MOUNTAIN LAKES BOARD OF EDUCATION
HAND CARRY MOTIONS

November 16, 2026

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

1 (HC). Presentation of Bills
BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of November 16, 2026, as recommended by the Superintendent:*

	Fund	Amount
1.	General Fund (10)	$126,910.00
2.	Total	$126,910.00

26 (HC). Approval of Lease Agreement
BE IT RESOLVED, that the Mountain Lakes Board of Education approve a month-to-month lease agreement with St. Cyril & Methodius Roman Catholic Church of Boonton, NJ, effective November 17, 2026, through June 30, 2027, at a monthly rate of $4,750 until the necessary upgrades are completed in accordance with Department of Education recommendations and the building is approved for use, at which time the monthly rate shall increase to $9,500, as recommended by the Superintendent.

27 (HC). School Resource Officers Shared Services Agreement
BE IT RESOLVED, that the Mountain Lakes Board of Education approves a shared service with the Borough of Mountain Lakes for the purpose of providing School Resource Officers, for July 1, 2026 - June 30, 2028, as recommended by the Superintendent.

28 (HC). Approval of Memorandum of Agreement
BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Memorandum of Agreement between the Mountain Lakes Education Association and the Mountain Lakes Board of Education, dated October 28, 2026, and is agreed by both parties that the following changes will be made to the Collective Bargaining Agreement, as recommended by the Superintendent.*

va_bill5.032923
11/01/2026

Mountain Lakes Board of Education
Bills And Claims Report By Vendor Name
for Batch 57

1(HC)

Vendor # / Name / PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check # Check Amount
Pending Payments					
PEXIC WINDOWS & DOORS LLC/ 9699					
27-0327	11-000-261-420-DW-0750 -/ REQ MAINT-CLN/REPAIR/MNT	PAYMENT APP # 1 CF		REQ MAINT-CLN/REPAIR/MNT	126,910.00
				Total for Pending Payments	**$126,910.00**

** CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial*

Mountain Lakes
EDUCATION ASSOCIATION

28(HC)

MOUNTAIN LAKES EDUCATION ASSOCIATION

October 28, 2026

MEMORANDUM OF AGREEMENT

Between the Mountain Lakes Education Association and the Mountain Lakes Board of Education

This Memorandum of Agreement ("MOA") is entered into by and between the **Mountain Lakes Education Association (MLEA)** and the **Mountain Lakes Board of Education (the Board)**. It is agreed by both parties that the following changes shall be made to the Collective Bargaining Agreement effective **August 24, 2026**:

1. **Create the following stipend:**
   Data Analysis Leader
   Stipend amount: $2,340
   Description: The Data Analysis Leader will play a key role in strengthening the district's capacity to use data effectively within the MTSS framework.
   - Lead training sessions and facilitate data meetings.
   - Support grade-level teams in interpreting and acting on screening results.
   - Review data entered by teachers into the district's system **three times per year** and meet with teachers to review the results and guide next steps.
   - Collaborate with the building principal to guide and support schoolwide data practices.

   This job requires the following:
   1. Knowledge of the I&RS process and student referral process.
   2. Ability to interpret, explain, and provide guidance on student testing data to classroom teachers.

      The Data Analysis Leader will report to and be supported by the building principal.

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2. Full Force and Effect
Except as specifically modified by this Memorandum of Agreement, all other provisions of the Collective Bargaining Agreement shall remain in full force and effect.

This Memorandum of Agreement shall become effective upon signing by both parties.

FOR THE MOUNTAIN LAKES BOARD OF EDUCATION

Joanne Barkauskas:_____
ML BOE President Date: ____/____/_____

FOR THE MOUNTAIN LAKES EDUCATION ASSOCIATION

Mike Alves: _____
MLEA Co-President
Date: ____/____/_____

Rose Dunn: _____
MLEA Co-President
Date: ____/____/_____

MLEA Executive Board

Co-President: Mike Alves
Treasurer: Deirdre Lombardi

Co-President: Rose Dunn
Secretary: Mary Venanzi