PALMERTON AREA SCHOOL DISTRICT

REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS

Tuesday, November 17, 2026

High School Library, 3525 Fireline Road, Palmerton, PA

All public meetings are viewable via livestream for the purpose of public broadcast.

1. CALL TO ORDER: 5:30 P.M.: PLEDGE OF ALLEGIANCE

2. ROLL CALL:

	Dr. Connell		**Ms. Haas**		**Ms. King**		**Mr. Mazepa**		**Mr. Moyzan**		**Mrs. Paules**
	Mr. Paules		**Mrs. Schaible**		**Ms. Snyder**		**Mr. Kish**		**Dr. Heaney**		**Atty. Conn**

3. STUDENT REPORTS: Elementary recognition; Junior High School; High School

4. SUBSTITUTE SUPERINTENDENT'S REPORT:

5. ASSISTANT SUPERINTENDENT'S REPORT:

6. BOARD MEMBER REPORTS:

7. OLD BUSINESS:

8. PUBLIC PARTICIPATION (POLICY #903):

There shall be time available for public participation at the beginning and end of each board meeting. The beginning session is open for agenda items only and the ending session is open for any items or issues relating to school district policies and operations. Please know that this is not a question-and-answer session, but rather a time when residents and/or taxpayers are allotted five (5) minutes each to comment on matters of concern, official action, or deliberation. Should the speaker find the five (5) minute time allotment to be insufficient for his/her presentation, a more detailed written presentation submitted via email shall be an option. Each public participation section is limited to 30 minutes. We ask that you be respectful during your allotted time. Please note that public interruption of the meeting will detract from the meeting.

9. MEETING MINUTES:

A. Motion for the Board of School Directors to approve the board meeting minutes from October 20, 2026 (enclosure).

Motion by: _____ Seconded by: _____
Vote: Yes_____ No _____ Absent_____ Abstentions _____

10. CONSENT AGENDA:

A. Motion for the Board of School Directors to approve the attached consent agenda.

Motion by: _____ Seconded by: _____
Vote: Yes_____ No _____ Absent_____ Abstentions _____

11. OTHER:

A. Motion for the Board of School Directors to authorize the entry into a Tentative Agreement and ratification of a successor Collective Bargaining Agreement between the Palmerton Area School District and the Palmerton Area Education Support Professionals Association in accordance with the Summary of the Tentative Agreement attached as Exhibit 'A,' subject to Administration and labor counsel approval on the final wording of the Collective Bargaining Agreement (enclosure).

Motion by: _____ Seconded by: _____

Vote: Yes_____ No _____ Absent_____ Abstentions _____

12. PUBLIC PARTICIPATION:

13. FOR THE GOOD OF THE ORDER:

14. ADJOURNMENT:

Motion by: _____ Seconded by: _____
Vote: Yes_____ No _____ Absent_____ Abstentions _____

PALMERTON AREA SCHOOL DISTRICT

CONSENT AGENDA

Tuesday, November 17, 2026

1. FISCAL:

A. Approve accounts payable reports (enclosures)

B. Approve treasurer's reports (enclosures)

C. Approve budget transfers (enclosures)

D. Approve the declaration of the district-owned 1999 GMC Utility Van as surplus property, authorize its donation to the Palmerton Municipal Fire Department for vehicle training, in accordance with Board policy, and authorize the district administration to complete the necessary transfer of ownership

E. Accept the following donations:

From Walmart	*to* High School Art Club	Supplies (pens, markers, pencils, notebooks, folders, etc.)
From Friends of Darryl Roberts	In Memoriam Darryl Roberts	Moveable bench placed at the baseball field
From Palmerton Magyar Szovetkezet Club Auxiliary	*to* Band Activity Club	$250.00

F. Approve the sales agreement with BP Energy Retail Company, LLC, beginning July 1, 2027 through June 30, 2030 (enclosure)

G. Approve the customer confirmation agreements with UGI Energy Services, LLC, from January 1, 2027 through December 31, 2027 at a rate of $4.28/DTH. The expiring rate was $3.20/DTH (enclosure)

H. Approve tuition reimbursements (enclosure)

2. PERSONNEL:

A. Approve retroactively Christina Anthony as Short-Term Substitute, Learning Support Teacher at S. S. Palmer Elementary, at the prevailing substitute rates effective November 16, 2026 through January 21, 2027

B. Approve Christina Anthony as Short-Term Substitute Teacher, Grade 3 at S. S. Palmer Elementary, at the prevailing substitute rates effective on or around February 23, 2027

C. Accept the following retirement:

Michael Nemeth	Maintenance	Effective January 4, 2027

D. Approve retroactively Melissa Hoffman to teach five (5) hours a week of homebound instruction at the Professional Services rate per the PAEA Collective Bargaining Agreement from October 26,

2026 through the first semester of the 2026-2027 school year

E. Approve retroactively the following additional Mentor for the remainder of the 2026-2027 school year effective November 10, 2026:

Tammy-Lynn Muniz	*for Katherine Eckhart*	$1,535.00 prorated

F. Approve the following staff to work in the Elementary After School program from January 12, 2027 through April 1, 2027:

Teachers at the Professional Services rate per the PAEA Collective Bargaining Agreement:		
Amy Negley	Joey Roetz	Lynn Sutton
Kimberly Nenscel	Sara Sook	Marcy Zelinksy- Substitute Teacher

G. Approve the following additional Coaches for the remainder of the 2026-2027 school year effective November 18, 2026:

Michael Netznik, Jr.	Softball Assistant Coach (1/2)	$1,427.00
Gary Reph	Baseball Volunteer Assistant Coach	--
Catherine Morgan	Girls' Basketball Volunteer Assistant Coach	--

H. Approve the following Substitutes at prevailing substitute rates effective November 18, 2026:

Nahel Veron	Substitute Teacher

I. Remove the following from the current Substitute list effective November 18, 2026:

Paige Mathieu	Substitute Teacher
Emily Reinherz	Substitute Teacher
Alex Schwab	Substitute Teacher
Joshua Fritchman	Substitute Teacher & Substitute Instructional Assistant
Joshua Long	Substitute Teacher & Substitute Instructional Assistant
Madison Kocher	Substitute Instructional Assistant
Jacqueline Reinert	Substitute Food Service Worker

J. Accept the following resignations:

Emily Sangiuliano	Long-Term Substitute Learning Support Teacher & Substitute Teacher	Effective November 13, 2026
Parker Beiler	Instructional Assistant	Effective November 6, 2026
Ashley Hummer	Mentor *for Emily Sangiuliano*	Effective November 13, 2026

3. OTHER:

A. Approve the independent contractor agreement for short-term substitute services with Time 2 Talk Therapy Services, LLC, for speech therapy services from November 18, 2026 through June 30, 2027 (enclosure)

B. Approve the general agreement with PenTeleData Services for internet service at temporary location of district administration offices (enclosure)

C. Approve the contract with PowerSchool for enrollment registration subscription from November 18, 2026 through June 30, 2029 (enclosure)

D. Approve the following public performances, per policy 230:

Select Art Club students	Design and display gingerbread houses	at the Palmerton Area Historical Society

E. Approve the first reading of the following policies (enclosures):

1) Policy #323 Tobacco & Vaping Products
2) Policy #807 Opening Exercises/Moment of Silence/Flag Displays

F. Approve the second reading and adoption of the following policies (enclosures):

1) Policy #105 Curriculum
2) Policy #209 Health Examinations/Screenings
3) Policy #704 Maintenance
4) Policy #803 School Calendar
5) Policy #805.2 School Security Personnel
6) Policy #822 Automated External Defibrillator (AED)/Cardiopulmonary Resuscitation (CPR)
7) Policy #903 Public Comment in Board Meetings