Lincoln Academy Board of Directors 2026-2027 Regular Meeting Agenda

November 17, 2026 | Conference Room (Upstairs) | 7180 Oak Street | Arvada, CO 80004

Mission and Vision

- The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
- The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge© education.

Teams Meeting

- The Board welcomes the public to attend Board of Director meetings in person or virtually. To attend virtually:
  - Access the Microsoft's Team Website
  - Meeting ID: 222 484 279 731 964
  - Passcode: qw2MJ3qD

Agenda

I. Preliminaries (Allotted Time 5:00)
   a. Call to Order
   b. Roll Call of Board Members Katie Lehr, Lori Pantano, Ashley Reynolds, Troy Schrock, Matt Tien, and Melissa Veronesi
   c. Reading of Mission and Vision
   d. Meeting Governance: Board of Directors meetings are governed by the Lincoln Academy Board Policy, as published on the school website, and are subject to applicable Colorado Revised Statutes and Colorado Laws including, but not limited to, Open Meetings Laws. Regular meetings are recorded and posted to the BoD webpage.
   e. Public Comment: To participate in public comment, individuals should email the board president, Katie Lehr (katielehr@lincolnacademy.net) by 6:00 p.m. on the day of the meeting.
      i. While Board meetings are open to the public, they are not public forums. Public comment is limited to the designated public comment period only. Parents and community members may observe the meeting but may not participate in discussion or ask questions outside of that time unless invited to speak by the Board.

II. Consent Agenda (Allotted Time 5:00)
   a. Approval of the previous regular meeting minutes (October 27, 2026) and the meeting agenda (November 17, 2026)

III. Executive Director (Academics) and Executive Director (Operations) Report (Allotted Time 30:00-45:00) – Appended Report
    1. Staff Presentation – Student Supports
    2. October Professional Development
    3. Lincoln Academy Staff Evaluations
    4. Staff Celebrations

IV. Committee Reports
    a. Executive Team (President Katie Lehr and Vice President Matt Tien; Allotted Time 5:00) – Appended Report
        1. November Deliverables
        2. Deliverable Schedule Modifications
        3. Governance Performance Framework
        4. Classroom Visits
        5. Staff Survey and Mid-Year Check-ins

Motion xx-xx-xx: Move to approve the 2026-2027 mid-year anonymous staff survey as presented and discussed.

    b. School Accountability (Ashley Reynolds; Allotted Time 10:00) – Appended Report
        1. DAC Update
        2. Student Panel Planning
        3. Overview of Strategic Plan Update

    c. Facilities Committee (Melissa Veronesi; Allotted Time 5:00) – Appended Report
        1. RFQ update and next steps

    d. Finance (Troy Schrock; Allotted Time 10:00) – Appended Report
        1. 11/4 Financials
        2. FY27 Working Budget
        3. FY 2026 Charter Fee Analysis
        4. FY 2026 Financial Audit

Motion XX-XX-XX: Move to approve the amended budget for Fiscal Year 2026-2027 as presented by the Finance Council, to reflect updated revenue and expenditure projections in accordance with C.R.S.22-44-110(5)

Motion XX-XX-XX: Move to accept the Independent Auditor's Report and Financial Statements for Fiscal Year 2025-2026, as submitted by the Finance Council, in accordance with C.R.S. 29-1-606 and C.R.S. 22-30.5-110(3)

V. Old Business
    a. None

VI. New Business
    a. None

VII. Announcements (Allotted Time 5:00)

a. Next PTO meeting December 8th at 6:30pm
b. No Regular Board Meeting in December
c. Next Regular Board Meeting: Jan 26th at 6:30pm

VIII. Adjournment (Time Stamp X:XX)