Rupert A. Nock Middle School

November School Council Meeting Minutes

Discussion Topics and Updates

1. Coffee Hour

- Provided an update on recent Coffee Hour discussions and opportunities to continue engaging families in conversations about school initiatives and priorities specifically around grading and Nock Habits of Success

2. Budget Planning and Capital Improvements

- Discussed upcoming budget planning and the importance of identifying and prioritizing potential capital improvements that would support the continued growth and improvement of the Nock.
- Considered areas of need and opportunities for future investment.

3. Strategic Staffing in Education

- A council member introduced the concept of strategic staffing in education, which moves beyond the traditional "one teacher, one classroom" model toward collaborative, team-based instructional structures involving multiple educators.
- Discussed the importance of exploring alternative staffing models and considering how staffing structures may evolve to better support student learning.
- Identified an opportunity to examine current programs, staffing allocations, and potential models that could provide greater flexibility and support for students and staff.

4. Newburyport Education Foundation (NEF) Allocations

- Discussed the possibility of considering NEF allocations as part of the Nock's future planning process.
- Explored how available resources and funding opportunities might align with school priorities, programs, and long-term goals.

Potential Next Steps

- Continue identifying and prioritizing capital improvement needs.
- Explore innovative staffing models and collaborative approaches to instruction.
- Review existing programs and staffing structures to identify opportunities for improvement.
- Consider NEF funding allocations as part of future school-based planning.