FULLERTON SCHOOL DISTRICT
SALARY SCHEDULE FOR CLASSIFIED MANAGEMENT EMPLOYEES
Effective July 1, 2025
Hourly Rate = Monthly Salary Divided by 173.33
(July 1, 2024 + 2.0% increase)

RANGE	STEP 1		STEP 2		STEP 3	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
M1	6,244	36.024	6,555	37.818	6,887	39.733
M2	**6,404**	**36.947**	**6,723**	**38.787**	**7,066**	**40.766**
M3	6,556	37.824	6,887	39.733	7,234	41.735
M4	**6,723**	**38.787**	**7,066**	**40.766**	**7,417**	**42.791**
M5	6,887	39.733	7,234	41.735	7,601	43.853
M6	**7,066**	**40.766**	**7,417**	**42.791**	**7,795**	**44.972**
M7	7,234	41.735	7,601	43.853	7,985	46.068
M8	**7,417**	**42.791**	**7,795**	**44.972**	**8,190**	**47.251**
M9	7,601	43.853	7,985	46.068	8,395	48.434
M10	**7,795**	**44.972**	**8,190**	**47.251**	**8,605**	**49.645**
M11	7,985	46.068	8,395	48.434	8,815	50.857
M12	**8,190**	**47.251**	**8,605**	**49.645**	**9,039**	**52.149**
M13	8,395	48.434	8,815	50.857	9,268	53.470
M14	**8,605**	**49.645**	**9,039**	**52.149**	**9,498**	**54.797**
M15	8,815	50.857	9,268	53.470	9,733	56.153
M16	**9,039**	**52.149**	**9,498**	**54.797**	**9,975**	**57.549**
M17	9,268	53.470	9,733	56.153	10,231	59.026
M18	**9,498**	**54.797**	**9,975**	**57.549**	**10,483**	**60.480**
M19	9,733	56.153	10,231	59.026	10,744	61.986
M20	**9,975**	**57.549**	**10,483**	**60.480**	**11,003**	**63.480**
M21	10,231	59.026	10,744	61.986	11,282	65.090
M22	**10,483**	**60.480**	**11,003**	**63.480**	**11,556**	**66.671**
M23	10,744	61.986	11,282	65.090	11,842	68.321
M24	**11,003**	**63.480**	**11,556**	**66.671**	**12,133**	**69.999**
M25	11,282	65.090	11,842	68.321	12,436	71.748
M26	**11,556**	**66.671**	**12,133**	**69.999**	**12,743**	**73.519**
M27	11,841	68.315	12,434	71.736	13,057	75.330
M28	**12,139**	**70.034**	**12,747**	**73.542**	**13,388**	**77.240**
M29	12,439	71.765	13,064	75.371	13,718	79.144
M30	**12,754**	**73.582**	**13,393**	**77.269**	**14,063**	**81.134**
M31	13,071	75.411	13,726	79.190	14,414	83.159
M32	**13,399**	**77.303**	**14,069**	**81.169**	**14,778**	**85.259**
M33	13,731	79.219	14,423	83.211	15,144	87.371
M34	**14,075**	**81.203**	**14,779**	**85.265**	**15,518**	**89.529**
M35	14,427	83.234	15,147	87.388	15,905	91.761
M36	**14,788**	**85.317**	**15,526**	**89.575**	**16,303**	**94.058**

CLASSIFICATION	RANGE
**After School Program Site Supervisor	M1
Asst. Director, Business Services	M19
Asst. Director, Educational Services	M19
Asst. Director, Information Technology	M17
Asst. Director, Nutrition Services	M16
Asst. Director, Payroll	M19
****Asst. Superintendent	Contract
***Behavior Intervention Supervisor	M14
Central Kitchen Operations Supervisor	M8
Director, Bond Facilities, Planning & Development	M36
Director, Bus Operations and Vehicle Maintenance	M22
Director, Business and Fiscal Services	M33
Director, Business Support Services & Projects	M33
Director, Expanded Learning	M30
Director, Facilities, Maint. & Operations	M33
Director, Human Resources	M36
Director, Networking, Info. & Data Systems	M30

CLASSIFICATION	RANGE
Director, Nutrition Services	M24
Director, Risk Mgmt, Workers' Comp & Safety	M24
Educational Program Specialist	M13
**Expanded Learning Site Coordinator	M3
Financial Analyst	M15
Mental Health Clinical Supervisor	M24
**Mental Health Counseling Specialist	M14
**Occupational Therapist	M17
**Physical Therapist	M17
Project Coordinator Arts Program	M6
* / **Project Liaison	M4
Public Information Officer	M27
**School Social Worker Specialist	M14
Supervisor, Educational Services	M9
Supervisor, Maintenance/Operations	M12
****Supervisor, Nutrition Services*	M10
*9.5 month, **10 month, ***11 month positions	

CONFIDENTIAL CLASSIFICATIONS

Administrative Secretary	M03	To Asst.Supt., Business; Asst. Supt., Personnel; Asst. Supt., Ed. Services; Director, Classified HR
Executive Assistant to the Supt.	M11	
Human Resources Coordinator	M11	

Confidential stipend of 4.0% added to the regular monthly salary to all confidential classifications.

VACATION ALLOWANCE 2 days/month	10 MONTH	11 MONTH	12 MONTH
ALL CLASSIFIED MANAGEMENT	20	22	24

MANAGEMENT LONGEVITY POLICY

6th year of employment 2.0% of current salary
8th year of employment 2.5% of current salary
10th year of employment 3.0% of current salary
12th year of employment 4.0% of current salary
14th year of employment 5.0% of current salary
16th year of employment 6.0% of current salary
18th year of employment 7.0% of current salary
20th year of employment 8.0% of current salary
22nd year of employment 9.5% of current salary

Longevity is calculated at the start of the service year on the anniversary month of hire.

Maximum of five years previous management service at another school district may be added to longevity years of service.

Board Approved: December 9, 2025
Revised 11/10/26