TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois

BOARD OF EDUCATION
REGULAR MEETING
September 17, 2026
6:00 p.m.
Official

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on September 17, 2026 at 6:00 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois.

ROLL CALL

Physically Present: Kimberly Cavill, Vice President and Member

Peter Dombrowski, Member
Anne Lopez, Member
Jane Russell, Member
Kenneth Van Dyke, Member
Steven Rosenblum, President and Member

Present by Other Means: None

Absent: Michelle Barron, Secretary and Member

Also present were: Dr. Judith Campbell, Superintendent of Schools; members of the District administrative staff; and interested citizens.

Pledge of Allegiance

President Rosenblum led the Board of Education and the audience in the Pledge of Allegiance.

Closed Session

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and probable or imminent litigation against, affecting, or on behalf of the public body [5 ILCS 120/2 (c) (11).

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Peter Dombrowski
Anne Lopez
Jane Russell
Kenneth Van Dyke
Steven Rosenblum

Nay: None

The motion carried unanimously.

The Board of Education entered executive session at 6:02 p.m. and resumed its meeting at 7:00 p.m.

Return to Open Session

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education return to open session.

On which motion a roll call vote was held with the following results:

Aye: Michelle Barron
Kimberly Cavill
Peter Dombrowski
Anne Lopez
Jane Russell
Kenneth Van Dyke
Steven Rosenblum

Nay: None

The motion carried unanimously.

Pledge of Allegiance

Mr. Rosenblum led the Board of Education and the audience in the Pledge of Allegiance and a moment of silence.

Citizens' Petitions and Appearances

President Rosenblum made the following announcement: "The next item on our agenda is Public Comments. The Board welcomes your participation and values hearing from our community. Please remember this is a meeting of the Board held in public, not a dialogue, so Board members will not respond or answer questions during this time. Comments should focus on school district matters, and to protect privacy, please do not mention or identify individual students. We ask everyone to speak with respect and civility, so each voice can be heard. Vulgar, obscene, libelous language, or interruptions will not be tolerated. If you have concerns about District staff or Board members, please follow the District's communication protocols so they can be addressed appropriately. Please note, this meeting is recorded and live-streamed. It is being watched by people from across our community -- including neighbors, staff, parents and students. Therefore, we ask that you value the procedures and decorum of our meeting, being nice and respectful of those at the podium so they may be heard. When I call your name, please come to the podium and state your name for the record. You may also choose to state if you are a resident of the district. You will have three minutes to share your comments. Please note that your time may not be given to another speaker. The timer on the display will guide you. If you wish a response from the Superintendent's Administrative Team's Office, please leave your name and phone number with Mr. Kleber. Again, there will be three minutes allotted for public comment tonight. Thank you."

The following individual addressed the Board regarding gun violence protection: Joyce Slavik.

Public Hearing on the 2026-2027 Budget

Recommendation – To open the public hearing:
That in accordance with Section 5/17-1.3 of the Illinois School Code, cash balances are reported in items 7.C. and 9.A. of tonight's meeting agenda and the public hearing on the 2026-2027 Budget of Township High School District 211 is now open.

The Board president asks members of the audience who wish to comment on the budget to come forward and identify themselves. After all comments, the following motion is adopted to close the hearing.

Recommendation – To close the public hearing
That the public hearing on the 2026-2027 Budget of Township High School District 211 is now closed.

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	None

The motion carried unanimously.

Consent Agenda

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the consent agenda, with the removal of the bills for payment, be approved as presented.

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	None

The motion carried unanimously.

The following consent agenda items (indicated by *) were enacted by one motion:

***Financial Report – as of July 31, 2026**

Mr. Rosenblum made a motion, seconded by Ms. Barron, that the Board of Education accept the financial report as of July 31, 2026 as submitted.

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	None

The motion carried unanimously.

***Investment Report – as of July 31, 2026**

Mr. Rosenblum made a motion, seconded by Ms. Barron, that the Board of Education accept the investment report as of July 31, 2026 as submitted.

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	None

The motion carried unanimously.

***Student Activities Report – as of July 31, 2026**

Mr. Rosenblum made a motion, seconded by Ms. Barron, that the Board of Education accept the student activities report as of July 31, 2026 as submitted.

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum

Nay: None

The motion carried unanimously.

***New Student Activity, Trust and Convenience Accounts for 2026-2027**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the new activity accounts as submitted.

On which motion a roll call vote was held with the following results:

Aye: Michelle Barron
Kimberly Cavill
Peter Dombrowski
Anne Lopez
Jane Russell
Kenneth Van Dyke
Steven Rosenblum

Nay: None

The motion carried unanimously.

***Personnel Recommendations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the personnel recommendations as presented.

Full-Time Teacher Employment:
(Effective 2026-2027 School Year)

Ian Shacklette; special education, North Campus

Support Staff New Hires:

Leena Baby; support staff, G.A. McElroy Administration Center
Kelly Bryant; food service, Palatine High School
Lance Burns; student supervisor, James B. Conant High School
Bruce Cram, Jr.; safety and security personnel, Palatine High School
Mark Dobner; teacher assistant, Schaumburg High School
Emily Elder; teacher assistant, James B. Conant High School
Cory Evans; teacher assistant, Palatine High School
Christopher Fahnoe; support staff, Hoffman Estates High School
Mackenzie Filian; teacher assistant, Palatine High School
Antonio Flores; custodial/maintenance, Schaumburg High School
Nancy Garcia; support staff, G.A. McElroy Administration Center
Carol Gensch; teacher assistant, North Campus
Gwen Graff; food service, William Fremd High School
Jacob Gronwick; teacher assistant, Higgins Education Center
Nina Gryglas; teacher assistant, Palatine High School
Anna Kroner; teacher assistant, Palatine High School
Ermina Lovic; food service, William Fremd High School

Aurelio Montiel; bus driver, Administration Center
Daniela Orozco; teacher assistant, Hoffman Estates High School
Wilibaldo Ortego; custodial/maintenance, James B. Conant High School
Julia Pineda; teacher assistant, Hoffman Estates High School
Kathleen Quinn; food service, Palatine High School
Daniel Ranallo; teacher assistant, Schaumburg High School
Mark Ranallo; student supervisor, James B. Conant High School
Lillia Rishchuk; teacher assistant, Schaumburg High School
Jeff Rohde; food service, Palatine High School
Aidan Sanchez; teacher assistant, Higgins Education Center
Steven Scaliatine; custodial/maintenance, Palatine High School
Lily Sippel; teacher assistant, North Campus
Isabella Tierney; teacher assistant, Hoffman Estates High School

Support Staff Resignations:

Kirsten Chamberlin; teacher assistant, Schaumburg High School
Sarina Flores; support staff, Palatine High School
Abigail Sosa-Gaduno; teacher assistant, William Fremd High School
Kelly Hanson; support staff, Schaumburg High School
Julia Hernandez; support staff, Palatine High School
Monique Ige; custodial/maintenance, William Fremd High School
DalYon Jones; support staff, Hoffman Estates High School
Brian Larson; teacher assistant, Hoffman Estates High School
Aletha Little; teacher assistant, Palatine High School
Madelyn Monroe; teacher assistant, Palatine High School
Sherese Parker; support staff, James B. Conant High School
Adam Sauer; teacher assistant, Schaumburg High School
Dennis Schar; support staff, James B. Conant High School
Gerard Thommes; support staff, Hoffman Estates High School
Daniel Williams; teacher assistant, Palatine High School
Vanessa Zepeda; support staff, Schaumburg High School

Support Staff Terminations:

Kenneth Frantz; custodial/maintenance, James B. Conant High School
Tyrsa Lentino; food service, James B. Conant High School

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	None

The motion carried unanimously.

*Bids for Consideration

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the business for weekly waste disposal service for all the schools and the administration center to lowest responsive and responsible bidder, SBC Waste Solutions, for a total of $126,715.00 as detailed in the administrative bid recommendation dated September 17, 2026, as submitted.

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	None

The motion carried unanimously.

Approval of Bills for Payment

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the Board checklistings in the amount of $27,476,206.85 as submitted.

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke
Abstain:	Steven Rosenblum
Nay:	None

The motion carried unanimously.

Freedom of Information Act Requests

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

Sixth-Day Enrollment

The Board of Education received and reviewed a report on sixth-day enrollment.

Class Size Committee Report

The Board of Education received and reviewed a report on the class size committee.

2026 Summer School Enrollment and Cost Analysis

The Board of Education received and reviewed a report on the 2026 summer school enrollment and cost analysis.

Administrator and Teacher Salaries Report

The Board of Education received and reviewed a report on the administrator and teacher salaries report.

District Academic Goals and Strategic Plan Report 2025-2026

The Board of Education received and reviewed a report on the district academic goals and strategic plan for the 2025-2026 school year.

Resolution Authorizing the Adoption of the 2026-2027 Budget

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education adopt the resolution as presented to establish the fiscal year of the School District to begin July 1, 2026 and end June 30, 2027, and that the budget as presented for the fiscal year 2026-2027 be adopted as presented.

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	Peter Dombrowski

The motion carried 6-1.

Resolution Notice of Appointment of Illinois Municipal Retirement Fund Authorized Agent

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education **approve** the attached resolution authorizing Director of Insurance and Group Benefits Jessica Romero, as the Township High School District 211 IMRF Authorized Agent effective September 18, 2026 as submitted.

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum

Nay: None

The motion carried unanimously.

Incident IQ – Help Desk Platform

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the purchase of Incident IQ help desk software, at a cost of $12,970.69.

On which motion a roll call vote was held with the following results:

Aye: Michelle Barron
Kimberly Cavill
Peter Dombrowski
Anne Lopez
Jane Russell
Kenneth Van Dyke
Steven Rosenblum

Nay: None

The motion carried unanimously.

ParentSquare Communication Platform

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the purchase of ParentSquare communication software, at a year one cost of $36,228 and a 3-year total of $135,855.

On which motion a roll call vote was held with the following results:

Aye: Michelle Barron
Kimberly Cavill
Peter Dombrowski
Anne Lopez
Jane Russell
Kenneth Van Dyke
Steven Rosenblum

Nay: None

The motion carried unanimously.

Review of Board Policy JFCH: Prevention of and Response to Student Bullying

The Board reviewed Board policy JFCH: Prevention of and Response to Student Bullying.

James B. Conant High School Utilization Study

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve District architect, Arcon and Associates, to develop specifications and solicit bids for the short-term classroom modifications as detailed in the supplemental reports as submitted.

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	Peter Dombrowski

The motion carried 6-1.

CrowdStrike – Cybersecurity Software Purchase

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the authorization to enter into a 5-year agreement with CrowdStrike starting October 1, 2026, for a 5-year total of $625,247.53, funded through reallocated technology funds.

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	None

The motion carried unanimously.

2026 Tax Levy Introduction

The Board received and reviewed information on the 2026 tax levy introduction.

Resolution – Grant of Easement to Village of Schaumburg

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the attached resolution authorizing grant of easement to the Village of Schaumburg as submitted.

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum

Nay:	None

The motion carried unanimously.

Intergovernmental Agreement By and Between the School District Members of the Mid Suburban League Regarding Payment of IHSA Licensed Officials for Athletic Events and By-Law Amendment

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the attached intergovernmental agreement by and between the school district members of the Mid Suburban League regarding payment of IHSA licensed officials for athletic events; and approve the proposed changes to the Mid Suburban League Constitution and By-Laws as submitted.

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Kenneth Van Dyke
Abstain:	Jane Russell Steven Rosenblum
Nay:	None

The motion carried 5-0.

Board Member Expenses

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education **approve** the Pre-Approval Form for Future Expense Reimbursement for Steven Rosenblum and Jane Russell to attend the Illinois Association of School Boards (IASB) North Cook Division Dinner Meeting, October 7, 2026; Jane Russell to attend the Ed-Red Kick-Off Luncheon Meeting, October 16, 2026; and Anne Lopez and Kenneth Van Dyke to attend the IASB Joint Annual/Triple I Conference, November 20-22, 2026, as submitted.

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	Peter Dombrowski

The motion carried 6-1.

Board of Education Meeting Schedule: June 2027 – July 2028

The Board discussed the June 2027 to July 2028 meeting schedule to determine any modifications. A consensus was reached to have this as a future action item.

School District Legal Counsel

The Board discussed the annual selection of legal advisors. The Board has requested further information be presented at a later date regarding the District's current legal advisors.

Potential Topics for Future Discussion

There were no potential topics for future discussion.

Northwest Suburban Special Education Organization (NSSEO) Report

Mr. Rosenblum reported on recent NSSEO activities

Education Research Development/Legislative (ED-RED) Report

Ms. Russell reported on recent legislative activities.

Facility Committee Report

Mr. Van Dyke provided a report on behalf of the facilities committee.

Dr. Judith Campbell, Superintendent of Schools

Superintendent Dr. Judith Campbell made the following report after recognizing students in the audience:

"Good evening! We are a month and a half into this school year and during this short amount of time, I have continued to see how our 5 values come to life, specifically over these past few weeks, related to innovation and learning, communication and accountability, equity and inclusion, and safety, wellness and respect.

We did not have awards tonight or recognitions. We will have those for next month but I feel it viable to really call out that we have two students within our audience. One who is from the Superintendent Student Advisory Committee and another student. So I think it is very telling when we talk about becoming one and having voice. So, I just want to call out and acknowledge our students before I go on and align very much to the values that we have captured for District 211. So, thank you for being here.

Our District 211 football season officially kicked off with high energy on August 21, as the Hoffman Estates Hawks hosted the first home football game for the season with Buffalo Grove Bisons from District 214.

We welcome families back into our buildings on August 27 for our annual District Open House Night across all seven schools. I had the pleasure to engage and walk a short day in the life of our students at five of our high schools, while all 7 of our high schools were visited by the district leadership team. The student ambassadors were phenomenal, as I observed knowledge, skill and pride displayed by our students and staff.

Celebrating student excellence was the highlight of my evening on August 25 during Fremd High School's National Honor Society Induction ceremony. It was wonderful to hear from the NHS student officers, who led the evening by bringing in an impressively large number of student inductees.

It was a pleasure to represent District 211 alongside Board members and district administrators at the Schaumburg Septemberfest parade, Monday, September7. As we march alongside and observed Conant and Schaumburg High School bands. I loved seeing our students represent the District with such energy and spirit. I look forward to more opportunities in which District 211 engages with our businesses and communities.

I also caught some fantastic athletic action on September 2 at the Schaumburg versus Fremd girls flag football game. The Lady Vikings earned the victory, but what stood out most was the great sportsmanship and energy from both teams.

As I continue to spend time engaged in the work happening across our departments, I spent time observing our Curriculum and Instruction Department's Multilingual Instructional Leadership Symposium. This professional development focused on strengthening instructional consistency for our multilingual learners, as our educational leaders worked to embed and utilize SWIRL as an instructional practice, which stands for Speaking, Writing, Interacting, Reading and Listening.

Last week, schools across District 211 came together to commemorate the 25th anniversary of September 11 with meaningful opportunities for remembrance and reflection. During Schaumburg High School's pregame observance, a large American flag arrayed from the Schaumburg Fire Departments Tower Truck, followed by a 25-second moment of silence, representing each year since the attacks, followed by a performance of "America the Beautiful" by the marching band, closing with our Schaumburg senior Adan Sparza singing the National Anthem.

During my school visit today at Fremd, I had the pleasure of meeting 17 exchange students from Spain who are staying with 17 different Fremd host families, coordinated by the World Language Department. This exchange gives our students a unique opportunity to build relationships and broaden their global perspective, truly displaying our value of safety, wellness and respect, as Spain entrusts District 211 to not only keep our students safe and well, but also the students they sent us in honor of this exchange.

District 211 Board of Education

The Board commented on recent activities and their participation within the District.

Upcoming Events/Calendar Items

A. September 24 - 1st Generation College Night at Palatine High School
B. October 12 - Holiday – No Classes/All District Buildings Closed
C. 15 - Next Regular Board of Education Meeting – 6:00 p.m.

Return to Closed Session

Mr. Rosenblum made a motion, seconded by Mrs. Barron, that the Board re-enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and probable or imminent litigation against, affecting, or on behalf of the public body [5 ILCS 120/2 (c) (11).

On which motion a roll call vote was held with the following results:

Aye:	None
Nay:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum

The motion failed.

Release of Closed Session Minutes

Mr. Rosenblum made a motion, seconded by Ms. Cavill, That the Board of Education **approve** the release of the closed session minutes of December 11, 2025; January 22, 2026; February 19, 2026; March 19, 2026; April 16, 2026; April 30, 2026; and May 14, 2026 as they no longer require confidential treatment and are to be approved and placed on file as submitted.

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	None

The motion carried unanimously.

Acceptance of Retirement Request(s)

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education accept the retirement request effective May 2027, as presented in accordance with the Master Contract of the United Support Staff; and amend the retirement date for Felicia MacFarlane from May 2030 to May 2031, as submitted.

On which motion a roll call vote was held with the following results:

Aye:	Kenneth Van Dyke Michelle Barron Jane Russell Kimberly Cavill Peter Dombrowski Anne Lopez Steven Rosenblum

Nay: None

The motion carried unanimously.

Adjournment

There being no further business to come before the Board of Education, President Rosenblum thereupon declared the meeting adjourned at 8:24 p.m.

Respectfully submitted,

_____
Secretary, District 211

_____
President, District 211