ST. IGNATIUS COLLEGE PREPARATORY

Fr. Sauer Academy Middle School Teacher

STATUS: Exempt, Long-term substitute for Social Studies teacher at Fr. Sauer Academy
REPORTS TO: Fr. Sauer Academy Principal- Mr. Connor Geraghty
DURATION: February 1, 2027 through May 7, 2027
HOURS: 7:45am- 3:45pm
LOCATION: In-person on Campus in San Francisco, CA
STATUS: EXEMPT, FULL TIME, NOT REMOTE
SALARY RANGE: $90,000-$120,000 (Subject to experience and qualifications)
Prorated for the period of coverage

MISSION STATEMENT:
St. Ignatius College Preparatory is a Catholic, Jesuit school serving the San Francisco Bay Area since 1855. Through a rigorous and integrated program of academic, spiritual, and co-curricular activities, St. Ignatius challenges its students to lead lives of faith, integrity, and compassion. Students are enriched by a diverse and loving Christian community and are called to become life-long learners who develop their individual talents for the greater glory of God. With a commitment to intellectual excellence, leadership, service, and justice, we strive to be men and women for and with others, responding courageously to the opportunities and challenges of our time.

PRIMARY ROLE:
Teach 3 sections of middle school social studies, one for each grade level. You will meet each grade once a day, bringing you to 15 total teaching class periods per week. In addition, you will have minimal proctoring and supervising duties at recess, lunch, and study hall times.

We are seeking to hire an educator with an unwavering commitment to raising student achievement, with the ability to work comfortably under pressure with diverse groups of learners while implementing culturally proficient teaching practices. The successful candidate will demonstrate flexibility and a willingness to teach other subject areas as needed in this growing middle school program.

- Have strong instructional organization, proven classroom management skills, and willingness to engage with students who are new to a rigorous schedule
- Design and implement engaging, rigorous lessons aligned with established curriculum.
- Develop and utilize meaningful assessments to support student growth.

- Incorporate educational technology effectively while maintaining a classroom centered on intellectual inquiry and active student engagement.
- Contribute to curriculum development and enhancement in collaboration with colleagues.
- Participate actively in a dynamic professional learning community.
- Support the school's mission by contributing to campus ministry and co-curricular activities.
- Foster a positive classroom culture rooted in restorative practices and relationship-building.
- Foster a classroom and school environment that values diversity, equity, inclusion, and belonging.
- Model professionalism, integrity, and sound judgment in all interactions.
- Serve as a positive role model for students and colleagues.
- Maintain excellent attendance, punctuality, and professionalism.
- Handle projects and special assignments from management, ensuring timely and effective completion of tasks outside regular responsibilities.

A SUCCESSFUL CANDIDATE:

- Bachelor of Arts or Science Degree;
- California Teaching Credential or Masters Degree in English Language Arts, Education, History or Science;
- Minimum two years of middle school teaching experience in underserved communities in your area of expertise;
- Appreciates and respects Catholic, Jesuit culture, identity and values;
- Understand and support the Mission, Vision and Culture of the school
- Strong teaching ability and enthusiasm for working with adolescents.
- Demonstrated experience integrating educational technology effectively.
- Excellent oral and written communication skills.
- Strong interpersonal skills and ability to collaborate in a team-oriented environment

HOW TO APPLY:

Interested applicants should submit a resume using this link: FSA Application Form

SI OFFERS A COMPREHENSIVE AND RICH EMPLOYEE BENEFITS PROGRAM WHICH INCLUDES:

- Company paid Medical Insurance Contributions for single, two-party and family plans at a rate of 75%
- Fully paid insurance for Dental, Vision, Life, AD&D coverage for single, two-party and family plans
- Flexible Spending Plans for insurance plans plus for child care coverage

- Tuition remission program
- Student Loan Reimbursement (up to $2,000 annually)
- Annual Retirement Savings Contributions
- Professional Development Resources

SI FOSTERS A DIVERSE AND INCLUSIVE COMMUNITY:

St. Ignatius College Preparatory strives to be a just, inclusive, and Catholic, Ignatian community where all students, faculty, staff, parents and alumni feel seen, heard, valued, and loved and experience full acceptance. We are committed to hiring, supporting, and retaining a diverse faculty and staff. We see our determination to offer diversity, equity, inclusion, and belonging not as a destination to be reached, but a continuous, life-long journey together.

Pre-employment background screening is required for all positions. St. Ignatius College Preparatory is required by law to conduct FBI and DOJ background checks, TB clearance, and mandated child abuse prevention training for all employees under CA SB848.

St. Ignatius College Preparatory is an equal employment opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other characteristic protected by law.

Consistent with its obligations under the law, St. Ignatius College Preparatory will provide reasonable accommodation to any employee with a disability who requires accommodation to perform the essential functions of the employee's job.