JEFFERSON TOWNSHIP BOARD OF EDUCATION
Regular Meeting Agenda
Monday, November 16, 2026 7:00 PM (Closed Session) 7:30 PM Regular Session
Jefferson Township High School Media Center
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District Vision Statement

The district will be a leader in academic excellence while developing healthy, well-rounded, resourceful students who are positive, contributing members of local and global communities.

A. _____, called the meeting to order at _____ PM, and read the Open Meeting Statement, below:

In accordance with the Open Public Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD, NJ HERALD and posted on the
Jefferson Township Board of Education website (www.Jefftwp.org);

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

B. Pledge of Allegiance

C. ROLL CALL:

_____Mr. Camacho	_____Mrs. Poulas	_____Mrs. Small
_____Mr. Natale	_____Mrs. Ruggiero	_____Mrs. Mallimo-Orna, *Vice President*
_____Mrs. Perez	_____Ms. Seugling	_____Mr. Brown, *President*

_____ London Chriss Castle, Student Representative
_____ Logan Fitzsimmons, Student Representative

D. CLOSED SESSION

Motion by _____, seconded by _____, that the Board of Education adopt the following resolution:

_____Mr. Camacho	_____Mrs. Poulas	_____Mrs. Small
_____Mr. Natale	_____Mrs. Ruggiero	_____Mrs. Mallimo-Orna, *Vice President*
_____Mrs. Perez	_____Ms. Seugling	_____Mr. Brown, *President*

BE IT RESOLVED, By the Jefferson Township Board of Education on this 16th day of November, 2026 at ____ PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

Motion to close Executive Session by _____, seconded by _____, that the meeting is called to public session at _____ PM.

_____Mr. Camacho	_____Mrs. Poulas	_____Mrs. Small
_____Mr. Natale	_____Mrs. Ruggiero	_____Mrs. Mallimo-Orna, *Vice President*
_____Mrs. Perez	_____Ms. Seugling	_____Mr. Brown, *President*

E. **PRELIMINARY ELECTION RESULTS** Three Year Terms – January 1, 2027 – December 31, 2029 (3 seats)

Name	Votes
Grater, Jaime	4,153
Phalon, Patrick A.	4,330
Poulas, Stacey	4,307
Write In	158

F. **SUPERINTENDENT'S REPORT**

- Good News and Progress Report

G. **PRESENTATIONS**

- 2025-2026 Annual District Audit Presentation - Mr. Ray Sarinelli, Jr., of auditing firm Nisivoccia, LLP
- Spring 2026 State Assessment Results - Dr. Roger Jinks, Jr., Assistant Superintendent of Schools

H. **COMMENTS FROM THE AUDIENCE** *(on agenda action items only, if applicable)*

Public participation shall be governed by the following rules (per Bylaw 0167):

1. The Public participation period shall be for thirty minutes or fewer;
2. A participant must be recognized by the presiding officer and must preface comments by an announcement of his or her name, place of residence, and group affiliation, if appropriate;
3. Each statement made by a participant shall be limited to three minutes duration;
4. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
5. Participants may not yield their time to another individual;
6. All statements shall be directed to the presiding officer;
7. The presiding officer may:
   a) Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
   b) Request any individual to leave the meeting when that person does not observe reasonable decorum;
   c) Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
   d) Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
   e) Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

Please note that "Comments from the Audience" is not a time for dialogue – it is an opportunity for you to share a comment with the Board of Education. In addition, by law, administrators and Board of

Education members are not permitted to publicly discuss personnel matters, student discipline, or other issues requiring confidentiality. While we may not respond to your comments, all input shared with the Board of Education is thoughtfully considered and may be discussed at future deliberations by the Board of Education and its Committees.

I. STUDENT REPRESENTATIVES

J. COMMITTEE REPORTS

K. MINUTES OF MEETINGS

Motion by _____, seconded by _____, that the minutes of the October 13, 2026 Regular and Executive Meeting be approved as submitted:

_____Mr. Camacho	_____Mrs. Poulas	_____Mrs. Small
_____Mr. Natale	_____Mrs. Ruggiero	_____Mrs. Mallimo-Orna, *Vice President*
_____Mrs. Perez	_____Ms. Seugling	_____Mr. Brown, *President*

L. FINANCE AND BUILDING NEEDS

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.18, as described below:

_____Mr. Camacho	_____Mrs. Poulas	_____Mrs. Small
_____Mr. Natale	_____Mrs. Ruggiero	_____Mrs. Mallimo-Orna, *Vice President*
_____Mrs. Perez	_____Ms. Seugling	_____Mr. Brown, *President*

L.1 Motion to accept and approve the July 1, 2025, through June 30, 2026, Draft Comprehensive Annual Financial Report. *(Copy available for review)*

L.2 Motion to approve the purchase order list dated October 2026 in the amount of $859,268.19.

L.3 Motion to approve the vendors' bills list for release on or after November 17, 2026, in the amount of $978,087.24.

L.4 Motion to approve the check register as of October 2026 in the amount of $6,684,871.87.

Fund	Amount
General Fund (10)	$6,101,449.27
Special Revenue Fund (20)	$583,422.60
Total	$6,684,871.87

L.5 Motion to approve the funds transfers in the 2026-2027 Fiscal Year, dated September 30, 2026, in the amount of $600,612.20.

L.6 Motion to approve the certification by the Board Secretary that the Account Balance Report, pursuant to N.J.S.A. 18A:17-9, as of October 31, 2026, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

L.7 Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), as of September 30, 2026, after review of the Board Secretary's and Treasurer's Monthly Financial Reports, and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been

over-expended in violation of N.J.A.C. 6A:23-2.11(b), and sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

L.8 Motion to accept the donation in the amount of $10,771.03 from Marguerite M. Muller to use towards the A. Anthony Muller Memorial Scholarship Fund, in accordance with Policy 7230, Gifts, Grants, and Donations.

L.9 Motion to approve the request for disposal of eligible school records, per the State of New Jersey School District Records Retention Schedule, as described below:

Location/ Department	Record Series #	Record Title & Description	Agency & Schedule No.	Dispose After	Disposition
Central Office/ Business Office	0001-0003	Agendas and Minutes - Rough Notes	M700101-004	45 days	2006-2022
Central Office/ Business Office	0124-0000	Collective Bargaining Agreement Negotiation File - District Wide Contracts	M700101-004	7 years	2003-2017
Central Office/ Business Office	0009-0001	Budget Planning File - Budget printouts, statements, advertised, work papers, planning documents, and sets.	M700105-001	7 years	2006-2019
Central Office/ Business Office	0003-0003	Audit Reports - Summary, Worksheets, and Management Reports	M700105-001	7 years	2002-2018
Central Office/ Business Office	0017-0003	Insurance File - Insurance Policy File	M700105-001	7 years after termination of policy	2013-2018
Central Office/ Business Office	0005-0000	Bid File - Awarded and Not Awarded (Excluding Construction)	M700105-001	7 years	2016-2018
Central Office/ Business Office	0005-0001	Election File - Election Forms: Files pertaining to school board elections.	M700101-004	1 year	2016-2018
Central Office/ Business Office	0010-0001	School Ethics Commission File	M700101-004	6 years	2011-2013
Central Office/ Business Office	0025-0000	Petty Cash Fund	M700105-001	7 years	2014-2019
Central Office/ Business Office	0049-0000	Litigation File	M700101-001	20 years after final action	1997
Central Office/ Business Office	0110-0003	Grievance File - Settlements - Routine (Original)	M700101-004	3 years after final settlement	1998
Central Office/ Business Office	0016-0003	Grant/Entitlement/Recognition File - Denied/Withdrawn	M700105-001	3 years	2018

L.10 Motion to approve the submission of the Annual Preschool Operational Plan Update and projected Preschool Enrollment for the 2027-2028 school year.

L.11 Motion to approve submission of New Jersey Department of Education preschool square footage waiver application.

L.12 Motion to designate the source of funding for the following individuals as funded from the FY2027 ESEA Title III & Title III Immigrant Grant, as indicated**:**

Account Code: 20%: 20-242-200-100-000-00 **80%: 20-241-200-100-000-00**					
Name	**Nature of Action**	**Position**	**Grant Salary**	**Date Effective**	**Date Termin.**
Hartig, Tanya	Appoint	15 hours for SEI Training	$74.73/hr.	9/1/2026	6/30/2027

L.13 Motion to approve and ratify submission of the USDA FY2026 National School Lunch Program Equipment Assistance Grant in the amount of $5,927.24 for the purchase of a double door cooler at the Arthur Stanlick Elementary School**.**

L.14 Motion to accept the resignation of Dr. Rajesh Raman, School Physician of Record, dated November 4, 2026.

L.15 Motion to participate in Joint Transportation Agreement between Kittatinny Regional School District (Host) and Jefferson Township Public Schools (Joiner) to provide transportation for a field trip for DECA to Kean University, sharing the cost of $650.00 for one mini bus.

L.16 Motion to accept the negotiated offer submitted by Gerald Fahy for the purchase of the Drummond Building, located at 31 State Route 181, Lake Hopatcong, NJ 07849, as described below:

WHEREAS, the Board of Education has previously solicited offers for the sale of the Drummond Building, located at 31 State Route 181, Lake Hopatcong, NJ 07849, through two separate attempts;

WHEREAS, following a negotiation meeting, Gerald Fahy submitted an offer in the amount of Two Million Dollars ($2,000,000) to purchase the Drummond Building, subject to limited contingencies, including a ninety (90)-day due diligence period;

WHEREAS, the Board of Education has considered the outcome of the two attempts to solicit offers for the property, as well as the need to generate revenue to support the current year's budget; and

WHEREAS, the Board of Education has determined that accepting the negotiated offer is in the best interest of the district;

NOW, THEREFORE, BE IT RESOLVED, the Jefferson Township Board of Education hereby accepts the offer submitted by Gerald Fahy in the amount of Two Million Dollars ($2,000,000) for the purchase of the Drummond Building, subject to the terms and contingencies of the negotiated agreement; and

BE IT FURTHER RESOLVED, the Superintendent and/or Business Administrator are hereby authorized and directed to take all necessary steps to proceed with the sale, including the preparation and execution of the appropriate agreements and documents, subject to review and approval as required; and

BE IT FURTHER RESOLVED, the anticipated closing of the sale shall occur in early April 2027, subject to the completion of the due diligence period and satisfaction of all applicable contingencies; and

BE IT FURTHER RESOLVED, this resolution shall take effect immediately upon adoption.

L.17 Motion to approve resolution regarding Jefferson Township Board of Education's Group Insurance Carrier Selection, as described below:

Per the recommendation of its group insurance broker-of-record, Brown & Brown Metro, LLC, the Board of Education hereby resolves, effective January 1, 2027, to renew the following policies for its group medical and prescription drug insurance programs:

1. Utilize Aetna as its group medical insurance carrier, at the rates, benefits, terms, and conditions represented in the Aetna renewal proposal dated October 12, 2026. Benefits will remain consistent with the requirements of the collective bargaining agreement.

2. Utilize CVS/Caremark as its group prescription insurance pharmacy benefits manager and RxBenefits as its administrator, at the rates, benefits, terms, and conditions represented in the RxBenefits renewal financial analysis dated October 1, 2026. Benefits will remain consistent with the requirements of the collective bargaining agreement.

3. Utilize Siriuspoint America Insurance Company as its stop-loss carrier for the prescription insurance plan at the proposed rates.

4. Designate Brown & Brown Metro, LLC as the Board's broker-of-record for our Aetna group medical and CVS/Caremark prescription drug insurance programs. Brown & Brown Metro, LLC is authorized to act on behalf of the Board in all matters related to these programs.

   Brown & Brown Metro, LLC's responsibilities will include, but are not limited to, negotiating annual renewal rates, marketing our group insurance programs, and aiding our staff in the resolution of billing, enrollment, and claim problems.

5. All appropriate Board of Education staff are authorized to take such action and affect such documentation as necessary to implement this change.

L.18 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, the employees listed in Appendix A, are attending the named professional development seminar at such identified venues;

WHEREAS, the attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee;

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district and fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter;

NOW THEREFORE BE IT RESOLVED, the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, and

BE IT FURTHER RESOLVED, the expense is justified and therefore reimbursable. *(Appendix A)*

M. PERSONNEL

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions M.1 and M.2, as described below:

_____Mr. Camacho	_____Mrs. Poulas	_____Mrs. Small
_____Mr. Natale	_____Mrs. Ruggiero	_____Mrs. Mallimo-Orna, *Vice President*
_____Mrs. Perez	_____Ms. Seugling	_____Mr. Brown, *President*

M.1 Motion to take action on personnel matters, as listed below, and appoint, and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq. for those employees listed below.

All appointments are contingent upon receipt of proper teaching certification, and all salary placements are pending receipt of college transcripts verifying degree status and a letter stating years of service in other districts.

A. APPOINTMENTS/ASSIGNMENTS

Name	Nature of Action	Position/Control Number	Deg/Step Level	Salary	Loc.	Date Effective	Date Termin.	Discussion
Allen-Cowan, Caitlin 11-213-100-106-007	Appoint	Special Education Aide AID-IS-SPED-IS-38	1	$27.18/hr.	Intermediate School	11/17/26	6/30/27	Not to exceed 7 hrs./day, Monday off, not budgeted
Conley, Elizabeth 11-000-213-101-008	Transfer	School Nurse NUR-HS-HLTH-NA-01			High School	11/24/26	6/30/27	Replacing D. DiMaggio
DelGrosso, Amanda 11-110-100-101-290	Appoint	Teacher - Preschool (LTS) LTS-BR-PRSC-PK-06		$301.30/ diem	Briggs	11/17/26	1/8/27	Covering #3548
Elia, Anthony 11-000-221-104-200	Appoint	K-12 Supervisor of Special Education SUP-BO-CURR-NA-05		$110,000				
Elia, Anthony 11-000-221-104-200	Stipend	K-12 Supervisor of G&T, Family & Consumer Science		$3,000	District	1/18/27	6/30/27	Replacing T. Fernandez
Giliberti, Renee 11-000-217-106-007	Appoint	Special Education Aide AID-IS-SPED-IS-18	1	$27.18/hr.	Intermediate School	11/17/26	6/30/27	Not to exceed 7.25 hrs./day, Thursday off, replacing E. Lepore
Gonzalez, Lynn 11-000-217-106-001	Appoint	Special Education Aide AID-ST-SPED-ES-25	1	$27.18/hr.	Stanlick	11/17/26	6/30/27	Not to exceed 7.25 hrs./day, Monday off, funded by tuition contract
Hartig, Tanya 20-242-200-100-000 (.20) 20-241-200-100-000 (.80)	Appoint	Extra Hours		$74.73/hr.	High School	9/1/26	6/30/27	Not to exceed 15 hrs. for SEI Training
Parker, Tara 11-000-213-101-007	Appoint	School Nurse NUR-IS-HLTH-NA-01	MA+15/16	$84,046	Intermediate School	12/1/26	6/30/27	Replacing E. Conley
Rickey, Heather 11-213-100-106-003 (.75) 11-213-100-106-001 (.25)	Appoint	Special Education Aide AID-BR-SPED-ES-17	1	$27.18/hr.	Briggs/ Stanlick	11/17/26	6/30/27	Not to exceed 7 hrs./day, Wednesday off, replacing C. Clarke
Slingerland, Brianna 11-000-217-106-001	Appoint	Special Education Aide AID-ST-SPED-ES-26	1	$27.18/hr.	Stanlick	11/17/26	6/30/27	Not to exceed 7.25 hrs./day, Thursday off, IEP driven, not budgeted
Staples, Karen 11-000-218-104-290	Appoint	School Counselor (LTS) LTS-IS-CNSL-IS-02		$301.30/ diem	Intermediate School	12/14/26	4/30/27	Covering #3581
Vargas, Bastian 11-000-270-160-000	Appoint	Bus Driver BUS-BD-TSPT-AL-24	1	$28.97/hr.	Transportation	11/17/26	6/30/27	Not to exceed 5 hrs./day, budgeted
Werrell, Amanda 11-110-100-101-290	Appoint	Teacher - Kindergarten (LTS) LTS-BR-ELEM-KG-01		$301.30/ diem	Briggs	1/4/27	2/26/27	Covering #3568, not to exceed 40 days

B. SEPARATIONS

Name	Nature of Action	Position/Control Number	Location	Date Effective	Discussion
Bae, Mary	Resignation	Speech-Language Therapist	White Rock	1/4/27	Last day of work, 12/23/26
Clarke, Christine	Resignation	Special Education Aide	Briggs/Stanlick	11/9/26	Last day of work, 11/6/26
Council, Zhane	Resignation	Special Education Aide	Stanlick	11/16/26	Last day of work, 11/13/26
Fernandez, Tamarra	Resignation	K-12 Supervisor of Special Education	District	1/4/27	Last day of work, 12/28/26
Jauch, Cathy	Retirement	Special Education Aide	Intermediate School	12/1/26	15 years in district, last day of work, 11/30/26

C. SCHEDULE ADJUSTMENTS

Name	Position/Control Number	Location	Date Effective	Date Termin.	Discussion
Barkley-Biddelman, Shannan	Special Education Aide	Intermediate School	11/2/26	6/30/27	Not to exceed 7.25 hrs./day, Monday off
Bickford, Hailey	Special Education Aide	High School	10/19/26	6/30/27	Not to exceed 7.25 hrs./day, Friday off
Cammarata, Veronica	Teacher - Grade 1 (LTS)	Stanlick	9/22/26	1/15/27	Extended end date, covering #669
Chrzanowski, Monika	Bus Aide	Transportation	12/1/26	6/30/27	Not to exceed 4.67 hrs/day
Falcone, Tonia	Bus Driver	Transportation	12/1/26	6/30/27	Not to exceed 7.08 hrs/day
Fascia. Louis	Bus Driver	Transportation	12/1/26	6/30/27	Not to exceed 5.42 hrs/day
Finizio, Diane	Bus Aide	Transportation	12/1/26	6/30/27	Not to exceed 6.33 hrs/day
Frederick, Colleen	Bus Aide	Transportation	12/1/26	6/30/27	Not to exceed 4.17 hrs/day
Gaudioso, Dominica	Bus Driver	Transportation	12/1/26	6/30/27	Not to exceed 6.92 hrs/day
Johnson, Marshall	Bus Driver	Transportation	12/1/26	6/30/27	Not to exceed 7.42 hrs/day
Kandemir, Ilyas	Bus Driver	Transportation	12/1/26	6/30/27	Not to exceed 6.75 hrs/day
Lopreato, Jennifer	Bus Aide	Transportation	12/1/26	6/30/27	Not to exceed 4.75 hrs/day
Mahoney, Laura	Special Education Aide	High School	10/19/26	6/30/27	Not to exceed 7.25 hrs./day, Thursday off
Marquez, Edith	Bus Aide	Transportation	12/1/26	6/30/27	Not to exceed 4.08 hrs/day
Mladinich, Linda	Special Education Aide	Intermediate School	11/2/26	6/30/27	Not to exceed 7.25 hours, Tuesday off
Montanye, Wendy	Bus Aide	Transportation	12/1/26	6/30/27	Not to exceed 5.5 hrs/day
Morrell-Currey, Lorraine	Bus Aide	Transportation	12/1/26	6/30/27	Not to exceed 3.67 hrs/day
Prebor, Anne	Bus Aide	Transportation	12/1/26	6/30/27	Not to exceed 4.25 hrs/day
Sherba, Gail	Bus Aide	Transportation	12/1/26	6/30/27	Not to exceed 5.08 hrs/day
Smiley, Tawanna	Bus Aide	Transportation	12/1/26	6/30/27	Not to exceed 4.58 hrs/day
Smith-Rinehart, Wendy	Bus Driver	Transportation	12/1/26	6/30/27	Not to exceed 6.75 hrs/day

D. LEAVES OF ABSENCE

STAFF ID	Nature of Action	Effective
#3079	Family Leave	Unpaid leave of absence beginning 4/15/27 through 5/15/27, expected return 5/18/27, FMLA
#3548	Medical Leave	Leave of absence beginning 10/21/26 through 1/8/27 utilizing 5 personal illness, 3 personal, and balance unpaid days, expected return 1/10/27, FMLA
#3706	Medical Leave	Leave of absence beginning 2/17/27 through 3/25/27 utilizing 23.5 persona illness, 3 personal, and balance unpaid days, expected return 4/5/27
	Medical Leave	Unpaid leave of absence beginning 2/23/27 through 4/16/27, per contract
#3893*	Family Leave	Unpaid leave of absence beginning 4/19/27 through 6/18/27, expected return 9/1/27, NJFLA
#3934	Family Leave	Unpaid leave of absence beginning 4/6/27 through 9/3/27, expected return 9/5/27, NJFLA

*Non-tenured staff, leave granted at discretion of the board

E. EXTRA DUTY PAY

Name	Nature of Action	Position	Level	Salary	Date Effective	Date Termin.
JTHS - 11-401-100-101-008						
Lolli, John	Appoint	Key Club	3	$2,750	11/1/26	6/30/27
Pomroy, Matthew	Appoint	Marching Band - Volunteer	-	-	10/13/26	6/30/27
JTIS - 11-401-100-101-007						
King, Nicole	Rescind	Grade Level Coordinator - Grade 4 (.80)	4	$3,420	11/1/26	

F. BEDSIDE INSTRUCTION

11-150-100-101-000 – Hourly Rate: $51.65

Name	Nature of Action	Position	Location	Date Effective	Date Termin.
Vandigriff, Patricia	Appoint	Bedside Instruction	District	11/16/26	6/30/27

G. 2026-2027 SCHOOL YEAR JTHS COACHING STAFF

Name	Nature of Action	Position	Level	Base	Longevity	Salary	Date Eff.	Date Termin.
Butler, Matthew	Appoint	Head Ski Racing	3	$5,779	$50	$5,829	11/23/26	3/7/27
Butler, Kyla	Appoint	Volunteer Ski Racing	-	-	-	-	11/23/26	3/7/27
Cuddy, Kevin	Appoint	Assistant Boys Basketball	3	$6,619	$50	$6,669	11/23/26	3/7/27
Dabal, Robert	Appoint	Assistant Wrestling	3	$6,196	$0	$6,196	11/23/26	3/7/27
DiGennaro, Peter	Appoint	Head Boys Basketball	3	$9,539	$1,450	$10,989	11/23/26	3/7/27

G. 2026-2027 SCHOOL YEAR JTHS COACHING STAFF

Name	Nature of Action	Position	Level	Base	Longevity	Salary	Date Eff.	Date Termin.
DiGennaro, Jr., Peter	Appoint	Assistant Indoor Track	3	$5,779	$0	$5,779	11/23/26	3/7/27
Eastman, Christopher	Appoint	Head Indoor Track	3	$8,291	$800	$9,091	11/23/26	3/7/27
Francis, Jeffery	Appoint	Volunteer Basketball	-	-	-	-	11/23/26	3/7/27
Kircher, Lori	Appoint	Assistant Indoor Track	3	$5,779	$0	$5,779	11/23/26	3/7/27
Luke, Kendall	Appoint	Athletic Trainer	-	$2,355	$0	$2,355	11/23/26	3/7/27
MacDermid, James	Appoint	Head Girls Basketball	3	$9,539	$550	$10,089	11/23/26	3/7/27
Monaco, Paul	Appoint	Volunteer Basketball	-	-	-	-	11/23/26	3/7/27
Reilly, Griffin	Appoint	Assistant Boys Basketball	3	$6,619	$50	$6,669	11/23/26	3/7/27
Segond, Amy	Appoint	Head Swimming	3	$8,291	$0	$8,291	11/23/26	3/7/27
Solicito, Nicholas	Appoint	Assistant Girls Basketball	3	$6,619	$200	$6,819	11/23/26	3/7/27
Stanley, Mark	Appoint	Volunteer Basketball	-	-	-	-	11/23/26	3/7/27
Thide, Jeremy	Appoint	Head Bowling	3	$5,779	$0	$5,779	11/23/26	3/7/27
Thompson, Marcus	Appoint	Assistant Girls Basketball	3	$6,619	$0	$6,619	11/23/26	3/7/27
Venturino, Gerald	Appoint	Weight Room Supervisor	-	$2,463	$0	$2,463	11/23/26	3/7/27

H. 7TH GRADE STOKES TRIP - 11-401-100-101-007

Name	Nature of Action	Position	Salary	Date Effective	Date Termin.	Discussion
Clayton, Sharon	Appoint	Gr. 7 Stokes Trip	$125	10/15/26	10/16/26	1 night
Donohue, Lauren	Appoint	Gr. 7 Stokes Trip - Administrator	$350	10/15/26	10/16/26	1 night
Reid, Kimberly	Appoint	Gr. 7 Stokes Trip	$125	10/15/26	10/16/26	1 night
Thomas, Sharon	Appoint	Gr. 7 Stokes Trip	$125	10/15/26	10/16/26	1 night

I. SUBSTITUTES

Name	Nature of Action	Position	Location	Date Effective	Date Termin.
Clarke, Christine	Appoint	Teacher, Aide	District	11/9/26	6/30/27
Clemens, Kaitlyn	Appoint	Teacher	District	10/26/26	6/30/27
Council, Zhane	Appoint	Aide	District	11/16/26	6/30/27
Gonzalez, Lynn	Appoint	Aide	District	11/10/26	6/30/27
Hendershot, Ingrid	Appoint	Teacher, Aide	District	11/17/26	6/30/27
McCarthy, Devan	Appoint	Aide	District	10/29/26	6/30/27
Miller, Madeline	Appoint	Teacher	District	12/15/26	6/30/27
Small, Jacob	Appoint	Custodian	District	11/13/26	6/30/27
Spiridigliozzi, Joshua	Appoint	Aide, Hall Monitor	District	10/30/26	6/30/27
Straubel, Kathryn	Appoint	Teacher	District	11/2/26	6/30/27
Van Wolput, Katherine	Appoint	Teacher, Aide	District	11/3/26	6/30/27
Warner, Dominique	Appoint	Teacher, Aide	District	11/13/26	6/30/27
Young, Christina	Appoint	Job Coach	District	10/21/26	6/30/27

J. STUDENT CLINICAL PLACEMENT

Name	College	Subject Area	Location	Start Date	End Date	Discussion
Rivera, Crystal	Kean University	BCBA Supervision	District	11/17/26	2/22/27	Internship

K. COURSE REIMBURSEMENT – JTEA SPRING

Name	College/University	Course	Approval #	Credits	Total
Bolka, Chloe	American College of Education	Trends in Early Childhood Education	SP46	3	$705.00
Bolka, Chloe	American College of Education	Observation and Assessment	SP53	3	$705.00
Bolka, Chloe	American College of Education	Child Growth and Development	SP54	3	$705.00
Bolka, Chloe	American College of Education	Capstone Experience for Early Childhood Education	SP58	1	$235.00
Bolka, Chloe	American College of Education	Family, School, and Community	SP59	3	$705.00
Brown, Connor	University of California/San Diego	Tackling Challenging Behaviors in Middle and High School	SP56	3	$349.00
Brown, Connor	University of California/San Diego	Instilling Growth Mindset in Students K-12	SP57	3	$349.00
Corter, Lindsey	University of California/San Diego	Comprehension Strategies for Middle and Upper Grades	SP06	3	$284.00
Corter, Lindsey	University of California/San Diego	Meeting Diverse Learning Needs Through DEIB	SP07	3	$284.00
Corter, Lindsey	University of California/San Diego	Classroom Management Strategies for HS Teachers	SP08	3	$284.00
Corter, Lindsey	University of California/San Diego	Tackling Challenging Behaviors in Middle and High School	SP09	2	$284.00
Corter, Lindsey	University of California/San Diego	Motivating and Engaging Middle and High School Students	SP10	3	$284.00
Corter, Lindsey	University of California/San Diego	Focused Interventions to Improve Executive Function Skills	SP11	3	$284.00

K. COURSE REIMBURSEMENT – JTEA SPRING					
Name	**College/University**	**Course**	**Approval #**	**Credits**	**Total**
Corter, Lindsey	University of California/San Diego	Embracing Technology to Empower Students with Special Needs	SP12	3	$284.00
Corter, Lindsey	University of California/San Diego	Connecting Content and Literacy Dynamic Strategies for Comprehensive	SP13	3	$284.00
Corter, Lindsey	University of California/San Diego	Cultural Responsiveness & Inclusivity of Diverse Students	SP14	3	$284.00
Corter, Lindsey	University of California/San Diego	Using SEL to Drive Inclusive Practices in High School	SP15	3	$284.00
Dockery, Alison	William Paterson University	Methods of Unit Planning	SP60	3	$759.69
Dockery, Alison	William Paterson University	Alternate Route Supervision & Seminar	SP61	3	$759.69
Duda, Erica	New Jersey City University	Teaching High-Functioning Children and Youth with Autism Spectrum	SP43	3	$759.69
Freeswick, Allison	William Paterson University	Mathematics Pedagogy in the Elementary Classroom	SP47	3	$759.69
Freeswick, Allison	William Paterson University	Foundations of Literacy Development	SP48	3	$759.69
Freeswick, Allison	William Paterson University	K-6 Alternate Route Seminar & Supervision 1	SP49	3	$759.69
Gonzalez, Paul	University of California/San Diego	Addressing the Needs of Diverse Populations	SP16	3	$271.00
La Paz, Amy	American College of Education	Law & Policy	SP52	3	$705.00
Mateo, Katherine	Idaho State University	Dyslexia: Reading and Writing Learning Disabilities	SP33	3	$165.00
Mateo, Katherine	Idaho State University	Behavior and Goal Setting	SP34	3	$165.00
Mateo, Katherine	Idaho State University	Fostering Growth Mindset in Teachers and Learners	SP35	3	$165.00
Mateo, Katherine	Idaho State University	Social Emotional Learning	SP36	3	$165.00
Mateo, Katherine	Idaho State University	Restorative Practices for Teachers	SP37	3	$165.00
Mateo, Katherine	Idaho State University	Student Engagement and Motivation	SP38	3	$165.00
Mateo, Katherine	Idaho State University	Applied Behavior Analysis and Behavior Management	SP39	3	$165.00
Mateo, Katherine	Idaho State University	Getting "Appy" in the Classroom	SP40	3	$165.00
Mateo, Katherine	Idaho State University	Using Movement and Music to Enhance Learning in K-12	SP41	3	$165.00
Mateo, Katherine	Idaho State University	Intervention Strategies for Educators Within the Multi-Tiered System of Support	SP42	3	$165.00
Moore, Jessica	Felician University	Literacy for Diverse Populations	SP27	3	$759.69
Moore, Jessica	Felician University	Educating all Populations	SP28	3	$759.69
Moya, Marguerite	William Paterson University	Dissertation: Scholarship in Practice	SP44	6	$1,519.37
Nimmo, Emily	University of California/San Diego	Best Practices for a Successful Primary Classroom P-3	SP01	3	$329.00
Nimmo, Emily	University of California/San Diego	Engaging, Motivating, and Managing Your Students	SP02	3	$329.00
Nimmo, Emily	University of California/San Diego	Harnessing the Tools of Empathy and SEL to Prevent Bullying	SP03	3	$329.00
Nimmo, Emily	University of California/San Diego	Mastering Google Apps for Education	SP04	3	$329.00
Nimmo, Emily	University of California/San Diego	Transformational Educational Leadership Practices	SP05	3	$329.00
Povinelli, Kaitlyn	University of California/San Diego	Developing Phonemic Awareness in Emergent Readers	SP62	3	$349.00
Sarmiento, Ashley	Centenary University	Family, Society, and Child with Special Needs	SP51	3	$759.69
Sell, Christine	William Paterson University	Foundations of Language and Literacy for Young Learners	SP50	3	$759.69
Tanis, Jessica	University of California/San Diego	Boosting Student Engagement Using Active Learning	SP17	3	$292.00
Tanis, Jessica	University of California/San Diego	Best Practices for a Successful Primary Classroom P-3	SP18	3	$292.00
Tanis, Jessica	University of California/San Diego	Reading Fluency: The Bridge Between Phonics and Comprehension	SP19	3	$292.00
Tanis, Jessica	University of California/San Diego	Comprehension: The Key to Successful Reading	SP20	3	$292.00
Tanis, Jessica	University of California/San Diego	Small Group Practices to Reach All Readers and Writers	SP21	3	$292.00
Travers, Meaghan	Centenary University	Linguistics and Second Language Acquisition	SP24	3	$759.69
Travers, Meaghan	Centenary University	Children's Literature for the Graduate Student	SP25	3	$759.69
Travers, Meaghan	Centenary University	Applied Linguistics Language Teaching	SP55	3	$759.69
vonEssen, Christopher	Stockton University	Assessment and Implications for Instruction	SP22	3	$759.69
vonEssen, Christopher	Stockton University	Survey of Mild Learning Disabilities	SP23	3	$759.69
Wassmer, Stephanie	University of California/San Diego	Proactive Strategies for MS & HS Behavior Mgmt	SP29	3	$349.00
Wassmer, Stephanie	University of California/San Diego	Canva: A Guide for Creating Engaging Classroom Content	SP30	1	$50.00
Wassmer, Stephanie	University of California/San Diego	21st Century Thinking: Skills that Promote College and Career Readiness	SP31	3	$331.00
Wassmer, Stephanie	University of California/San Diego	ELL Strategies for Mainstreamed Students	SP32	3	$349.00

L. ADVANCEMENT ON THE GUIDE				
Name	**Current Placement**	**Current Salary**	**Advance to**	**New Salary**
Bolka, Chloe	BA+15/4	$62,860	MA/4	$63,960
Brown, Connor	MA+30/9	$76,922	MA+45/9	$79,487
Canales, Kaia	MA+15/10	$74,226	MA+30/10	$80,228
Corter, Lindsay	MA+30/17	$94,751	MA+45/17	$98,689
Daly, Tammy	BA+15/18	$85,455	MA+15/18	$92,546
Devore, Julia	BA/18	$83,395	BA+15/18	$85,455
Gonzalez, Christine	MA+30/8	$74,156	MA+45/8	$76,274
Gonzalez, Paul	MA+30/19	$104,101	MA+45/19	$108,364
Gray-Revoredo, Meg	MA/10	$72,627	MA+15/10	$74,226
Halczli, Heather	MA/5	$64,460	MA+15/5	$65,560
Hoertel, Jessica	MA+15/19	$97,921	MA+45/19	$108,364
Incledon, Emily	MA+30/7	$71,169	MA+45/7	$73,152
Mannerberg, Aleyna	MA+15/16	$84,046	MA+30/16	$90,206
Mateo, Katherine	MA/3	$63,460	MA+45/3	$66,760
McGurrin, Meaghan	MA+30/18	$98,701	MA+45/18	$102,889
Moore, Jessica	BA/11	$68,495	BA+15/11	$70,069
Novembrino, Kristin	MA+30/9	$76,922	MA+45/9	$79,487
Povinelli, Kaitlyn	BA/17	$78,995	BA+15/17	$81,065
Seifried, Joyce	MA/19	$95,784	MA+45/19	$108,364
Tanis, Jessica	MA/15	$82,109	MA+15/15	$84,046
Tattersall, Emily	BA+15/10	$68,667	MA/10	$72,627
Tiger, Jahn	BA/8	$64,910	MA/8	$68,431
Travers, Meghan	MA/6	$65,060	MA+15/6	$66,291
Wassmer, Stephanie	MA+15/10	$74,226	MA+45/10	$82,993
Williams, Kristin	MA+30/19	$104,101	MA+45/19	$108,364

M.2 Motion to approve the following corrections to the October 13, 2026 Minutes, Personnel Section:

E. LEAVES OF ABSENCE		
STAFF ID	**Nature of Action**	**Effective**
#3581*	Medical Leave	Medical leave of absence beginning 12/14/26 through **1/29/27** utilizing 15 personal illness, 3 personal, and 4 family illness days, balance unpaid, FMLA.
	Family Leave	Unpaid leave of absence beginning **2/1/27** through 4/30/27, expected return 5/3/27, FMLA/NJFLA

N. EDUCATION

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions N.1 through N.5, as described below:

_____Mr. Camacho	_____Mrs. Poulas	_____Mrs. Small
_____Mr. Natale	_____Mrs. Ruggiero	_____Mrs. Mallimo-Orna, *Vice President*
_____Mrs. Perez	_____Ms. Seugling	_____Mr. Brown, *President*

N.1 Motion to affirm Superintendent's report of Harassment, Intimidation and Bullying findings reported for September 21, 2026 through October 13, 2026.

N.2 Motion to approve student received for the 2026-2027 school year, as indicated below plus related services as needed:

Student ID	School District	Tuition	Effective
14476096	Wharton School District	$73,036.05	11/9/26-6/30/27

N.3 Motion to approve research study entitled "Time Management in the Classroom" by Daniela Alliu, Special Education Teacher at Jefferson Township Intermediate School.

N.4 Motion to approve the following day field trips:

School, Group	Location
JTHS Robotics Club	Various high schools in NJ
JTHS Madrigal Singers	West Milford, NJ
JTIS Select Band and Chorus	Oak Ridge, NJ
Stanlick School Select Students	Oak Ridge, NJ
White Rock School Select Students	Oak Ridge, NJ
JTHS Academy for Environmental Science	Asbury, NJ
Stanlick Grade 3	West Orange, NJ
Stanlick Grade 2	Stanhope, NJ
Briggs Grade K	Boonton Township, NJ
JTHS AP US History	Hyde Park, NY

N.5 Motion to approve the following overnight field trips:

School, Group	Location
JTHS Girls Flag Football	Orlando, FL

O. POLICY

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve motion O.1, as described below:

_____Mr. Camacho _____Mrs. Poulas _____Mrs. Small
_____Mr. Natale _____Mrs. Ruggiero _____Mrs. Mallimo-Orna, Vice President
_____Mrs. Perez _____Ms. Seugling _____Mr. Brown, President

O.1 Motion to approve the First Readings of the following Bylaws, Policies, and Regulations (*available on district website for review*):

File Code	Title	Nature of Change
P 0143	Board Member Election and Appointment	RV
P 2361.6	Unauthorized Audio and/or Video Recording	N
P&R 2412	Home Instruction Due to Health Condition	RV & M
P 2422	Statutory Curricular Requirements	RV & M
P&R 2422.02	Parental Opt-Out From Certain Instruction	N & M
P&R 5320	Immunization	RV
P 5514	Student Use of Vehicles on School Grounds	RV
P 5517	School District Issued Student Identification Cards	RV
P&R 6471	School District Travel	RV
P 7523	School District Provided Technology Devices to Students	RV
P 8660	Transportation by Private Vehicles - To and From School-Related Activities	RV & M
P 9181	Volunteer Co-Curricular Activity Advisors/Assistants	RV
P 9182	Athletic Coaches	N

KEY: P – Policy R – Regulation N – New RV – Revised M – Mandate RE – Recommended A – Abolish

P. RECOGNITION OF REPORTS

Upon the recommendation of the Superintendent, the Board recognizes the reports listed below:

Harassment, Intimidation and Bullying Incidents (HIB) for the period of October 14, 2026 through November 16, 2026:

School	Incidents Reported	Confirmed Incidents	Unconfirmed Incidents
Ellen T. Briggs	0	0	0
Arthur Stanlick	2	1	1
White Rock	0	0	0
Jefferson Twp. Intermediate School	4	1	3
Jefferson Twp. High School	1	0	1

Enrollment as of 10/30/26:

	October 2025	October 2026
Grades PreK	286	276
Grades K-5	1,032	1,009
Grades 6-8	532	500
Grades 9-12	758	702
TOTAL	2,608	2,487
Tuition students received	3	4
Out-of-district placement	11	10

Emergency school bus evacuation drills conducted on November 10 & 11, 2026:

Stanlick School November 11, 2026		White Rock School November 11, 2026		High School/ Intermediate School November 10, 2026	
Route #	Observed By	Route #	Observed By	Route #	Observed By
H2	Brennan	M2	Williams	HS01	Donohue/Padelsky
H3	Brennan	M9	Williams	HS02	Lonie/Kalish
H5	Brennan	M10	Williams	HS04	Lonie/Kalish
H6	Brennan	M12	Williams	HS06	Donohue/Padelsky
H7	Brennan	M13	Williams	HS11	Lonie/Kalish
H8	Brennan	M15	Williams	HS12	Donohue/Padelsky
H11	Brennan	M16	Williams	HS13	Lonie/Kalish
H12	Brennan	V1	Williams	HS14	Donohue/Padelsky
H15	Brennan	V2	Williams	HS15	Donohue/Padelsky
V5	Brennan	V3	Williams	HS16	Lonie/Kalish
V6	Brennan	V4	Williams	HS18	Lonie/Kalish
				HS19	Donohue/Padelsky
				HS20	Lonie/Kalish
				HS23	Lonie/Kalish
				HS24	Donohue/Padelsky
				HS27	Lonie/Kalish
				HS31	Lonie/Kalish
				HS35	Lonie/Kalish
				HS38	Donohue/Padelsky
				HSV1	Lonie/Kalish
				IS01	Donohue/Padelsky
				IS02	Donohue/Padelsky
				IS04	Donohue/Padelsky
				IS06	Donohue/Padelsky
				IS07	Donohue/Padelsky
				IS11	Donohue/Padelsky
				IS14	Donohue/Padelsky
				IS15	Donohue/Padelsky
				IS16	Donohue/Padelsky
				IS23	Donohue/Padelsky
				IS24	Donohue/Padelsky
				IS33	Donohue/Padelsky
				IS35	Donohue/Padelsky
				IS36	Donohue/Padelsky
				ISV1	Donohue/Padelsky

Q. COMMUNICATIONS

- Letter of Resignation from Mrs. Diane Perez, Board Member, effective November 1, 2026.

R. PUBLIC COMMENTS *(Public participation shall be governed by Bylaw 0167, as outlined in Agenda Section G).*

S. OLD BUSINESS

T. NEW BUSINESS

U. CLOSED SESSION

Motion by _____, seconded by _____, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 16th day of November, 2026, at ____ PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7), and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at _____ PM.

V. ADJOURN

Motion by _____, seconded by _____, to adjourn the meeting at _____ PM.

_____Mr. Camacho	_____Mrs. Poulas	_____Mrs. Small
_____Mr. Natale	_____Mrs. Ruggiero	_____Mrs. Mallimo-Orna, Vice President
_____Mrs. Perez	_____Ms. Seugling	_____Mr. Brown, President

Appendix A

Name	Event Date	Location	Seminar/Function	Registration Fee $	Transportation Fee $	Lodging cost per night	Meal cost per day	# of Travel Days	Mileage @ $0.47/mi	Misc. Fees (including parking/ tolls/misc fees)	Total Expense
Carbone, Cassie	2/6/27	East Brunswick, NJ	New Jersey State School Nurses Association Annual Conference	$249.00	-	-	-	-	$58.75	-	$307.75
Dunbar, Maria	1/27/27-1/29/27	Atlantic City, NJ	TECHSPO '27	$625.00	-	$97.00	$68.00	2.5	$141.00	$40.00	$1,170.00
Hoertel, Jessica	2/16/27-2/18/27	Atlantic City, NJ	NJASL and NJLA 2027 Annual Conference	$240.00	-	$108.67	-	2.5	$143.82	-	$709.83
Lendis, Evagkelia	11/10/26	Virtual	Legal One: HIB	$0.00*	-	-	-	-	-	-	-
Lonie, Michael	11/19/26	Virtual	Legal One: Attendance, Residency, and Homelessness Issues	$0.00*	-	-	-	-	-	-	-
Lonie, Michael	1/13/27	Virtual	Legal One: Align MTSS with Your Mission & Vision to Support Students, Staff, and Families	$0.00*	-	-	-	-	-	-	-
Merritt, Nicolas	12/01/26-12/03/26	New Brunswick, NJ	Operation and Maintenance of Pumps	$575.00	-	-	-	-	$113.00	-	$688.00
Ramirez, Josephine	12/08/26	Monroe Twp., NJ	Legal One: Building NJTSS Supports	$0.00*	-	-	-	-	$72.00	-	$72.00
Ramirez, Josephine	1/12/27	Monroe Twp., NJ	Legal One: Ideas for MS Scheduling	$0.00*	-	-	-	-	$72.00	-	$72.00
Serignese, Nicholas	12/01/26-12/03/26	New Brunswick, NJ	Operation and Maintenance of Pumps	$575.00	-	-	-	-	-	-	$575.00

All Meals are prorated 75% on travel days

** The district utilizes a subscription service with NJPSA/FEA for training for the 2026-2027 school year.*