[See POLICY ALERT Nos. 195, 233, and 238]

9181 VOLUNTEER ~~ATHLETIC COACHES AND~~ CO-CURRICULAR ACTIVITY ADVISORS/ASSISTANTS

The Board of Education recognizes the services of volunteer ~~athletic coaches and~~ co-curricular activity advisors/assistants bring unique skills to the **school** district, enrich the ~~athletic and~~ co-curricular program, assist district ~~coaching and~~ co-curricular staff members in the performance of their duties, and enhance the relationship between the school district and the community. Therefore, the Board authorizes a program for the utilization of volunteer ~~athletic coaches and~~ co-curricular activity advisors/assistants in the district.

For the purpose~~s~~ of this Policy, "volunteer ~~athletic coach and~~ co-curricular activity advisor/assistant" is a person who is not paid by the Board, assisting under the direct supervision of an appropriately certified or licensed ~~school~~ district employee~~, and provides assistance for the school activity~~.

The Superintendent of Schools or designee will be responsible for the recruitment and screening of volunteer ~~athletic coaches and~~ co-curricular activity advisors/assistants and their assignment. The district is not obligated to utilize the proffered services of a volunteer **co-curricular activity advisor/assistant** as determined by the Superintendent.

A ~~These~~ volunteer~~s~~ **co-curricular activity advisor/assistant** must be recommended by the Superintendent and approved by the Board prior to assuming any responsibilities.

The Superintendent or designee will prepare and promulgate rules of conduct for volunteer ~~athletic coaches and volunteer~~ co-curricular activity advisors/assistants. Each volunteer ~~athletic coach and~~ co-curricular activity advisor/assistant will be given a copy of this Policy.

The following guidelines shall govern the service of a volunteer ~~athletic coach and volunteer~~ co-curricular activity advisor/assistant:

1. Volunteer ~~athletic coaches and volunteer~~ co-curricular activity advisors/assistants may serve only under the direction and direct supervision of an appropriately certified or licensed ~~head and/or assistant coach or~~ activity advisor or assistant employed by the Board;

© Copyright 2026 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753-8199 • 732-255-1500

2. Volunteer ~~athletic coaches and volunteer~~ co-curricular activity advisors/assistants must clearly understand their duties and responsibilities and perform no services outside those duties;

3. Volunteer ~~athletic coaches and volunteer~~ co-curricular activity advisors/assistants serve only in a support capacity and only ~~head or assistant coaches or~~ activity advisors or assistants employed by the Board are responsible for the supervision and instruction provided to students participating in ~~athletic programs or~~ co-curricular activities;

4. Volunteer ~~athletic coaches and volunteer~~ co-curricular activity advisors/assistants shall respect the individuality, dignity, and worth of each student;

5. Volunteer ~~athletic coaches and volunteer~~ co-curricular activity advisors/assistants are not permitted access to student records;

6. Volunteer ~~athletic coaches and volunteer~~ co-curricular activity advisors/assistants must not disclose any confidential student matters the ~~volunteer athletic coach or~~ volunteer activity advisor/assistant becomes aware of as a result of their volunteer responsibilities;

7. Volunteer ~~athletic coaches and volunteer~~ co-curricular activity advisors/assistants shall consult with the Superintendent or designee regarding any matters or questions regarding their duties and responsibilities;

8. Volunteer ~~athletic coaches and volunteer~~ co-curricular activity advisors/assistants shall receive no financial remuneration from the Board; and

9. Volunteer ~~athletic coaches and volunteer~~ co-curricular activity advisors/assistants may be immediately relieved of their volunteer responsibilities, with or without cause, by the Superintendent with such action to be recommended to the Board by the Superintendent at the next Board meeting following relief of duties.

© Copyright 2026 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753-8199 • 732-255-1500

Volunteer ~~athletic coaches and volunteer~~ co-curricular activity advisors/assistants will be screened for tuberculosis in accordance with the current New Jersey Department of Health Guidance for Tuberculosis (TB) Testing in New Jersey Schools.

Volunteer ~~athletic coaches and volunteer~~ co-curricular activity advisors/assistants will be required to participate in all mandated trainings required for their position and any other trainings as required by the Superintendent or designee.

[Optional

All ~~school~~ volunteer ~~athletic coaches and~~ co-curricular activity advisors/assistants must:

Choose one or more of the following:

☑ possess a New Jersey substitute teacher credential **that requires a criminal history record check**;

☑ obtain a criminal history record check to be reimbursed by the Board **in accordance with N.J.S.A. 18A:6-7.2.**;

☑ sign a waiver for workers' compensation if required by the ~~school~~ district's insurance company;

___ other.

___ Mantoux Test**]**

N.J.S.A. 18A:6-7.1.; 18A:6-7.2**.**

Adopted:

© Copyright 2026 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753-8199 • 732-255-1500