Adelanto Elementary School District
Salary Schedule for Certificated Management 2026 - 2027

Range	Job Title	Days Worked
11	School Dean	200
13	Assistant Principal - Elementary	210
	Coordinator of Curriculum and Instruction	
	Coordinator of Expanded Learning Opportunities	
	Coordinator of Student Services	
14	School Psychologist	195
	School Social Worker	
15	Assistant Principal - Middle School	215
	Coordinator of Special Education	
15A	Principal - Small School	210
16	Principal - Elementary School	210
17	Principal - Middle School	215
18	Director of Special Education	220
	Director of Student Services	
	Director of Academic Services	
	Director of State and Federal Programs	

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	Range
	Annual	Annual	Annual	Annual	Annual	Annual	Annual	
11	$104,477	$109,734	$113,667	$117,720	$121,891	$126,189	$130,760	11
13	$117,655	$121,294	$125,046	$128,912	$132,900	$137,010	$141,249	13
14	$112,602	$116,448	$120,283	$124,111	$127,950	$131,911	$135,997	14
15	$124,436	$128,284	$132,252	$136,342	$140,560	$144,907	$149,389	15
15A	$121,542	$125,958	$130,546	$135,311	$140,246	$145,376	$150,685	15A
16	$139,982	$145,107	$150,419	$155,934	$161,648	$167,587	$173,744	16
17	$146,771	$152,138	$157,709	$163,498	$169,490	$175,725	$182,176	17
18	$153,913	$159,557	$165,402	$171,469	$177,777	$184,304	$191,088	18

Longevity Increment (Based upon the employee's District hire date):

A longevity increment of $1,500 will be paid after the completion of year 6.

A longevity increment of $2,500 will be paid after the completion of year 7.

On-Schedule 4% Effective 7/1/23

On-Schedule 1% Effective 1/1/24

Life Insurance: $150,000

Health and Welfare Cap: $19,800

Opt Out Amount (Employee still receives Dental, Vision and Life Insurance): $2,000 Annually

Board Approved: November 10, 2026

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