FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT

CERTIFICATED EMPLOYEE SALARY SCHEDULE KEY 2026-2027

Teachers	Salary Schedule	Calendar Days
Elementary Prep Teacher	01	185
Charter School Teacher	01	185
High School Agriculture Teacher (CTE)	95	204
Independent Study Teacher	01	185
Career Technical Education (CTE) Pathway Teacher	01	185
AFJROTC Teacher	82	194
Education Specialist – MMSN	83	185
Education Specialist – ESN	83	185
Special Education Adapted PE	83	185
Special Education Orthopedic Impairment	83	185
Educational Specialist Preschool/TK/K	83	185

Teachers on Special Assignment	Salary Schedule	Calendar Days
Instructional Coach	55	189
Technology Integration Lead Teacher	81	194
Curriculum and Instruction Specialist – SEL	81	194
Curriculum and Instruction Specialist – Inclusion	81	194
District Lead Teacher (TOSA)	81	194
New Teacher Support and Development Mentor	81	194
Peer Advisor	81	194
Student Support Specialist	81	194
Secondary Special Education Services Liaison	81	194
Intervention	01	185
MTSS Specialist Elementary	01	185

Other Certificated	Salary Schedule	Calendar Days
School Nurse	81	194
School Psychologist	95	194
School Psychologist (Intern)	95	185
Deaf and Hard of Hearing Specialist	81	194
District Librarian	81	194
Visually Handicapped Specialist	81	194
School Counselor	81	194
School Counselor (Intern)	81	185
College Readiness Student Advocate	81	194
Program Specialist – Prevention and Intervention	85	196
Assistive Technology Specialist	95	204

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Augmentative Alternative Comm Specialist	97	204
Speech Language Pathologist	96	185
Program Specialist	85	196
Teaching Assistant Principal	79	189
District Lead Counselor	95	204

Certificated Factors (Additional Pay – Not Base Pay for CalStrs)	**Salary Schedule**	**Calendar Days**
Secondary Division Leader 4% (1-2, including Division Leader (DL))	40	186
Secondary Division Leader 6% (3-6, including DL)	60	186
Secondary Division Leader 8% (7+, including DL)	80	186
Secondary Division Leader ROTC 4%	41	186
Secondary SPED Division Leader 6% (3-6, including DL)	61	186
Secondary SPED Division Leader 8% (7+, including DL)	84	186
School Psychologist Lead 8%	94	196
Speech Language Pathologist Lead 8%	80	186
Elementary Department Chair with an AP 4% (up to 20 teachers)	40	187
Elementary Department Chair with an AP 5% (21 teachers & over)	50	187
Elementary Department Chair without an AP 6% (2-15 teachers)	60	189
Elementary Department Chair without an AP 8% (15 teachers & over)	80	189
Athletic Director 6% (3-6 including AD)	60	185
Athletic Director 8% (7+, including AD)	80	185
Athletic Director SPED 6% (3-6 including AD)	61	185
Athletic Director SPED 8% (7+, including AD)	84	185