LACEY TOWNSHIP SCHOOL DISTRICT

Preschool Intervention and Referral Team Specialist (PIRTS)

JOB TITLE: Preschool Intervention and Referral Specialist (PIRS)

REPORTS TO: Principal or designee

JOB GOAL: To support the district's preschool program by facilitating student attainment of social and emotional growth consistent with the goals set forth by the Board of Education and within the resources provided by it.

QUALIFICATIONS:

1. Hold a New Jersey instructional certificate, educational services certificate, and other appropriate endorsement(s) (N.J.A.C. 6:11- 6.1, 6.2, or 8.1 et seq.) in accordance with the requirements of N.J.S.A. 18A:27.1 et seq., and N.J.A.C. Title 6 Chapter 11. , in one of the following areas:
    a. Learning Disabilities Teacher Consultant endorsement (N.J.A.C. 6:11-11.13) and other appropriate endorsement(s) in accordance with the requirements of N.J.A.C. 6:11-10.1 et seq.. (Learning Disabilities Teacher Consultant)
    b. School Psychologist endorsement (N.J.A.C. 6: 11-11.12) and other appropriate endorsement(s) in accordance with the requirements of N.J.A.C. 6: 11-10.1 et seq.. (School Psychologist)
    c. School Social Worker endorsement (N.J.A.C. 6:11-11.8) and other appropriate endorsement(s) in accordance with the requirements of N.J.A.C. 6:11-10.1 et seq. d. Speech Language Specialist endorsement (N.J.A.C. 6:11-11.9) and other appropriate endorsement(s) in accordance with the requirements of N.J.A.C. 6:11- 10.1 et seq.. (Speech Language Specialist)
    d. Hold a New Jersey instructional certificate in accordance with the requirements of N.J.S.A. 18A:27:1 et seq., and N.J.A.C. Title 6 Chapter 11 with appropriate special education endorsement(s) (N.J.A.C. 6:11-8.3) and other endorsements for the position held (N.J.A.C. 6:11- 6.1, 6.2, or 8.1 et seq.) (Special Education Teacher)
    e. Hold a valid New Jersey educational services certificate in accordance with the requirements of N.J.S.A. 18A:27.1 et seq., and N.J.A.C. Title 6 Chapter 11 with a school psychologist endorsement (N.J.A.C. 6:11-11.12) and other appropriate endorsement(s) in accordance with the requirements of N.J.A.C. 6:11-10.1 et seq.
    f. Board Certified Behavior Analyst

2. Required criminal history check and proof of U.S. citizenship or resident alien status

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Preschool Intervention and Referral Team Specialist (PIRTS)

RESPONSIBILITIES:

1. Work with teachers, families and other preschool personnel on the implementation of the district chosen social emotional curriculum
2. Will work in the classrooms, observe teachers & children, collect data, model strategies and provide feedback
3. Write interventions and positive behavior support plans
4. Provide professional development to staff
5. Collaborate with Preschool Instructional Coach (PIC) and social worker
6. Work closely with Child Study Team when necessary

Interaction with Students, Parents, School and Community

1. Maintains an ongoing relationship with families for the purpose of: sharing information regarding educational planning and programming for the student; assisting the family in utilizing appropriate community resources; and providing counseling to family members and/or students to facilitate social adjustment.
2. Consults with administration and staff regarding social adjustment factors of students in schools, at home and in the community.
3. Assists in upholding and enforcing department rules, administrative regulations and board policy.
4. Maintains professional competence through in-service education and participation in professional development activities.
5. Assists in coordinating, developing, monitoring and evaluating the effectiveness of student behavior plans.
6. Attends and participates in meetings as deemed necessary and consistent with the needs of the district.
7. Performs all duties required by administrative code, state and federal laws, and board policy.
8. Assumes other related duties/assignments assigned by the superintendent or designee.

TERMS OF EMPLOYMENT: Work year and salary to be determined by the Board of Education.

EVALUATION: Performance of this job will be evaluated in accordance with NJ State law and the provisions of the board's policy on evaluations

Approved by: Lacey Township Board of Education
Revised: November 17, 2026
Date Approved: December 14, 2023

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LEGAL REFERENCES:

N.J.S.A. 10:5-1 et seq.	Law Against Discrimination
N.J.S.A. 18A:6-7.1	Criminal history records; employee in regular contact with pupils; grounds for disqualification from employment; exception
N.J.S.A18A:6-10	Dismissal and reduction in compensation of persons under tenure in public school system
N.J.S.A18A:16-2	Physical examinations; requirement N.J.S.A18A:26-1 Citizenship of teachers, etc.
N.J.S.A18A:26-1.1	Residence requirements prohibited
N.J.S.A18A:26-2	Certificates required; exception
N.J.S.A18A:27	Employment and contracts
N.J.S.A18A:28-3	No tenure for noncitizens
N.J.S.A18A:28-5	Tenure of teaching staff members
N.J.S.A18A:28-8	Notice of intention to resign required N.J.A.C. 6A:7 Managing for equality and equity in education N.J.A.C. 6A:9 Professional licensure and standards

See particularly:

N.J.A.C. 6A:9-3.3	Professional standards for teachers
N.J.A.C. 6A:9-5	General certification policies
N.J.A.C. 6A:9-8	Requirements for instructional certificate N.J.A.C. 6A:9-13.5 School social worker
N.J.A.C. 6A:9-15	Required professional development for teachers N.J.A.C. 6A:14 Special education
N.J.A.C. 6A:16	Programs to support student development

LACEY TOWNSHIP SCHOOL DISTRICT

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N.J.A.C. 6A:17	Students at risk of not receiving a public education
N.J.A.C. 6A:32-4	Employment of teaching staff
N.J.A.C. 6A:32-4.4	Evaluation of tenured teaching staff members
N.J.A.C. 6A:32-4.5	Evaluation of nontenured teaching staff members
N.J.A.C. 6A:32-5.1	Standards for determining seniority N.J.A.C. 6A:32-6 School employee physical examinations
N.J.A.C. 6A:32-7	Student records

Immigration Reform and Control Act of 1986, 8 U.S.C.A. 1100 et seq.