LINCOLN UNIFIED SCHOOL DISTRICT
MANAGEMENT AND CONFIDENTIAL/SUPERVISORY
2026-2027 SALARY SCHEDULE

Shaded =Management

Unshaded =Conf./Supv.

POSITION	RANGE	DAYS	A	B	C	D	Exempt
Superintendent	**28**	**226**	**1148.37**	**1188.22**	**1229.47**	**1272.14**	**X**
Associate Superintendent	**27**	**226**	**958.48**	**991.53**	**1025.49**	**1062.09**	**X**
Principal, Lincoln High School	**26**	**226**	**830.06**	**860.15**	**890.34**	**922.19**	**X**
Executive Director of Special Education & Health Services **Executive Director of Instructional Services**	**25**	**226**	**808.48**	**837.79**	**867.19**	**898.18**	**X**
Director II Information Technology and Transportation **Director II Business Services and Child Nutrition Services**	**19**	**227**	**796.22**	**820.22**	**845.70**	**871.07**	**X**
Principal **Director of Student Services** **Director of Instructional Services** **Director of Special Programs** **Director of Special Education**	**17**	**212** **226** **226** **226** **226**	**677.48**	**713.74**	**747.50**	**783.67**	**X**
Vice Principal, LHS **Director of Athletics** **Assistant Principal, LHS**	**16**	**226** **210** **201**	**667.81**	**687.58**	**708.06**	**729.16**	**X**
Assistant Principal, TK-6, TK-8, 7-8 **Program Specialist** **Special Education Preschool Administrator**	**15**	**201** **201** **212**	**606.28**	**636.53**	**666.90**	**699.40**	**X**
Director of Maintenance & Operations **Director of Payroll and Attendance** **Director of Safety and Security** **Director of Early Childhood Education & Expanded Learning**	**14**	**226** **226** **226** **206**	**597.18**	**624.04**	**652.11**	**681.45**	**X**
Occupational Therapist **Coordinator of Behavior & Autism Services**	**13**	**204** **204**	**585.47**	**612.57**	**639.40**	**666.26**	**X** **X**
Admin Assistant/Credential Analyst, Human Resources	**11**	*227	408.77	438.59	468.52	501.56	X
Executive Assistant Transportation Operations Manager Coordinator of Child Nutrition Services Coordinator of Preschool Coordinator of After School	**10**	*227 227 227 197 184	399.03	429.68	460.26	490.92	 X X X X
Transportation Compliance Manager Media Communications Specialist	9	227 *227	391.38	418.76	448.08	479.45	X
Administrative Assistant Personnel Technician Supervisor Custodial Facilities Supervisor **	**8**	*227 227 227	355.81	373.41	392.12	415.63	X X X
Assistant Coordinator of Child Nutrition Services Enrollment Services Coordinator	**6**	227	322.52	341.86	362.43	384.14	
Secretary Driver Trainer	**5**	227	286.70	303.17	321.32	340.60	
Office Supervisor II	**4**	232	278.66	295.43	313.16	331.96	
Office Supervisor I	**3**	201	272.10	288.16	305.21	323.23	
Personnel Technician	**2**	227	260.18	275.77	292.30	309.81	
Substitute Coordinator	**1**	227	253.79	268.98	285.17	302.24	

Masters Degree	$1,693.55
Doctorate + Masters	$1862.91 + 1693.55
Bachelor Degree	$700
AA or equivalent	$500

The Bachelor and AA Degree stipends apply to positions in Ranges 11 and below. The AA, Bachelor & Masters are not compounded.

Actual daily salaries are based on a 260-day work year for all classified employees.

Effective 7/1/24- Employees and retirees in ranges 1 through 27 have a $1000 per month health benefit cap.

* The Associate Superintendents may authorize up to 10 additional work days.

**The Custodial Facilities Supervisor also receives a stipend of $3,000

Revised June 13, 2018 - 3.5% 7/1/18 add 1 day

Revised February 12, 2020 - 2.63% retro to 7/1/19

Revised February 23, 2022 - 5.07% retro to 7/1/21

Revised 10.19.22 increased 7% retro to 7/1/22

Revised 11.15.23 - 7% retro to 7/1/23

Revised December 18, 2024 increase 1.07 retro to 7/1/24

Revised November 5, 2025 increase 4.3% retro to 7/1/25 (two year 25-26 & 26-27)