Board of Education Regular Meeting
November 17, 2026
4:30 P.M.
Zane Grey Intermediate School
968 Pine Street
Zanesville, Ohio 43701

Board of Education Members:

Valencia Clark - President
Lori Lee - Vice President
Kyle Baldwin
Lori Buchanan
Mindy Waite

Laura Tompkins M. ED.
Superintendent

Mike Young
Treasurer

ZANESVILLE CITY SCHOOLS

Zanesville City Schools, the district you will never outgrow!

VISION STATEMENT

A STRONG FUTURE FOR ALL

MISSION STATEMENT

ZANESVILLE CITY SCHOOLS EMPOWERS ALL STUDENTS TO REACH THEIR FULL POTENTIAL WITHIN A SAFE AND DIVERSE ENVIRONMENT.

CORE VALUES

COLLABORATION
COMMUNICATION
RESILIENCE
SUPPORTIVE AND TRUSTING RELATIONSHIPS

GOALS

FINANCIAL STABILITY
ACADEMIC PROGRAMMING
STUDENT WELL-BEING AND SERVICES
COMMUNITY RELATIONS

We are Blue Devils! We are Family! We are One!

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Student Achievement Liaison – Lori Buchanan
Audit Committee – Kyle Baldwin, Valencia Clark, Mike Young
Insurance Committee – Kyle Baldwin
Buildings & Grounds Committee – Valencia Clark, Mindy Waite
Business Advisory Council – Lori Buchanan, Mindy Waite

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C. ROLL CALL – Mike Young

_____ Baldwin _____ Buchanan_____ Clark _____ Lee _____ Waite

D. INTRODUCTION OF GUEST

Integrating Geography, Science, Reading and Writing – Mrs. Brady's Students

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4. Recommendations and Feedback - Sponsor to School
5. Walk Through

H. REPORT OF THE BOARD OF EDUCATION

1. Approval of Board Minutes

BE IT RESOLVED that the Board of Education approves the minutes of the Zanesville Board of Education of the Regular Meeting on October 20, 2026.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Buchanan_____ Clark _____ Lee _____ Waite

I. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young

BE IT RESOLVED, to approve the following recommendations:

1. October Financial Reports

Approve the following financial reports:

Financial report by fund
Expenditure report
Investment report

2. Reconciliations

Approve the following reconciliations:

General
Payroll

3. Monthly Financials – Zanesville Community High School

Approve the October 2026 minutes, bank reconciliation and financial reports for Zanesville Community High School.

4. Donations/Grants

Accept the following grants:

$25,000.00 from The J.W. and M.H. Straker Charitable Foundation to be used for Driver's Education.

$7,500.00 from the Buckeye Valley Family YMCA to be used for the Backpack Program.

_____ moved and _____ seconded the adoption of the motion, and roll call resulted.

_____ Buchanan _____ Clark _____ Lee _____ Waite _____ Baldwin

J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
PERSONNEL RECOMMENDATIONS

BE IT RESOLVED, to approve the following personnel recommendations:

1. Resignations - Certificated

Approve the resignation of Jenny Frey, Teacher at the Zanesville Community High School, effective November 30, 2026. Reason for resignation is retirement.

Approve the resignation of Debra Smith, Kindergarten Teacher at National Road Elementary effective May 27, 2027. Reason for resignation is retirement.

Approve the resignation of Tara Neptune, Title I Intervention K-2 Teacher/Literacy Coach, at Zane Grey Elementary, effective May 28, 2026. Reason for resignation is retirement.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Lee _____ Waite _____ Baldwin _____ Buchanan

2. Resignations - Classified

Approve the resignation of Taylor Schmuhl, District Mechanic, effective October 23, 2026. Reason for resignation is personal.

Approve the resignation of Zachary Elson, Transportation, effective October 28, 2026. Reason for resignation is personal.

Approve the resignation of Tiffany Jones, Special Educational Aide at John McIntire Elementary, effective October 28, 2026. Reason for resignation is personal.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Waite _____ Baldwin _____ Buchanan _____ Clark

J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
PERSONNEL RECOMMENDATIONS (con't)

3. Employment - Certificated

Approve the following certificated personnel for the 2026-2027 school year, pending appropriate certification requirements and background checks:

Approve the part-time employment extension of Catherine Haynes, Teacher on Special assignment at Zane Grey Intermediate. Rate of pay to be BA, Step 0 and to be pro-rated starting October 2, 2026 through December 22, 2026.

Approve the adjustment of Molly Denton, teacher on special assignment at Zanesville High School to reflect October 12, 2026. This is a correction from the originally approved date of October 13, 2026 on the September 15, 2026 Board meeting.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Waite _____ Baldwin _____ Buchanan_____ Clark _____ Lee

4. Employment – Classified

Approve the following classified personnel as listed for the 2026-2027 school year, pending appropriate certification requirements and background checks:

Kassey Crane – Special Education Aide 1:1 Building: John McIntire Elementary
Salary Schedule: MD Aide Step: 0 Effective Date: October 30, 2026

Lesley Viney – Bus Driver Building: District
Salary Schedule: Transportation Step: 0 Effective Date: November 2, 2026

Amanda Baker – Bus Driver Building: District
Salary Schedule: Transportation Step: 0 Effective Date: November 5, 2026

Tara Curtis – Health Service Aide Building: Zane Grey Elementary
Salary Schedule: Regular Aide Step: 0 Effective Date: November 9, 2026

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Buchanan_____ Clark _____ Lee _____ Waite

J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
PERSONNEL RECOMMENDATIONS (con't)

5. Employee Transfers

Approve the transfer of Samantha Rabagia, Building Secretary at John McIntire Elementary to reflect Administrative Assistant to Title I/Federal Programs at the Administrative office, effective November 9, 2026 pending appropriate certification and background check. Rate of pay to be Executive Secretary Salary Schedule, step 3.

Approve the transfer of Keelie Goldsmith, Special Education Aide at John McIntire Elementary to reflect Building Secretary at John McIntire Elementary, effective November 9, 2026 pending appropriate certification and background check. Rate of pay to be Building Secretary Salary Schedule, Step 3.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Buchanan_____ Clark _____ Lee _____ Waite _____ Baldwin

6. Employment – Substitutes

Approve the following substitutes as listed, as and when needed, pending appropriate certification and background checks for the 2026-2027 school year:

Substitutes Teachers		
Judi Jerles		

Substitute Paraprofessionals/Bus Aides		
Judi Jerles	Erica Gates	

Food Service		
Lesley Viney	Amanda Baker	Bernard Tilton

Maintenance		
Kelsy Moody	Bernard Tilton	

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Lee _____ Waite _____ Baldwin _____ Buchanan

J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
PERSONNEL RECOMMENDATIONS (con't)

7. Professional Development – Restraint Training

Approve the following personnel as listed to be newly certified in restraint training at National Road Elementary as scheduled by the instructor. Rate of pay will be $25 per hour for up to 12 hours of training.

Names		
Kagnie Andersen	Cassandra Dawson	Isabella Hutchison
Kate Anderson	Amber Dotson	Ciana Knight
Ashley Culbertson	Jodie Cooper	Xavier Riley
Taylor Dailey	Cedric Harris	Brianna Warden
Debbie Hale	Katie McCuen	Ashley Campbell
Kyler Brock	Joe Bailey	

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Waite _____ Baldwin _____ Buchanan _____ Clark

8. Payments for Event Workers at Athletics

Approve concession workers not working for a group or team to earn $20.00 per hour while working concession stands during athletic events.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Waite _____ Baldwin _____ Buchanan_____ Clark _____ Lee

J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
PERSONNEL RECOMMENDATIONS (con't)

9. Supplemental Contracts

Approve the following Supplemental contracts as listed for the 2026-2027 school year pending required certification and background check:

First Name	Last Name	Season	Sport	Position	Class
Matthew	Winland	Winter	Archery	ZHS/ZMS Head Varsity Coach	V
Richie	Wells	Fall	Football	ZMS Coach – 7th Grade	VIII

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Buchanan_____ Clark _____ Lee _____ Waite

10. Volunteers

Approve the following volunteers as listed for the Zanesville City Schools for the 2026-2027 pending appropriate backgrounds checks:

Name	Building	Type
Lisa Burkett	ZHS	Parent
Amber Dotson	ZMS/ZHS	Parent
Latasha Brome	NRE/ZHS	Parent
Shayla Chandler	JME/ZMS/ZHS	Parent
Keanna Rucker	ZHS	Parent
Kristen Kirkpatrick	NRE	Community
Biatta Grimes	All Schools	Parent
Shelley Swartz	ZMS/ZHS	Parent
Kristen Hardcastle	ZMS/ZHS	Parent
Jason Hardcastle	ZMS/ZHS	Parent
Tina King	JME	Community
Karen Sommers	JME	Community
Stevie Baldwin	JME	Parent
Michael Johnson Jr.	ZMS	Basketball
Ashley Johnson	ZHS	Swimming

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Buchanan_____ Clark _____ Lee _____ Waite _____ Baldwin

J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
PERSONNEL RECOMMENDATIONS (con't)

11. Friday School Coverage

Approve coverage for Friday School at either Zanesville Middle School or Zanesville High School at $25.00 per hour or maximum of $50.00.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Lee _____ Waite _____ Baldwin _____ Buchanan

12. Extended Time – Certificated

Approve six additional work days to be completed during the 2026-2027 school year for Amy Norman, Part-time Media Specialist, to work with the Library Technicians within the district. Rate of pay to be her daily rate.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Waite _____ Baldwin _____ Buchanan _____ Clark

13. Zanesville Community School Items

Approve Kelvin Grimmett for up to four hours at his hourly per diem to cover homecoming and prom duties at ZHS for the 2026-27 school year.

Approve Gail Detty, as a ZCHS part time aide, when and as needed starting on 12/01/26 for the remainder of the 2026-27 school year. Rate of pay from the MD Aide, Step 0 Salary Schedule.

These items will be funded by ZCHS.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Waite _____ Baldwin _____ Buchanan_____ Clark _____ Lee

J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
BUSINESS RECOMMENDATIONS

14. School Resource Officer Agreement 2026-2027

Approve the attached agreement between Zanesville City Schools and The City of Zanesville for three police officers to work as School Resource officers (SRO) for the 2026-2027 school year at the rate of $255,939.00.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Buchanan _____ Clark _____ Lee _____ Waite

J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
OTHER RECOMMENDATIONS

15. Policy Items for Adoption

Policy	0145	Filling a Board Vacancy
Policy	0146	Resignation or Removal
Policy	1231	Outside Activities of Staff
Policy	2265	Protections of Individual Beliefs, Affiliations, Ideals, or principles of Political Movements and Ideology
Policy	2431	Interscholastic Athletics
Policy	2431.07	Extracurricular Participation of Non-Enrolled Public High School Students (Student Athlete Mobility "Sam Act") **NEW**
Policy	3231	Outside Activities of Staff
Policy	4231	Outside Activities of Staff
Policy	5111.01	Homeless Students
Policy	5224	Youth Membership Organizations Access **NEW**
Policy	5330	Use of Medications
Policy	5463	Credits from State-Chartered and Non-Chartered Non-Public Schools
Policy	6100	Proper Use of Public Funds NEW
Policy	6423	Use of Credit Cards
Policy	8120	Volunteers
Policy	8310	Public Records
Policy	8330	Student Records
Policy	8470	Sex Offender Notification

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Buchanan _____ Clark _____ Lee _____ Waite _____ Baldwin

J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
OTHER RECOMMENDATIONS (con't)

16. Sale of Buses

Approve the sale of Bus 74 for $500.00 and the sale of Bus 48 and Bus 70 for $750.00 each to Just Junk It. Total price of $2000.00 which was the highest total offer.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Lee _____ Waite _____ Baldwin _____ Buchanan

K. REPORT/DISCUSSION ITEMS

L. BOARD COMMITTEE UPDATES

Legislative Liaison – Lori Lee
Student Achievement Liaison – Lori Buchanan
Audit Committee – Kyle Baldwin, Valencia Clark, Mike Young
Insurance Committee – Kyle Baldwin
Buildings & Grounds Committee – Valencia Clark, Mindy Waite
Business Advisory Council – Lori Buchanan, Mindy Waite

M. CLOSING COMMENTS

N. EXECUTIVE SESSION

WHEREAS board of education and other governmental bodies are required by statue "to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law";

WHEREAS "the minutes need only reflect the general subject matter of discussions in executive session", and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

_____ Personnel matters

_____ to consider the appointment of employee(s) [reemployment] or public employees or officials

_____ to consider the promotion or compensation of public employee(s) or officials

_____ to consider the dismissal, discipline, or demotion of employee(s) or students

_____ to consider the investigation of charges or complaints of employee(s) or Students

_____ to consider the purchase of property for public purposes

_____ to consider the sale of property at competitive bidding, if premature disclosure of information would give unfair competitive or bargaining advantages to a person whose personal, private interest is adverse to the general public interest

_____ to confer with an attorney for the public body concerning disputes involving the public body that are subject of pending or imminent court action

_____ conference with an attorney

_____ preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

_____ matters required by federal law or state statues to be confidential

_____ specialized details of security arrangements

N. EXECUTIVE SESSION (con't)

Time entered executive session: _____ a.m./p.m.
Time returned to public session: _____ a.m./p.m.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Waite _____ Baldwin _____ Buchanan _____ Clark

O. MEETING ADJOURNMENT

BE IT RESOLVED, that the Zanesville City Schools Board of Education meeting is adjourned.

Time: _____ a.m./p.m.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Waite _____ Baldwin _____ Buchanan_____ Clark _____ Lee