Inspiring Excellence

LAKE STEVENS
School District

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BOARD OF DIRECTORS' REGULAR MEETING
January 11, 2023

Board Members:
Mari Taylor, President
Nina Hanson
David Iseminger
Vildan Kirby
Paul Lund
Ken D. Collins, Superintendent/Board Secretary

Student Advisory Council Officers:

The Lake Stevens School District Board of Directors met in a Regular Session at the Educational Service Center. A Zoom option was available for this meeting that President Taylor called to order at 6:30.

ROLL CALL

All board members were present.

AGENDA/MINUTES

Director Lund made a motion to approve the agenda. The motion was seconded by Director Kirby and unanimously approved.

Director Iseminger made a motion to approve the December 14, 2022 minutes. The motion was seconded by Director Lund and approved.

RECOGNITION OF STUDENTS, STAFF, AND COMMUNITY MEMBERS

Principal Lisa Sanchez and Associate Principal Jamie Sinning introduced the Lake Stevens Middle School Students of the Month for December: Maya Akcacakir, Tegan Hollingshead, Akio Yonesaka and Jahna Gaertner.

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Principal Lisa Sanchez and Associate Principal Jamie Sinning introduced the Lake Stevens Middle School Students of the Month for December: Maya Akcacakir, Tegan Hollingshead, Akio Yonesaka and Jahna Gaertner.

Principal Brad Abels and Associate Principal Sara Mack introduced the North Lake Middle School Students of the Month for December: Aubrey Gerhardt-Slothaug, Ruby Wyant, Makayla Miller, and Cephas Muthiora.

Principal James Sellers and Athletic Director, Dean of Students Sydney Fee introduced the Cavelero Mid High School Students of the Month for December: Beverly Carranza, Tucker Turner, Ava Werner, and Fikir Wubu.

Associate Principal Dan Alderson and Associate Principal Tonya Grinde introduced the Lake Stevens High School Students of the Month for December: Aiden Kimball, Ava Smith, Gabriel Aylor, Ziyi Wang, Cole Becker and Josefina Jarillo-Odegaard.

Assistant Superintendent of Human Resources John Balmer introduced the December APPLE Award recipients: Lyndzie Connolly, Debbie Heide, Greg Lineberry, and Allison Wood. Reen Doser and Dawn Brown were not able to attend the meeting.

A break was held from 7:27 p.m. to 7:37 p.m.

REPORTS OF SCHOOL BUILDINGS AND PROGRAMS

Principal Malissa Weatherbie from Mt. Pilchuck Elementary was excited to talk about their goals relating to climate, culture and positive behavioral interventions and supports. When students feel welcome and that they belong at school, they perform better academically. Creating a sense of community within the school is crucially important. Mt. Pilchuck has a trickier dynamic in that roughly 12% of their student population turns over each year due to military movement alone and when you add in the typical turnover of a school from year to year, it makes building a community somewhat challenging.

Principal Weatherbie highlighted their school assembly where school-wide behavioral expectations were reinforced all the while being entertaining and fun. Not only did they play a Kahoot game where students were asked questions about staff members, ROAR (Respectful, On Task, Appropriate and Responsible) expectations, and school colors, they also had a group of staff members dance to Katy Perry's ROAR song to reinforce behavioral expectations.

Mrs. Weatherbie is also creating a "brand" for their school. Last year their leadership team worked with Jonathan Sulzbach, the district's web graphic designer, to develop two logos. These logos are used on spirit wear, letterhead, notecards, etc. Mrs. Weatherbie also decided to get the students involved in naming their mascot. They will announce the name in a video where they will introduce the school to their new mascot.

Principal Weatherbie was excited to once again be back to having fun events that bring the community into the building. From their Meet the Teacher event before school to their assemblies with guest speakers to their Watch D.O.G.S. program. They plan to change their Watch D.O.G.S., which stands for Dads of Great Students, to be more inclusive. So their leadership team is looking at other names such as a Superhero for Students or the like to encourage other caring adults to participate.

Principal Weatherbie introduced Dean of Students Bethany Anderson. Dean of Students Bethany Anderson started by using a portion of their all staff LID day in August to review their school wide expectations as well as model for staff what would be an expectation for all classrooms. A collaborative poster was created with their students that focused on their school wide expectations (ROAR) and what that would look and sound like in the classroom.

Panther Pride tickets have been a key part of the reinforcement piece for school wide expectations. In addition to their weekly drawings, this year they were so excited to add to this by introducing their book vending machine as an additional option.

As they moved forward they introduced their thermometer tracker that gets updated each Monday following their Morning announcements so students can see where they are at.

The final piece of their plan was an assembly. Much of their goal with the assembly was to build school spirit and help add to student sense of belonging. Their second goal was to also check how well their students knew their ROAR expectations and reinforce them as needed.

They ended their assembly with a bang rewarding students with the latest school wide incentive. They had saved all the tickets turned in and drew one ticket from each class so every class had a

representative who participated. They then circled up the kids, gave them a fully loaded can of silly string, counted down and let them go!

Director Lund asked if they are watching the in and out of all of the transitioning students.

Principal Weatherbie stated that is why they are trying to have events that bring students in, make them feel connected and welcome.

Director Kirby asked what the expectations are for the incentives. Principal Weatherbie said following school rules, being respectful, on task, and responsible are expectations of all students. Director Kirby also asked how behavioral students received incentives. Dean of Students, Bethany Anderson stated typically any student, even students with secondary support will have a chart. The Mt. Pilchuck team is on the lookout for those students that might need reinforcement right when they enter the lunchroom when they are following expectations and reinforce the positive behavior.

Transportation Supervisor Debbie Heide shared her last year's mileage report that was sent to OSPI. Lake Stevens transported 6,280 basic student riders, including 377 Special Education riders. Reported mileage was 802,222 miles to and from schools, 1,101 field trip miles, and 9,528 extracurricular miles with a total of 812,851 miles. The fuel report included 11,382 gallons of diesel, 10,895 of unleaded, with a total of 22,278 gallons of fuel for the year. Debbie also noted that during the 20-22 school year transportation made 1057 trips and 24,108 miles supporting our McKinney Vento students. Debbie also shared the 2022-2023 Fall Report which included 8,650 basic student riders, 215 Special Education riders, six Mckinney Vento riders and 204 Early Education riders. Often times one driver will need to take two students to Edmonds or Renton when a driver in town will take 250 students at a time. If a driver is unavailable they utilize Hop, Skip, Drive, which is a service that transports students that live out of district.

Transportation Supervisor Debbie Heide currently has eight people in bus driver training. Sometimes she has to cancel routes when there are no drivers, but she is hopeful as she knows they have a great training program.

Supervisor Heide stated she has implemented a Bus Manager Program where fourth and fifth graders assist younger students on the bus. These students help by reminding riders about simple tasks such as staying out of the aisle. She has found that this program

has even helped those students that are shy as they are eager to help out when asked.

Supervisor Heide ended her presentation on how amazed she was at the Students of the Month and how they were so thankful for their families, friends, teachers, and community.

Director Kirby expressed her appreciation to Ms. Heide implementing the Bus Manager Program. Director Kirby said she is a first hand witness to giving a job to a student and making them feel responsible. It makes them shine.

President Taylor added she is so grateful for Debbie being a part of the Lake Stevens School District and for taking on the multitude of challenges in transportation.

Director Lund also expressed his appreciation for Ms. Heide and for her being recognized with an Apple Award. He said her leadership is infectious and thanked her for her energy and focus on the students.

Superintendent Collins thanked Ms. Heide and the transportation staff for the hours and hours that they have worked on bus routes, including changing routes and snow routes all the while helping out with driving buses.

Executive Director of Educational Technology and Assessment Mr. Weatherbie spoke on the GREW Waiver and how this waiver gives students who were impacted by the COVID Pandemic an opportunity to waive up to two credits to support them to achieve their graduation pathway. There is a panel that consists of teachers, counselors, and mental health specialist that review applications for students who are applying for a GREW Waiver. Last year alone 22 students were able to utilize the GREW Waiver and graduate.

Director Lund was delighted to hear of the 22 students who utilized the GREW Waiver in achieving graduation. Director Lund then asked if we had any follow-up on the students that fell through the cracks. Executive Director of Educational Technology and Assessment Mr. Weatherbie said that there were five students that withdrew from school that perhaps may have enrolled in another program. Executive Director of Educational Technology and Assessment Mr. Weatherbie stated that counselors, teachers, and staff worked tirelessly to contribute to assisting students stay on the graduation pathway.

President Taylor is aware of a couple of school districts that would like to make the GREW Waiver a permanent process, although waiving permanently can be tricky. More information will be coming from the state on this process.

COMMUNITY COMMENTS

President Taylor called for community comments. Hearing none, she closed this portion of the meeting.

DECISION ITEMS

Consent Agenda:

Director Kirby made a motion to approve the "Consent Agenda" items:

1. Warrant Nos. 306499 to 306588 - $434,570.82 (E: 1/23); Nos. 222300011 to 222300012 - $1,020.94 (E: 2/23) Nos. 306290 to 306444 - $1,285,676.65 (E: 3/23);
2. The Personnel Report: classified employment of Britney Baker, Lori Bannister, Chrystal Harman, Wendy Larson, Mahabba Nasrallah, Sandra Pollestad, Emily Rodriguez, Sarah Rotermund-Trammell, certified resignation of Marquisha Mawudeku; and retirement of Team Custodian Elana Walsh (E: 4/23); the co-curricular report (E: 5/23); the December 2022 payroll, Warrants Nos. 306445 to 306497 - $11,759,201.38; (E: 6/23);
3. A donation in the amount of $11,152.84 from Lake Stevens Education Foundation (LSEF) for the fall Innovative Teaching and Learning Grants to support the following proposals: (E: 7/23) and a donation in the amount of $2,000.00 from the Hungry Hearts Foundation to support our Family Engagement and Student Specialists (E: 8/23).

The motion was seconded by Director Iseminger.

DECISION ITEMS

Director Lund made a motion to approve the Resolution No. 1-23 to enact the Graduation Requirements Emergency Waiver (GREW) program for certain high school graduation requirements. Graduation requirements that can be waived under this program are credit requirements and graduation pathway options for the Class of 2023 only. Resolution No. 6-21 enacted the GREW for the Class of 2021 and Resolution No. 5-22 for the Class of 2022. The State Board of Education (SBE) is considering extending the emergency

waiver to the Class of 2024 as well. The motion was seconded by Director Kirby. The motion was unanimously approved.

Director Iseminger made a motion to authorize the District to issue requests for proposals for network equipment replacement at Cavelero Mid High School and fiber upgrades at Lake Stevens and North Lake Middle Schools for the purposes of securing E-rate funding. (E: 9/23). The motion was seconded by Director Lund. The motion was unanimously approved.

Director Lund made a motion to authorize the Superintendent to sign a Bill of Sale with the Snohomish PUD for new water mains serving Lake Stevens High School (E: 10/23). The motion was seconded by Director Kirby. The motion was unanimously approved.

Director Kirby made a motion to authorize the solicitation of bids to renovate rest rooms in the west end of the 100 building at LSHS for use by HomeLink (E: 11/23). The motion was seconded by Director Lund. The motion was unanimously approved.

Director Lund made a motion to authorize the final acceptance of public works projects (F: 12/23). The motion was seconded by Director Kirby. The motion was unanimously approved.

INFORMATION ITEMS

BOARD COMMENTS

Director Lund wanted to thank the Lake Stevens Education Foundation and Hungry Hearts Foundation for their donations and expressed his appreciation for their amazing work and school support. Director Lund also shared that it was a delightful evening recognizing the Student of the Month and the Apple Award winners.

He made mention on how nice it was to see parents, grandparents, and teachers in the audience supporting their students.

Director Iseminger shared how gratifying and how proud he is of our Students of the Month and how appreciative they were for their families, teachers and the community. He also congratulated our amazing Apple Award winners.

Director Kirby share how the board meeting was a great way to start the New Year after the holidays by recognizing the Students of the Month and Apple Award winners. She also thanked Principal Weatherbie, Mt. Pilchuck Dean of Students Bethany Anderson, and Transportation Supervisor Debbie Heidi for their presentations.

Director Hanson said she was sorry she wasn't able to be in person. She congratulated all of the Students of the Month and the Apple Award winners. Director Hanson wanted to thank Principal Weatherbie for her ROAR Assembly and the Transportation Department for what they are doing for our students.

President Taylor thanked everyone for an amazing night! She wanted to thank Transportation Supervisor Heide and asked her to relay her gratitude with her staff.

ADJOURNMENT

At 8:30 pm, with no objection by the other directors, President Taylor adjo d the Regular Meeting.

President Secretary