"The Mission of the Junction School District, in partnership with student, family, and community, is to professionally promote excellence, achievement, and self-worth, empowering students to be life-long learners and responsible citizens in our changing world."

Junction Elementary School District
Board of Trustees

Regular Board Meeting Agenda

November 17th, 2026
Junction Elementary School Library
9087 Deschutes Rd; Palo Cedro, CA 96073

OPEN SESSION – 5:00 PM

1. Opening Business

A. Call to Order at 5:00 P.M.
B. Roll Call/Establish Quorum
C. Pledge of Allegiance
D. Mission Statement
E. Approval of Meeting Agenda

2. Consent Calendar

Items listed under the Consent Calendar are considered to be routine and are acted on by the Board of Trustees in one motion. There is no discussion of these items before the Board vote unless member of the Board, staff, or public requests specific items be discussed and/or removed from the Consent Calendar. It is understood that the Administration recommends approval on all Consent Items. Each item on the Consent Calendar approved by the Board of Trustees shall be deemed to have been considered in full and adopted as recommended.

2.1 **Approval of Regular Board Minutes for October 20th, 2026**

2.2 **Warrants: Accept Payments to Vendors & Staff for period 10/16/36-11/12/26**

2.3 **Enrollment update & IDA%**

2.4 **Personnel: Affirm Employments, resignations for period October 20th-November 13th, 2026**
Wally Grande, Maintenance - Resignation effective 10/23/26

2.5 **2024-25 Teacher Assignment Monitoring Outcomes (TAMO) Report District Data**

3. Public Comment - *Public comment on any item of interest to the public that is within the Boards' jurisdiction will be heard. The Board may limit comments to no more than 3 minutes pursuant to Board Policy. Public comment will also be allowed on each specific agenda item prior to Board action thereon. (See last pages of the agenda)*

4. New Business

4.1 Raider Treasure - Cynthia Fetke

4.2 Action: 2027-2028 School District Calendar - 2nd Read

4.3 Action: Resolution #26-27-09 Appointment In Lieu of Election Resolution

4.4 Action: Tri Counties Bank Authorization Signers - Removing old employees and adding new ones as signers on the Revolving and Student Body Account

4.5 Action: SCOE Warrant Signature Card

4.6 Report: Physical Fitness 2025-26 Test Results (AR 6142.7)

4.7 Discussion: School Accountability Report Card (SARC)- 1st Read

4.8 Discussion: Submittal of Sunshine Proposals from Teamsters & District

District 1) Article 8 Compensation (Wages & Benefits)

Teamsters
Article 1 - Agreement
Article 2 - Recognition
Article 4 - Organizational Security
Article 5 - Grievance Procedure
Article 6 - Hours and Overtime
Article 7 - Leaves
Article 8 - Vacation
Article 9 - Holidays
Article 10 - Evaluations
Article 11 - Safety
Article 12 - Compensation and Appendix A
Article 13 - Vacancy. Transfer and Seniority
Article 14 - Layoff and Reemployment
Article 16 - Disciplinary Action
Article 17 - Completion of Meet and Negotiate
Article 18 - Term

4.9 Discussion - Annual Organization Meeting of the Board - December 15th, 2026

5. Other Reports

5.1 Educational Foundation
5.2 Certificated
5.3 Classified
5.4 Business Manager
5.5 Superintendent

6. Board Comments

7. Identify Closed Session Topics of Discussion

A. Allow for Public Comment on Closed Session Topics
B. Immediately Adjourn to Closed Session at:

Closed Session

1. Pursuant to Government code § 54957.6 - Conference with Labor Negotiators

   Agency Designated Representative - Darin Pust, Superintendent/Principal
   Employee Organizations; Junction Teachers Association Organization and Teamsters

2. Pursuant to Government code Section 54956.9 - Possible Litigation

3. Government Code section 54957 Public Employee Performance Evaluation
   Superintendent Board Workshop consideration regarding time line procedures

4. Adjourn Closed session and Reconvene Open Session at:

Reconvene in Open Session

Report Action Taken in Closed Session

9. Next Meeting

9.1 Next meeting date: The next regular Board meeting is December 15th, 2026 at 5:00 p.m.

10. Adjournment

In compliance with the Americans with Disability Act. for those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Assistant to the Superintendent, Carie Nadin at 530-547-3276 for assistance. Notification at least 48 hours before the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services. Documents provided to a majority of the Governing Board regarding an open session item on the agenda will be made available for public inspection in the District Office located at 9087 Deschutes Rd., Palo Cedro, CA 96073 during normal business hours.

All Governing Board meetings shall begin on time and shall be guided by an agenda prepared in accordance with Board bylaws and posted and distributed in accordance with the Ralph M. Brown Act (open meeting requirements) and other applicable laws.
(cf. 9322 – Agenda/Meeting Materials)

The Board president shall conduct Board meetings in accordance with Board bylaws and procedures that enable the Board to efficiently consider issues and carry out the will of the majority.
(cf. 9121 – President)

The Board believes that late night meetings deter public participation, can affect the Board's decision-making ability, and can be a burden to staff. Regular Board meetings shall be adjourned at 6:30 p.m. unless extended to a specific time determined by a majority of the Board. The meeting shall be extended no more than once and subsequently may be adjourned to a later date.
(cf. 9320 – Meetings and Notices)

The Board shall act by majority vote of all of the membership constituting the Board.
(Education Code 35164)
(cf. 9323.2 Actions by the Board)

The Board believes that when no conflict of interest requires abstention, its members have a duty to vote on issues before them. When a member abstains, his/her abstention shall not be counted for purposes of determining whether a majority of the membership of the Board has taken action.
(cf. 9270 – Conflict of Interest)

Members of the public are encouraged to attend Board meetings and to address the Board concerning any item on the agenda or within the Board's jurisdiction. So is not to inhibit public participation, persons attending Board meetings shall not be requested to sign in, complete a questionnaire, or otherwise provide their name or other information as a condition of attending the meeting.

In order to conduct district business in an orderly and efficient manner, the Board requires that public presentations to the Board comply with the following procedures:

1. The Board shall give members of the public an opportunity to address the Board on any item of interest to the public that is within the subject manner jurisdiction of the Board, either before or during the Board's consideration of the item. (Ed Code 25145.5; Government Code 54954.3)

2. At a time so designated on the agenda at a regular meeting, members of the public may bring before the Board matters that are not listed on the agenda. The Board shall take no action or discussion on any item not appearing on the posted agenda, except as authorized by law. (Ed Code 35145.5; Government Code 54954.2)

3. Without taking action, Board members or district staff members may briefly respond to statements made or questions posed by the public about items not appearing on the agenda. Additionally, on their own initiative or in response to questions posed by the public, a Board or staff member may ask a question for clarification, make a brief announcement, or make a brief report on his/her own activities (Government Code 54954.2)

   Furthermore, the Board or a Board member may provide a reference to staff or other resources for factual information, ask staff to report back to the Board at a subsequent meeting concerning any matter, or take action directing staff to place a matter of business on a future agenda. (Government Code 54954.2)

4. The Board need not allow the public to speak on any item that has already been considered by a committee composed exclusively of Board members at a public meeting where the public had the opportunity to address the committee on that item. However, if the Board determines that the item has been substantially changed since the committee heard the item, the Board shall provide an opportunity for the public to speak. (Government Code 54954.3)

5. A person wishing to be heard by the Board shall first be recognized by the president and shall then proceed to comment as briefly as the subject permits.

   Individual speakers shall be allowed three minutes to address the Board on each agenda or non agenda item. The Board shall limit the total time for public input on each item to 20 minutes.

   With Board consent, the Board president may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The president may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add.

   In order to ensure that non-English speakers receive the same opportunity to directly address the Board, any member of the public who utilizes a translator shall be provided at least twice the allotted time to address the Board, unless simultaneous translation equipment is used to allow the Board to hear the translated public testimony simultaneously. (Government Code 54954.3)

6. The Board president may rule on the appropriateness of a topic, subject to the following conditions:

   a. If a topic would be suitably addressed at a later time, the Board president may indicate the time and place when it should be presented.
   b. The board shall not prohibit public criticism of its policies, procedures, programs, services acts, or omissions (Government Code 54954.3)
   c. The Board shall not prohibit public criticism of district employees. However, whenever a member of the public initiates specific complaints or charges against an individual employee, the Board president shall inform the complaint of the appropriate complaint procedure.

   (cf. 1312.1 – Complaints Concerning District Employees)
   (cf. 9321 – Closed Session Purposes and Agendas)

7. The Board president shall not permit any disturbance or willful interruption of Board meetings. Persistent disruption by an individual or group or any conduct or statements that threaten the safety of any person(s) at the meeting shall be grounds for the president to terminate the privilege of addressing the Board.

   The Board may remove disruptive individuals and order the room cleared if necessary. In this case, members of the media not participating in the disturbance shall be allowed to remain, and individuals not participating in such disturbances may be allowed to remain at the discretion of the Board. When the room is ordered cleared due to a disturbance, further Board proceedings shall concern only matters appearing on the agenda. (Government Code 54957.9)

   When such disruptive conduct occurs, the Superintendent or designee shall contact local law enforcement as necessary.

   Members of the public may record an open Board meeting using an audio or video recorder, still or motion picture camera, cell phone, or other device, provided that the noise, illumination, or obstruction of view does not persistently disrupt the meeting. The Superintendent or designee may designate locations from which members of the public may make such recordings without causing a distraction.
   (cf. 9324 – "Board Minutes and Recordings)

   If the Board finds that noise, illumination, or obstruction of view related to these activities would persistently disrupt the proceedings, these activities shall be discontinued or restricted as determined by the Board. (Government Code 54953.5, 54953.6)