Transportation Black Out Days 2026-2027 School Year

Month	Dates	Associated Holiday/Event
August	7th -28th	First Days of School
August	27th -28th	Saints Game
September	8th	Labor Day
October	6th	Saints Game
October	8th and 13th	Fall Break
November	4th	Election Day
November	20th and 30th	Thanksgiving
December	22nd	Christmas
January	7th	New Year's/Return to School
January	19th	Martin Luther King Day
February	4th and 15th	Mardi Gras
March	23rd and March 31st	Spring Break
April		
May	19th-26th	Last Days of school

A. Critical/Blackout Days: Page 45 and 46 in the Transportation Manual

Critical Days/Black-out Days: Transportation Department

Explanation: Critical Days/Black-Out Days references Employee Attendance language (GBRB). Jefferson Parish employees are allotted two personal days per school year. While personal leave may be used for any reason, the district reserves the right to designate certain days as critical to the instruction of students such that an employee must obtain prior approval to take personal leave on designated days.

Policy/Procedure: Jefferson Parish School District hereby designates the following as Critical/Black-out days. An employee must obtain approval in advance from the Superintendent or his designee to take personal leave on any day designated as a Critical/Black-out day. These days include the first five days of the school year, the last five days of the school year, and the day before or after an extended break (ex: Labor Day, Fall Break, Thanksgiving Break Christmas Break, Martin Luther King Day, Mardi Gras Break, Spring Break, Jazz Fest School Days, Super Bowl and certain days during the football season subject to change yearly). Failure to report on Critical Black Out days will result in an Administrative or Special Conference. Employee pay may be docked as a consequence for absences during Critical Black Out Days.

Employees will not be paid for unapproved personal leave days taken on a Critical/Black-out day. During March, April, and May no more than 5% of the home-based staff will be approved for personal leave on any given day.

Sick Days: Sick days may only be used for personal illness or other emergencies, such as the illness of a close family member, and may not be used for personal leave. This means that an employee may not use sick leave for vacation. The use of sick days for reasons other than personal illness or other emergencies may be considered payroll fraud for which the District may seek reimbursement. Bus operators receive sick leave only and do not receive personal leave.