English Language Arts Teacher

Grades 9–12 | Odessa, FL | In person

Posted November 16, 2026 | Full-time, 10-month, exempt

About Keystone Prep

Keystone Prep High School is a private school in Odessa serving students with learning differences. We cap class sizes at 16 students and emphasize project-based and experiential learning.

About the Role

We seek an engaging English language arts teacher with strong high school classroom management skills. You'll design project- and problem-based lessons and regularly take learning beyond the classroom. Teachers have the autonomy to bring their subject expertise to life within Keystone Prep's educational framework.

Candidates should be dependable, composed, professional, and solution-oriented. They should be familiar with thematic curriculum strands, interdisciplinary teaching, and Keystone Prep's mission, vision, values, educational philosophy, Six Core Pillars, and Psycho-Educational Vision and Practice, as outlined on our website.

Required Qualifications

- Bachelor's degree or higher in a related field
- Florida Department of Education (FLDOE) English 6–12 certification with a Reading endorsement
- FLDOE K–12 Exceptional Student Education (ESE) certification
- At least two years of high school teaching experience
- Ability to serve as a professional role model for high school students

Hiring Preferences

- Three to ten years of teaching experience, including at least five years at the high school level, with high school teaching as the most recent experience
- FLDOE endorsements: Reading, Gifted
- Honorable military discharge, at least four years of Peace Corps service, or at least four years of first responder experience
- At least two years of sales or customer service experience
- Bilingual or multilingual proficiency
- Current, regular participation in an athletic activity

Compensation and Benefits

Salary is commensurate with experience. Benefits include health, dental, vision, and life insurance, paid time off, and retirement benefits including a 401(k) with matching.

Position availability: August 2026

Keystone Prep High School is an equal opportunity employer and honors Veterans' Preference.