CULBERTSON SCHOOL DISTRICT #17 J/R/C

RICHLAND/ROOSEVELT COUNTIES
CULBERTSON, MONTANA

NOTICE OF ATHLETIC COMMITTEE MEETING
Tuesday–November 17, 2026, 5:45 PM
Culbertson School Cafeteria

CALL TO ORDER.....5:45 PM

NEW BUSINESS

01. Discussion, High School Girls' Flag Football

PUBLIC COMMENT

02.

ADJOURNMENT

03. Time of adjournment: _____

Mission

Culbertson Public Schools are committed to providing opportunities for students in a safe and productive environment, to achieve their personal best, become responsible and productive citizens, and embrace lifelong learning in an ever changing world.

CULBERTSON SCHOOL DISTRICT #17 J/R/C

RICHLAND/ROOSEVELT COUNTIES
CULBERTSON, MONTANA

NOTICE OF REGULAR SCHOOL BOARD MEETING

Tuesday—November 17, 2026, 5:45 PM

ATHLETIC COMMITTEE MEETING…5:45 PM
PREVIEW BILLS.....6:20 PM
CALL TO ORDER.....6:30 PM

ROLL CALL

01. Action, establish quorum

RECOGNITION OF VISITORS

02.

APPROVE AGENDA

03. Action, approve agenda

PUBLIC COMMENT FOR AGENDA ITEMS

04.

MINUTES OF PREVIOUS MEETINGS

05. Action, approve minutes from the following meeting(s)
    a. October 19, 2026 (MTSBA Board Training)
    b. October 19, 2026 (October Board Meeting)

FINANCE REPORT

06. Action, pay bills, approve investments, and note cash & extra-curricular balances

REPORTS

07. Information, Student Representative Report—None
08. Information, Teacher Report
09. Information, Activities Director Report
10. Information, Technology Systems Administrator Report
11. Information, JH/HS Principal Report
12. Information, Elementary Principal Report
13. Information, District Clerk Report
14. Information, Superintendent Report

* Items listed on the agenda do not necessarily indicate the order in which they will be addressed.

Mission

Culbertson Public Schools are committed to providing opportunities for students in a safe and productive environment, to achieve their personal best, become responsible and productive citizens, and embrace lifelong learning in an ever-changing world.

UNFINISHED BUSINESS

15. Action, Extra-curricular Contract

NEW BUSINESS

16. Action, Student Custodian and Substitute Custodian

PUBLIC COMMENT FOR NON-AGENDA ITEMS

17.

REPORTS (Continued)

18. Information, Trustees Reports/Requests

DATE/TIME FOR NEXT MEETING

19. Date: Tuesday, December 15, 2026
Time: 6:20 Preview Bills, 6:30 mtg.
Potential Conflicts:
Suggested Changes:

ADJOURNMENT

20. Time of adjournment: _____

Mission

Culbertson Public Schools are committed to providing opportunities for students in a safe and productive environment, to achieve their personal best, become responsible and productive citizens, and embrace lifelong learning in an ever-changing world.

SCHOOL BOARD NOTES
BOARD TRAINING
October 19, 2026
Monday – 4:20 p.m.

The Board met for training with Debra Silk from MtSBA on Monday, October 19, 2026, at 4:22 p.m. Trustees present were: Chair Chris Petersen, Amber Fox, Chris Newbill, Lisa Steppler, Verlin Steppler. Representatives were Nicole Simonsen, Lora Finnicum. No visitors were present.

Boards should focus on the processes in place and improve what they are already doing. Think about existing relationships and ways to improve the effectiveness between the board and admin team. Many issues can take you off course.

Trustees introduced themselves and their terms on the Board.

School Board roles and responsibilities are covered in the Montana Constitution, Article X, Section 1. Primary goal should always be to improve educational opportunities for each child and maximize the potential of each child. Not much schools can't do to personalize learning. Public schools do provide great opportunities. Keep that in mind when serving on the school board. Section 8 of the Montana Constitution covers the school board's role in having supervision and control over everything in the school. Montana is unique in that the duties are covered in the constitution, 1 of 5 states nationwide. Most states have those duties addressed in statutes, which makes changes way too easy.

School boards have great responsibilities. It's essential to understand the roles of the board vs. the role of administration. Your admin teams have the education degree and a unique perspective. They are experts in their field. Boards bring different perspectives. School staff have the expertise. Really good boards are informed, not necessarily in day to day. Two different roles. Big messes take everyone off task.

Boards have all the authority to act, discuss, and ask questions when acting as a collective unit. Trustees can only act collectively. Trustees can act outside the regular or special board meetings, but only when the collective board has given those delegations, such as committee appointments. It's a hard concept for people to understand. Boards must operate together and do not have any authority to act individually. It can be dangerous when talking school business in the community, giving the perception that you are acting on your own. Acting collectively, people may not like all the decisions, but trustees are immune from personal liability. If acting outside the board, individuals do not have immunity, creating liability for both self and the district. Apparent authority in law. The law doesn't care what the intent was, it looks at the impact. Boards need to recognize their tremendous power and authority when acting collectively.

Question posed if trustees can investigate issues from parents and community members. Trustees can and should educate the public about what they can and can't do. The community will go to board members to promote change. If those issues are personal, the trustees need to educate the public. Respond with "I don't have the authority to fix your issue." Each trustee is one person on a 5-member board. Best practices in keeping district out of trouble. Refer them back to your admin team. Educate the public. If the issue is serious, refer them to the processes already in place, i.e., the 1700 complaint. Inform your admin team. Trustees have that responsibility to pass on to admin. Individual trustees don't have the authority to look into anything.

SCHOOL BOARD NOTES
BOARD TRAINING
October 19, 2026
Monday – 4:20 p.m.

As an elected trustee, you need to be clear in conversations with friends and family. Only one person on the board. Individual trustees cannot help resolve issues. Educate the public on the avenues to proceed. Once a person tells a trustee something, the District is on notice at that time. That's not saying you cannot engage with people. When can trustee's act as parents, wear their parent hat? As an election trustee, you don't lose your right to advocate for your own child.

All trustees have the duty of care, loyalty, and obedience. Conduct is measured as reasonable and standard. As a board, come prepared for board meetings. When acting in an official capacity, undivided loyalty should be to the District, the "trustee" hat. When wearing that hat, need to set aside personal issues. Vote in a manner consistent for the benefit of the District. When you come on board, you agree to comply with the norms of governing behavior. Always want to think about that when proceeding. If you are too close and can't be objective on an issue, then recuse yourself. Elected trustees make tough decisions. You do the best you can in your respective roles. If you end up getting sued, take care of it. Isolate it, move on, and get back the focus on kids. Always keep the focus on why we're here.

Goes with duty of loyalty and obedience. There's a difference being a representative for vs. a representative of the board. Representatives for, represent the group that sent you to the table, representing for someone else. Representatives of, bring your identity and perspective to the table. Fellow trustees also have their own perspective and opinions. Vote in a manner consistent with what's best for the District. Trustees have a duty and obligation to support decisions even if voting against an issue. Once the board votes by majority, you have a duty and an obligation to support it.

Can board members visit on school issues? When a quorum of the board is present, it's hearing, acting, conducting business. Committees have trustees. Not going to say you can't discuss issues, but if you're going to advocate for something, it should be done at a board meeting. When trustees are talking about things under the trustee realm, should be done at meetings, need transparency.

Deliberation vs investigation. It's definitely okay to ask questions, just can't collaborate. Dialogue is engaging in fact finding. Getting all the facts. Deliberation is sorting where you're going to go with those facts. As a trustee on a school board, it's an important position in any community. Looking at impacts on each child and family and developing youth in the community.

How to handle public comments. Most dynamics are the same in small communities. If the public is not showing up for meetings, there's an assumption of no concerns. Want to engage on positive levels, not just when angry. What strategies to use to get people more engaged? More volunteers. More involved in goals. It always ebbs and flows depending on the issues. Levels of public comments tend to show when people are getting worked up. What does generate more interest? Possible involvement in strategic planning. Ask for input on the future of our community and public schools. Want to hear what the community wants. Move forward. Always thinking, look up and out on everything you do, and know you left the public school in a better place then you found it. Moving education forward. Need to be focused and treat each other with respect. Public tends to pick up those vibes. What can Boards do as a strategic team? Look up and out and adapt to what families need. Families have options. If you are not meeting their needs, they can choose

to leave the District. Ensure there's no better experience than at Culbertson Schools. Stakes are high for public schools.

The community seems relatively silent, so how best to stay engaged without hot issues. Each community is different. Don't want to rile them up, but engage on more positive levels. You always have a core group of parents that are very active. Just the way of things. Always look at where we are with education and keep moving forward. Make sure families have all they need to ensure kids are successful. Want kids to have the most positive experience. Easier said than done. Want to have positive culture and climate. Takes work to move up and takes more to stay on top. Need to anticipate what people want for the future. Conduct surveys on how to engage the community. Demographics are important, who have kids in schools, who are retired, etc. Building public trust should be ongoing. Make sure public knows that the trustees are open to being the most transparent. The community can come to the meetings and ask questions. May not know about the day-to-day issues. Transparency comes when people feel they can approach trustees with any issues.

Uniform grievance procedure is out there. If someone has an axe to grind, they need to specifically identify the policy or law that was violated. If no violations, grievance should be dismissed. Question whether the Board should know the details of the grievance. Policy 1700 is clear. The decision maker needs to be separate. The grievance procedure has different levels. People have to have the ability to appeal decisions along the way. The Board cannot be unbiased as a fact finder. Trustees can be noticed that a grievance was filed but not any fine details. The process needs to have levels of separation.

Employees have the right of privacy in their performance. They don't have the right of privacy in conduct. If talking about misconduct, it's not performance based. Right of privacy vs. breach of public trust. Statutes give schools authority over kids. Anything in the digital footprint age should be viewed as public record. Misconduct inside or outside campus. If employees disciplined for off-duty conduct, connections need to be made to on-duty. Misconduct more difficult to defend. There's a threshold that the law will tolerate as performance.

What's one commitment the board can do to be more effective. Get informed, educate on policy and procedures. MtSBA offers training with the Montana Education law Reporter. MtSBA has good resources. Essentials of being trustees, train and improve as a board. Log into MtSBA quick links for the MELR. Shrink the knowledge gap. Need to adjust how things are done. Not usually how individuals think, but how the processes have to be done.

Want to be an effective board, listen to fellow trustees. It's a dangerous dynamic if trustees are at odds. May not like fellow trustees but at least give them the respect. You won't agree on all issues. Don't discard the minority opinions, but majority prevails. Each trustee elected to the board needs to play well with fellow board members. Differing opinions and experience make things beneficial for boards. Change can sometimes drive innovation.

Session adjourned at 6:10 p.m.

SCHOOL BOARD MINUTES
REGULAR MEETING
October 19, 2026
Monday – 6:30 p.m.

The Board met in regular session on Monday, October 19, 2026, at 6:30 p.m. Trustees present were: Chair Chris Petersen, Amber Fox, Chris Newbill, Lisa Steppler, Verlin Steppler. Representatives were Nicole Simonsen, Mike Olson, Janessa Parenteau, Dave Solem, Lora Finnicum. Visitors were recognized.

Amber Fox made motion to approve the agenda. Chris Newbill seconded motion. Motion carried unanimously. Public comment acknowledged.

Verlin Steppler made motion to approve the minutes of September 17, 2026 (regular board) meeting(s). Amber Fox seconded motion. Motion carried unanimously.

Amber Fox made motion to pay the October bills, approve investments, note cash and extra-curricular balances. Lisa Steppler seconded motion. Motion carried unanimously. Payroll warrants #4438 to #4478 and claims warrants #14598 to #14640 were written.

Reports were presented. Shout out to Felixe Becker for being selected to All-State Band and National FFA Band. Students are geared up to attend the Dickinson and Minot Music Festivals. Fourteen students qualified to compete at State Cross Country in Billings.

Amber Fox made motion to hire Jeffrey Haus as JH/EL Track Assistant Coach. Lisa Steppler seconded motion. For motion: Fox, Newbill, Lisa Steppler, Verlin Steppler. Recusal: Peterson. Motion carried.

Amber Fox made motion to approve reading Policy 7231, 7231-P(1) Federal Impact Funds upon second reading. Lisa Steppler seconded motion. No comments received. Motion carried unanimously.

Board goals tabled.

Amber Fox made motion to hire Ashlee Anderson as Co-BPA Advisor to assist Janelle Ator. Lisa Steppler seconded motion. Motion carried unanimously.

Amber Fox made motion to hire Camryn Zink as Guest Teacher, pending background check. Chris Newbill seconded motion. Motion carried unanimously.

Amber Fox made motion to approve the resignation from Brittney Pirkle effective September 18, 2026. Verlin Steppler seconded motion. Motion carried unanimously.

Amber Fox made motion to hire student custodian Harper Struna for one hour before school. Lisa Steppler seconded motion. Motion carried unanimously.

Amber Fox made motion to renew the interlocal agreement with the RooseValley Special Education Cooperative. Chris Newbill seconded motion. Motion carried unanimously.

SCHOOL BOARD MINUTES
REGULAR MEETING
October 19, 2026
Monday – 6:30 p.m.

Amber Fox made motion to renew membership with Montana Quality Education Coalition for 2026-27. Lisa Steppler seconded motion. Motion carried unanimously.

Chris Newbill made motion to approve the sick leave bank request for up to 3 weeks. Amber Fox seconded motion. Motion carried unanimously.

Proposed meal price increases were presented. Meal prices have not been changed for numerous years but salaries and food costs have steadily increased. The District had a deficit spending from previous year but current spending is back on track. Several changes occurred as a result of the food program audit, specifically serving sizes, according to FDA requirements. Commodity items could be used to supplement additional food for students. Concern expressed that increased meal prices only help offset general fund spending. Suggestion made to incrementally increase meal prices instead of one large jump. Verlin Steppler made motion to raise meal prices for student breakfast to $2.00, adult breakfast to $2.75, student lunch to $3.25, adult lunch to $5.00, effective November 1st. Lisa Steppler seconded motion. For motion: Fox, Lisa Steppler, Verlin Steppler. Against motion: Newbill. Motion carried.

Amber Fox made motion to approve graduation date and time for Saturday, May 22, 2027, 1 p.m. Chris Newbill seconded motion. Motion carried unanimously.

Amber Fox made motion to approve a fall driver's education course with Mr. Solem. Chris Newbill seconded motion. Motion carried unanimously.

Notice for public comment for non-agenda items was given. Athletic Committee to be scheduled half hour before the November regular meeting to discuss the establishment of girls' flag football. Next regular meeting scheduled for Tuesday, November 17, 2026 at 6:30 p.m. Amber Fox made motion to adjourn. Chris Newbill seconded motion. Motion carried unanimously. Meeting adjourned at 7:07 p.m.

Board Chair

Clerk

Culbertson Public School

Totals Report for October 2026 through October 2026
2026-2027

11/11/2026
8:53:33 AM

Checking
Savings
Investments

Account	Beginning +	Receipts -	Expenditures +	Transfers =	Ending
1 - ANNUAL	2,961.44	1,465.00	0.00	0.00	4,426.44
2 - ATHLETICS	8,278.51	11,019.00	8,863.33	-30.00	10,404.18
3 - SOPHOMORE CLASS 2029	7,044.26	303.00	533.28	0.00	6,813.98
4 - 7TH GRADE CLASS 2032	2,951.25	0.00	87.46	0.00	2,863.79
5 - 6TH GRADE CLASS 2033	0.00	0.00	0.00	0.00	0.00
6 - GRADUATED SENIOR CLASS 2026	0.00	0.00	0.00	0.00	0.00
7 - JUNIOR CLASS 2028	3,968.77	0.00	282.79	0.00	3,685.98
8 - CHEERLEADER	1,222.76	0.00	407.50	0.00	815.26
9 - FFA	14,086.24	8,348.64	3,053.88	30.00	19,411.00
10 - BAND/CHOIR	4,948.06	0.00	0.00	0.00	4,948.06
11 - STUDENT COUNCIL	5,521.42	31.55	110.46	0.00	5,442.51
12 - SPEECH AND DRAMA	1,283.14	100.00	0.00	0.00	1,383.14
13 - VO-AG REVOLVING	2,395.49	0.00	0.00	0.00	2,395.49
14 - SENIOR CLASS 2027	7,677.26	0.00	865.09	0.00	6,812.17
15 - PLAY	2,533.93	0.00	0.00	0.00	2,533.93
16 - Golf	4,614.46	0.00	0.00	0.00	4,614.46
17 - BPA	1,380.54	1,198.00	374.40	0.00	2,204.14
18 - EXPLORE AMERICA	35,201.36	6,292.50	16,217.62	0.00	25,276.24
19 - MUSIC PARENTS	2,680.02	0.00	0.00	0.00	2,680.02
20 - ART	2,991.68	0.00	0.00	0.00	2,991.68
21 - LIBRARY	1,361.76	851.81	0.00	0.00	2,213.57
22 - 8TH GRADE CLASS 2031	875.83	0.00	91.24	0.00	784.59
23 - FRESHMAN GRADE CLASS 2030	3,282.71	674.00	90.90	0.00	3,865.81
24 - SCIENCE OLYMPAID	5,000.66	0.00	0.00	0.00	5,000.66
25 - MUSIC FESTIVAL ACCOUNT	0.00	3,995.51	0.00	0.00	3,995.51
	122,261.55 +	34,279.01 -	30,977.95 +	0.00 =	125,562.61

CULBERTSON SCHOOL DISTRICT CASH FLOW REPORT

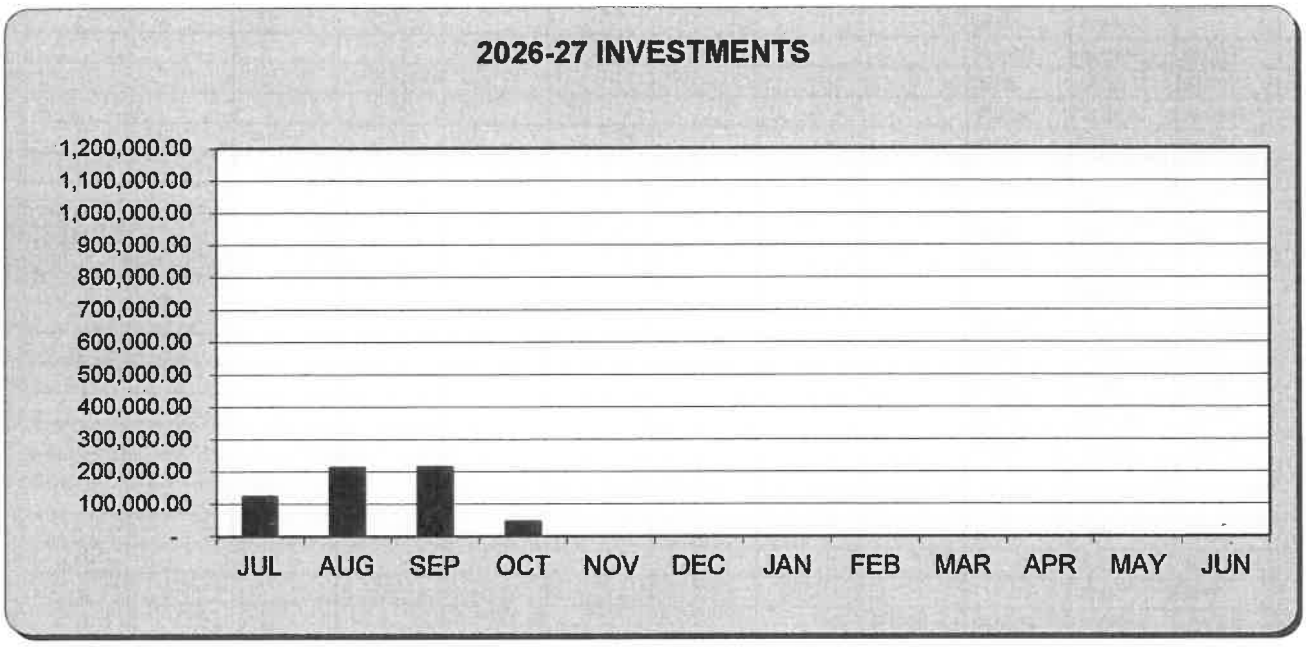
for the month of OCTOBER 31, 2026

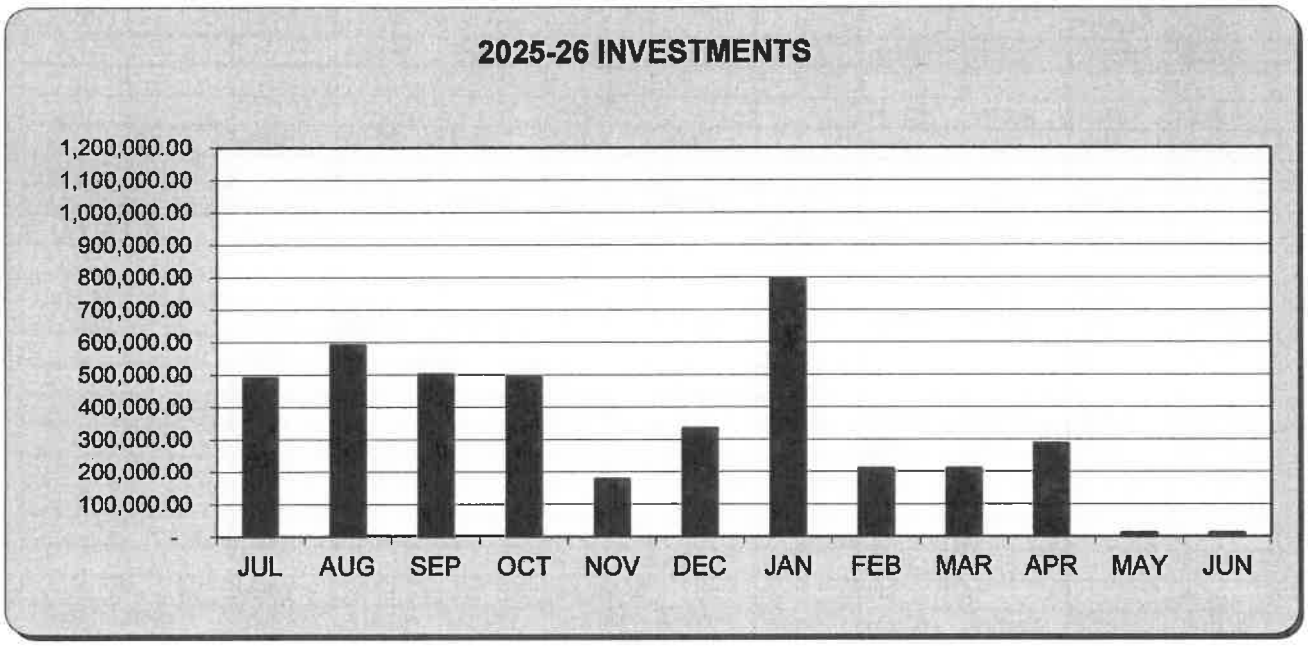
A FUND	B BEGINNING BALANCE	C RECEIPTS	D INVESTMENTS IN	E INVESTMENTS OUT	F DISBURSEMENTS	G ENDING BALANCE	H TREASURER BALANCE	I VARIANCE
GENERA	(62,407.09)	162,818.12	17,923.00		171,758.95	(53,424.92)	(53,424.92)	(0.00)
TRANSF	53,848.63	4,479.09	12,886.00		28,711.03	42,502.69	42,502.69	-
TUITION	31.92	7.30	227.00		-	266.22	266.22	-
RETIREI	54,181.62	35,011.57	6,898.00		23,335.53	72,755.66	72,755.66	-
MISC	(925.67)	10,352.45	-	-	13,704.91	(4,278.13)	(4,278.13)	-
Misc	3,567.10	6,602.45				10,169.55		
Title	(10,991.44)				10,412.56	(21,404.00)		
Mental H	-					-		
Ind Ed	(40.35)	3,333.00			3,292.35	0.30		
SRS	-					-		
JOM	6,539.02	417.00				6,956.02		
AD ED	(307.47)	46.61	3,798.00		444.60	3,092.54	3,092.54	-
COMPA	0.02		-			0.02	0.02	-
IMPACT	(82,638.56)		-		3,861.95	(86,500.51)	(86,500.51)	-
TECH	(619.76)	3.87	1,308.00			692.11	692.11	-
FLEX	(76,835.78)	249.16	84,145.00			7,558.38	7,558.38	-
PR	8,365.09	356,251.15	-		347,633.65	16,982.59	16,982.59	-
CL	16,134.55	111,836.01	-		119,888.43	8,082.13	8,082.13	0.00
ELEM	(91,172.50)	681,055.33	127,185.00	-	709,339.05	7,728.78	7,728.78	(0.00)
GENERA	(74,897.85)	118,535.85	-		132,104.81	(88,466.81)	(88,466.81)	-
TRANSF	5,768.44	3,804.42	37,651.00		24,143.35	23,080.51	23,080.51	-
LUNCH	(1,503.51)	14,511.06	497.00		8,327.85	5,176.70	5,176.70	-
TUITION	29.36	10.46	889.00			928.82	928.82	-
RETIREI	63,840.75	34,996.85	1,918.00		17,649.78	83,105.82	83,105.82	-
MISC	36,445.38	86,725.00	-	-	515.97	122,654.41	122,654.41	-
Misc	31,445.38				515.97	30,929.41		
AG	-	3,693.00				3,693.00		
BUS	-	1,518.00				1,518.00		
FCS	-	1,014.00				1,014.00		
SHARE	5,000.00	80,500.00				85,500.00		
Perkins	-					-		
AD ED	(347.41)	44.62	4,076.00		444.60	3,328.61	3,328.61	-
DR ED	2,674.37	1,293.18	-			3,967.55	3,967.55	-
COMPA	0.01		-			0.01	0.01	-
IMPAC	(2,195.06)		-		1,122.19	(3,317.25)	(3,317.25)	-
TECH	(157.74)	2.50	845.00			689.76	689.76	-
FLEX	(5,101.89)		-		2,595.36	(7,697.25)	(7,697.25)	-
ENDOW	78,403.51	125.70	42,451.00			120,980.21	120,980.21	-
HS	102,958.36	260,049.64	88,327.00	-	186,903.91	264,431.09	264,431.09	-
TOTAL	11,785.86	941,104.97	215,512.00	-	896,242.96	272,159.87	272,159.87	(0.00)

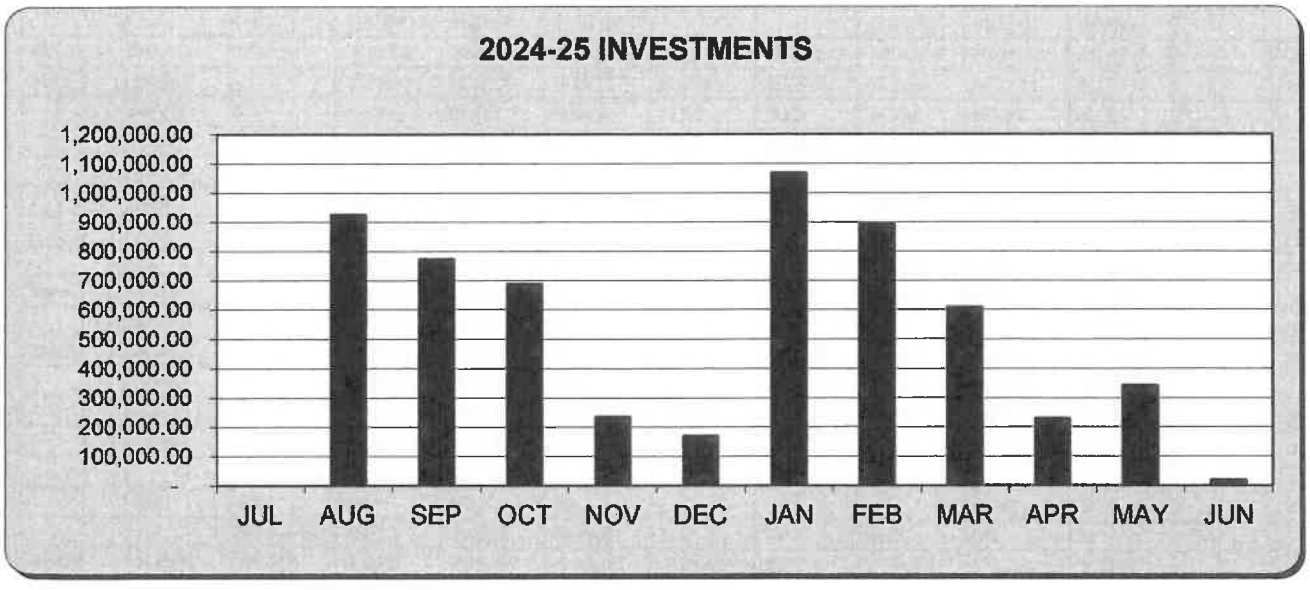
2026-2027	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
101 General	-	26,451.00	17,923.00	-								
110 Transport	11,153.00	11,449.00	12,886.00	-								
113 Tuition	211.00	224.00	227.00	-								
114 Retirement	20,091.00	42,422.00	6,898.00	-								
117 Adult Ed	5,383.00	5,391.00	3,798.00	-								
121 Comp Abs	-	-	-	-								
126 Impact Aid	15.00	15.00	-	-								
128 Technology	9.00	9.00	1,308.00	-								
129 Flex	-	-	84,145.00	-								
201 General	-	2,120.00	-	-								
210 Transport	6,548.00	6,796.00	37,651.00	-								
212 Hot Lunch	449.00	449.00	497.00	-								
213 Tuition	859.00	889.00	889.00	-								
214 Retirement	1,549.00	40,524.00	1,918.00	-								
217 Adult Ed	5,662.00	5,676.00	4,076.00	-								
218 Drivers Ed	-	-	-	-								
221 Comp Abs	-	-	-	-								
226 Impact Aid	49.00	49.00	845.00	-								
228 Technology	5.00	5.00	-	-								
229 Flex	88.00	88.00	-	-								
281 Endow	71,047.00	71,047.00	42,451.00	45,961.00								
TOTAL	123,118.00	213,604.00	215,512.00	45,961.00	-	-	-	-	-	-	-	-

2025-2026	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
101 General	4,080.00	47,448.00	-	-	-	-	-	-	-	-	-	-
110 Transport	70,379.00	70,379.00	92,157.00	81,358.00	21,242.00	4,901.00	96,186.00	43,489.00	43,489.00	-	-	-
113 Tuition	-	-	-	-	-	-	-	-	-	-	-	-
114 Retirement	101,666.00	101,666.00	64,490.00	12,116.00	-	-	93,230.00	-	-	-	-	-
117 Adult Ed	1,679.00	1,679.00	1,020.00	259.00	-	3,904.00	5,020.00	3,349.00	3,349.00	2,774.00	-	-
121 Comp Abs	-	-	-	-	-	-	-	-	-	-	-	-
126 Impact Aid	-	1,076.00	1,076.00	-	-	40,429.00	40,128.00	33,100.00	33,100.00	18,017.00	-	-
128 Technology	10.00	10.00	1,094.00	869.00	537.00	17.00	20.00	-	-	20.00	-	-
129 Flex	-	-	149.00	-	-	-	3,696.00	-	-	-	-	-
201 General	-	33,937.00	26,873.00	-	-	-	22,185.00	-	-	-	-	-
210 Transport	27,030.00	569.00	10,022.00	30,958.00	-	51,077.00	53,171.00	17,966.00	17,966.00	8,417.00	-	-
212 Hot Lunch	9,933.00	1.00	-	-	-	-	-	-	-	8,495.00	-	-
213 Tuition	-	-	-	-	-	-	226.00	-	-	-	-	-
214 Retirement	81,346.00	80,346.00	75,147.00	95,073.00	78,413.00	-	159,850.00	-	-	-	-	-
217 Adult Ed	2,012.00	1,680.00	888.00	464.00	-	5,262.00	5,359.00	3,555.00	3,555.00	2,979.00	-	-
218 Drivers Ed	-	-		3,419.00	3,419.00	2,693.00	2,659.00	2,270.00	2,270.00	2,198.00	-	-
221 Comp Abs	-	-		-	-	-	-	-	-	-	-	-
226 Impact Aid	-	-		-	-	-	-	-	-	-	-	-
228 Technology	4.00	-		666.00	666.00	6.00	9.00	-	-	9.00	-	-
229 Flex	3.00	-		-	-	-	14,159.00	-	-	6,406.00	-	-
281 Endow	194,143.00	253,498.00	229,805.00	268,354.00	75,000.00	227,027.00	302,353.00	107,121.00	107,121.00	238,682.00	11,763.00	11,763.00
TOTAL	492,285.00	592,289.00	502,721.00	493,536.00	179,277.00	335,316.00	798,251.00	210,850.00	210,850.00	287,997.00	11,763.00	11,763.00

2024-2025	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
101 General		199,165.00	211,434.00	229,898.00			144,732.00	104,828.00	46,125.00	-	-	
110 Transport		85,714.00	102,969.00	75,842.00	40,326.00	13,227.00	149,850.00	134,304.00	108,016.00	16,174.00	56,425.00	6,637.00
114 Retirement		123,934.00	111,475.00	86,292.00	60,820.00	50,709.00	178,132.00	172,017.00	147,940.00	-	99,886.00	2,298.00
117 Adult Ed		5,453.00	3,932.00	2,653.00	996.00	349.00	6,422.00	5,968.00	5,476.00	-	4,781.00	
121 Comp Abs		3,897.00	3,897.00	3,897.00	3,897.00	3,897.00	3,961.00	3,977.00	3,988.00	-	2,156.00	
126 Impact Aid							4,573.00	-	-	-	8,223.00	
128 Technology		11.00	1,253.00	1,253.00			10.00	10.00	10.00	-	10.00	
129 Flex							-	-	-	-	-	
201 General		128,569.00	125,075.00	60,931.00			99,554.00	100,530.00	35,774.00	-	-	
210 Transport		38,079.00	47,257.00	29,950.00	9,617.00	-	85,300.00	75,429.00	58,957.00	41,933.00	25,357.00	5,044.00
212 Hot Lunch		2,602.00				4,023.00	9,152.00	11,204.00	16,351.00	20,129.00	27,744.00	
214 Retirement		95,888.00	90,900.00	77,260.00	70,017.00	54,318.00	131,782.00	127,981.00	105,836.00	90,063.00	78,053.00	1,756.00
217 Adult Ed		5,509.00	13,801.00	12,518.00	1,034.00	378.00	3,589.00	6,297.00	5,796.00	6,282.00	5,093.00	
218 Drivers Ed		1,475.00	1,475.00	5,300.00	5,300.00	5,300.00	4,719.00	4,060.00	2,953.00	2,623.00	2,528.00	
221 Comp Abs		3,785.00	3,782.00	3,782.00	3,793.00	3,793.00	3,572.00	3,572.00	3,582.00	3,582.00	3,609.00	
226 Impact Aid							-		-	-	-	
228 Technology		12.00	886.00				4.00	4.00	4.00	4.00	4.00	
229 Flex		3.00	3.00	3.00	3.00	3.00	41,990.00	31,814.00	6,213.00	4,150.00	-	
281 Endow		232,905.00	56,528.00	100,304.00	40,358.00	35,358.00	201,839.00	114,425.00	62,526.00	45,957.00	29,354.00	3,571.00
TOTAL	-	927,001.00	774,667.00	689,883.00	236,161.00	171,355.00	1,069,181.00	896,420.00	609,547.00	230,897.00	343,223.00	19,306.00


2026-27 INVESTMENTS
1,200,000.00
1,100,000.00
1,000,000.00
900,000.00
800,000.00
700,000.00
600,000.00
500,000.00
400,000.00
300,000.00
200,000.00
100,000.00
-
JUL
AUG
SEP
OCT
NOV
DEC
JAN
FEB
MAR
APR
MAY
JUN


2025-26 INVESTMENTS
1,200,000.00
1,100,000.00
1,000,000.00
900,000.00
800,000.00
700,000.00
600,000.00
500,000.00
400,000.00
300,000.00
200,000.00
100,000.00
-
JUL
AUG
SEP
OCT
NOV
DEC
JAN
FEB
MAR
APR
MAY
JUN


2024-25 INVESTMENTS
1,200,000.00
1,100,000.00
1,000,000.00
900,000.00
800,000.00
700,000.00
600,000.00
500,000.00
400,000.00
300,000.00
200,000.00
100,000.00
-
JUL
AUG
SEP
OCT
NOV
DEC
JAN
FEB
MAR
APR
MAY
JUN

Mr. Olson
Technology Report
School Board Meeting
November 17, 2026

The school will be moving to a Google SSO and away from our current domain-based logins. This will continue throughout the year. We have already moved all student devices to Google SSO.

Schoolhouse IT will be here on Nov 19. They will work on any small projects and needs that will come up. The main project will be getting the Wi-Fi bridges to the crows nest and bus barn operational. Andy and I have the materials and lift ready. I would like to thank Harrison Green for helping run the ethernet cable in the ceiling.

Mrs. Simonsen and I talked with our E-rate consultant about getting the paperwork started for this next year.

Mr. Olson
6-12 Principal Report
School Board Meeting
October 19, 2026

We conducted a school wide fire drill on Oct 22nd. Students and staff did a great job!

Roosevelt County Health Department and OPI did a Vape/Drug prevention presentation for grades 5-12 on Oct 28th.

Our XC team competed at State on Oct 24. Runners did a great job with the girl's team winning 3rd place. Anna Steppler placed 5th overall.

Culbertson hosted District Volleyball on Oct 29-30.

The school held our annual Veterans Day Assembly on Nov 11th. It was well attended with students doing a great job presenting, preforming, and making artwork.

As of 11-21-26

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
Aug	10	23	22	20	21	21	25	25	20	20	23	10	16	**256**
Sept	14	22	20	19	20	19	25	26	20	19	24	8	15	251
Oct	13	22	21	19	21	19	25	26	20	20	24	8	15	**253**
Nov	12	22	21	19	21	19	25	25	19	20	24	8	15	**250**
Dec														**0**
Jan														**0**
Feb														**0**
March														**0**
April														**0**
May														**0**

Enrolled	4	0	1	0	1	1	1	3	3	0	1	0	0	**15**
Transferred	1	1	1	1	2	2	0	2	2	2	1	2	0	**17**
Total In/Out	5	1	2	1	3	3	1	5	5	2	2	2	0	32

Ended the 2025-2026 year with 263

114 Elem
140 JH
67 HS

Culbertson School Board Meeting
Superintendent's Report
November 17, 2026

Staff shoutouts this month go to the following:

***Mr. Olson & Andy**—Both Andy and Mr. Olson have dug into the cruiser bus to replace lights and air filters. This task is far less expensive when we can do it in-house. I am grateful for their work to figure out lights and filters!

***Staff and Students**—Huge shout out to our staff and students for an incredible Veterans' Day Assembly!

A. Events that I plan to attend for October & November:

November 3	JH BB @ Bainville
November 4	NEMASS @ Sidney
November 6	JH BB @ Lambert
November 10	JH BB vs. R/L
November 11	Veterans' Day Assembly
November 13	JH BB @ Mondak
November 14	JH BB vs Froid/Lake
November 17	OPI onsite for final Food Service Audit
November 17	Regular November Meeting of the Culbertson Trustees
November 20	JH BB @ Savage
November 21	JH BB vs. Brockton
December 2	NEMASS @ Wolf Point
December 3	JH BB Tourney @ Grenora
December 4-5	HS BB @ Miles City
December 10	SAM Webinar on Accreditation
December 11-12	HS BB @ Sidney
December 15	Regular December Meeting of the Trustees
December 18	HS BB vs. Savage
December 19	HS BB @ Richey
December 22	HS BB @ Medicine Lake

B. Other updates and items for your review:

1. Bus #2—This bus is still in Williston at Dakota Diesel. The mechanic that works on the type of engine in our bus was out for a family emergency, but has finally returned. Mr. Olson is stopping by in person today (Friday) to talk directly to the mechanic, so he can provide more information on the specifics at the meeting on Tuesday.

2. Extra-Curricular Openings—We are currently still looking for an elementary BBB assistant for Shawn Larsen.

3. Accreditation—As we move into the end of November and beginning of December I will be taking the feedback from students, staff, parents, and community to sculpt our goals for the integrated strategic action plan and graduate profile. Once we have the Integrated

Strategic Plan written, it will be on the December or January board agenda for you to review and approve. Any changes needed to the graduate profile will also be presented at that time.

4. Custodial Supervisor—Lynda is ready to take on the responsibility of custodial supervisor. Kaylynn is happy to train Lynda for this position and pass that responsibility, which will be at least an hour less per day for Kaylynn to work. This will allow us to adjust Lynda's salary to reflect her supervisor position. I will present this at our December board meeting for your approval and it would then be effective January 1st.

5. SHARE Consortium—Great news on the SHARE (Shared High-tech Access for Rural Education) Consortium! Connie has $93,000 of committed dollars to the consortium! We are working for a total of $235,000 for the expense of all 6 modules. The best-case scenario for a timeline is now securing the rest of the money in January, purchase/assembling of modules in February/March, and then training teachers on the modules April-June.

6. C-C Complex Updates—Poles have been placed in concrete for the new discus ring net cage that will go up and come down each season. The grass came in very nicely. Again, we are grateful for all the volunteers that put in the work for these improvements.

7. OPI Food Service Audit—If we successfully pass the OPI visit this on Tuesday, November 17th, we will not have another food service audit for 5 years.

8. OPI Transportation Audit—All of our materials for the transportation audit will be submitted this week before the Friday, November 20th deadline.

9. HS Girls Flag Football—This is not an action item on tonight's agenda. The committee can give a report during the trustee report section to update how the committee meeting went prior to the full board meeting. The athletic committee meeting will likely make a decision to stop moving forward with this exploration or will request an interest survey to review at another athletic committee meeting.

10. Kee Concepts—Our parent night for the Kee Concepts on October 26th at 6:00pm. in the cafeteria had low attendance, but we are trying to find a time to do another parent night. Kee's calendar is very full for the spring, so it may be next fall before we bring them back for another parent night—possibly in conjunction with fall parent teacher conference night, a literacy activity night again, and a potential meal. I am wondering if we make it an all-inclusive type experience (teacher conference, literacy night for K-5 kids, and dinner on us) if we might get more families to participate. In the meantime, several groups and individuals are still benefiting from meetings with Kee around the concepts. There will be a "grab and go" activity box that will hopefully be out in the fall that would support launching the Kee Concepts to our students on a more explicit instructional level.

11. New Era Superintendent Summit—The opportunity to attend this type of professional development is not a blessing I will soon forget! The keynote presentations and even simply the chance to learn from other superintendents attending the summit was amazing! On night one I was lucky enough to sit at the head table with our first keynote presentation of the summit, James H. Quigley. His focus was on the superintendent as CEO. The second day brought 3 memorable keynotes: one from the current superintendent of Houston

Schools (1,918 schools!), the second from a superintendent in Mississippi, and a third keynote from the "Godmother of Silicon Valley", Woj—full name Esther Wojcicki.

-Houston: Dr. Mike Miles was brought into Houston ISD to make change and that is exactly what he has done in his 3 years there. His approach to systematic change on that large scale was fascinating to learn even though some of the things he has done would never be allowed in Montana.

-Mississippi: I learned about the "Mississippi Miracle", which was explained as more of a marathon. Mississippi's performance on standardized tests had them performing at 50th in the nation and they are now currently sitting at 6th. This superintendent talked about changes at the state level in the Mississippi Department of Education, as well as local level changes in her district that have contributed to their success (which did not happen overnight like a miracle, rather over a long period of time like a marathon).

-Woj: Wow! At age 85 she is still passionately advocating for students to lead their own learning. She is also currently working as an education consultant for Google as they move forward building Google Classroom features and options for educators using Google Classroom.

12. Legislative Session—Our School Administrators of Montana had a legislative primer on Thursday, November 12th, to discuss the current drafted legislation. Discussions are still being held across the state about a proposed flat 4.7% income tax, which does not affect most of us but would bring down income taxes substantially for the extremely wealthy Montanans resulting in less "new" money to find for education and potentially a loss of 120 million.

    -We are getting confirmation now that there will most certainly be a screen time bill of some sort that limits the amount of time our students are allowed to use computers/Chromebooks during the school day. Our administration team is discussing how exactly we will track the screen time for all of our students.

    -A third whopper that I will be watching is a bill that would allow homeschool students to register through us, but be fully enrolled with Montana Digital Academy. The only "perk" to homeschool students registering through our school is the fact that we would then be able to collect ANB money for them. However, many questions remain: Are they "our" student that will be held accountable to our standards and handbook OR are they under the discretion of their parents like a true homeschool student now? If they can opt out of state testing as a homeschool student, how will our district meet the required 95% participation? How will this affect MHSA eligibility for sports? The goal of the legislator that will carry this bill is to help schools get part of the money for homeschool students, but I am very concerned about what the expectations of our school will be in exchange for a piece of that pie.

    I will continue to update you as we head into this session.

13. All-School Reunion—The next all-school reunion will be coming right up in June of 2027! Planning meetings have been taking place and it sounds like there are lots of great activities in the works!

14. Here are a few items that will be part of the next regular Board meeting agenda:
    - 2026-2027 Board Goals
    - Fall Coaching Recommendations
    - Integrated Strategic Action Plan (or in January)

CULBERTSON PUBLIC SCHOOLS
DISTRICTS 17 J/R/C
BOARD AGENDA FACT SHEET

MEETING DATE: 11-17-2026

AGENDA ITEM #: 15

AGENDA TITLE: Extra-Curricular Contract

SUMMARY: Mr. Solem and I recommend the following for an extra-curricular contract:

Assistant Elem. GBB Assistant: Ashtyn Nickoloff

BOARD ACTION

	Motion	Second	Aye	Nay	Abstain
Petersen					
Newbill					
L. Steppler					
Fox					
V. Steppler					

Mission
Culbertson Public Schools are committed to providing opportunities for students in a safe and productive environment, to achieve their personal best, become responsible and productive citizens, and embrace lifelong learning in an ever-changing world.

CULBERTSON PUBLIC SCHOOLS
DISTRICTS 17 J/R/C
BOARD AGENDA FACT SHEET

MEETING DATE: 11-17-2026

AGENDA ITEM #: 16

AGENDA TITLE: Student Custodian and Substitute Custodian

SUMMARY: Kaylynn and I recommend the following additions to our custodial team:

Student Custodian: Eli Turning Heart (2-3 hours a day after school)
Student Custodian: Caleb Semm (1 hour a day in the mornings)

BOARD ACTION

	Motion	Second	Aye	Nay	Abstain
Petersen					
Newbill					
L. Steppler					
Fox					
V. Steppler					

Mission
Culbertson Public Schools are committed to providing opportunities for students in a safe and productive environment, to achieve their personal best, become responsible and productive citizens, and embrace lifelong learning in an ever-changing world.