EST. 1895
REDWOOD CITY
SCHOOL DISTRICT

Board of Education Regular Meeting (Closed Session at 6:20 PM)
11/18/2026 - 07:00 PM
District Office
750 Bradford Street
Redwood City

AGENDA

EDUCATING EVERY CHILD FOR SUCCESS

Join Virtually via Zoom:
https://rcsdk8-net.zoom.us/j/81129162279

Dial-In Numbers: +1 669 900 6833 or +1 669 444 9171 or +1 253 215 8782 or +1 346 248 7799 or +1 719 359 4580 or +1 253 205 0468 or +1 301 715 8592

Webinar ID: 880 8495 6140

Servicios de Interpretación

Servicios de Interpretación virtual: En la barra de herramientas de Zoom, haga clic en Interpretación . Si no aparece, haga clic en Más (•••) y seleccione Interpretación.

Interpretación en persona en español: Solicite un transmisor al fondo de la sala.

Public Comment: The public is invited to comment on agenda and non-agenda items.

If the item is:

- **On** the Agenda: You will be called to speak when the item is being considered by the Board
- **Not** on the Agenda: You will be called to speak during Public Comment.

Zoom Attendees:
Public comments may be made live via Zoom. Remote participants can submit virtual speaker cards during the open session using the links below, or use the "Raise Hand" function in Zoom to notify the Board of their desire to speak:

- Comment in English: https://forms.gle/FV9cN9PhJVvfkdgu6
- Comentario en Español: https://forms.gle/z4qC8ryP5oji6YgE9

In-Person Speakers:
Speaker Cards are available at the entrance and can be submitted to the secretary.

Public comments are limited to 3 minutes per person per topic unless otherwise noted.

Additional Information

Public Inspection of Records: Documents related to open session agenda items distributed to the Board less than 72 hours prior to this meeting, and any records of statements threatening litigation to be discussed in closed session, are available for public inspection at:
Redwood City School District, 750 Bradford Street, Redwood City, CA, 94063

Notice – Student/Parent Privacy Rights: Pursuant to Education Code §§ 49061 and 49073.2, students and parents/guardians may request in writing to the Secretary/Clerk of the Board that their directory information or personal information be excluded from the meeting minutes.
Accessibility: To request disability accommodation (including auxiliary aids or services) or translation services, please contact Evelyn Campos at ecampos@rcsdk8.net at least 48 hours before the meeting.
Online Board Packets: As of March 2011, we no longer produce printed board packets. Any member of the public may access board documents at: https://simbli.eboardsolutions.com/SB_Meetings/SB_MeetingListing.aspx?S=36030397. If you would like to follow along during the meeting, and you are inside the boardroom, you may utilize our Wi-Fi network: rcsdguest (no password required).

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1. **Call to Order - 1 min**

   The Board will call the meeting to order and establish a quorum by roll call.

   1. Roll Call

2. **Public Comment on Closed Session Items Only**

   The Board will limit comments to Closed Session items and will only be accepted in person.

3. **Announcement of Closed Session Purpose - 1 min**

   Pursuant to the Brown Act, the Board is required to publicly disclose the item(s) to be discussed prior to convening any closed session.

4. **Closed Session–6:20 PM–30 min**

   1. CONFERENCE WITH LEGAL COUNSEL—ANTICIPATED LITIGATION–Initiation of litigation pursuant to paragraph (4) of subdivision (d) of Gov. Code Section 54956.9: 1 case

5. **Reconvene to Open Session at approximately 7:00 PM - 1 min**

   The Board will call the open session to order and establish a quorum by roll call.

   1. Roll Call

   2. Report Out on Closed Session from November 18, 2026

6. **Welcome - 1 min**

   Welcome by the School Board President, David Weekly.

   1. Notification of Meeting Recording

      The Board will notify the audience that the Board meeting will be audio-taped, broadcast, and recorded for the District's Recording Channel.

   2. Pledge of Allegiance

7. **Changes to the Agenda - 1 min**

The School Board will review and discuss any requested additions, deletions, or modifications to the agenda prior to its adoption.

8. **Approval of the Agenda (Action Required) - 1 min**

   Motion to approve the agenda as submitted or amended.

9. **Public Comment**

   The public is invited to comment on agenda and non-agenda items.

   1. Labor Association Comments

      RCTA and CSEA labor association leaders/representatives are invited to speak to the School Board on agenda and non-agenda items. Comments are limited to 3 minutes per person per topic unless otherwise noted.

10. **Approval of the Bond Program Consent Items - 1 min**

    Items listed under the Bond Program Consent Agenda are considered routine and are acted upon by the Board in one motion.

    1. Approval of Measure T Bond Program Tracking List of Items Under $20k

       The Bond Program Team recommends approval of Measure T Bond Program Tracking List of Items Under $20k. This list provides a summary of recently issued purchase orders that fall within the administrative approval threshold and are presented to the School Board for transparency and oversight.

    2. Approval of Change Order #5 for Athletic Field Restoration at Garfield Community School with Holt Renewables, LLC.

       The Bond Program Team requests approval of Change Order #5 with Holt Renewables, LLC ($280,866.80; +13 days) to restore the Garfield Community School athletic field outside the solar project's construction limits. Work—subcontracted to Scapes, Inc.—includes grading, debris off-hauling, irrigation repairs, sand replacement, sod installation, and initial maintenance to return the field to safe, playable condition for students and the community.

11. **Bond Program Action Items**

12. **School/Community Reports - 20 min**

    1. Community Schools Board Presentation 2026-2027 School Year

       Presentation on Community Schools and Partnership Department Model and Implementation in Redwood City School District (RCSD)(20-min report; 20-min Board discussion).

13. **Discussion Items - 15 min**

    1. Discussion of School Assignments and Committee Assignments for Board Members for the 2026–27 School Year

       Trustees will discuss the draft 2026–27 school site and committee assignments to ensure

balanced district-wide representation. This item is for review and direction only, with the final assignments to be presented for formal approval at a subsequent meeting.

2. Discussion of Enrollment and Capacity Studies Community Engagement Process

   Superintendent Dr. Christian J. Rubalcaba presents to the Redwood City School District (RCSD) Board of Trustees the community engagement process for the Enrollment and Capacity Studies. Following the Board's direction on September 23, 2026, the district will conduct two studies, each with its own engagement process and timeline. The presentation describes the two studies, how families and staff will take part, and when the Board will be asked to act. This item is for information only and does not require Board action.

3. Review of Superintendent's Listening and Learning Tour

   Redwood City School District (RCSD) Superintendent Dr. Christian J. Rubalcaba presents to the Board of Trustees the findings of his Listening and Learning Tour, a key part of his 90-Day Entry Plan. During the tour, Dr. Rubalcaba heard directly from families and staff both in person and through an online survey. Students also participated through the survey. The presentation shares what the RCSD community values, the hopes it expressed for RCSD schools, and how those hopes connect to the district's Local Control and Accountability Plan (LCAP) goals. This item is for information only and does not require Board action.

14. Approval of Consent Items (Action Required) - 1 min

Items listed under the Consent Agenda are considered routine and are acted upon by the Board in one motion.

1. Approval of the October 14 Board Meeting Minutes

2. Approval of the Field Trip Request for Kennedy Middle School Student to Attend the Community Engagement Initiative Conference: December 3-4, 2026

   This board memo is seeking approval for the field trip request for the Community Engagement Initiative Conference for Kennedy Middle School. This conference will allow the Kennedy team to collaborate and implement a targeted problem of practice while building local capacity for meaningful engagement.

3. Approval of the Addendum to the Measure U Plan for Taft for the 2026-2027 School Year

   These funds support schools in strengthening core academic skills, attracting and retaining quality teachers, enhancing arts and music programs, and updating classroom technology.

4. Approval of the Addendum to the Measure U Plan for Garfield for the 2026-2027 School Year

   These funds support schools in strengthening core academic skills, attracting and retaining quality teachers, enhancing arts and music programs, and updating classroom technology.

5. Approval of Board Policy 4111: Recruitment and Selection

6. Approval of Board Policy 4211: Recruitment and Selection

7. Approval of Board Policy 4311: Recruitment and Selection

8. Approval of Board Policy 4119.1: Civil and Legal Rights

9. Approval of Board Policy 4219.1: Civil and Legal Rights

10. Approval of Board Policy 4319.1: Civil and Legal Rights

11. Approval of Board Policy 5020: Parent Rights And Responsibilities

12. Approval of Board Policy 5125: Student Records

13. Approval of Board Policy 5131.9: Academic Honesty

14. Approval of Board Policy 5145.3: Nondiscrimination/Harassment

15. Approval of Board Policy 6159: Individualized Education Program

16. Approval of Board Policy 6163.1: Library Media Centers

17. Approval of Board Policy 6162.5: Student Assessment

18. Approval of Board Policy 6163.4: Student Use of Technology

19. Approval of Board Policy 3471: Parcel Taxes

20. Approval of Board Policy 7214: General Obligation Bonds

21. Approval of Board Bylaw 9220: Governing Board Elections

22. Approval of the Retirement Notification Incentive

    In an effort to streamline staffing planning for the 2027-2028 school year and to assist in managing staffing reductions, it is the Administration's recommendation to offer an early retirement notification incentive.

23. Approval of Amendment No. 1 to the Agreement between the Redwood City School District and After School Music Academy LLC for the 2026-2027 School Year

    This amendment increases the original contracted amount to cover the additional costs associated with adding Folklorico and West African programming to the after-school programming at Garfield.

24. Approval of the MOU between Redwood City School District and College of San Mateo for Pediatric Nursing Students for the 2026-2027 School Year

    The approval of this MOU will allow Redwood City School District (RCSD) registered nurses

to provide clinical hours to College of San Mateo (CSM) student nurse interns. The nursing interns provide support to school nurses by assisting in various health-related tasks, which allows them to be exposed to school nursing roles and responsibilities. CSM pediatric nursing students aim to provide quality care to local school children while accruing clinical experience and hours required for the course.

25. Approval of the Second Amendment to the contract between Redwood City School District and Amergis Healthcare Staffing for the school year 2026-2027 to change the verbiage in the first amendment.

    This document outlines contract amendments with Amergis Healthcare Staffing, primarily updating verbiage to specify a $50 per hour bill rate for Behavior Technicians serving Redwood City School District.

26. Ratification of Warrant Register, October 1, 2026 – October 31, 2026

    The attached report lists district expenditures totaling $5,665,708.16 for the period from October 1, 2026, to October 31, 2026, in accordance with Education Code Section 42631.

15. Action Items (Action Required)

1. Approval of Intentional Technology for Empowered Learning Committee

   Redwood City School District (RCSD) Superintendent Dr. Christian J. Rubalcaba presents the launch of the Intentional Technology for Empowered Learning Committee (ITELC), an advisory committee and community engagement process on technology in the classroom. Technology was one of the strongest themes in the Superintendent's Listening and Learning Tour, and families and staff asked for clear, shared guidance. The committee will develop recommendations on technology use by grade level, a technology Board Policy, and parent and staff workshops in English and Spanish. The final recommendation will come to the Board on May 26 or June 9, 2027.

2. Approval of the Three-Year Successor Collective Bargaining Agreement with the California School Employees Association (CSEA), Chapter 5, and Acceptance of the AB 1200 Public Disclosure of Proposed Collective Bargaining Agreement (July 1, 2026 – June 30, 2029)

   The Redwood City School District and the California School Employees Association (CSEA), Chapter 5, have reached a tentative three-year successor agreement covering July 1, 2026, through June 30, 2029. The agreement includes salary increases, adjustments to health and welfare benefits, and revisions to contract language. The associated AB 1200 Public Disclosure is attached for the Board's review.

3. Discussion and Approval of the CSBA Delegate Assembly Nominations for Region 5B

   The California School Boards Association (CSBA) has opened nominations for the 2027–2029 Delegate Assembly term for Subregion 5B (San Mateo County), with elected trustees serving a two-year term from April 1, 2027, through March 31, 2029. Governing boards may nominate one or more eligible trustees within the region through formal board action. All board nominations and candidate acceptance materials must be certified and submitted via CSBA's electronic Simply Voting platform by Thursday, January 7, 2027. (15-min Board discussion and action)

16. Board and Superintendent Reports - 10 min

The School Board and Superintendent Rubalcaba will report out on meetings, attended events, upcoming events, school site visits, etc. Reports are limited to one-way informational updates only. Trustees shall refrain from engaging in dialogue with other trustees or responding to reports beyond brief clarification as necessary.

17. Information

1. Redwood City School District Review of Rocketship Redwood City's Unaudited Actuals for Fiscal Year 2025-26

   RCSD completed its review and issued findings on Rocketship Redwood City's Unaudited Actuals for 2025-26.

2. Redwood City School District Review of KIPP Excelencia's Unaudited Actuals for Fiscal Year 2025-26

   RCSD completed its review and issued findings on KIPP Excelencia's Unaudited Actuals for 2025-26.

3. Redwood City School District Review of Connect Community Charter School's Unaudited Actuals for Fiscal Year 2025-26

   RCSD completed its review and issued findings on Connect Community Charter School's Unaudited Actuals for 2025-26.

18. Correspondence - 1 min

The Board of Trustees regularly receives written correspondence from members of the community, staff, or partner agencies. This agenda item is provided to formally acknowledge receipt of these communications and, when appropriate, to make them part of the official record.

19. Other Business/Suggested Items for Future Agenda - 1 min

The attached Schedule of Agenda Items for the 2026–27 School Board meetings and the Parking Lot of future items are provided as a planning tool and will be reviewed and updated regularly to ensure alignment with district priorities and timelines. Trustees may request items for a future agenda by briefly naming the topic and timing. Trustees shall refrain from expressing opinions or engaging in discussion regarding suggested items.

20. Board of Trustees Meeting Reflection - 5 min

21. Board of Trustees Meeting Calendar - 1 min

The 2026–2027 Board Meeting Calendar is attached.

Changes to the calendar: None.

Upcoming Board Meetings:

Date/ Time	Meeting Type
Wednesday, December 9, 2026 | 7:00 PM	Regular

Wednesday, December 16, 2026 | 7:00 PM	Regular
Wednesday, January 13, 2027 | 7:00 PM	Regular

22. Adjournment (Action Required)

Motion to adjourn the meeting.