Fullerton School District
CLASSIFIED CLASSIFICATIONS AND SALARY RANGE

CLASSIFICATION	RANGE
Account Technician I	20
Account Technician II	24
Account Technician III	28
Accounting & Budget Specialist	34
Administrative Secretary	34
Administrative Specialist	30
Arts Instructional Specialist	30
Behavior Intervention Associate	20
Bus Driver	22
Bus Driver II	23
Bus Driver Instructor	33
Bus Driver/Food Service Assistant	22
Buyer	28
Certified Occupational Therapy Assistant	28
Chef	24
Classified Registered Nurse	32
Clerical Assistant I	17
Clerical Assistant II	19
Clerical Assistant II/BB	20
Community Liaison	19
Computer Technician I	30
Computer Technician II	32
Custodian I	17
Custodian II	24
Data Integration Specialist	39
Delegated Behind the Wheel Trainer	24
District Interpreter/Translator	30
Electrician	32
Electronic Repair Technician II	32
Expanded Learning Lead Instructional Assistant	18
Facilities Technician	28
Food Production Coordinator Assistant	26
Food Service Assistant I	10
Food Service Assistant II	13
Food Service Assistant III	17
Food Service Assistant/Transporter	20
Food Service Specialist	22
Gardener	19
Grounds Equipment Operator	22
Health Assistant	17
Health Assistant/BB	18
HVAC Technician	32
Information Systems Specialist I	31
Information Systems Specialist II	33
Information Technology Coordinator Specialist	34
Instructional Assistant/BB	14
Instructional Assistant/Expanded Learning	11
Instructional Assistant/Expanded Learning II	14
Instructional Assistant/General Education	11
Instructional Assistant/Preschool & TK	14
Instructional Assistant/Recreation	11
Instructional Assistant/Special Education I*	14
Instructional Assistant/Special Education II*	16

CLASSIFICATION	RANGE
Instructional Assistant/Special Education – SPJH*	16
Instructional Assistant/Special Education III	17
Instructional Materials Specialist	20
Interpreter/Translator	26
Irrigation & Sprinkler Repairer	28
Language Assessment Assistant	20
Lead Behavior Interventional Associate	23
Lead Gardener	27
Lead School Safety Monitor	18
Learning Systems Specialist	33
Locksmith	30
Maintenance Worker I	25
Maintenance Worker II	27
Mechanic II	32
Network Specialist	34
Online Presence Specialist	33
Painter	30
Payroll Specialist	33
Payroll Technician II	28
Personnel Specialist	33
Personnel Technician I	23
Personnel Technician II	28
Playground Supervisor	7
Plumber	32
Printing Services Coordinator	31
Printing Services Technician	20
Risk Management Technician	28
School Bus Driver Instructor	33
School Office Manager	25
School Safety Monitor	16
Secretary	21
Senior Secretary	24
Social Service Assistant	17
Speech and Language Pathology Assistant	28
State Preschool Service Assistant/BB	18
Student Success Liaison	19
Student Van Transportation Driver	18
System Administrator	37
Technology, Library and Media Assistant I	22
Technology, Library and Media Assistant II	23
Technology, Library and Media Specialist	32
Transportation Dispatcher	27
Transporter	20
VAPA Administrative Specialist	30
Vehicle Maintenance Coordinator	36
Warehouse Coordinator/District Services	30
Warehouse Coordinator/Food Services	28

*Medical stipend added to Instructional Assistant/Special Education- 2% (secondary) or 6% (primary)

Shift Differential – A 6% differential will be paid to classified employees assigned to work before 6:00 a.m. or after 6:00 p.m. Employees who work at least two hours into the premium time will have 6% applied to the entire shift.

UNCLASSIFIED POSTITIONS:

Bus Driver Trainees - are compensated at $16.90/hour (effective 01/01/2026)

Mental Health Associates – are compensated at $35.00/hour

School Psychologist Interns – are compensated at $10,000/year

This salary schedule is established on an eight-hour day and a forty-hour week. Pay rates for all regular part-time employees are computed with the salary being prorated in relationship to the time served.

11/10/2026

FULLERTON SCHOOL DISTRICT
SALARY SCHEDULE FOR CLASSIFIED PERSONNEL
Effective July 1, 2025
Hourly Rate = Monthly Salary Divided by 173.3333
(July 1, 2024 + 2.0% increase)

RANGE NO.	1-6 Months Step 1		7-18 Months Step 2		19-30 Months Step 3		31-42 Months Step 4		43-54 Months Step 5		55 Months Up Step 6	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
1	2,505	14.452	2,633	15.191	2,765	15.952	2,901	16.737	3,052	17.608	3,208	18.508
2	2,569	14.821	2,701	15.583	2,835	16.356	2,978	17.181	3,130	18.058	3,290	18.981
3	2,633	15.191	2,765	15.952	2,901	16.737	3,052	17.608	3,208	18.508	3,372	19.454
4	2,701	15.583	2,835	16.356	2,978	17.181	3,130	18.058	3,290	18.981	3,460	19.962
5	2,765	15.952	2,901	16.737	3,052	17.608	3,208	18.508	3,372	19.454	3,542	20.435
6	2,835	16.356	2,978	17.181	3,130	18.058	3,290	18.981	3,460	19.962	3,632	20.954
7	2,991	17.256	3,052	17.608	3,208	18.508	3,372	19.454	3,542	20.435	3,721	21.468
8	2,978	17.181	3,130	18.058	3,290	18.981	3,460	19.962	3,632	20.954	3,818	22.027
9	3,052	17.608	3,208	18.508	3,372	19.454	3,542	20.435	3,721	21.468	3,909	22.552
10	3,130	18.058	3,290	18.981	3,460	19.962	3,632	20.954	3,818	22.027	4,010	23.135
11	3,208	18.508	3,372	19.454	3,542	20.435	3,721	21.468	3,909	22.552	4,107	23.695
12	3,290	18.981	3,460	19.962	3,632	20.954	3,818	22.027	4,010	23.135	4,212	24.300
13	3,372	19.454	3,542	20.435	3,721	21.468	3,909	22.552	4,107	23.695	4,317	24.906
14	3,460	19.962	3,632	20.954	3,818	22.027	4,010	23.135	4,212	24.300	4,421	25.506
15	3,542	20.435	3,721	21.468	3,909	22.552	4,107	23.695	4,317	24.906	4,533	26.152
16	3,632	20.954	3,818	22.027	4,010	23.135	4,212	24.300	4,421	25.506	4,648	26.816
17	3,721	21.468	3,909	22.552	4,107	23.695	4,317	24.906	4,533	26.152	4,767	27.502
18	3,818	22.027	4,010	23.135	4,212	24.300	4,421	25.506	4,648	26.816	4,889	28.206
19	3,909	22.552	4,107	23.695	4,317	24.906	4,533	26.152	4,767	27.502	5,006	28.881
20	4,010	23.135	4,212	24.300	4,421	25.506	4,648	26.816	4,889	28.206	5,130	29.597
21	4,107	23.695	4,317	24.906	4,533	26.152	4,767	27.502	5,006	28.881	5,261	30.353
22	4,212	24.300	4,421	25.506	4,648	26.816	4,889	28.206	5,130	29.597	5,393	31.114
23	4,317	24.906	4,533	26.152	4,767	27.502	5,006	28.881	5,261	30.353	5,526	31.881
24	4,421	25.506	4,648	26.816	4,889	28.206	5,130	29.597	5,393	31.114	5,665	32.683
25	4,533	26.152	4,767	27.502	5,006	28.881	5,261	30.353	5,526	31.881	5,804	33.485
26	4,648	26.816	4,889	28.206	5,130	29.597	5,393	31.114	5,665	32.683	5,950	34.328
27	4,767	27.502	5,006	28.881	5,261	30.353	5,526	31.881	5,804	33.485	6,099	35.187
28	4,889	28.206	5,130	29.597	5,393	31.114	5,665	32.683	5,950	34.328	6,256	36.093
29	5,006	28.881	5,261	30.353	5,526	31.881	5,804	33.485	6,099	35.187	6,407	36.964
30	5,130	29.597	5,393	31.114	5,665	32.683	5,950	34.328	6,256	36.093	6,570	37.905
31	5,261	30.353	5,526	31.881	5,804	33.485	6,099	35.187	6,407	36.964	6,730	38.828
32	5,393	31.114	5,665	32.683	5,950	34.328	6,256	36.093	6,570	37.905	6,897	39.791
33	5,526	31.881	5,804	33.485	6,099	35.187	6,407	36.964	6,730	38.828	7,071	40.795
34	5,665	32.683	5,950	34.328	6,256	36.093	6,570	37.905	6,897	39.791	7,246	41.805
35	5,804	33.485	6,099	35.187	6,407	36.964	6,730	38.828	7,071	40.795	7,429	42.860
36	5,950	34.328	6,256	36.093	6,570	37.905	6,897	39.791	7,246	41.805	7,614	43.928
37	6,099	35.187	6,407	36.964	6,730	38.828	7,071	40.795	7,429	42.860	7,797	44.984
38	6,256	36.093	6,570	37.905	6,897	39.791	7,246	41.805	7,614	43.928	7,995	46.126
39	6,407	36.964	6,730	38.828	7,071	40.795	7,429	42.860	7,797	44.984	8,190	47.251
40	6,570	37.905	6,897	39.791	7,246	41.805	7,614	43.928	7,995	46.126	8,392	48.416

LONGEVITY

8th year	2.50%
10th year	3.00%
12th year	4.00%
14th year	5.00%
16th year	6.00%
18th year	7.00%
20th year	8.00%
22nd year	9.50%
24th year	10.50%
26th year	11.50%
28th year	12.50%
30th year	13.50%
32nd year	14.50%
34th year	15.50%
35th year	17.00%

VACATION SCHEDULE

YEARS	10 MOS.	11 MOS.	12 MOS.
1st	12	13	14
6th	13	14	15
8th	14	15	16
10th	15	16	17
12th	17	18	19
14th	19	20	21
16th+	21	22	23

Board Approved: December 9, 2025