Coaching Stipend Schedule

2026-2027

Coaches receive base stipend plus experience step of $225 per year, beginning the second year of coaching that sport, up to 5 years. A coach returning after year(s) of absence in same position will keep prior experience steps.

Post season bonus: 20% for team sports qualifications to state tournament.
Payment: Fall Sports: Sept/Oct/Nov; **Winter Sports**: Dec/Jan/Feb; **Spring Sports**: March/April/May

Sport	Position	Base	2nd year	3rd year	4th year	5th year	6th year Max
Football	Head	$6000	$6225	$6450	$6675	$6900	$7125
	1st Asst.	$4275	$4500	$4725	$4950	$5175	$5400
	2nd Asst.	$3600	$3825	$4050	$4275	$4500	$4725
Basketball B.	Head	$6000	$6225	$6450	$6675	$6900	$7125
	JV	$4275	$4500	$4725	$4950	$5175	$5400
Basketball G.	Head	$6000	$6225	$6450	$6675	$6900	$7125
	JV	$4275	$4500	$4725	$4950	$5175	$5400
Volleyball	Head	$5150	$5375	$5600	$5825	$6050	$6275
	JV	$3950	$4175	$4400	$4625	$4850	$5075
Baseball	Head	$5150	$5375	$5600	$5825	$6050	$6275
	Asst.	$3950	$4175	$4400	$4625	$4850	$5075
Softball	Head	$5150	$5375	$5600	$5825	$6050	$6275
	Asst.	$3950	$4175	$4400	$4625	$4850	$5075
Track	Head	$5150	$5375	$5600	$5825	$6050	$6275
	Asst.	$3950	$4175	$4400	$4625	$4850	$5075
Soccer B.	Head	$5150	$5375	$5600	$5825	$6050	$6275
	Asst.	$3950	$4175	$4400	$4625	$4850	$5075
Soccer G.	Head	$5150	$5375	$5600	$5825	$6050	$6275
	Asst.	$3950	$4175	$4400	$4625	$4850	$5075
Tennis B.	Head	$5150	$5375	$5600	$5825	$6050	$6275
Tennis G.	Head	$5150	$5375	$5600	$5825	$6050	$6275
Golf	Head	$5150	$5375	$5600	$5825	$6050	$6275
	Asst.	$3950	$4175	$4400	$4625	$4850	$5075
Wrestling	Head	$5150	$5375	$5600	$5825	$6050	$6275
Cheer*	Head	$5150	$5375	$5600	$5825	$6050	$6275

*per season

Middle School Sports: Coaches receive base stipend plus experience step of $125 per year, beginning the second year of coaching that sport, up to 5 years.

Sport	Position	Base	2nd year	3rd year	4th year	5th year	6th year Max
Volleyball	Head	$2100	$2225	$2350	$2475	$2600	$2725
	Asst.	$1000	$1125	$1250	$1375	$1500	$1625
Track	Head	$2100	$2225	$2350	$2475	$2600	$2725
	Asst.	$1000	$1125	$1250	$1375	$1500	$1625

Volunteer Coaches

San Juan Island School District recognizes the value of qualified volunteer assistant coaches. In programs not having paid assistants, volunteer assistants may earn paid status as follows: Upon the third year of continuous service (completion of two years) in a single sport, providing the criteria below have been met, volunteer coaches may, upon approval of the Superintendent, Athletic Director and Principal, be paid a stipend equal to the lowest assistant's stipend on the stipend schedule ($3600.00). That stipend will be increased by $225.00 each year up to five years. When that specific person leaves the position, that paid assistant coaching position is terminated. The following criteria must be maintained during the volunteer and paid service years.

1. Number of participating student athletes must warrant the addition of a paid assistant coach.
2. The coach must be approved by the A.D. and Principal.
3. The coach must serve full time (all practices and competition).
4. The coach must meet all WIAA requirements.
5. The coach must attend required WIAA rules clinics and FHHS coaches' meetings.
6. The coach must hold current certification in First Aid/CPR.
7. The coach must meet van driving requirements if needed for the sport.