CLASSIFIED SUPERVISORS' SALARY SCHEDULE 2025-2026

750 E. Main Street, El Cajon, CA 92020
www.cajonvalley.net

Board Approved: January 13, 2026
Effective: July 1, 2025 (2.0% COLA)

	RANGE						
STEP	**4**	**5**	**6**	**7**	**8**	**9**	**10**
1	64,248	68,099	72,185	76,511	81,102	85,969	91,127
2	68,429	72,530	76,882	81,484	86,379	91,551	97,055
3	72,530	76,882	81,498	86,379	91,564	97,040	102,874
4	76,882	81,498	86,392	91,564	97,055	102,860	109,051
5	81,498	86,392	91,577	97,055	102,874	109,038	115,599
6	86,392	91,577	97,067	102,874	109,051	115,585	122,530
7	91,577	97,067	102,887	109,051	115,599	122,518	129,884
8	96,154	101,922	108,033	114,502	121,379	128,641	136,380
9	100,955	107,014	113,430	120,229	127,452	135,071	143,205
10	105,401	111,723	118,416	125,520	133,059	141,009	149,502

TITLE	RANGE	DUTY DAYS
Child Nutrition Services Supervisor	7	260
Computer/Network Services Supervisor	8	260
Custodial Supervisor	5	260
Duplicating Services & Graphics Production Supervisor	6	260
Extended Day Program Supervisor	5	260
Family & Community Engagement Program Supervisor	4	260
Grounds Supervisor	5	260
Maintenance Supervisor	8	260
Manager - Facilities, Maintenance & Operations	5	260
Operations Supervisor	7	260
Payroll & Benefits Supervisor	8	260
Safety and Security Supervisor	9	260
Transportation Operations Supervisor	6	260
Transportation Safety and Training Supervisor	6	260
Warehouse/Logistics Supervisor	6	260

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For purposes of initial placement, promotion and salary step advancement for classified administrators, Personnel Commission Rules and Regulations of the Classified Service will apply.

260 paid days, which includes 25 annual earned vacation days and 17 paid holidays.

The Cajon Valley Administrators' Association (CVAA) and the Cajon Valley Union School District ("District") established a joint CVAA Calamitous/Catastrophic Leave bank from which eligible members may apply for additional sick days when they or their family members are suffering from a catastrophic illness, injury or calamitous event.

Commencing July 1, 2022, the District will budget a $15,000 annual cap for professional growth for CVAA members. Reimbursement will be limited $1,000 per year for fees/tuition and/or required course materials. Reimbursement is to occur after completion of the course with a grade of "B", pass/credit if course is on a pass/fail or credit/non-credit basis, or a completion/attendance certificate. The course must be related to the member's current position or a position to which they aspire to and receive pre-approval from Cabinet supervisor.

The District provides the total cost of a $50,000 group term life insurance and accidental death and dismemberment program for each management team member.

Employees eligible for health and dental insurance that have not previously enrolled, or that wish to make changes to their health and/or dental insurance coverage, must do so during the Open Enrollment period. Forms are available in the Payroll Department.

RETIREMENT INFORMATION

Retirement Stipend:

Effective July 1, 2019, unit members who are at least 54 years of age, have served the last ten (10) consecutive years as a Cajon Valley administrator/confidential employee or the last fifteen (15) consecutive years as an employee in the Cajon Valley Union School District and submit an irrevocable resignation/retirement letter to the Assistant Superintendent, Personnel Services six (6) months prior to retirement date are eligible to receive a one-time, off-schedule retirement incentive equivalent to six point four percent (6.4%) of Step 5 of their current salary range to be paid in February or August of the year following retirement.

Retiree Health Benefits:

An employee who is hired prior to June 30, 2015, has ten (10) years of service in the District (the last five years must be consecutive) and has reached age fifty-five (55), is eligible to receive District health and dental coverage for his/herself and eligible dependents until age sixty-five (65). Effective July 1, 2015, retirement benefits for new employees with a start date on or after July 1, 2015, will exclude district-paid dental and medical coverage for dependents. Retired employees may choose to pay the costs to continue coverage for their dependents until the employee becomes eligible for Medicare as outlined below. The cost of this coverage will be established by the District each year. Eligibility for this coverage is subject to any rules and regulations set by the insurance carrier or legal counsel.

Eligible dependents of retired employees who are enrolled in District medical plans may continue coverage in the plan as long as the retiree is enrolled. If the eligible dependent of a retiree becomes eligible for Medicare, they should enroll in Medicare parts A and B to continue coverage under the District plan. If the eligible dependent does not enroll in Medicare parts A and B, they may continue coverage under the District plan, but must pay the difference between the premium with Medicare coverage and the premium without Medicare coverage. If the dependent is already eligible for Medicare at the time that the employee retires, the dependent must immediately enroll in Medicare parts A and B in order to continue to be covered by the District sponsored plan or must pay the difference in premium cost.