HANFORD JOINT UNION HIGH SCHOOL DISTRICT
BOARD OF TRUSTEE
Meeting of October 27, 2026
Hanford Joint Union High School District Office
300 W. 6th St., Hanford, California
5:30PM Closed Session • 6:00PM Open Session

MINUTES

I. CALL TO ORDER

Clerk Barbeiro opened the meeting at 5:30 PM with Trustees present: Barbeiro, Chavarin, Gillum, and Robinson. President Martella was absent.

A. COMMENTS FROM THE PUBLIC ON CLOSED SESSION ITEMS

No comments from the public.

II. ADJOURN TO CLOSED SESSION

The meeting was adjourned to closed session at 5:30PM by Clerk Barbeiro. Trustees present: Barbeiro, Chavarin, Gillum, and Robinson. President Martella was absent.

Discussion took place regarding:

- ≈ Public Employee Appointment (Certificated) (GC 54957)
- ≈ Public Employee Appointment (Classified) (GC 54957)
- ≈ Public Employee Discipline/Dismissal/Release (Certificated) (GC 54947)
- ≈ Conference with Labor Negotiators (Certificated)(Classified) GC 54957 and GC 54957.6) Agency Designated Representatives: Ward Whaley (District Chief Negotiator)
- ≈ Conference with Labor Negotiators (Classified Non- Represented Employees) (Confidential Employees) GC 54957 and GC 54957.6) Agency Designated Representatives: Ward Whaley and Julie Fagundes (District Chief Negotiators
- ≈ Conference with Labor Negotiators (Management Employees) GC 54957 and GC 54957.6) Agency Designated Representatives: Dr. Victor Rosa (District Chief Negotiator)
- ≈ Conference with Legal Counsel – Existing Litigation (GC 54956.9)
- ≈ Consideration of Student Expulsions (EC 35146; 48912; 48918)

III. RECONVENE TO OPEN MEETING, FLAG SALUTE AND WELCOME – 6:00PM

Clerk Barbeiro reconvened the open meeting at 6:11 PM. Trustees present: Barbeiro, Chavarin, Gillum, and Robinson. President Martella was absent.

Administrators/staff present: Rosa, Creech, Peters, Whaley, Dowd, Ede, Fagundes, Parson, Culver, Rogers, Bell, Keran, Braswell, Stidman and Shakespeare.

Clerk Barbeiro led the flag salute.

IV. REPORTS / BUSINESS

A. REPORT OF CLOSED SESSION

Clerk Barbeiro reported that no action was taken during closed session.

B. COMMENTS FROM THE STAFF

Kim Perez, President of CSEA Chapter 461, expressed gratitude to the Board members, Superintendent Rosa, and the District Negotiations Team for their collaborative efforts during recent negotiations. She shared that prior to the agreement, classified staff—particularly six-hour employees, faced severe financial strain due to insurance rate increases. She shared that their relief that the District cap was increased was a humbling experience. Perez thanked the District for its partnership in increasing health and welfare contributions, securing lower insurance premiums, delivering a 4% salary increase, and updating workplace protections, noting that these terms reflect a shared commitment to supporting staff and serving the schools.

Velia Flores, a CSEA member from Hanford West High School, gave a heartfelt thanks to CSEA representatives and the Board for a great negotiation agreement. She shared how much it meant that they looked out for all classified workers, especially the 10-month, six-hour employees, not just full-time staff, by keeping insurance costs low enough for everyone to afford. Acknowledging that negotiations are never easy, she appreciated all the hard work, teamwork, and willingness to come together. Ultimately, she thanked the Board for recognizing that classified staff are an important part of the schools and for making them feel like their voices and needs truly matter.

Rosemarie Lopes-Horn, past president of CSEA's Hanford High Chapter 461, expressed her gratitude to the Board, Superintendent Rosa, the district admin team, and the district bargaining team—specifically acknowledging Mr. Whaley, Miss Creech, and Miss Fagundes. She appreciated their willingness to listen, collaborate, and respect the diverse classified employees represented by the union, noting that despite tough conversations, the district team consistently works to find common ground.

Lopes-Horn highlighted the district's recognition of the challenges faced by the lowest-paid members, emphasizing that behind every proposal are real families. Reaffirming her commitment to CSEA's mission to improve the lives of members, students, and the community, she closed by thanking the team for their professionalism, mutual respect, and shared dedication to finding meaningful solutions.

C. COMMENTS FROM THE PUBLIC

No comments from the public

D. CORRESPONDENCE

No correspondence.

E. STUDENT BOARD REPORTS

1. Hanford High School Board Representative Bella Guevara presented the student report.
2. Hanford West High School Board Representative Melany Lepez was absent.
3. Sierra Pacific High School Board Representative Khloe Perez presented the

student report.

F. CONSENT AGENDA

1. Student Expulsions: 26-04; 26-05; 26-07; 26-09; 26-10; 26-11; 26-12; 26-13
2. Warrants – Payment of Warrant Requests: 10/16/2026; 10/23/2026
3. Minutes of Regular Board Meeting: 10/13/2026

Motion was made by Trustee Chavarin seconded by Trustee Gillum to approve the Consent Agenda items as presented.

Ayes:	Barbeiro, Chavarin, Gillum, Robinson
No:	None
Abstain:	None
Absent:	Martella

G. SUPERINTENDENT'S REPORT

1. Student Field Trips

Superintendent Rosa presented the following student field trips, description and fiscal impact as approved by the Superintendent.

1. HHS Choir - Stockton, CA
2. HHS FBLA - Universal City, CA
3. SPHS FBLA - Universal City, CA
4. HOC - Los Angeles, CA
5. HWHS Medical Academy - Santa Barbara, CA

This item was presented for information only.

2. Board Policy Updates

The following CSBA recommended Board Policy Updaters returned for approval as submitted.

BP 0410	BP 4331	AR 6159.1
BP 1312.2	BP 5020	BP 6159.2
AR 1312.2	AR 5020	AR 6159.2
E(1) 1312.2	BP 5022	BP 6161.1
BP 1312.3	AR 5022	AR 6161.1
AR 1312.3	BP 5125	E(1) 6161.1
BP 3471	AR 5125	BP 6161.11
BP 4119.1	BP 5131.8	BP 6163.1
E(1) 4119.1	BP 5145.3	BP 6164.4
BP 4219.1	AR 5145.3	AR 6164.4
E(1) 4219.1	BP 6141	BP 7214
BP 4319.1	AR 6141	AR 7214
E(1) 4319.1	BP 6159	BB 9220
BP 4131	AR 6159	E(1) 9220

BP 4231 BP 6159.1 BB 9240

Motion was made by Trustee Robinson seconded by Trustee Chavarin to approve the CSBA recommended Board Policy Updates as presented.

Ayes:	Barbeiro, Chavarin, Gillum, Robinson
No:	None
Abstain:	None
Absent:	Martella

3. Agreements Signed by Superintendent

- TKCCC Intent to Participate
- TCOE TRRE MOU

Motion was made by Trustee Gillum seconded by Trustee Chavarin to approve the Agreements Signed by Superintendent as presented.

Ayes:	Barbeiro, Chavarin, Gillum, Robinson
No:	None
Abstain:	None
Absent:	Martella

H. FINANCIAL REPORT

1. Financial Report

Director of Business Fagundes presented the Financial Report. This report is for the period of July 1, 2026 through September 30, 2026.

This report contains all funds of the district and shows the budget as well as the actuals for the year.

FISCAL IMPACT: The budgeted estimated ending balance for the General Fund is $18,308,322.85.

This item was presented for information only.

2. Booster Organization Renewal Applications

Director Fagundes presented the Booster Organization Renewal Applications.

The following booster organizations have submitted renewal applications to be associated with the Hanford Joint Union High School District for the 2026/2027 school year as per Board Policy 1230:

- Bullpup Wrestling Club
- FFA Parent Club
- Hanford High Bullpup Baseball Boosters
- Hanford High Quarterback Club

- Hanford High School Aquatics Club
- Hanford High School Boys Soccer Boosters
- Hanford High School Cheer Parent Booster Club
- Hanford High Sixth Man Booster Club
- Hanford West High School Athletic Boosters
- Hanford West High School Band Backers
- Sierra Pacific High School Booster Club
- Sierra Pacific High School Music Booster Club

The booster organizations that have not submitted new and/or renewal applications and are not included in this list are:

- Bullpup Band Boosters
- Hanford High Ladypups Softball Boosters
- Hanford High School Bullpups Volleyball Booster Club
- Hanford High School Tennis Booster Club
- Ladypups Basketball Parent Booster

The Superintendent has approved and signed these booster organization renewal applications. This is being presented to the Board for information only.

3. 2025/2026 Developer Fee Report

Director Fagundes presented the 2025/2026 Developer Fee Report for information.

The annual Developer Fee Report for the 2025/2026 fiscal year was included in the Board packet. This report includes a spreadsheet showing fees collected and spent for the current and previous five years. We are required annually to provide this information to interested parties (per Government Code Section 66006(b) (2)). We annually send this information to the Home Builders Association of Tulare & Kings Counties.

FISCAL IMPACT:

2025/2026 Activity:

Beginning Balance	$ 6,758,788.58
Plus Fees Received	$ 863,083.58
Plus Interest Earned	$ 204,396.50
Less Expenditures	$ (6,000,190.48)
Ending Balance	$ 1,826,078.18
Less Fair Market Value	$ (16,243.88)
Adjusted Ending Balance	$ 1,809,834.30

This item will be brought back to the next regularly scheduled meeting for Board consideration.

4. Proposed Facility & Amenity Fee Schedule

Assistant Superintendent Creech presented the **Proposed** Facility & Amenity Fee Schedule for information and action.
The Facility & Amenity Fee Schedule included in the Board packet is a draft of proposed fees. There are no changes to the actual rates for facility use from the last Board adopted rate schedule from September 2025 except for the establishment of a flat fee of $500 for Youth organizations with long-term practice schedules. This fee covers a 13-week season for practices only. Previously it was $7 per athlete with a minimum of $300. This change makes it easier for all parties to understand the cost. We have also added the requirement that Youth teams be comprised of at least 60% of athletes that live within Hanford JUHSD boundaries. Softball and Baseball are now separate on the fee schedule with Varsity fields being available for softball.

If approved this fee schedule would be effective November 1, 2026.

FISCAL IMPACT: Established fees will assist with maintaining the facility.

Motion was made by Trustee Gillum seconded by Trustee Robinson to approve the Proposed Facility & Amenity Fee Schedule as presented.

Ayes:	Barbeiro, Chavarin, Gillum, Robinson
No:	None
Abstain:	None
Absent:	Martella

I. EDUCATIONAL SERVICES/SPECIAL PROGRAMS

1. HJUHSD Candidates for Early Diploma

Assistant Superintendent Peters presented the HJUHSD Candidates for Early Diploma of Graduation for 2026/2027 for information and action.

HJUHSD allows students to apply for advanced graduation. Advanced graduation requests are submitted to the Advanced Graduation Committee (Site Principal, Student's Counselor, and Assistant Superintendent of Ed Services). The following criteria is necessary for consideration:

1. The student & parent will meet with the counselor to discuss the implications of Advanced graduation.
2. The student is on track to meet all graduation requirements and has a plan to meet additional requirements.
3. The student has a minimum of a 2.0 Grade Point Average (GPA)
4. The student will write a 250-500 word essay on the rationale for Advanced graduation.

The committee meets on the second Wednesday of October to review all candidates. The attached list of candidates has been approved for Advanced Graduation.

Motion was made by Trustee Gillum seconded by Trustee Robinson to approve the HJUHSD Candidates for Early Diploma of Graduation for 2026/2027 as

presented.

Ayes:	Barbeiro, Chavarin, Gillum, Robinson
No:	None
Abstain:	None
Absent:	Martella

2. Presentation: Hanford Early College Launch Presentation

Assistant Superintendent Bobby Peters presented a proposal for a new dual enrollment initiative called the Hanford Early College Launch, set to launch for the 2027–28 school year in partnership with Lemoore College.

Key details of the presentation include:

- **Program Overview & Goals:** Designed to allow high school students across Hanford High, Hanford West, and Sierra Pacific to earn an Associate Degree before graduating. Courses will align with CalGETC (transferable college credit) and high school A–G/graduation requirements, enabling successful students to enter college with junior standing. All tuition, textbooks, and course materials will be provided at no cost to families.
- **Cohort Structure & Eligibility:** The program will start with an initial cohort of 60 students (20 per comprehensive high school site) to account for potential attrition. Recruitment begins in 8th grade across feeder middle schools (Hanford Elementary, Kings River, Lakeside, Kit Carson, and Armona) via an introductory *Stu Dev* (Student Development) course. If applications exceed capacity, a lottery process will be used.
- **Target Population:** Priority outreach will focus on low-income, first-generation, and English Learner students, aligning with the district's socioeconomic demographics (e.g., Hanford High approaching 80% socioeconomically disadvantaged students).
- **Course Logistics & Transportation:** Most courses will be online and completed during dedicated time on campus in a supervised "student union" environment. Two required courses—Biology and Communications—will be held in-person during the summer at Lemoore College, with district-provided transportation.
- **Funding & Dedicated Counseling Support:** Peters applied for four state grants totaling $400,000 ($100,000 per school site and for the district). If awarded, funds will primarily support a dedicated counselor who will travel between sites to provide targeted guidance, track student progress, and act as a liaison between parents, high schools, and Lemoore College.
- **Next Steps:** District and college staff are coordinating coursework and planning an informational recruitment meeting for parents in December to assist with the college registration process.

After the presentation, Trustee Gillum raised several questions regarding the implementation of the Early College Launch program, which were addressed by Mr. Peters and Dr. Rosa. Mr. Peters clarified that the eighth-grade introductory course would be taken online independently, with exact scheduling details between the school year and summer still being finalized. Regarding supervision for the high

school "student union" spaces, Mr. Peters explained that the traveling program counselor would oversee these areas across the three sites, supported by scheduling strategies to keep student group sizes small. Addresses were also provided concerning course locations and enrollment flexibility; because the partnership is exclusively with Lemoore College, in-person classes must be taken through Lemoore—typically on their campus unless a qualified instructor is available locally. If students drop out, Dr. Rosa noted that new students could potentially join later even if the cohort falls below 60, as taking partial coursework remains beneficial even without earning a full associate's degree. Finally, Mr. Peters and Dr. Rosa pointed to established models in Firebaugh and a newer program in Riverdale as successful regional precedents for the initiative.

Trustee Gillim and Barbiero both shared their enthusiasm for the program.

J. ADMINISTRATIVE SERVICES / HUMAN RESOURCES

1. Resolution #26-19: Temporary Assignment Authorization Pursuant to Education Code Section 44258.3

   Resolution #26-19: Temporary Assignment Authorization Pursuant to Education Code Section 44258.3 returned for approval as submitted.

   Motion was made by Trustee Gillum seconded by Trustee Chavarin to approve Resolution #26-19: Temporary Assignment Authorization Pursuant to Education Code Section 44258.3 as presented.

Ayes:	Barbeiro, Chavarin, Gillum, Robinson
No:	None
Abstain:	None
Absent:	Martella

2. Tentative Agreement between HJUHSD and CSEA and its Chapter #461 for 2026-27 Negotiations

   Assistant Superintendent Whaley presented the 2026-2027 Tentative Agreement between The Hanford Joint Union High School District and California School Employees Association and its Hanford High Chapter #461 for information and action.

   A tentative agreement has been reached between CSEA and the District for 2026-2027

   This tentative agreement has been ratified by CSEA bargaining unit members.

   FISCAL IMPACT: The fiscal impact of this agreement is as follows:

   Ongoing:

   Salary increase – 4% = $478,000 Salary + $173,500 Other Statutory Benefits Health and Welfare Benefits, District contribution toward the Cap – 1.18 % = $312,336

Total Ongoing Fiscal Impact: $963,836

3. Disclosure of Collective Bargaining (CSEA) for 2026/2027

Assistant Superintendent Whaley presented the Disclosure of Collective Bargaining (CSEA) for 2026/2027.

After the bargaining units have settled, a Disclosure of Collective Bargaining Agreement must be submitted to the Kings County Office of Education for each bargaining unit. This form lists the items agreed upon and the financial impact to the District for each item.

FISCAL IMPACT: See below Disclosure of Collective Bargaining Agreement for detailed fiscal impact for Classified Employees.

Group	On-Going	Description
CSEA	$963,836	4% Salary on-going, Annual Benefits Cap increased 1.18% to $20,004;
Total	$963,836	

Motion was made by Trustee Robinson seconded by Trustee Chavarin to approve items J.2 and J.3, as a book, as presented.

Ayes:	Barbeiro, Chavarin, Gillum, Robinson
No:	None
Abstain:	None
Absent:	Martella

4. 2026/2027 Winter Coaching Assignments

Assistant Superintendent Whaley presented the 2026/2027 Winter Coaching Assignments for information.

Included in the Board packet was a list of recommended paid and volunteer coaches for Hanford High School, Hanford West High School and Sierra Pacific High School for the 2026-2027 winter sport season.

All coaches, prior to board approval will have met the following requirements:

- Fingerprints
- Legal Orientation
- AB 1432 – California Educator: Mandated Reporter Training (paid coaches only)
- CIF Fundamentals of Coaching
- Concussion Certification
- CPR/First Aid Certification
- TB Skin Test
- Heat & Illness Prevention Training

- Sexual Harassment Training

FISCAL IMPACT: There are 14 paid coaching positions allocated for each site for the winter sport season.

Certificated Bargaining Unit members who serve as coaches will be paid at Range V Step 4 of the Certificated salary schedule at the appropriate percentage unless they held a coaching position in 2013/14 and continue in that same position (grandfathered) during subsequent years. Grandfathered bargaining unit members will be paid at Class III Step 2 to Class V Step 6. Classified (Walk-on) coaching assignments will be paid from the Classified Coaches salary schedule.

With the exception of the head varsity stipend, which may not be split, all stipends may be split between no more than two people. In addition, a coach may receive no more than one stipend per season.

Volunteer coaches can assist with any sport but must meet the same requirements as a paid coach.

This item will be brought back to the next regularly scheduled meeting for Board consideration.

5. Personnel Assignments

Assistant Superintendent Whaley presented the following Personnel Assignments for information and action:

Classified Employment:
Kara Younker, Campus Safety I, EFJ, effective 10/29/2026

Motion was made by Trustee Gillum seconded by Trustee Robinson to approve the Personnel Assignments as presented.

Ayes:	Barbeiro, Chavarin, Gillum, Robinson
No:	None
Abstain:	None
Absent:	Martella

K. MAINTENANCE, OPERATIONS AND TRANSPORTATION REPORT

Director of MOT Stidman gave the MOT report:

Upcoming Project Planning: The team is currently in the planning phase, preparing for a new set of projects scheduled for the 2026–2027 winter break and developing plans for the upcoming summer.

Rain and Roof Readiness: In anticipation of heavy rain, the team is proactively cleaning drains and inspecting approximately 750,000 square feet of roofing, with staff making steady progress.

Custodial Operations & Efficiency: The department is reevaluating custodial equipment, specifically considering electric sweepers—historically known as "billy goats"—to clean outdoor areas. Unlike older gas models that disrupted campuses with motor noise and blowing dust, the electric units collect trash directly into bags, offering a quieter, more efficient way to maintain grounds and protect recent upgrades like new paint work.

V. BOARD CALENDAR

Superintendent Rosa presented the Board calendar noting the regular meeting dates and start of school information through November 24, 2026.

VI. BOARD INFORMATION/DISCUSSIONS

A. BOARD COMMITTEE REPORTS AND UPDATES

No Board Committee Reports

VII. ADJOURNMENT

Board Clerk Barbeiro adjourned the meeting at 6:51 PM.

As presented by:

Dr. Victor Rosa, Superintendent
Secretary of the Board

Alicia Martella, President of the Board

Janet Barbeiro, Clerk of the Board