Inspiring Excellence
LAKE STEVENS
School District

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BOARD OF DIRECTORS' REGULAR SESSION MINUTES
October 14, 2026

Board Members:	David Iseminger, President
	Mari Taylor
	Paul Lund
	Brian Kesler
	Ryan Dickson
	Mary Templeton, Superintendent/Board Secretary
Student Advisory Council Officers:	Tavisha Srivastava, President
	Ritisha Srivastava, Secretary

The Lake Stevens School District Board of Directors met in a Regular Session at the Educational Service Center. A Zoom option was available for this meeting that President Iseminger called to order at 6:30 p.m. followed by the pledge of allegiance.

ROLL CALL

Present: President David Iseminger, Director Mari Taylor, Director Paul Lund, Director Ryan Dickson, and Superintendent Dr. Mary Templeton. Director Brian Kesler was present via zoom. SACO President Tavisha Srivastava and Secretary Ritisha Srivastava.

AGENDA/MINUTES

Director Lund made a motion to approve the October 14, 2026 Agenda. The motion was seconded by Director Dickson and unanimously approved. Director Dickson made a motion to approve the September 23, 2026 Regular Meeting Minutes. The motion was seconded by Director Lund and unanimously approved.

RECOGNITION OF STUDENTS, STAFF, AND COMMUNITY MEMBERS

Superintendent Dr. Mary Templeton gave the Oath of Office to SACO President Tavisha Srivastava and SACO Secretary Ritisha Srivastava. Lake Stevens Middle School Principal Mike Randles and Associate Principal Jamie Sinning introduced the Lake Stevens Middle School Students of the Month for September: Tyrrell Harris, Lincoln Holloway, Kareem Abader, and Ruby Nunes. North Lake Middle School Principal Kelly Goodmansen and Associate Principal Lydia Hlinka introduced the North Lake Middle School Students of the Month for September: Wyatt Shanholtzer, Ravyn Lowery, Caden Spaun, and Landyn Page. Cavelero Principal Shannon Tarrach and Associate Principal Erin Roman introduced the Cavelero Mid High School Students of the Month for September: Christian Hidalgo Martinez, Logan Phillips, Ryder Sargent, and Yenghoua (Max) Xiong. Lake Stevens High School Principal Leslie Ivelia and Associate Principal Dan Alderson introduced the Lake Stevens High School Students of the Month for September: Maximillian Herzog, Tatum West, Maxton Cook, Maisy Griewe, Daisy Bastida-Ramos, and Ella Lis. Human Resources Director Dr. Monica Meadows introduced the APPLE Award Recipients: Raelene Brovold, Marnie Gray, James Main, Amy Scheidell, and Trevor Wood.

A break was taken approximately from 7:31 p.m. to 7:40 p.m. President Iseminger welcomed everyone back.

REPORTS OF SCHOOL BUILDINGS AND PROGRAMS

Executive Director Brad Abels provided an overview of the assessment data and the district's goal of achieving 5% growth across subject areas. He highlighted continued improvement in English Language Arts while acknowledging that math achievement remains an area of focus.

He outlined several strategies to support math improvement, including continued implementation of Building Thinking Classrooms practices, professional learning opportunities for both new and experienced practitioners, and increased emphasis on student interventions through the Professional Learning Community (PLC) process. He also noted ongoing work to strengthen K–5 math fluency and number sense to support long-term student achievement.

Principal Shannon Tarrach presented Cavelero Mid High School's improvement plan, outlining goals for growth in English Language Arts, math, ninth-grade on-track performance, and attendance. She highlighted nearly 8% growth in eighth-grade math achievement and discussed strategies to support continued improvement, including dedicated teacher collaboration time, strengthened teacher leadership, common assessments, and targeted student interventions. She also shared efforts to improve school culture and student engagement through a new cheer club, student congress, academic achievement awards, and renewed PBIS practices.

Director Lund commended the school's efforts to improve existing systems, while Director Kesler recognized the math achievement gains and encouraged sharing successful instructional practices. Director Dickson emphasized the importance of continued academic growth and asked how the Board could support these efforts.

President Iseminger emphasized the importance of staff commitment to the PLC process. Principal Tarrach outlined a three-year implementation plan and stressed the importance of maintaining the district's focus on this work. Superintendent Templeton reinforced the importance of teacher leadership and thanked the Board for its continued support.

Principal Leslie Ivelia presented Lake Stevens High School's improvement plan, outlining goals of 80% proficiency in English Language Arts, 50% in math, and 95% of students on track to graduate. She emphasized the importance of PLC collaboration, data-informed instruction, improved attendance, and targeted interventions to support student achievement. She also highlighted increased teacher leadership and a growing focus on student-centered practices.

Flexible Learning Coordinator Sarah Wallis provided an overview of the district's Flexible Learning Options (FLO) program, which serves nearly 200 students through alternative learning pathways. She highlighted recent successes, including six students earning diplomas through targeted credit recovery efforts, and discussed expanded academic support and improved coordination of services.

Director Taylor and Director Lund commended the emphasis on individualized student support and recognized the importance of helping students graduate on their own timelines. Director Dickson emphasized the connection between student belonging, engagement, and academic success. Director Kesler expressed appreciation for the expanded learning pathways and intervention opportunities.

COMMUNITY COMMENTS

President Iseminger opened the floor for community comments. Hearing no comments, he closed this portion of the meeting.

DECISION ITEMS

Consent Agenda:

Director Taylor made a motion to approve the "Consent Agenda" items: Approval of the October 12, 2026 vouchers and invoices have been examined, audited, and allowed by the Board of Directors; that the sum of said payroll and/or vouchers and invoices amounting to $356,318.13 is covered by warrant numbered 322527 and manual warrants listed below, drawn on the Capital Projects Fund. Approval of the October 16, 2026 vouchers and invoices have been examined, audited, and allowed by the Board of Directors; that the sum of said payroll and/or vouchers and invoices amounting to $8,918,843.75 is covered by warrants numbered 322366 to 322526 and manual warrants listed below, drawn on the General, Capital Projects, ASB Fund(s). Approval of the October 16, 2026 vouchers and invoices have been examined, audited, and allowed by the Board of Directors; that the sum of said payroll and/or vouchers and

invoices amounting to $11,019.28 covered by ACH numbers 9000029003 through 9000029051 and manual warrants listed below, drawn on the General Fund & ASH Fund(s). Approval of the October 16, 2026 vouchers and invoices have been examined, audited, and allowed by the Board of Directors; that the sum of said VOIDS amounting to ($17,446.39) is covered by warrants numbered 322240 and manual warrants listed below, drawn on the General Fund. Approval of the October 16, 2026 Comp & Retail Tax vouchers and invoices have been examined, audited, and allowed by the Board of Directors; that the sum of said payroll and/or vouchers and invoices amounting to $638.15 is covered by warrants numbered 000000019 and manual warrants listed below, drawn on the General Fund. Approval of the September 2026 payroll have been examined, audited, and allowed by the Board of Directors; that the sum of said payroll and/or vouchers and invoices amounting to $14,191,832.95 is covered by warrants numbered 322040 to 322045 and 322318 to 322340, ach numbers 9000027568 to 9000028984, and manual warrants listed below, drawn on the General Fund(s). Personnel Report: Certificated Employment: Cordell Stout Mathematics Non Cont; Classified Employment: Bryan Ayala-Nunez Groundskeep I, Roberta Borghini ELL Family & Student Liaison, Emily Bowman Behavior Support Para, Diana Braga General Support Para, Logan Crapson General Support Para, Emelia Frodsham Specialized Program Para, Ashley Gritman Specialized Program Para, Ean Hines Maintenance I, Dylan Hutchinson 1:1 Specialized Program Para, Josh Olsen Head Flag Football Coach, Kyndra Peterson Temp School Nurse, Veena Tedlapalli 1:1 General Support Para, Ann Wambugu 1:1 Transitions Program Para, Rose Yurcina Drama Club Advisor; Resignations: Lori Bannister 10/12/2026, Jennifer Hanson 9/18/2026, Morgan Hoyt 10/2/2026, Enola Stark 10/2/2026, Sarah Taylor 9/17/2026, David Thorkildsen 9/22/2026, Ryder Fouts 9/18/2026. Approval of Co-Curricular Report.

The motion was seconded by Director Dickson and unanimously approved.

Director Lund made a motion for approval of the final acceptance of public works projects. The motion was seconded by Director Dickson. The motion was unanimously approved.

Director Dickson made a motion to approve Resolution 27-26 – New in Lieu of Modernization of selected building at Lake Stevens Middle School. The motion was seconded by Director Lund and unanimously approved by a roll call vote.

DISCUSSION ITEMS

There were no discussion items at this time.

INFORMATION

Superintendent Templeton emphasized the district's continued focus on high expectations, collaboration, and data-driven decision-making to support student success. She explained that key performance indicators (KPIs) have been established for each of the district's five strategic plan goals to measure progress, increase transparency, and strengthen accountability. She also noted that her superintendent evaluation goals are aligned with the Board's three prioritized goals.

Executive Director of Communications and Community Services Jayme Taylor presented the district's KPIs and provided an overview of the new online strategic plan dashboard. She outlined the measures associated with each goal, including graduation rates and outcomes for specific student groups; attendance and extracurricular participation; state assessment performance; dual credit and career and technical education opportunities; and facilities improvements and capital projects. She noted that the district continues to outperform state averages in English Language Arts, math, and science while recognizing opportunities for continued growth.

Mrs. Taylor explained that the dashboard will provide accessible, regularly updated information about the district's progress toward its strategic goals. She demonstrated the website's features and noted that the district will introduce the dashboard to staff and the community through its communication channels.

Director Lund expressed appreciation for the dashboard's transparency and suggested considering additional measures, including countywide comparisons, student belonging data, and information about alternative learning opportunities. Superintendent Templeton explained that the selected KPIs were developed through an extensive collaborative process to identify the most essential measures of progress, while other district data remains publicly available.

Director Dickson commended the accessibility of the information and encouraged continued transparency regardless of performance results. Mrs. Taylor suggested adding a prominent link to OSPI's report card for additional comparisons. Director Kesler thanked the communications team for its work in making district information engaging and accessible. Director Taylor expressed support for maintaining a focused set of KPIs directly aligned with the strategic plan to provide consistent measures of progress.

SUPERINTENDENT'S UPDATE

Superintendent Templeton shared highlights from Lake Stevens High School's Beyond High School Night, which featured representatives from colleges, universities, local employers, military branches, and apprenticeship programs. She emphasized the variety of postsecondary education and career opportunities available to students. She also announced that Lake Stevens High School is partnering with Everett Community College on a pilot program that will allow students to earn a tuition-free associate degree without leaving the high school campus. She noted that the district is preparing to promote the opportunity to students and families ahead of course registration.

BOARD COMMENTS

Director Kesler expressed appreciation for the district's student recognition program and thanked the presenters from Cavelero Mid High School and Lake Stevens High School for their leadership and continued efforts to improve student outcomes. He also commended the design team and district staff for their work on the preliminary Lake Stevens Middle School modernization plans, noting that the proposed improvements will create a cohesive, updated learning environment while incorporating existing buildings.

Director Lund echoed Director Kesler's appreciation for the district's facilities design team and congratulated the newly appointed SACo representatives and Students of the Month. He thanked school leaders for their continued work on focused school improvement plans and expressed enthusiasm for the year ahead. He also commended the district's development of key performance indicators (KPIs), emphasizing the value of making district progress and performance data accessible to the community.

Director Dickson highlighted the district's continued momentum, citing the Lake Stevens Middle School modernization plans, ongoing construction projects, and student recognition celebrations. He expressed appreciation for the collective efforts of district staff and leadership, recognizing the progress made over time and the strong foundation established for continued success.

Director Taylor expressed appreciation for the evening's student recognition and the district's continued progress. She announced her decision to step down from the Board in December, explaining that she is building a home outside her director district. She reflected on her 27 years of service, expressing gratitude for the opportunity to support public education and work alongside district leadership, staff, and fellow Board members. She shared her confidence in the district's future and appreciation for the strong leadership and foundation in place as she prepares to conclude her service.

President Iseminger expressed his appreciation for Director Taylor's 27 years of service and leadership, recognizing her significant contributions to the Lake Stevens School District and public education throughout Washington State. He acknowledged her involvement with the Washington State School Directors' Association (WSSDA), her mentorship of fellow Board members, and her commitment to excellence. He thanked her for the lasting impact of her leadership and expressed appreciation for the continued dedication of district staff and leadership.

ADJOURNMENT

With no other objections from other directors, President Iseminger adjourned the Regular Session at 9:17 p.m.

President

Secretary