# Thursday, June 18, 2026
# Regular Board of Education Meeting Minutes

**1. Call to Order**

A. Roll Call

**Members Present:**

Kimberly Cavill, Anne Lopez, Jane Russell, Kenneth Van Dyke

**Members Absent:**

Michelle Barron, Peter Dombrowski, Steven Rosenblum

B. Pledge of Allegiance

**2. Closed Session**

That the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)]; and security procedures, school building safety and security, and the use of personnel and equipment to respond to actual, threatened, or reasonably potential danger to the safety of employees, students, staff, the public, or public property [5 ILCS 120/2 (c) (8)].

**3. Return to Open Session**

That the Board of Education return to open session.

Moved by: Kimberly Cavill; seconded by: Jane Russell

**Motion Carries**

A. Roll Call

B. Pledge of Allegiance

**4. Recognition**

A. State Award Winners

Mr. Wenckowski, Director of Athletics and Activities introduced State Award Winners.

State Award Winners- Introduction (06-18-26).pdf (23 KB)

State Award Winners- Information (06-18-26).pdf (79 KB)

B. College Now Student Recognition

Mr. Joshua Schumacher, Assistant Superintendent of Curriculum and Instruction introduced the College Now participants.

College Now Student Recognition- Introduction (06-18-26).pdf (17 KB)

College Now Student Recognition- Information (06-18-26).pdf (16 KB)

C. Booster Club Recognition

Ms. Cavill presented a certificate of recognition to the Booster Club Presidents.

D. Those Who Excel

Dr. Campbell, Superintendent of Schools, presented an award to the Those Who Excel honorees.

**Detective Martin Van Der Hoek – Educational Service Personnel- William Fremd High School**

**Brigit Cain – Administrator- James B. Conant High School**

**Braulio Muro – Early Career Educator- Schaumburg High School**

**David Ligman – Teacher of the Year Nominee- Hoffman Estates High School**

**Mary Van De Zande – Educational Service Personnel- Higgins Education Center**

**Jessica Martinez-Quintero- Educational Service Personnel- North Campus**

**Rotary Club of Schaumburg-Hoffman Estates – Team**

**Palatine Professional Development Council - Team**

## 5. Public Comments and Hearings

The following individual addressed the Board regarding the Schaumburg High School baseball field: Kristin Baker.

The following individual addressed the Board regarding boys' volleyball: Lee Bennett.

The following individual addressed the Board regarding Palatine High School's graduation ceremony: Sandra Rodriguez.

The following individual addressed the Board regarding noise levels at Hoffman Estates High School's football field: Keith Burke.

## 6. Consent Agenda Items

That the consent agenda be approved as presented.

Moved by: Kimberly Cavill; seconded by: Jane Russell

**Yea:** Kimberly Cavill, Anne Lopez, Jane Russell, and Kenneth Van Dyke

**Not Present at Vote:** Michelle Barron, Peter Dombrowski, and Steven Rosenblum

**Motion Carries 4-0**

A. Approval of Minutes - Regular Meeting of May 14, 2026

Meeting Minutes-- Regular Meeting of May 14, 2026.pdf

That the minutes of the regular meeting of May 14, 2026 , be approved as presented.

Moved by: Kimberly Cavill; seconded by: Jane Russell

**Yea:** Kimberly Cavill, Anne Lopez, Jane Russell, and Kenneth Van Dyke

**Not Present at Vote:** Michelle Barron, Peter Dombrowski, and Steven Rosenblum

**Motion Carries 4-0**

B. Approval of Bills for Payment

Approval of Bills for Payment- Introduction (06-18-26).pdf

Approval of Bills for Payment- Information (06-18-26).pdf

That the Board of Education approve the Board checklistings in the amount of $5,999,434.98 as submitted by Kathy Zalewski, Controller/Treasurer, CSBO and Lauren Hummel, Chief Operating Officer, CSBO and as recommended by Dr. Judith Campbell, Superintendent of Schools.

Moved by: Kimberly Cavill; seconded by: Jane Russell

**Yea:** Kimberly Cavill, Anne Lopez, Jane Russell, and Kenneth Van Dyke

**Not Present at Vote:** Michelle Barron, Peter Dombrowski, and Steven Rosenblum

**Motion Carries 4-0**

C. Acceptance of Donation

Acceptance of Donation- Introduction (06-18-26).pdf

Acceptance of Donation- Information (06-18-26).pdf

That the Board of Education formally accept the donation of eight (8) lighting fixtures from Upstaging, Inc.; and further, that a letter of appreciation be sent, on the Board's behalf, by the Superintendent as submitted by Lauren Hummel, Chief Operating Officer, CSBO and as recommended by Dr. Judith Campbell, Superintendent of Schools.

Moved by: Kimberly Cavill; seconded by: Jane Russell

**Yea:** Kimberly Cavill, Anne Lopez, Jane Russell, and Kenneth Van Dyke

**Not Present at Vote:** Michelle Barron, Peter Dombrowski, and Steven Rosenblum

**Motion Carries 4-0**

D. Resolution: Employment of Summer School Faculty

Resolution- Employment of Summer School Faculty- Introduction (06-18-26).pdf

Resolution- Employment of Summer School Faculty- Information (06-18-26).pdf

That the District 211 Board of Education approve the resolution to employ

teachers for the 2026 summer school session, as submitted by Kurt Tenopir, Assistant Superintendent for Administrative Services and as recommended by Dr. Judith Campbell, Superintendent of Schools.

Moved by: Kimberly Cavill; seconded by: Jane Russell

**Yea:** Kimberly Cavill, Anne Lopez, Jane Russell, and Kenneth Van Dyke

**Not Present at Vote:** Michelle Barron, Peter Dombrowski, and Steven Rosenblum

**Motion Carries 4-0**

E. Personnel Recommendations

That the District 211 Board of Education approve the personnel recommendations as submitted by Kurt Tenopir, Assistant Superintendent for Administrative Services and as recommended by Dr. Judith Campbell, Superintendent of Schools.

Moved by: Kimberly Cavill; seconded by: Jane Russell

**Yea:** Kimberly Cavill, Anne Lopez, Jane Russell, and Kenneth Van Dyke

**Not Present at Vote:** Michelle Barron, Peter Dombrowski, and Steven Rosenblum

**Motion Carries 4-0**

Personnel Recommendations- Introduction (06-18-26).pdf

Personnel Recommendations- Information (06-18-26).pdf

F. Bids for Consideration

That the Board of Education approve the business for winter and spring sports for all the schools to the fourteen lowest responsive and responsible bidders for a total of $202,993.87; and for athletic and training supplies for all the schools to the three lowest responsive and responsible bidders for a total of $56,468.72, as detailed in the administrative bid recommendation dated June 18, 2026 as submitted by Rickey Sparks, Director of Facilities and Purchasing and Lauren Hummel, Chief Operating Officer, CSBO and as recommended by Dr. Judith Campbell, Superintendent of Schools.

Moved by: Kimberly Cavill; seconded by: Jane Russell

**Yea:** Kimberly Cavill, Anne Lopez, Jane Russell, and Kenneth Van Dyke

**Not Present at Vote:** Michelle Barron, Peter Dombrowski, and Steven Rosenblum

**Motion Carries 4-0**

## 7. Board Updates and Information

A. Freedom of Information Act Requests

Freedom of Information Act Requests- Introduction (06-18-26).pdf

Freedom of Information Act Requests- Information (06-18-26).pdf

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

B. 2026-2027 Tentative Budget - IMRF/SS/Working Cash Funds

2026-2027 Tentative Budget - IMRF-SS-Working Cash Funds- Introduction (06-18-

26).pdf

2026-2027 Tentative Budget - IMRF-SS-Working Cash Funds- Information (06-18-26).pdf

The Board of Education received and reviewed a report on the 2026-2027 Tentative Budget IMRF/Social Security/Working Cash Funds

Moved by: Kimberly Cavill; seconded by: Jane Russell

**Yea:** Kimberly Cavill, Anne Lopez, Jane Russell, and Kenneth Van Dyke

**Not Present at Vote:** Michelle Barron, Peter Dombrowski, and Steven Rosenblum

**Motion Carries 4-0**

C. Strategic Plan Update: Energy Conservation

Strategic Plan Update - Energy Conservation- Introduction (06-18-26).pdf

Strategic Plan Update - Energy Conservation- Information (06-18-26).pdf

Moved by: Kimberly Cavill; seconded by: Jane Russell

**Yea:** Kimberly Cavill, Anne Lopez, Jane Russell, and Kenneth Van Dyke

**Not Present at Vote:** Michelle Barron, Peter Dombrowski, and Steven Rosenblum

**Motion Carries 4-0**

## 8. New Business and Approvals

A. Resolution: Notice of Appointment of Illinois Municipal Retirement Fund Authorized Agent

Resolution- Notice of Appointment of IMRF Authorized Agent- Introduction (06-18-26).pdf

Resolution- Notice of Appointment of IMRF Authorized Agent- Information (06-18-26).pdf

Moved by: Kimberly Cavill; seconded by: Jane Russell

**Yea:** Kimberly Cavill, Anne Lopez, Jane Russell, and Kenneth Van Dyke

**Not Present at Vote:** Michelle Barron, Peter Dombrowski, and Steven Rosenblum

**Motion Carries 4-0**

That the Board of Education approve the attached resolution authorizing Chief Operating Officer, CSBO, Lauren Hummel, as the Township High School District 211 IMRF Authorized Agent effective June 19, 2026 as submitted by Lauren Hummel, Chief Operating Officer, CSBO and as recommended by Dr. Judith Campbell, Superintendent of Schools.

Moved by: Kimberly Cavill; seconded by: Jane Russell

**Yea:** Kimberly Cavill, Anne Lopez, Jane Russell, and Kenneth Van Dyke

**Not Present at Vote:** Michelle Barron, Peter Dombrowski, and Steven Rosenblum

**Motion Carries 4-0**

B. Health and Dental Program Claims Administration Fee

Health and Dental Program Claims Administration Fees- Introduction (06-18-26).pdf

Health and Dental Program Claims Administration Fees- Information (06-18-26).pdf

That the Board of Education approve Blue Cross and Blue Shield to provide claims administration services for medical, prescription drugs, dental and utilization review; and further, to purchase 125% aggregate stop-loss insurance and specific stop-loss insurance from Blue Cross and Blue Shield at a level of $350,000 for PPO plans and $150,000 for HMO plans as submitted by Helen Miller, Director of Insurance and Group Benefits and Lauren Hummel, Chief Operating Officer, CSBO and as recommended by Dr. Judith Campbell, Superintendent of Schools.

Moved by: Kimberly Cavill; seconded by: Jane Russell

**Yea:** Kimberly Cavill, Anne Lopez, Jane Russell, and Kenneth Van Dyke

**Not Present at Vote:** Michelle Barron, Peter Dombrowski, and Steven Rosenblum

**Motion Carries 4-0**

C. Resolution Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board

The Board received and reviewed a report on the Resolution Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board.

Resolution Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board- Introduction (06-18-26).pdf

Resolution Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board- Information (06-18-26).pdf

D. Request for Proposal: Solar Panels

Request for Proposal - Solar Energy- Introduction (06-18-26).pdf

Request for Proposal - Solar Energy- Information (06-18-26).pdf

Recommendation I:
That the Board of Education approve the installation of a solar photovoltaic array at Conant High School with Verde Solutions in an amount not to exceed $2,000,000, together with a 5% contingency fund allocation for unforeseen conditions and fees, and authorize the administration to execute the contract with Verde Solutions and apply for all applicable solar energy renewable credits, rebates, and federal incentives associated with the project as submitted by Lauren Hummel, Chief Operating Officer, CSBO and Rickey Sparks, Director of Facilities and Purchasing and as recommended by Dr. Judith Campbell, Superintendent of Schools.

Moved by: Kimberly Cavill; seconded by: Jane Russell

**Yea:** Kimberly Cavill, Anne Lopez, Jane Russell, and Kenneth Van Dyke

**Not Present at Vote:** Michelle Barron, Peter Dombrowski, and Steven Rosenblum

**Motion Carries 4-0**

Recommendation II:
That the Board of Education further approve the Superintendent or designee to make a payment to Verde Solutions in an amount not to exceed $200,000 prior to June 30, 2026, to satisfy the federal Investment Tax Credit (ITC) safe harbor requirements and preserve the District's eligibility for available federal solar tax credit incentives. The Superintendent or designee is further authorized to execute any necessary agreements, documents and procurement actions related to the safe harbor payment and acquisition of project equipment required to secure such federal incentives as submitted by Lauren Hummel, Chief Operating Officer, CSBO and Rickey Sparks, Director of Facilities and Purchasing and as recommended by Dr. Judith Campbell, Superintendent of Schools.

Moved by: Kimberly Cavill; seconded by: Jane Russell

**Yea:** Kimberly Cavill, Anne Lopez, Jane Russell, and Kenneth Van Dyke

**Not Present at Vote:** Michelle Barron, Peter Dombrowski, and Steven Rosenblum

**Motion Carries 4-0**

E. Google Migration

That the District 211 Board of Education approve the migration to Google services, in the amount of $65,620 as submitted by Gary Gorson, Chief Technology Officer and as recommended by Dr. Judith Campbell, Superintendent of Schools.

Moved by: Kimberly Cavill; seconded by: Jane Russell

**Yea:** Kimberly Cavill, Anne Lopez, Jane Russell, and Kenneth Van Dyke

**Not Present at Vote:** Michelle Barron, Peter Dombrowski, and Steven Rosenblum

**Motion Carries 4-0**

Google Migration- Introduction (06-18-26).pdf

Google Migration- Information (06-18-26).pdf

F. Panorama Software Renewal for the 2026-2027 School Year

Panorama Software Renewal for the 2026-2027 School Year- Introduction (06-18-26).pdf

Panorama Software Renewal For 2026-2027 School Year- Information (06-18-26).pdf

That the D211 Board of Education approve a contract renewal with Panorama Education for $129,720.00 as submitted by Dr. Danielle Hauser, Director of Student Services and Josh Schumacher, Assistant Superintendent for Curriculum and Instruction, and as recommended by Dr. Judith Campbell, Superintendent of Schools.

Moved by: Kimberly Cavill; seconded by: Jane Russell

**Yea:** Kimberly Cavill, Anne Lopez, Jane Russell, and Kenneth Van Dyke

**Not Present at Vote:** Michelle Barron, Peter Dombrowski, and Steven Rosenblum

**Motion Carries 4-0**

G. Professional Learning for Specially Designed Instruction

Professional Learning for Specially Designed Instruction- Introduction (06-18-26).pdf

Professional Learning for Specially Designed Instruction- Information (06-18-26).pdf

That the D211 Board of Education approve a contract renewal with Panorama Education for $129,720.00 as submitted by Dr. Danielle Hauser, Director of Student Services and Josh Schumacher, Assistant Superintendent for Curriculum and Instruction, and as recommended by Dr. Judith Campbell, Superintendent of Schools.

Moved by: Kimberly Cavill; seconded by: Jane Russell

**Yea:** Kimberly Cavill, Anne Lopez, Jane Russell, and Kenneth Van Dyke

**Not Present at Vote:** Michelle Barron, Peter Dombrowski, and Steven Rosenblum

**Motion Carries 4-0**

H. Northwest Suburban Special Education Organization/U.S. Immigration and Customs Enforcement Resolution

The Board reviewed and discussed the Draft Resolution for the Safe Schools for All Act and draft signage.

Dr. Judith Campbell, Superintendent of Schools, stated that a vote is not necessarily needed for this item.

Ms. Cavill clarified that the Board is giving their approval for NSSEO to bring forward the motion for vote in their Board meeting.

DRAFT Resolution Safe Schools for All Act AND Draft Signage (06-18-26).pdf

Ms. Cavill made a motion that the Board is giving their approval for NSSEO to bring forward the motion for vote in their Board meeting.

Moved by: Kimberly Cavill; seconded by: Jane Russell

**Yea:** Kimberly Cavill, Anne Lopez, and Jane Russell

**Nay:** Kenneth Van Dyke

**Not Present at Vote:** Michelle Barron, Peter Dombrowski, and Steven Rosenblum

**Motion Carries 3-1**

I. Board Member Expenses

Board Member Expenses- Introduction (06-18-26).pdf

That the Board of Education approve the Pre-Approval Form for Future Expense Reimbursement for Steven Rosenblum and Jane Russell to attend the IASB Joint Annual/Triple I Conference, November 20-22, 2026.

Moved by: Kimberly Cavill; seconded by: Jane Russell

**Yea:** Kimberly Cavill, Anne Lopez, Jane Russell, and Kenneth Van Dyke

**Not Present at Vote:** Michelle Barron, Peter Dombrowski, and Steven Rosenblum

**Motion Carries 4-0**

**9. Committee Reports**

A. Education Research Development/Legislative Report

ED-RED Report (06-18-26).pdf

Ms. Russell commented on the recent activities of ED-RED.

B. Illinois Association of School Boards Report

Illinois Association of School Board Report (06-18-26).pdf

Ms. Russell commented on the recent activities of the Illinois Association of School Boards.

C. Facility Committee Report

Mr. Van Dyke commented on the recent activities of the Facility Committee report.

**10. Communications and Announcements**

A. Dr. Campbell, Superintendent of Schools

Dr. Judith Campbell, Superintendent of Schools made the following report:

"Good evening!

As we transition from the close of another successful school year into the summer months, I want to take a moment to highlight our end of year celebrations that I had the pleasure of participating in.

At the end of May, we celebrated one of the most meaningful traditions in education—graduation. Across our district, commencement ceremonies were held to honor the Class of 2026. Each ceremony was special in its own way, reflecting the unique character, accomplishments, and journeys of our graduates. It was inspiring to witness students crossing the stage, surrounded by proud families, staff members, and community supporters. These celebrations serve as a reminder of the tremendous impact our educators, support staff, and families have in helping students reach this important milestone.

In addition to our graduation ceremonies, Palatine High School hosted the Excel Beyond Graduation, providing students and families with resources and support as they transition to their next chapter. Whether pursuing higher education, entering the workforce, serving in the military, or exploring other opportunities, we remain committed to supporting our students beyond their time in District 211. We are excited to see all that our graduates will accomplish in the years ahead.

As we celebrate these achievements, we have also turned our attention toward the opportunities that lie ahead. First semester summer school is now underway and in full swing, with over 4,200 students enrolled across the district! Our students and staff have

embraced the opportunities that summer learning provides, and it has been wonderful to see our buildings once again filled with engaged learners, dedicated educators, and meaningful learning experiences. Summer school continues to play an important role in supporting student growth, enrichment, and preparation for future success.

And, just last week I had the pleasure of participating in the Cook County Public Health Panel, where a collaborative discussion was held surround the “how” of restorative practices. It was a wonderful opportunity to have meaningful conversations!

As we look toward the future, I am also excited to welcome several new administrators who will officially join our leadership team beginning July 1, 2026. Their experiences, talents, and commitment to student success will strengthen our district as we continue to build upon the outstanding work already taking place throughout our schools. We look forward to the perspectives and leadership they will bring to District 211.

While summer often provides an opportunity to slow down and recharge, important work continues across our district. I am grateful to our students, staff, families, and community members for their continued support and partnership as we prepare for another successful school year.

Thank you!"

B. D211 Board of Education

The Board of Education commented on recent activities within District 211.

C. Upcoming Events/Calendar Items

June 19 -- Juneteenth National Freedom Day -- All Buildings Closed

June 24 -- First Semester Summer School Ends

June 25 -- Second Semester Summer School Begins

July 3 -- All Buildings Closed

July 16 -- Second Semester Summer School Ends

July 16 -- Board of Education Meeting -- 6:00 p.m.

**11. Closed Session**

**12. Return to Open Session**

A. Roll Call

B. Acceptance of Retirement Requests

That the Board of Education, in accordance with the Master Contract of the United Support Staff, accept the retirement request effective December 2026 as presented; and in accordance with the District 211 Teachers’ Union, accept the retirement requests effective May 2030 as presented as submitted by Helen Miller, Director of Insurance and Group Benefits and Lauren Hummel, Chief Operating Officer, CSBO and as recommended by Dr. Judith Campbell, Superintendent of Schools.

Moved by: Kimberly Cavill; seconded by: Jane Russell

**Yea:** Kimberly Cavill, Anne Lopez, Jane Russell, and Kenneth Van Dyke

**Not Present at Vote:** Michelle Barron, Peter Dombrowski, and Steven Rosenblum

**Motion Carries 4-0**

C. Administrative Appointment(s)

That, effective July 1, 2026, Allison Brand be appointed as assistant principal at Hoffman Estates High School at an annual gross salary of $143,500 as submitted by Kurt Tenopir, Assistant Superintendent for Administrative Services and as recommended by Dr. Judith Campbell, Superintendent of Schools.

Moved by: Kimberly Cavill; seconded by: Jane Russell

**Yea:** Kimberly Cavill, Anne Lopez, Jane Russell, and Kenneth Van Dyke

**Not Present at Vote:** Michelle Barron, Peter Dombrowski, and Steven Rosenblum

**Motion Carries 4-0**

That, effective July 27, 2026, Jessica Romero be appointed as Director of Insurance and Group Benefits at an annual gross salary of $130,000 as submitted by Kurt Tenopir, Assistant Superintendent for Administrative Services and as recommended by Dr. Judith Campbell, Superintendent of Schools.

Moved by: Kimberly Cavill; seconded by: Jane Russell

**Yea:** Kimberly Cavill, Anne Lopez, Jane Russell, and Kenneth Van Dyke

**Not Present at Vote:** Michelle Barron, Peter Dombrowski, and Steven Rosenblum

**Motion Carries 4-0**

That, effective July 1, 2026, Dr. LaShonda Bilbo-Ervin be appointed as Deputy Superintendent of Leadership and Learning at an annual gross salary of $220,805 as submitted by Kurt Tenopir, Assistant Superintendent for Administrative Services and as recommended by Dr. Judith Campbell, Superintendent of Schools.

Moved by: Kimberly Cavill; seconded by: Jane Russell

**Yea:** Kimberly Cavill, Anne Lopez, Jane Russell, and Kenneth Van Dyke

**Not Present at Vote:** Michelle Barron, Peter Dombrowski, and Steven Rosenblum

**Motion Carries 4-0**

D. Acceptance of Annual School Safety Drills Report

That the Board of Education approve the Annual Review of Safety Plans, Protocols, Procedures, and School Safety Drills Report and authorize the Superintendent or designee to complete and submit the required paperwork for the annual drill reviews and threat assessment records to the Regional Office of Education as submitted by Director of Administrative Services, Matthew Hildebrand and as recommended by Dr. Judith Campbell, Superintendent of Schools.

Moved by: Kimberly Cavill; seconded by: Jane Russell

**Yea:** Kimberly Cavill, Anne Lopez, Jane Russell, and Kenneth Van Dyke

**Not Present at Vote:** Michelle Barron, Peter Dombrowski, and Steven Rosenblum

**Motion Carries 4-0**

E. Ratification of Master Contract with United Support Staff Union

That the Board approve the terms of the tentative agreement reached between the Board of Education and the United Support Staff Union leadership effective July 1, 2026 through June 30, 2030 as submitted by Lauren Hummel, Chief Operating Officer, CSBO and Kurt Tenopir, Assistant Superintendent for Administrative Services and as recommended by Dr. Judith Campbell, Superintendent of Schools.

Moved by: Kimberly Cavill; seconded by: Jane Russell

**Yea:** Kimberly Cavill, Anne Lopez, Jane Russell, and Kenneth Van Dyke

**Not Present at Vote:** Michelle Barron, Peter Dombrowski, and Steven Rosenblum

**Motion Carries 4-0**

**13. Adjournment**

The Board of Education adjourned at 9:17 p.m.

Steven Rosenblum