/93	Teacher	10/1/26	Retirement		58.5	$109,775.00	$548.88	$32,109.19
Palacio, Luis	3/18/02	Teacher	10/1/26	Retirement		55	$111,533.00	$557.67	$30,671.58
Radomski, Alyssa	9/1/19	Teacher	10/1/26	Retirement		10.75	$102,625.00	$513.13	$5,516.09
Rodriguez, Steven	9/16/99	Principal	10/1/26	Retirement	5.5		$181,369.00	$755.70	$4,156.37
Rodriguez, Steven	9/16/99	Principal	10/1/26	Retirement		12.75	$181,369.00	$755.70	$9,635.23
Ronga, Susan	9/1/98	PACE Program	10/1/26	Retirement	43		$140,068.00	$583.62	$25,095.52

		Director							
Ronga, Susan	9/1/98	PACE Program Director	10/1/26	Retirement		90	$140,068.00	$583.62	$52,525.50
								TOTAL	**$164,737.05**

Account# 11.000.291.299.690.058.0000.000 Not to exceed $164,737.05

P. WITHHOLDING OF INCREMENTS
Q. HEALTH BENEFITS

R. MISCELLANEOUS

	Last Name	First Name	School/Location	Title	Salary	Reason
R1	Dean	Antoinette	Roberto Clemente School	Teacher Library Media Specialist	$69,820.00	salary adjustment
R2	Rodriguez	Annette	Newcomers HS	Secretary School	$56,430 + $2,650 long = $59,080	salary adjustment

R3. Action is requested to compensate the attached staff for providing mentoring services to provisional teachers.

First	Last Name	Mentor to be Paid	Amount to be Paid	Acct#
Leith	Ian	Mariano, Emilio	$1,000.00	11.130.100.101.690.110
Seyran	Azizi	Nunez, Kenia	$550.00	11.140.100.101.690.110
De Oliveira	Alex	Favors, James	$550.00	11.140.100.101.690.110
Zeynep	Durmaz	Itani, Basima	$1,000.00	11.130.100.101.690.110
Isabella	Zapata	Carolina Colon-Rodriguez	$1,000.00	11.130.100.101.690.110
Luisana	Bermudez	Davis-Pierre, Sharon	$1,000.00	11.130.100.101.690.110
Boris	Von Faust	Ramos, Ruben	$1,000.00	11.140.100.101.690.110
Daniel	Martin	Gutierrez, Maria	$1,000.00	11.120.100.101.690.110
Jason	Mcquilla	Williams, Bernadette	$1,000.00	11.130.100.101.690.110
Laurence	Wagner	Suzanne Eiken	$550.00	11.140.100.101.690.110
Stephany	Codio	Bairis Galitz	$1,000.00	11.130.100.101.690.110
Watson	Isis	Fullam, Jaime (26 weeks only)	$866.67	11.130.100.101.690.110
Jerrique	Ortiz	Katherine Mickey	$1,000.00	11.130.100.101.690.110
Gladys	Ricardi Viejo	Velasco-Rosado, Cinthya	$1,000.00	11.130.100.101.690.110
Joe	Quintero	Velasco-Rosado, Cinthya	$1,000.00	11.140.100.101.690.110

S. MISCELLANEOUS (FUNDING.)
T. ADDITIONAL RESPONSIBILITIES
U. Administrative Longevity
V. RESTORE INCREMENTS
W. NEGOTIATIONS
X. JOB DESCRIPTIONS
Y. Grievance Settlements

Resolution No. P-46

The Paterson Public Schools District evaluation system is governed by TEACHNJ, regulated through AchieveNJ and New Jersey Quality Single Accountability Continuum (NJQSAC). The District's evaluation system is directly correlated to the Priorities and Goals contained in the Strategic Plan under the areas of Instruction and Program: curriculum implementation, Operations: data integrity and accountability/responsibility, Personnel: hiring and recruitment, and Governance: local control transition.

WHEREAS, the Paterson Public School District (the "District") is required to annually submit to the Commissioner of Education, for review and approval, the evaluation rubrics that will be used to assess the effectiveness of teachers, principals, assistant principals, and vice-principals and all other certificated staff members pursuant to N.J.S.A. 18A:6-122; and

WHEREAS, the District recommends using the Focal Point Teaching and Principal Practice Model evaluation instruments (indicator, standards, walkthrough tools, conferencing forms) to evaluate and support all educators in all pre-kindergarten centers, elementary, middle, and high schools; this is inclusive of teachers, principals, assistant principals, and vice-principals and all other certificated staff members. Evaluation instruments are in alignment with revised standards: Professional Standards for Educational Leaders (PSEL) and New Jersey Professional Standards for Administrators/New Jersey Professional Standards for Teachers; and

WHEREAS, the Focal Point Teaching Practice Model was created by Focal Point LLC and approved by the New Jersey Department of Education for meeting the minimum standards established by the State Board of Education (September 7, 2012); and

WHEREAS, results of evaluations can be used to identify and provide professional development to teaching staff members inclusive of teachers, supervisors, principals, assistant principals, and vice-principals and all other teaching staff members and are available to the commissioner, as requested, on a regular basis in accordance with N.J.S.A. 18A:6-123; and

NOW, THEREFORE, BE IT RESOLVED, The Paterson Board of Education approves the adoption and use of the Focal Point Model teacher evaluation instrument for the 2026-2027 school year for Out-of-District Centers certificated provisional teaching staff and recommends its submission to the Commissioner of Education for review and approval in accordance with N.J.S.A. 18A:6-122.

Resolution No. G-47

WHEREAS, the District is a defendant in a civil action captioned Docket No. PAS-L-002703- 24, pending in the Superior Court of New Jersey, Passaic County; and

WHEREAS, settlement discussions indicate that the matter may be resolved with the execution of full releases by the plaintiff and plaintiff's counsel; and

WHEREAS, counsel for the District has reviewed the proposed settlement terms and has determined that resolving this matter at this stage would be in the District's best interest for reasons of cost efficiency and to avoid the uncertainties and expenses of continued litigation; and

NOW, THEREFORE BE IT RESOLVED that the District is authorized to settle this matter for $100,000, inclusive of attorneys' fees and costs, in exchange for full and final releases by the plaintiff and subject to the terms of a written settlement agreement.

Resolution No. G-48 was pulled.

Resolution No. I&P-49

WHEREAS, Chapter 226 of the Laws of 1991 requires school districts to provide certain nursing services to eligible nonpublic school students; and

WHEREAS, the District has been allocated $43,243.00 in State Aid to provide Chapter 226 nursing services during the 2026-2027 school year; and

WHEREAS, on September 16, 2026, the Paterson Board of Education adopted Resolution No. I&P-89, approving an agreement with Northern Region Educational Services Commission ("NRESC") to provide Chapter 226 nursing services during the 2026-2027 school year, 29-1&P; and

WHEREAS, the District has determined to transition the provision of Chapter 226 nursing services from NRESC to Catapult Learning, LLC effective December 1, 2026, in order to ensure the continued provision of required nursing services to eligible nonpublic school students; and

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Board of Education hereby terminates the District's agreement with Northern Region Educational Services Commission, approved by Resolution No. I&P-89 on September 16, 2026, effective December 1, 2026, and authorizes the District to enter into an agreement with Catapult Learning, LLC, effective the same date, to provide Chapter 226 nursing services for the remainder of the 2026-2027 school year, with the total amount paid to NRESC and Catapult Learning, LLC not to exceed the District's available Chapter 226 State Aid allocation of $43,243.00.

Resolution No. I&P-50

WHEREAS, the Paterson Public School District is in favor of supporting quality community services for its students, and

WHEREAS, the Paterson Public School District received a request to participate in an after-school basketball program in collaboration with the Taub Foundation and the City of Paterson, Division of Recreation for the 2026-2027 school year with a total cost for operation of $205,525.00:

Taub Foundation	$ 81,225.00
Paterson Public Schools	$ 68,500.00
Paterson Recreation	$ 55,800.00

WHEREAS, the Paterson School District costs are stipends for staff, transportation, and buses to transport students to basketball games for the Taub Doby Foundation Basketball League are as follows:

Position	Salary	Responsibilities
Coordinator	$6,000 (1)	Coordinate League
Site Director	$4,000 (3)	Supervise Sites

Official Assignor	$1,500 (1)	Assign Officials
Cheer Coordinators	$2,500 (2)	Team Coach
Basketball Coaches	$1,000 (22)	Team Coach
Cheerleading Coaches	$1,000 (22)	Squad Coach
TOTAL	$68,500.00	

WHEREAS, the Paterson Public Schools as an active partner with the Taub Foundation and the City of Paterson, Division of Recreation would like all students who wish to participate in the Taub/Doby Basketball League to meet the following criteria:

1. All students unless his/her IEP states otherwise, should have at least a "C" average.
2. All students must be in good standing in his/her school, i.e.: any student who is placed on suspension will not be able to participate in the league while on suspension.

WHEREAS, the Paterson Public School District will administer the funds for staff stipends, now therefore

BE IT RESOLVED, that the Paterson Board of Education approves entering into an agreement with the Taub Foundation and the City of Paterson Division of Recreation to participate in after-school basketball program during the 2026-2027 school year, at an amount not to exceed $205,525.00, with the district's share for the program being $68,500.00.

Resolution No. I&P-51

WHEREAS, the Paterson - "Learning Today, Leading Tomorrow" Strategic Plan Goal 4: Strengthen Family and Community Partnerships seeks to expand engagement and collaboration with families and community organizations to create inclusive, supportive, and equitable learning environments;

WHEREAS, The Save the Music Foundation has previously awarded "Intro to Music" grants including donations of instruments, music technology, and other equipment to support Paterson Public Schools, including School 21 and Alexander Hamilton Academy;

WHEREAS, The Save the Music Foundation "Intro to Music" grants are intended for music in grades K-5;

WHEREAS, due to the AHA closure and the transition of School 21 to the middle school model, the equipment/materials donated will be transferred to School 5 and School 26;

THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the transfer of the donated equipment/materials to ensure PPS students continue to benefit from the grants at no cost to the district.

Resolution No. F-52

WHEREAS, To create a student-centered environment to prepare students for career, college readiness, and lifelong learning.

WHEREAS, The Paterson Public School District wishes to recognize three (3) high school seniors for the 2026 cohort who are pursuing college and disburse $1,200.00 from the 2025-2026 scholarship bank funds.

WHEREAS, the recipients chosen, have decided to attend college, and the 2026 Pine Brook Jewish Center scholarship recipients are;

- Camil Fermin Sanchez- International High School
- Alexis Chambers-Paterson P-Tech
- Tamia Canty-Rosa L. Parks High School

WHEREAS, in recognition of their accomplishments and to encourage them to continue pursuing academic excellence, if the above- named individuals provide proof of enrollment and registration at a college or university, they will be awarded a $1,200.00 scholarship check payable to the individual listed above. Camil Fermin Sanchez is attending Emory College, Alexis Chambers is attending Livingstone College, and Tamia Canty is attending Coppin State University and;

THEREFORE, BE IT RESOLVED, the Board of Education approves the disbursement of the approved three (3) scholarship $1,200.00 checks ($3,600.00) from the Paterson Public Schools Scholarship Bank Account.

Resolution No. F-53

WHEREAS, the Paterson Public School District is in favor of supporting quality community services for its students, and received a request to participate in an after school basketball program in collaboration with the Taub Foundation and the City of Paterson, Division of Recreation; and

WHEREAS, Joseph and Arlene Taub from the Taub Foundation have made a donation to operate the After-School Taub/Doby Basketball League for the 2026-2027 school year; and

WHEREAS, the Paterson Public School District has received the donation in the amount of $41,800.00; now

THEREFORE, BE IT RESOLVED, that the Board of Education accepts the donation of forty-one thousand eight hundred dollars ($41,800.00) to support the collaboration with the Paterson Public School District, the Taub Foundation, and the Division of Recreation in the City of Paterson, for the 2026-2027 school year.

Resolution No. F-54

WHEREAS, the Paterson Board of Education in the County of Passaic, New Jersey, is the lawful owner of certain personal property and fixed assets comprising educational equipment, office furniture, technology hardware, and vehicle/facility maintenance items that are no longer needed for public school purposes; and

WHEREAS, District administration has evaluated the assets listed and attached hereto and determined that said items have reached the end of their useful life, are structurally or mechanically unserviceable, obsolete, or damaged beyond economical repair; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-45, a board of education may, by resolution, authorize the sale, trade-in, recycling, or disposal of personal property no longer needed for educational or school operations; and

WHEREAS, for property that holds nominal or no commercial value, or where the estimated cost of conducting a public sale exceeds the anticipated proceeds, the Board may authorize the destruction, recycling, or proper discarding of such items;

NOW, THEREFORE, BE IT RESOLVED by the Paterson Board of Education, upon recommendation of the Superintendent of Schools, as follows:

1. The fixed assets and personal property identified in the attached and made a part of this resolution are hereby officially declared surplus and no longer required for school district operations.
2. The School Business Administrator or designee, is hereby authorized to dispose of the property listed in the attached pursuant to N.J.S.A. 18A:18A-45 through one or more of the following designated methods: (1)environmentally compliant recycling or electronic waste processing for obsolete technology hardware, computer monitors, and electronic equipment or (2) scrap/trash disposal as general refuse for items deemed to have no resale value or condition unfit for reuse.
3. The Business Office is directed to update the District's capital asset ledger and fixed asset inventory tracking system to reflect the formal retirement and deletion of the specified assets.

Resolution No. F-55

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Security to utilize A BEEP DIGA -TALK Portable handheld Radio LTE4 for School Safety and District Communications. Hereinafter referred to as the A BEEP LLC for the conduct of certain functions relating to the procurement of real time communication and situational awareness, as needed, during school year 2026-2027 & 2027-2028.

WHEREAS, the Paterson Public Schools Board of Education is committed to maintaining a safe and secure educational environment for all students, staff, visitors, and stakeholders; and

WHEREAS, reliable communication among school administrators, security personnel, school safety officers, and district staff is essential for emergency response, operational coordination, and daily school activities; and

WHEREAS, the purchase of Push to Talk Managed Services Digital Radio Network will enhance communication capabilities and support school safety initiatives throughout the district; and nationwide; and

WHEREAS, the Procurement/Purchasing Department has reviewed the requirements and determined that the purchase of services shall be made in accordance with applicable New Jersey procurement laws, district purchasing policies, and any applicable cooperative purchasing contracts or quotations; and

WHEREAS, funding for this purchase is available through the appropriate budget account(s); and

WHEREAS, this purchase supports the District Strategic Plan by promoting safe learning environments and operational effectiveness; and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education hereby approves the purchase of Push to Talk Managed Services Digital Radio Network from A BEEP, LLC 710 W. Jefferson Street, Joliet, IL, 60435 in an amount not to exceed $17,773.00 annually for School Year 2026-27 and $25,390.00 annually for School Year 2027-28, that the School Business Administrator and/or Purchasing Department are authorized to execute all documents necessary to complete this purchase in accordance with district policy and New Jersey law.

It was moved by Comm. Mendez, seconded by Comm. Rashid that Resolution Nos. 1 through 55 be adopted. On roll call all members voted in the affirmative, except Comm. Freeman who abstained on I&P-50, and Comm. Simmons and Comm. Teague who voted no. The motion carried.

Paterson Board of Education
Standing Abstentions

Commissioner Valerie Freeman
- Self
- Family
- Paterson Cares, Inc.
- Paterson Community Health Center

Commissioner Alexander Mendez, Jr.
- Self
- Family
- Passaic County Board of Social Services

Commissioner Hector L. Nieves, Jr.
- Self
- City of Paterson

Commissioner Joel D. Ramirez
- Self
- City of Paterson
- Passaic County Community College
- State of New Jersey

Commissioner Mohammed H. Rashid
- Self
- City of Paterson

Commissioner Kenneth Rosado
- Self
- City Housing Authority
- City of Paterson
- Paterson Restoration Corp.

Commissioner Kenneth L. Simmons
- Self
- Family

Commissioner Corey L. Teague

- Self
- Paterson Police Department
- Paterson Policing

Commissioner Della Wilder

- Self
- City of Paterson
- Educational Staffing Solutions (ESS) -Substitute Teachers

Committee Reports

No committee reports.

PUBLIC COMMENTS

It was moved by Comm. Nieves, seconded by Comm. Wilder that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.

Comm. Ramirez: For the speakers on the line, please know you will have three minutes. At the three-minute mark, the system will automatically cut you off. I do apologize ahead of time. When you come onto the line, please just state your name and address for the record.

Mr. Alexander Cardillo: Paterson Public Schools seems to have an unwritten policy that if someone sues them, you cannot come back and work here. Bringing corruption to someone's attention should not disqualify someone from working here. If Paterson Public Schools is refusing to consider me for employment because I exposed wrongdoing, that is not just simply unfair, it is retaliation. New Jersey law prohibits employers from punishing employees for protected whistleblowing. As a matter of fact, didn't I make the system work? I got you to do this RIF correctly by bringing it to your attention. Dr. Newell mentioned last week that people were being called back and I think that's excellent, from cafeteria workers and secretaries, none of which have a tenure track. Doesn't that make your non-tenured point with regard to me moot because you're calling people back without a tenure track? I'm glad you're doing right by these people. You have a great staff and they should be taken care of. Dr. Newell, I applaud you for doing what the previous administration could not do, which is doing the RIF and call back process correctly and carefully. President Ramirez, you said last week, "I do not like hearing things that are not factual." You also said, "Misinformation - we have to start calling it what it is." You then went on to say, "Let's stop feeding our children and our community lies and made up facts." With regard to School No. 28, those were great statements and I agree with you. That means you must be appalled at the level of lying with regard to my case. I trust you're working hard to get to the truth of everything that has happened to me. The sworn depositions are available for everyone to read. Monica Florez attributed her actions to DCPP while Luis Rojas did not corroborate her account of the monitoring. These are factual questions. They deserve factual answers. If you do not like to hear things that are not factual, then the district administration can start by admitting that the DCPP investigation by Monica Florez was made up in her mind and not real. Unlike Monica Florez, we can be reality-based and move forward with what needs to be done for me. I am asking for a meeting, an honest examination of the evidence and an opportunity to return to the district. After seven years, I do not think that's too much to ask. Thank you.

Dr. JoAnn Cardillo: I want to first address the false DCPP matter that is at the heart of this controversy of damage done to Mr. Cardillo. It is your responsibility to rectify this matter. I hope that you have taken the time to read the portion of the depositions of Ms. Florez where she indicates six times that DCPP instructed her to follow Mr. Cardillo and separate him from student E. In the deposition of the VP's, one VP said she was told by Monica Florez about the investigation but never given paperwork to corroborate her statements. Again, no paper trail. The second VP knew nothing of the investigation and stated so in her deposition. She actually focused on seniority rights for all RIF candidates and that the district process had always been what it is now, calling people back non-tenured candidates as positions opened up. She was the head of the association for supervisors and VP's when she testified. Ms. Florez lied that she destroyed the district DCPP records. There are no records and if there were, she broke the law by destroying them as she indicated in her lies in deposition. This is why we are asking you to contact DCPP and confirm whether or not there was an investigation. We need a written confirmation of what we know is true because verbal discussions with DCPP have indicated Mr. Cardillo is not in any records of investigations at DCPP. I am alleging with certainty that Mr. Cardillo has not been returned to service because he sued the district regarding discrimination, he received based on his advocacy of student E and his reporting of the conditions of the autism classrooms. This is discrimination in itself. Mr. Cardillo's anxiety disorder became activated based on her actions after the tragedy that occurred in December of 2018. The lack of oversight of the school culture at School No. 30 from January 1, 2019 until June 30, 2019 exacerbated matters to this point. Think about that carefully. We can say that based on current practices and past practices, non-tenured callbacks occurred every time positions opened up. Mr. Cardillo was promised in writing by Mr. Rojas he would have a callback. Who instructed Mr. Rojas not to follow up? I believe it was the previous superintendent who warned me not to sue the district as I shared last week. Instruct the Superintendent to make the call. It's in her purview. Actually, it's her job to protect the district and get to the truth. There is no clarity or finality without DCPP responding. Thank you.

Ms. Rosie Grant: Good evening, Mr. President, Board members, Dr. Newell, staff and community. My name is Rosie Grant and I speak on behalf of Paterson Education Fund. First, my condolences to Kyla's family and her school community during your time of grief. We all grieve with you and may she rest in peace. Thank you, Madam Superintendent, for your presentation. It's a good show of the students, their teachers and the other adult leaders that are working with them. I'm so glad that we can still uplift and celebrate our diversity in this great City of Paterson. I'd like to again invite the Board and the community to two important events that Paterson Education Fund is hosting this month. Tomorrow on October 20 from 6:00 to 8:00 p.m. we will host a forum as part of the National Dignity in Schools week of action against school pushout. We will be discussing school discipline, student experiences and what we can do collectively as a community to ensure that Paterson students are supported and not pushed out of schools. We will also consider whether current policies and practices encourage students to stay in school or actually give them reasons to leave. The forum will be at St. Paul's Episcopal Church, 422 Broadway, at 6:00 p.m. On Monday, October 26, also at 6:00 p.m. we will host our Annual School Board Candidates Forum at John F. Kennedy High School's television studio. This forum is cohosted by the districtwide PTO. So far, we have four candidates that have confirmed participation. This is an opportunity for residents to hear directly from the candidates about their priorities, their vision for our schools and how they plan to address the challenges that are facing Paterson students. Both events are open to the public. The press is encouraged. We encourage parents, students, educators and community members to join us. An informed and engaged community is essential to strong public schools. Thank you so much.

Ms. Sanan Ramadan: Good evening, Board members, Superintendent and everyone here tonight. I just want to say something because I feel like we're forgetting that every child in Paterson matters, no matter what part of Paterson they come from, what school they go to or who their parents are. No child is better than another child just because they're in a Gifted & Talented program or because their parents have a certain title. When the whole Middle School Model started, parents like myself came to these Board meetings. We begged, pleaded and asked you to listen to us. We didn't want our school separated. We didn't want our children moved around, but nobody listened. We were basically told this is what's happening and we had to deal with it. Now that School No. 28 might be affected, all of a sudden, it's a different story? Now we're worried about separating children, taking away programs and upsetting families? Where was all that concern when it was our kids? Let's be clear – we have plenty of Gifted & Talented children throughout Paterson who went to regular elementary schools and are now in middle schools. They're just as smart and capable as the children at School No. 28. The district is also bringing the Scholars Program to all schools for grades 3-8. So the children will still have opportunities to learn, grow and be challenged. Just because they're in a Gifted & Talented school doesn't mean they're going to stop being gifted. Now because a city official or the Mayor's wife might have something to say, are we suddenly going to listen? When regular parents like us were standing here asking for help, nobody seemed to care. I'm not saying to take anything away from these children. I'm saying what makes their children any different from ours? If this Middle School Model is good enough for our children, then it should be good enough for everybody else's too. You can't keep talking about equality and equity and then turn around and treat one group of parents differently from another. Our children matter just as much as theirs. Our voices matter just as much as theirs. Just because we don't have a title in front of our names doesn't mean we deserve any less respect. That's all I'm asking. Treat all our children and families fairly, not just the ones who have connections. Thank you.

Ms. Samantha Jabbar: Hello and good evening. I come to this meeting today to speak about my overall disappointment with the Middle School Model that has directly affected the elementary school students at School No. 9. My daughters were previously at Hani Awadallah as an elementary school. I have to be blatantly honest. I think the transition was a little sloppy. My opinion is that Dr. Hani Awadallah suits elementary school students better and School No. 9 happens to suit middle school students better. For the logistic of the building, there are a lot of characteristics that just cannot be changed. We have students who don't have access to a playground. They had access to a playground at Hani Awadallah School. We have students who also are using bathrooms that are not 100% equipped for the preschool age students. This can also be viewed or perceived as a safety concern. Students have the right to recess. Students in the State of New Jersey have the right to play outside. I think the Board overthought these aspects when agreeing upon this transition. As a parent I ask that these aspects be looked into or are paid attention to. Dr. Superintendent and all those involved in the decision-making process, it's important for all students to be afforded the same opportunities to learn, to grow and to strive in their learning environment. With those opportunities, the opportunity to have recess outdoors safely where administrators and educators can guarantee their safety is really important. Right now, School No. 9 hasn't been afforded that opportunity at no fault to the administrators or anyone at School No. 9. It's just the logistics of the transition. Honestly, a lot of the parents are not 100% pleased with this Middle School Model that has been imposed on our students, families and community in its entirety. I'm also requesting that crossing guards be implemented around Hani Awadallah, specifically on Marshall Street. That is also a safety concern that I would like to bring to your attention. Thank you.

Ms. Carla Harris: Good evening to everyone. I'm calling in because there are a lot of things on social media going around. I would like to get clarification from the Board as to who makes the decision of when or when not the Superintendent's contract is renewed. Who has the final decision on when that process takes place? When is it to be voted on, whether it be up or down or the things in the contract? It's important for people to have transparency. You can't ask people to get involved and then it still be questionable about transparency. We can't accuse people of not knowing the process. It needs to be a transparent, clear-cut yes or no regarding who makes the decision on when the contract is to be renewed so that it can be straightforward information to the public. We can't expect the public to make an informed decision about things when you have opposing information. It has to be a truth and a lie. It has to be a right and a wrong. Certain Board members say it's up to County. Certain Board members say it's up to the public. It's a right and a wrong answer. It should not be Board members having different answers about a situation that should be black and white. If the Board members could give a clear indication about it, it would help the community. We want to get parents involved and we want to get the community involved, but we want them to also have the truth about information that's out there. It shouldn't be hard. This whole process of logging into the meetings, I had a difficult time. I've been watching the meetings for a while now not realizing that I had to log in. If it was hard for me, then I can't imagine how it would be for a grandparent that's raising a child in the public schools to navigate. Elders and seniors are not tech-savvy. There needs to be a process and a way for everybody to be able to voice their opinions. I don't know what the Board can do to make it easier and meetings accessible, but there is no way that a senior or elder would be able to go through this process…

Comm. Ramirez: Ms. Harris, we have your information. We will have someone reach out to you. Ms. Jabbar, the Superintendent, I'm sure took notes and I'll circle back to our secretary and make sure that someone at the school meets with you and someone at the district office reaches out to discuss your concerns.

It was moved by Comm. Mendez, seconded by Comm. Wilder that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.

ADJOURNMENT

It was moved by Comm. Nieves, seconded by Comm. Mendez that the meeting be adjourned. On roll call all members voted as follows:

Comm. Freeman: Give me one second. I have somebody texting me saying they were on. They're in the meeting and they sent a question. Pass me.

Comm. Mendez: Yes.

Comm. Nieves: Yes.

Comm. Rashid: Yes.

Comm. Teague: Yes.

Comm. Wilder: Yes.

Comm. Freeman: I have someone on the phone with me now and she had a question. She was trying to sign up for it but never received the link to get on the call.

Ms. Williams: What is her name?

Comm. Freeman: Khadijah Jenkins.

Ms. Williams: No, she never signed up.

Comm. Freeman: I know we're in the middle of roll call, but when people text me and ask me and we're in a virtual meeting, I like to respond. You know how I feel about virtual meetings. I want to read her question in. Tell me what to do.

Ms. Williams: You can read it in and then we'll respond to her.

Comm. Freeman: This is from Khadijah Jenkins. I will share her phone number with whomever so someone can get back to her. "Is the Board of Education considering postponing the November 2 vote on the Superintendent's contract until January 6, 2027 when the incoming Board takes office? The County has clarified to me that the vote date is determined by the Board, not the County. Since the current contract expires June 30, 2027, why can't this decision wait until the newly selected representatives take their seats? What is the urgency?" Cheryl, you can let me know who I need to send her information to and we will have someone get back to her. My vote is yes.

Comm. Ramirez: Thank you all. Keep praying for our children. Keep praying for our families in Paterson Public Schools. My vote is yes.

The motion carried.

The meeting was adjourned at 6:42 p.m.

Ms. June Gray
Business Administrator/Board Secretary