Lacey Township School District

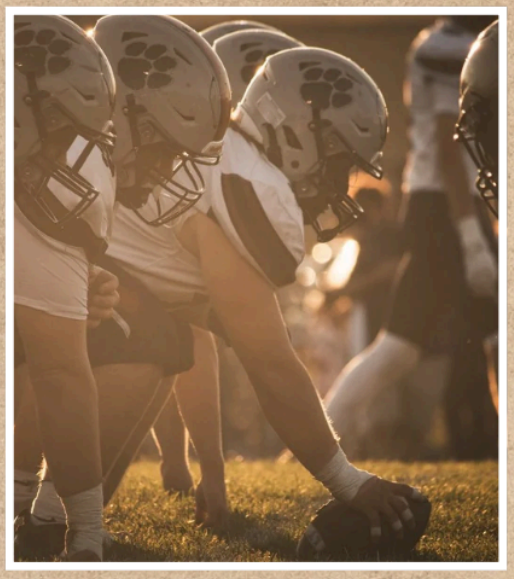
Board Meeting

November 17, 2026













Tuesday, November 17, 2026
Board Agenda

Lacey Township School District
Monthly Board Meeting Agenda
November 17, 2026
High School Lecture Hall
6:00 pm Executive Session ~ 7:00 pm Public Session

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. STATEMENT OF ADEQUATE NOTICE

Adequate notice of this meeting was advertised in the Asbury Park Press online on January 9, 2026 and on January 22, 2026, and by posting the notice in the Forked River Post Office, Lanoka Harbor Post Office, District website, and by filing a copy of the notice with the Lacey Township Clerk, as requested by the Open Public Meeting Act.

4. ROLL CALL

5. EXECUTIVE SESSION

6. RESUME MEETING - 7:00 PM - REPORTS AND COMMENTS

A. STUDENT REPRESENTATIVE COMMENT

B. REPORT OF THE SUPERINTENDENT

- Veteran Acknowledgement
- Seniors of the Month
- Student Recognitions
- District Update
    - Health Benefits
    - Mill Pond PEA Renovations

7. PUBLIC COMMENT

8. BOARD COMMITTEE REPORTS

9. SUPERINTENDENT COMMENT

10. BOARD MEMBER COMMENT

11. FINANCE & OPERATIONS

A. MEETING MINUTES (A1)

MOTION: Move that the Board approve the Minutes from the following meetings:

- Regular Meeting and appropriate attachments held on October 20, 2026
- Executive Session held on October 20, 2026

B. LIST OF BILLS (A2)

MOTION: Move that the Board approve payment of bills for October 2026 totaling $**1,927,415.14**.

Fund 10	General Current Expense	1,719,384.05
Fund 20	Special Revenue Fund	208,031.09
	TOTAL	**$1,927,415.14**

C. BOARD SECRETARY'S MONTHLY CERTIFICATION

I certify that as of October 31, 2026 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10 (c) 3.

D. PAYROLL CERTIFICATION

The School Business Administrator/Board Secretary reports, in compliance with N.J.S.A. 18A:19-1b, has certified the October 2026 payroll in the amount of $4,481,699.88.

E. APPROVAL OF THE TRANSFER REPORT (A3)

MOTION: Move that upon the recommendation of the Superintendent, the Board of Education approves the attached List of Transfers and Monthly Transfer Report for the month of October 2026.

F. BOARD SECRETARY AND CASH REPORT (A4)

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for October 2026, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting. Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of October 2026, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

G. 2027-2028 TENTATIVE BUDGET CALENDAR

MOTION: Move that the Board adopt the 2027-2028 Tentative Budget Calendar.

H. 2026-2027 NONRESIDENT STUDENT TUITION

MOTION: Move that the Board approve the following 2026-2027 nonresident student tuition:

School	Student ID	Grade	Tuition
Lacey Township High School	911891	11	$5,639.55

I. 2026-2027 LACEY TOWNSHIP ESEA CONSOLIDATED GRANT

MOTION: Move that the Board approve the acceptance of the Lacey Township School District's Elementary and Secondary Education Act (ESEA) 2026-2027 Grant Application in the amount of $659,898.

Title I	$533,804
Title IIA	$81,566
Title IV Part A	$44,528
TOTAL	**$659,898**

J. 2026-2027 LACEY TOWNSHIP IDEA CONSOLIDATED GRANT

MOTION: Move that the Board approve the acceptance of the Lacey Township School District's Individuals with Disabilities Education Act (IDEA) 2026-2027 Grant Application in the amount of $1,114,881.

Basic	$1,077,695
Preschool	$37,186
TOTAL	**$1,114,881**

K. PURCHASE OF EDUCATIONAL GOODS AND SERVICES - TEACHING STRATEGIES

MOTION: Move that the Board approve the purchase of the *The Creative Curriculum for Preschool - Quote # Q-427353* curriculum for students in Preschool from Teaching Strategies, LLC with principal offices located at 80 M Street, Suite 1010, Washington, DC 20003 - as educational goods and services per N.J.S.A. 18A:5a(5) for a contract period from September 1, 2027 through June 30, 2028, at a cost not to exceed $105,490.00.

L. PURCHASE OF EDUCATIONAL GOODS AND SERVICES - KAPLAN EARLY LEARNING COMPANY

MOTION: Move that the Board approve the purchase of the Instructional Supplies - *Quote # 622734* for Preschool from Kaplan Early Learning Company with principal offices located at 1310 Lewisville-Clemmons Road, Lewisville, NC 27023-0609 - as educational goods and services per N.J.S.A. 18A:5a(5) (State Contract 17-FOOD-00248) for the 2026-2027 school year at a cost not to exceed $85,985.54.

M. APPROVAL OF SPECIAL EDUCATION RELATED SERVICES

MOTION: Move that the Board approval the following service provider to provide related services on an as-needed basis for the 2026-2027 school year:

Related Service	Provider	Rate
Itinerant Teacher of the Deaf	Summit Speech School	$225.00/per hour for Teacher $225.00/per hour for Staff/Student In-service $225.00/per hour for Consultative Services $250.00/per hour for Review/Observation/Intake (ROI) Provided by the Coordinator /Supervisor of the Itinerant Program

N. <u>RECEIPT OF BIDS AND AWARD OF CONTRACT: HVAC REPLACEMENT AT LANOKA HARBOR ELEMENTARY SCHOOL</u> (A5)

MOTION: WHEREAS, the Lacey Township School District Board of Education (the"Board") solicited bids for **Contract: HVAC Replacement at Lanoka Harbor Elementary School** for the 2026-2027 school year ("the Work"); and

WHEREAS, on Friday, November 13, 2026, the following bid proposals were received and publicly read:

Company	Contract : HVAC Replacement @ Lanoka Harbor Elementary School	Add Alt 1.1: Multi Purpose Room
All Coast Services Inc.	$1,441,817.00	$93,817.00
Gaudelli Bros Inc.	$1,422,000.00	$252,200.00
Thassian Mechanical	$1,490,000.00	$240,000.00

WHEREAS, after a full and comprehensive review of the project and the bids received, and upon recommendation by the district's Architect of Record and Attorney, the Board has determined that the lowest responsive and responsible bidder for the Work is as follows:

Company	Contract : HVAC Replacement @ Lanoka Harbor Elementary School	Add Alt 1.1: Multi Purpose Room
All Coast Services	$1,441,817.00	$93,817.00

NOW, THEREFORE BE IT RESOLVED that the Board of Education hereby awards the Contract for the Bid, the above-referenced values and amounts to the above referenced company.

BE IT FURTHER RESOLVED, that the District professional staff take any and all action necessary to effectuate the purpose of the resolution.

O. <u>RECEIPT OF QUOTES AND AWARD OF CONTRACT: ROOF REPLACEMENT AT MILL POND ELEMENTARY SCHOOL</u>

MOTION: WHEREAS, on the Lacey Township School District Board of Education(the"Board") solicited quotes through the Bergen County Cooperative Roof Repairs, Replacement and Maintenance Bid No. BC-BID-23-46 for **Contract: Roof Replacement at Mill Pond Elementary School** for the 2026-2027 school year ("the Work"); and

WHEREAS, on Wednesday, November 11, 2026, the following quotes were received:

Company	Contract : Roof Replacement @ Mill Pond Elementary School	Add Alt 1.1: Furnish & Install New Soffits
Pravco, Inc	$4,598,110.00	$90,000.00
VMG Group	$4,627,989.00	$89,390.00
White Rock Corp	$4,791,230.00	$203,450.00

WHEREAS, after a full and comprehensive review of the project and the quotes received, and upon recommendation by the district's Architect of Record and Attorney, the Board has determined that the lowest responsive and responsible quote for the Work is as follows:

Company	Contract: Roof Replacement @ Mill Pond Elementary School	Add Alt 1.1: Furnish & Install New Soffits
Pravco, Inc.	$4,598,110.00	$90,000.00

NOW, THEREFORE BE IT RESOLVED that the Board of Education hereby awards the Contract from the Quote, the above-referenced values and amounts to the above referenced company.

BE IT FURTHER RESOLVED, that the District professional staff take any and all action necessary to effectuate the purpose of the resolution.

P. RECEIPT OF QUOTES AND AWARD OF CONTRACT: ROOF & HVAC REPLACEMENT AT LACEY TOWNSHIP MIDDLE SCHOOL

MOTION: WHEREAS, the Lacey Township School District Board of Education(the"Board") solicited quotes through the Bergen County Cooperative Roof Repairs, Replacement and Maintenance Bid No. BC-BID-23-46 for **Contract: Roof & HVAC Replacement at Lacey Township Middle School** for the 2026-2027 school year ("the Work"); and

WHEREAS, on Thursday, October 8, 2026, the following quotes were received:

Company	Contract: Roof & HVAC Replacement @ Lacey Township Middle School
Pravco, Inc.	$3,275,110.00
White Rock Corp.	$3,310,000.00
Safeway Contracting	$3,405,000.00

WHEREAS, after a full and comprehensive review of the project and the quotes received, and upon recommendation by the district's Architect of Record and Attorney, the Board has determined that the lowest responsive and responsible quote for the Work is as follows:

Company	Contract: Roof & HVAC Replacement @ Lacey Township Middle School
Pravco, Inc.	$3,275,110.00

NOW, THEREFORE BE IT RESOLVED that the Board of Education hereby awards the Contract from the Quote, the above-referenced values and amounts to the above referenced company.

BE IT FURTHER RESOLVED, that the District professional staff take any and all action necessary to effectuate the purpose of the resolution.

Q. PROPOSAL TO CONVERT TWO ROOMS

MOTION: Move that the Board approve the authorization of the following improvement project:

- Conversion of Choir Room to PEA Classroom
- Conversion of Band Room to PEA Classroom

BE IT RESOLVED that the Lacey Township Board of Education authorizes the District's Architects, Settembrino Architects, be authorized to prepare plans and scope of work for the project and submit any necessary applications for the above project to the NJ Department of Education for approval on the District's behalf; and

BE IT RESOLVED that the facility project is anticipated to be funded through local sources, specifically the remaining funds from the final reimbursement of Preschool Expansion Aid since it is considered an other capital project; and

BE IT RESOLVED that an amendment to the Long-Range Facilities Plan by Settembrino Architects to incorporate the above project to be approved.

BE IT FURTHER RESOLVED that the Lacey Township Board of Education authorizes the cost not to exceed $14,500.00 to Settembrino Architects for this project.

R. SALE OR DISPOSAL OF ASSETS

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, be it resolved that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

Location	Description	Serial/Model #	Qty	Est. Value	Operable
LTHS	Kalorik Air Fryer	AF-250AD2	6	0.00	N/A
	BenQ Projector	MP780ST+/PDL3C00085001	1	0.00	N/A
	BenQ	MP780ST/PDXBA00010001	1	0.00	N/A
	Promethean-35 Projector	WPRM/352140206	1	0.00	N/A

S. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities:

School	Organization	ID	Date(s)	Day(s)	Time	Fee
MS	Adult Pickleball	2900319	12/2/26-12/16/26	Wed	6:30pm-9:30pm	N
	Lacey Lions Basketball	2900314	12/1/26	Tue	6:00pm-9:00pm	N
	Lacey Lions Basketball Games	2890236	12/5/26-3/13/27	Sat	7:30am-8:00pm	Y*
	Lacey Men's Over 45 Basketball Pickup Game	2899421	12/20/26	Sun	7:30am-12:00pm	Y*
	Lacey Men's Over 45 Basketball Regular Season Game	2899419	12/6/26-12/13/26	Sun	7:30am-12:00pm	Y*
	Lacey Soccer Club Workouts	2901429	1/6/27-2/24/27	Wed	6:00pm-9:00pm	N
	Lacey Soccer Club Workouts	2901431	1/10/27-2/28/27	Sun	1:00pm-5:30pm	Y*

	Lacey Men's over 45 Basketball Pickup Games	2904127	1/10/27-1/31/27	Sun	7:30am-10:30am	Y*
	Lacey Men's over 45 Basketball Regular Season Games	2904130	2/7/27-4/11/27	Sun	7:30am-12:00pm	Y*
	The Be Better Program	2903979	1/10/27-3/7/27	Sun	9:00am-11:00am	N
HS	Annual Gift Auction	2896125	3/6/27	Sat	9:00am-10:00pm	N
	Cub Scout Last Meeting Ceremony	2888417	6/2/27	Wed	6:00pm-8:30pm	N
	Cub Scout Meeting	2888425	1/6/27	Wed	6:00pm-8:00pm	N
	Cub Scout Meeting	2888426	1/13/27	Wed	6:00pm-8:00pm	N
	Cub Scout Meeting	2888427	1/20/27	Wed	6:00pm-8:00pm	N
	Cub Scout Meeting	2888428	1/27/27	Wed	6:00pm-8:00pm	N
	Cub Scout Meeting	2888429	2/3/27	Wed	6:00pm-8:00pm	N
	Cub Scout Meeting	2888430	2/10/27	Wed	6:00pm-8:00pm	N
	Cub Scout Meeting	2888431	2/17/27	Wed	6:00pm-8:00pm	N
	Cub Scout Meeting	2888432	2/24/27	Wed	6:00pm-8:00pm	N
	Cub Scout Meeting	2888434	3/3/27	Wed	6:00pm-8:00pm	N
	Cub Scout Meeting	2888435	3/10/27	Wed	6:00pm-8:00pm	N
	Cub Scout Meeting	2888436	3/17/27	Wed	6:00pm-8:00pm	N
	Cub Scout Meeting	2888437	3/24/27	Wed	6:00pm-8:00pm	N
	Cub Scout Meeting	2888438	5/5/27	Wed	6:00pm-8:00pm	N
	Cub Scout Meeting	2888439	5/12/27	Wed	6:00pm-8:00pm	N
	Cub Scout Meeting	2888440	5/19/27	Wed	6:00pm-8:00pm	N
	Cub Scout Meeting	2888441	5/26/27	Wed	6:00pm-8:00pm	N
	Cub Scout Pinewood Derby-Setup	2888410	3/6/27	Sat	5:00pm-8:00pm	Y*
	Cub Scout Pinewood Derby Race Day	2888404	3/7/27	Sun	8:00am-2:00pm	Y*
	Lacey Men's Over 45 Basketball Pickup Game	2900328	12/2/26-12/16/26	Wed	6:00pm-10:00pm	N
	Lacey Youth Wrestling Practice	2896886	11/20/26	Fri	5:30pm-8:30pm	N
	Ocean County Fire Academy Graduation	2896932	1/27/27	Wed	5:30pm-10:00pm	Y*
	Pride Elite Competitive Cheer Showcase	2882990	12/20/26	Sun	2:00pm-4:00pm	Y*
	Rain Date Sentimental Cruisers Car Club & Rotary Club of Forked River 7th Annual Car & Truck Show	2900595	5/29/27	Sat	9:00am-2:00pm	Y*
	Sentimental Cruisers Car Club & Rotary Club of Forked River 7th Annual Car & Truck Show	2900593	2/22/27	Sat	9:00am-2:00pm	Y*
	The Dance Centre Pictures and Dress Rehearsal	2871943	2/23/27	Sun	9:00am-7:00pm	Y*
	The Dance Centre Recitals	2871942	6/5/27	Sat	10:00am-8:00pm	Y*
	The Dance Centre Showcase	2871941	5/7/27	Sun	8:00am-8:00pm	Y*
	Trademark Dance Academy Dress Rehearsal	2861724	5/10/27-5/14/27	M,TW,Th,F	2:00pm-9:00pm	Y*
	Trademark Dance Academy Season 11 Recital	2861729	5/15/27-5/16/27	Sat, Sun	7:00am-9:00am	Y*
	Winter Baseball Workouts	2891164	12/20/26-3/7/27	Sun	6:00pm-9:00pm	Y*
LH	Lacey Lions Basketball Practice	2890252	10/26/26-11/24/26	M,T,Thu,F	6:00pm-9:00pm	N
	Lacey Lions Basketball Practice	2901448	11/30/26-2/26/27	M,T,Thu,F	6:00pm-9:00pm	N
	Lanoka Harbor PTO Gift Auction	2903930	4/10/27	Sat	8:00am-11:00pm	N
FR	Family Game Show Night	2889410	3/4/27	Thu	6:30pm-8:15pm	N
	Lacey Lions Basketball Games	2890246	12/5/26-3/13/27	Sat	7:45am-1:00pm	Y*
	Lacey Lions Basketball Practice	2892199	10/27/26-11/24/26	Tue	6:15pm-9:15pm	N
	Lacey Lions Basketball Practice	2901445	12/1/26-2/26/27	M,T,Thu,F	6:15pm-9:15pm	N
	Cub Scout Meetings	2903986	12-9-26	Wed	6:20pm-8:20pm	N
MP	Adult Zumba	2899405	12/3/26-1/28/27	M, Thu	6:15pm-9:00pm	N

	Girl Scout Troop Meeting	2898601	12/1/26-1/19/27	Tue	6:15pm-8:00pm	N
	Lacey Lions Basketball	2899414	12/2/26-2/24/27	Wed	6:00pm-8:00pm	N
	Lacey Lions Basketball Games	2890238	12/5/26-3/13/27	Sat	7:30am-8:00pm	Y*
	Lacey Revolution Pop Warner Winter Flag Practice	2889587	11/1/26-2/7/27	S, M, T, W, Thu, F, Sat	9:00am-2:00pm 4:00pm-7:00pm 2:00pm-7:00pm	N
	Men's Basketball	2899408	12/1/26-1/26/27	Tue	6:00pm-9:00pm	N
CC	Girl Scout Cookie Service Night	2892933	12/15/26	Tue	6:00pm-8:00pm	N
	Lacey Lions Basketball Games	2890242	12/5/26-3/13/27	Sat	7:45am-1:00pm	Y*
	Lacey Lions Basketball Practice	2901443	12/1/26-2/26/27	M, T, Thu, F	6:00pm-9:00pm	N
	Girl Scout Troop 31 Meeting	2902108	12/7/26	Mon	6:00pm-7:30pm	N

* Custodial, food service and/or facility fees may apply.

T. 2026-2027 TEACHER AND ADMINISTRATOR EVALUATION MODELS

MOTION: Move that the Board approve the 2026-2027 Teacher and Administrator Evaluation Models as follows:

Teachers	District Developed Evaluation Model
Principals & Asst. Principals	NJPEPL (Principal Evaluation for Professional Learning)

U. ANNUAL PRESCHOOL AID APPLICATION

MOTION: Move that the Board approve the submission of the 2027-2028 Preschool Education Aid enrollment, fiscal plan and budget.

V. JOB DESCRIPTIONS

MOTION: Move that the Board approve the following job descriptions:

- Athletic Trainer (revised) (A6)
- Preschool Intervention Referral Team (PIRT) (revised) (A7)

W. 2026-2027 SCHOOL SAFETY AND SECURITY PLAN STATEMENT OF ASSURANCE

MOTION: Move that the Board approve the 2026-2027 School Safety and Security Plan Statement of Assurance.

X. 2026-2027 ATHLETIC TRAINING STANDING ORDERS

MOTION: Move that the Board approve the 2026-2027 Athletic Training Standing Orders.

Y. OUT OF STATE TRAVEL - WINTER TRACK COMPETITION

MOTION: Move that the Board approve the out of state travel for the men's and women's winter track competitions to Ocean Breeze Athletic Complex, Staten Island, New York.

Z. 2026-2027 WINTER ATHLETIC SCHEDULE (B1)

MOTION: Move that the Board approve the 2026-2027 Winter Athletic Schedule.

AA. RESOLUTION CONSENTING TO THE ASSIGNMENT OF COUNSEL IN THE SCHOOL ETHICS COMMISSION MATTER MEYER v. KLAUS, DOCKET NUMBER C116-26

WHEREAS, Board President Kim Klaus has been named a Respondent in the matter entitled Meyer v. Klaus, before the School Ethics Commission, Docket Number C116-26; and

WHEREAS, pursuant to N.J.S.A. 18A:12-20, Klaus is entitled to a defense and indemnification from the Board of Education; and

WHEREAS, the Board has procured insurance through New Jersey Schools Insurance Group to defend and indemnify these matters; and

WHEREAS, that policy of insurance provides that the insured can select counsel of its choice; and

WHEREAS, the insured wishes that Christopher R. Supsie, Esq. of Stein, Supsie & Tedeschi be appointed in this matter; and

WHEREAS, the hourly rate of counsel shall not exceed $165.

NOW, THEREFORE, BE IT RESOLVED that the Lacey Township Board of Education hereby consents to the NJSIG assignment of Christopher R. Supsie, Esq., to represent Kimberly Klaus in the above-referenced matter (Docket Number C116-26), at a rate of $165 per hour.

BE IT FURTHER RESOLVED that such Lacey Township Board of Education officials, agents, and professionals are authorized to execute any necessary documents and take such action as needed to effectuate the terms of this resolution.

12. POLICIES & REGULATIONS

MOTION: Move that the Board approve the first reading of the following Policies & Regulations:

P 2361.6	Unauthorized Audio and/or Video Recording	New	(B2)
P 2422	Statutory Curricular Requirements (M)	Revised	(B3)
P 2422.02	Parental Opt-Out From Certain Instruction (M)	New	(B4)
R 2422.02	Parental Opt-Out From Certain Instruction (M)	New	(B5)
P 9181	Volunteer Co-Curricular Activity Advisors/Assistants	Revised	(B6)
P 9182	Athletic Coaches	New	(B7)

13. HARASSMENT, INTIMIDATION, AND BULLYING (HIB)

A. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during private session.

B. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the Superintendent's recommendations as delineated on the October 2026 HIB report.

14. DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	AMOUNT
CCS	Rhiannon Mindas	Painting party for scholarship fund	$275
FRS	FRS PTA	Capstone & PebbleGo subscription	$1,399
		Mobile Gaga Ball Pit	$1,238
	Jennifer Murray	Children's books	$80
	Joe OTA Automotive	Bookbags/school supplies	$240
LHS	Laverty Family	Monetary donation - Mrs. Verge classroom supplies	$500
LTMS	El Gordo Coqui	Gift card for staff appreciation	$25
	Anthony's Pizzeria & Grill	Gift card for staff appreciation	$50
	Mrs. Walker's Ice Cream	Gift card for staff appreciation	$25
	Body Beautiful Salon & Spa	Gift card for staff appreciation	$25
	Diesel's Subs & Wraps	Gift card for staff appreciation	$100
LTHS	Stephanie & Eddie Barrett	(2) Bowling balls & carrying bags for Special Olympics Bowling Team	$200
	German Butcher	Food for the Steps Cultural Traditions class	$200
	Cheryl Racz	Clothing for Community Closet	$150
	Dorothie Bonfanti	Clothing for Community Closet	$100
	Lacey Football Foundation	Replacement uniforms	$4,435
		Uniforms for all sports (practice jersey, tshirts/shorts)	$4,585
		TOTAL	**$13,627**

15. PROGRAMS & CURRICULUM

STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

Stockton University			
Kennia Hernandez-Ramos	Clinical Practice I/Field Experience	Evonne Pitts/LTHS	Spring 2027
Aaron Quick	Clinical Practice I/Field Experience	Patricia DiSabato/LTHS	Spring 2027
Anastasia Brierley	Final Clinical Practice Placement	Patricia Pekarchik/LHS	Spring 2027
Selena Carrington Gianna Bennett Cindy Chen Brianna Morris Taylor Harleman Mackenzie Sozio Amanda Dragan	Nursing Observations	Kristen Patterson/LTMS Michele O'Connor/FRS Kathleen Platvoet/MPS AshleyMayberry/CCS Gabrielle Buttich/LHS	Spring 2027
Fairleigh Dickinson University			
Emma Matthews (Revised)	Observation	Sarah Gugliocciello/ CCS	Spring 2027
West Virginia Wesleyan College			
Ashley McGee	Observation	7.5 hours Pre-K 7.5 Hours Kindergarten	November-December 2026

16. PROFESSIONAL DAYS/WORKSHOPS/TRAVEL

MOTION: Move that the Board approve the Professional Days/Workshops/Travel for the following:

NAME	SCHOOL	DATE	DESCRIPTION	SUB	COST
Heather Meelheim	CCS	2/18 & 2/19	NJMEA State Conference *	N	$252.63

***Title IV Funded**

17. PERSONNEL

The Superintendent recommends the following:

A. RETIREMENT

MOTION: Move that the Board approve the following retirement:

NAME	POSITION/SCHOOL	EFFECTIVE
Robyn White	Teacher/CCS	07/01/27

B. RESIGNATION

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE
Caitlin Ables	P/T Food Service Worker/MPS	10/31/26
Heather Bernstein	P/T Paraprofessional/MPS	11/11/26
Pamela Ciallella	P/T Food Service Worker/LTMS	11/09/26
Robert Meyer	P/T Security Aide (Greeter)/LTMS	11/26/26
Morghan Schnoll	P/T Paraprofessional/MPS	10/29/26
Marissa Washburn	P/T Paraprofessional/CCS	11/04/26

C. RESCIND APPOINTMENT

MOTION: Move that the Board approve to rescind the following appointment:

NAME	POSITION/SCHOOL	EFFECTIVE
Heidi Culbertson	P/T Paraprofessional/LTHS	11/02/26

D. NEW POSITION

MOTION: Move that the Board approve the following employment of new personnel:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE
Michele Gilmore*	P/T Interventionist (.8)/CCS	Step 1, BA $50,443 (prorated)	11/02/26-06/30/27
Karen Adamcik-Piszel	P/T Interventionist (.8)/FRS	Step 1, MA $56,043 (prorated)**	12/01/26-06/30/27
Jennifer Smith*	P/T Paraprofessional (5.75 hrs/day)/LTMS	$22.72/hour NTE annually $23,776 (prorated)	12/01/26-06/30/27

***Pending Criminal History Review**

****Funded by Title I**

E. REPLACEMENT POSITION

MOTION: Move that the Board approve the following replacement professional personnel for employment:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Yvonne Barrett*	P/T Paraprofessional (5.75 hrs/day)/LTMS	D. Beltran	$22.72/hour NTE annually $23,776 (prorated)	12/16/26-06/30/27
Skyler Fallick*	P/T Paraprofessional (5.75 hrs/day)/MPS	S. Rowe	$22.72/hour NTE annually $23,776 + $500 toileting stipend (prorated)	12/01/26-06/30/27
Dana Kologe	P/T Security Aide (4 hrs/day)/LTMS	R. Meyer	$15.92/hour NTE annually $11,462 $16.48/hour NTE annually $11,866 (prorated)	12/01/26-12/31/26 12/01/26-06/30/27
Erica Meyer*	P/T Food Service Worker (4 hrs/day)/MPS	C. Ables	$17.00/hour NTE annually $12,376 (prorated)	12/01/26-06/30/27
Kaitlin Shea*	P/T Paraprofessional (5.75 hrs/day)/LTHS	D. Brown-Russo	$22.72/hour NTE annually $23,776 (prorated)	12/01/26-06/30/27
Lauren Vitelli*	P/T Paraprofessional (5.75 hrs/day)/CCS	M. Washburn	$22.72/hour NTE annually $23,776 + $500 toileting stipend (prorated)	12/01/26-06/30/27

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Rachel Banks	LTS Preschool Teacher/MPS	N. Servilio H. Kurzman	Step A, BA $63,054 (prorated)	12/01/26-12/31/26 01/01/27-06/30/27
Charlene Loesch	LTS Biology Teacher/LTHS	K. Hopson	Step A, MA $70,054 (prorated)	01/06/27 - 06/30/27

***Pending Criminal History Review**

F. TRANSFER

MOTION: Move that the Board approve the following staff transfer:

NAME	POSITION	LOCATION	LOCATION	EFFECTIVE
Serena Trimble	P/T Paraprofessional	CCS	LHS	09/01/26
Julie Watkins	P/T Paraprofessional	MPS	LHS	09/01/26

G. AMEND START DATE

MOTION: Move that the Board approve an amendment of the start date for the following personnel:

NAME	POSITION/SCHOOL	EFFECTIVE
Kaitlyn Field	P/T Paraprofessional/CCS	11/16/26
Charlene Loesch	LTS Biology Teacher/LTHS	09/28/26
Jessica Vogel	P/T Paraprofessional/FRS	12/01/26

H. CHANGE IN SALARY

MOTION: Move that the Board approve the following personnel change in salary:

NAME	POSITION/SCHOOL	FROM PAY	TO PAY	EFFECTIVE
Michael Brennan	P/T Paraprofessional (5.75 hrs/day)/LTMS	$20.99/hour NTE annually $21,966*	$22.72/hour NTE annually $23,776 + $1,000 college credits	09/16/26
Bianca Capolupo	P/T Paraprofessional (5.75 hrs/day)/LTMS	$20.99/hour NTE annually $21,966*	$22.72/hour NTE annually $23,776 + $500 toileting stipend + $800 college credits	09/01/26
Danielle Caputo	P/T Paraprofessional (5.75 hrs/day)/LHS	$20.99/hour NTE annually $21,966 + $500 toileting stipend*	$22.72/hour NTE annually $23,776 + $500 toileting stipend + $800 college credits	11/02/26
David Easterling	Custodian/LHS	Step B, $45,943 + $1,439 Black Seal + $1,082 shift differential*	Step B, $45,943 + $1,439 Black Seal + $1,006 shift differential	10/01/26
Siobhan Feeney	P/T Food Service Worker (4 hrs/day)/MPS	$11,208 (prorated)	$12,809 (prorated)	09/16/26
Nicole Gabriele	P/T Paraprofessional (5.75 hrs/day)/CCS	$20.99/hour NTE annually $21,966 + $500 toileting stipend*	$22.72/hour NTE annually $23,776 + $500 toileting stipend + $400 college credits (prorated)	10/01/26
Jenna Johnsen	P/T Food Service Worker (5.75 hrs/day)/CCS	$11,432 (prorated)	$18,781 (prorated)	11/16/26
Jill Koerber	P/T Paraprofessional (5.75 hrs/day)/MPS	$22.72/hour NTE annually $23,776 + $500 toileting stipend*	$22.72/hour NTE annually $23,776 + $500 toileting stipend + $1,000 college credits	09/01/26
Lorie Linico	P/T Food Service Worker (4 hrs/day)/MPS	$11,432 (prorated)	$13,065 (prorated)	09/16/26
Ariana Rios	P/T Paraprofessional (5.75 hrs/day)/FRS	$20.99/hour NTE annually $21,966*	$22.72/hour NTE annually $23,776 + $400 college credits	11/01/26
Dana Tretola	P/T Interventionist (.8)/LHS	Step 1, MA $53,600 (prorated)*	Step 1, MA+15 $58,043 (prorated)	11/02/26
Serena Trimble	P/T Paraprofessional (5.75 hrs/day)/LHS	$20.99/hour NTE annually $21,966 +$500 toileting stipend*	$22.72/hour NTE annually $23,776	09/01/26

***Pending Contract Negotiations**

I. CEU CREDITS

MOTION: Move that the Board acknowledge the following staff member for obtaining CEU credits:

NAME	POSITION/SCHOOL	CREDITS
Nicole Bentley	Teacher/LHS	10 CEU Credits

J. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following employee and recognize his advanced degree:

NAME	FROM	TO	EFFECTIVE
Kristine DeOliveira	N/A	Bachelor	12/01/26
Jennifer Lawrence	N/A	Bachelor	12/01/26

K. CO-CURRICULAR VOLUNTEER

MOTION: Move that the Board approve the following co-curricular volunteers for the 2026-2027 school year:

NAME	POSITION/SCHOOL	ADVISOR
Jamie Pena	Drama Club/LTMS	Alison Brannick

L. ATHLETIC VOLUNTEER

MOTION: Move that the Board approve the following athletic volunteers:

NAME	POSITION/SCHOOL	HEAD COACH
Cole Anderson	Wrestling/LTHS	Justin Bonitatis
Brady Carter	Wrestling/LTHS	Justin Bonitatis
Daniel Herr	Wrestling/LTHS	Justin Bonitatis
Jayden Martins*	Wrestling/LTHS	Justin Bonitatis
Craig Mozer	Wrestling/LTHS	Justin Bonitatis
Thomas Pfister	Wrestling/LTHS	Justin Bonitatis
Kyle Rembach**	Wrestling/LTHS	Justin Bonitatis
Dominick Palino**	Ice Hockey/LTHS	John Labbate
Brock Torre	Wrestling/LTMS	Watson Heilala

***Pending Certification**
****Pending Criminal History Review and Certification**

M. HOURLY RATE INCREASE

MOTION: Move that the Board approve an increase of the hourly pay rate for support personnel from $15.92 per hour to $16.48 per hour effective January 1, 2027 as per New Jersey State minimum wage increase.

N. DAILY RATE INCREASE

MOTION: Move that the Board approve an increase of the daily pay rate for substitute staff effective January 1, 2027 per New Jersey State minimum wage increase, as follows:

POSITION	NEW DAILY RATE
Substitute Teacher (NJ Certified or County substitute credentials w/BA or MA degree)	$121.00 per day
Substitute Teacher (County substitute credentials)	$115.36 per day
Substitute Nurse (certified)	$175/day; $200/day after 10 consecutive days
Substitute Per Diem Administrator	$420/day
Substitute Bus Driver	$25.00 per hour
Substitute Custodian (6.5 hrs/day)	$107.12 per day

Substitute Secretary (7 hrs/day)	$115.36 per day
Substitute P/T Para Professional (5.75 hrs/day)	$94.76 per day
Substitute Duty Aide (3 hrs/day)	$49.44 per day
Substitute Security Aide (3.5 hrs/day)	$57.68 per day
Substitute Duty Aide (3.5 hrs/day)	$57.68 per day
Substitute Food Service Worker (3.5 hrs/day)	$57.68 per day
Substitute Food Service Worker (4 hrs/day)	$65.92 per day
Substitute Transportation Aide (3 hrs/day)	$49.44 per day
Substitute Athletic Trainer	$43.34 per hour

O. PAY ADJUSTMENT (C1)

MOTION: Move that the Board approve prorated pay adjustments effective January 1, 2027 as per New Jersey State minimum wage increase and attachment (C1).

P. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay
PD = Personal Days With Pay
FMLA = Family Medical Leave Act - No Pay, with Benefits
NJFLA = NJ Family Leave Act - No Pay, with Benefits
DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits
DL = Discretionary, Extended or Other Leave - No Pay, No Benefits
ML = Military Leave With Pay
MLB = Military Leave No Pay, with Benefits

NAME	POSITION	SWP	PD	FMLA	NJFLA	DLB	DL	ML	MLB
Joanna Baldasarre	Teacher/MPS	02/18/27 - 03/15/27			03/16/27 - 06/11/27	06/12/27 - 01/31/28			
Nina Flora	P/T Paraprofessional/CCS				11/02/26 - 11/30/26				
Watson Heilala	Counselor/LTMS							10/23/26 - 10/25/26	
Karen Hopson (extended)	Teacher/LTHS					01/04/27 - 06/30/27			
Hannah Kurzman	Teacher/MPS	01/04/27 - 01/12/27		01/13/27 - 04/13/27	02/10/27 - 05/11/27	05/12/27 - 06/30/27			
Courtney Mahon	Teacher/CCS	02/19/27 - 03/12/27	02/16/27 - 02/18/27	03/13/27 - 06/06/27	03/13/27 - 06/06/27				
Joyce Smith	P/T Food Service Worker/CCS						10/23/26 - 01/18/27		
Jean Sullivan	Secretary/MPS			11/01/26 - 06/30/27 (intermittent)	11/01/26 - 06/30/27 (intermittent)				

Amanda Trimble	P/T Paraprofessional/LHS						11/23/26 - 11/29/26		

Q. RE-EMPLOYMENT OF SUBSTITUTE PERSONNEL (C2)

MOTION: Move that the Board approve the re-employment of substitute personnel for the 2026-2027 school year as per attachment **(C2).**

R. EMPLOYMENT OF SUBSTITUTE PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute professional personnel for the 2026-2027 school year:

NAME	POSITION(S)
Daniel Brown-Russo	Paraprofessional
James Bryan	Teacher
Lynn Carroll	Secretary
Christine de Haan	Secretary
Nicole Gabriele	Teacher
Sarah Hazell	Teacher
Cierra Jandik	Teacher, Paraprofessional
Francis Kleber	Athletic Trainer
Mateo Musmanni	Teacher
Joy Rende	Nurse
Susan Rowe	Paraprofessional
Celia Santarsiero	Teacher

18. EXECUTIVE SESSION, IF NEEDED

19. ADJOURNMENT