FULLERTON SCHOOL DISTRICT
Personnel Commission Meeting
1401 W. Valencia Drive, Fullerton, CA

Minutes of the Regular Meeting Of October 19, 2026

CALL TO ORDER, PLEDGE OF ALLEGIANCE

Mr. Tommy Reminiskey, Chairperson, called the meeting to order at 4:30 p.m. and led the pledge of allegiance.

PERSONNEL COMMISSIONERS

Mr. Tommy Reminiskey, Chairperson (In-Person)
Ms. Sarah Kelman (In- Person)
Dr. Alexis Norman (Tele-Conference)

STAFF PRESENT

Sylvia Niknami, Director, Human Resources
Stephanie McKinney, Administrative Secretary, Human Resources

APPROVAL OF THE MINUTES OF THE REGULAR MEETING OF SEPTEMBER 28, 2026 – ITEM 2

The Personnel Commission reviewed the minutes.

A motion for approval was made by Ms. Sarah Kelman and was seconded by Dr. Alexis Norman; the motion passed unanimously.

APPROVAL OF THE CLASSIFIED PERSONNEL REPORT – ITEM 3

The Personnel Commission reviewed the report.

A motion for approval was made by Ms. Sarah Kelman and was seconded by Dr. Alexis Norman the motion passed unanimously.

APPROVAL/RATIFICATION OF RECRUITMENTS – ITEM 4

The Personnel Commission reviewed the recruitment bulletin.

A motion for approval was made by Ms. Sarah Kelman and was seconded by Dr. Alexis Norman; the motion passed unanimously.

RATIFICATION/CERTIFICATION OF ELIGIBILITY LISTS – ITEM 5

The Personnel Commission reviewed the eligibility lists.

A motion for approval was made by Ms. Sarah Kelman and was seconded by Dr. Alexis Norman the motion passed unanimously.

PUBLIC COMMENTS - ITEM 6

There were no public comments made.

DIRECTOR'S REPORT - ITEM 7

Ms. Sylvia Niknami thanked the Human Resources team for their continued hard work, recognizing that the department has been especially busy with onboarding new employees and focusing on filling vacancies for Instructional Assistant–Special Education positions. She shared that approximately 21 job offers have been extended and highlighted the upcoming job fair scheduled for November 10 at the OC Fair & Event Center. Ms. Niknami expressed her excitement about the upcoming event and emphasized that continued recruitment and hiring remain a priority for the District. Mr. Thomas Reminiskey asked Ms. Sylvia Niknami how the HR 2.0 project has been working. Ms. Niknami shared that the system has successfully rolled out; however, the District is continuing to work with the County to develop a Step Report, address remaining issues, and work through the necessary adjustments to ensure the reporting process is fully in place.

ACTIVE RECRUITMENT LIST - ITEM 8

The Personnel Commission reviewed the active recruitment list.

No action was taken on this information item.

ADMINISTRATION AND POLICY - ITEM 9

The Personnel Commission reviewed the current budget printout.

No action was taken on this information item.

OTHER BUSINESS - ITEM 10

There was no other business discussed.

ADJOURNMENT OF REGULAR MEETING

The regular meeting was adjourned to closed session at 4:36 p.m.

RECESS TO CLOSED SESSION

No reportable action was taken during the closed session; closed session was adjourned at 5:06 p.m.

Minutes Accepted By: Tommy Reminiskey, Chairperson
Recorded by: Stephanie McKinney