Mountain Lakes School District

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www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on Monday, November 16, 2026 at 6:30pm at Mountain Lakes High School, 96 Powerville Road, Mountain Lakes, New Jersey

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record*, *The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Dr. Don		
Mrs. Forman		
Dr. Hirschfeld		
Mr. Johnson		
Mrs. Kulkarni		
Mrs. McVeigh		
Mrs. Parker *(Vice President)*		
Dr. Sheth		
Dr. Silva McIntyre		
Mrs. Barkauskas *(President)*		

Also present: Dr. Brad Siegel, Mr. Keith Lisa, Dr. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____and seconded by _____, that the Board of Education adopt the following resolution.

The motion was approved _____.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 16th day of November 2026 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.
MOTION to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

- Fall Student Recognitions - Academics, Arts & Athletics, *by Administrators*
    - *MLHS*

Class of 2027 National Merit Scholars:

William Berei
Jason Dimitrov
Daniella Kimowitz
Jacob Lakoff
Kalvin Lee
Isabella Marotta
Ethan Pang
Caleb Sbar
Anika Sheth
Ethan Smith
Quinn Stephens
Ethan Wu

Girls Cross Country (North 1 Group 1 Sectional):

Ella Boorujy
Megha Reddy Challa
Mara Cooper
Lillian DiOrio
Gia LeDonne
Genevieve Marotta

Isabella Marotta
Josephine Marotta
Jane Mathis
Vivian Mathis
Violet Page (North 1 Group 1 Individual Championship)
Maggie Tyrrell
Kathryn Walsh
Alessandra Wianecki
Kaitlyn Wilmot

Boys Cross Country Team:
Ian Johnson (Morris County Individual Championship and the North 1 Group 1 Individual Championship)

TCNJ Honors Choir:
Akanksha Dey
Reese Hayes
Noelle Zollner

TCNJ Honors Wind Ensemble:
Marco Cera (Grade 10)

NJAJE All-State Jazz Band:
Thomas Berei

- HIB Presentation, *by BOE Attorney & Administrators*
- NJSLA Presentation, *by Dr. Ciresi*

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

	Date	**Minutes**
1.	October 19, 2026	Regular and Executive Session

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS
Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIAISON REPORTS

2026 COMMITTEES

Curriculum, Instruction & Assessment James Hirschfeld (Chair) Aruni Don Sara Forman Lauren Silva McIntyre	**Finance** Lauren Silva McIntyre (Chair) Sara Forman James Hirschfeld Aru Kulkarni	**Personnel** Joanne Barkauskas (Chair) James Hirschfeld Aru Kulkarni Jennifer Parker
Co-Curricular Committee Aruni Don (Chair) Chris Johnson Jennifer Parker Lauren Silva McIntyre	**Long Range Planning** Aruni Don (Chair) Chris Johnson Julia McVeigh Purvika Sheth	**Policy** Aru Kulkarni (Chair) Julia McVeigh Jennifer Parker Purvika Sheth
Facilities Sara Forman (Chair) Aru Kulkarni Julia McVeigh Purvika Sheth	**Negotiations** Jennifer Parker (Chair) Aru Kulkarni Lauren Silva McIntyre	**Special Education/Student Services** Purvika Sheth (Chair) Lauren Silva McIntyre Julia McVeigh
		Shared Services Joanne Barkauskas Sara Forman Jennifer Parker

2026 LIAISONS

Home and School Association (HSA) Julia McVeigh	**ML Friends of the Arts (FOTA)** Aru Kulkarni	**Sound Start Babies Foundation** Aruni Don
Laker Sports Club (LSC) Sara Forman	**NJ School Boards Delegate** Vacant	**Traffic and Safety** Julia McVeigh
ML Alumni Association (MLAA) Jennifer Parker	**Recreation Commission** Sara Forman	
ML Education Foundation (MLEF) Lauren Silva McIntyre	**Representative to the County SBA** Vacant	

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

1. Presentation of Bills
BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of October 10, 2026 - November 13, 2026, as recommended by the Superintendent:*

	Fund	Amount
1.	General Fund (10)	$764,349.34
2.	Special Revenue Fund (20)	$65,760.28
3.	Capital Project Fund (30)	N/A
4.	Debt Service Fund (40)	N/A
5.	Cafeteria Account Fund (60)	$104,392.65
6.	Total	$934,502.27

2. Budget Transfers
BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary's action of making budgetary transfers pursuant to the attached September and October Transfer Reports, as recommended by the Superintendent.*

3. Treasurer's Report
BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer's Reports for the months ending September and October, as recommended by the Superintendent.*

4. Board Secretary's Report
BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary's Report for the months ending September and October, as recommended by the Superintendent.*

5. Tuition Received: Non-resident, Individuals and other LEAs
BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment, as recommended by the Superintendent:

	Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
DISTRICT							
1.	New	Temp-4	Lake Drive Regular	11/10/26	6/18/27	$61,750	N/A
2.	New	Temp-5	Lake Drive Regular	11/23/26	6/18/27	$54,475	N/A

6. Professional Services
WHEREAS, the Mountain Lakes Board of Education ("Board") has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

	Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
1.	Pyramid Healthcare, INC. d/b/a Soaring Heights School	10/16/26	11/30/26	Home Instruction SID#: 7279	$150 per day	NTE $4,500

7. Travel / Conferences Expenditures *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

	Name	School	Location	Date	Event Name	Cost
DISTRICT						
1.	Barrett, Elizabeth	MLHS	Union, NJ	10/9/26	DECA	$0
2.	Barrett, Elizabeth	MLHS	Hillsborough, NJ	11/3/26	Hillsborough Business PD	$100
3.	Ciresi, Ivonne	DW	Paramus, NJ	10/27/26	Heinemann: Units of Study: Writing Support Session	$22
4.	Ciresi, Ivonne	DW	Verona, NJ	11/18/26	Leading to Your Why	$16
5.	Ciresi, Ivonne	DW	Whippany, NJ	12/3/26	Aviation Roundtable	$7
6.	Cook, Denis	MLHS	New York, NY	12/11/26	Experiential Mathematics Visit: National Museum of Mathematics (MoMath)	$0
7.	Fiorina, Teresa	MLHS	Poughkeepsie NY	11/3/26	Culinary Institute of America Professional Educators Day	$76
8.	Kayal, James	MLHS	Hillsborough, NJ	11/3/26	Denise Leigh Business Education Professional Development	$100
9.	Lazeration, Julie	LD	Sewell, NJ	11/5/26	NJ Deaf PD Day	$0
10.	Preston, Allison	MLHS	Lawrence Twp, NJ	11/10/26	2026 NJAHPERD Health Education Conference	$240
11.	Sica, David	DW	New Brunswick, NJ	12/4/26	NJSELA Roundtable	$41
12.	Suarez, Jennifer	MLHS	Lawrence Twp, NJ	11/10/26	2026 NJAHPERD Health Education Conference	$175
IVY H/WW/BC						
13.	Distell, Jennifer	WW	On-line	12/3/26 (rev.)	Using AI Tools to Enhance Student Learning and Increase Productivity for Speech Language Pathologists	$295
14.	Doolittle, Christina	BC	Pompton Plains, NJ	1/22/27	Conquer Math: Geometry & Statistics	$12
15.	Elko, Matthew	WW	Kinnelon, NJ	12/4/26	PE Jam	$0
16.	Goncalves, Joao	WW	New Brunswick, NJ	11/13/26	2026 New Jersey Jazz Educators Conference (NJAJE)	$40
17.	McCarthy, Megan	WW	Morris Plains, NJ	10/28/26	STEM Squad (Morris County) Meeting	$0
18.	Murphy, Allison	WW	Morristown, NJ	11/17/26	NJ Consortium of Gifted and Talented Programs Math Marathon	$0
19.	O'Melia, Katherine	WW	Paramus, NJ	10/27/26	The Reading & Writing Project	$28
20.	Schmidt, Tammy	WW	Kinnelon, NJ	12/4/26	PE Jam	$0
21.	Topakas, Jennifer	WW	Pompton Plains, NJ	11/24/26 & 12/18/26	Conquer Math: Fractions Part 1 Conquer Math: Fractions Part 2	$445

8. Donations / Grants / Gifts *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations/grants/gifts, as recommended by the Superintendent:

	To	From	Reason	Amount
DISTRICT				
1.	Lake Drive Program	St. Patrick's Day Parade of Morris County	Donation to Lake Drive School for the Deaf	$1,000
IVY H/WW/BC				
2.	Briarcliff Class of 2028	Mountain Lakes Educational Foundation	Briarcliff 7th Grade "The Outsiders" musical trip.	$2,000
3.	Briarcliff Upstanders' Club	U'SAgain, LLC	Briarcliff Upstanders' Club clothing donation bin.	$27.96

9. Fundraising

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraisers, as recommended by the Superintendent:

	School	Fundraising Activity	Beneficiary/Purpose
DISTRICT			
1.	MLHS	French Club - Winter Bake Sale in the Atrium, 12/21/26	Funds will be used for bus and admission tickets for the Spring UN field trip.
2.	MLHS	Class of 2029 - Popcorn - Double Good Fundraiser	Raise money for senior activities.
3.	MLHS	Class of 2029 - Chipotle Dine to Donate Fundraiser, Parsippany, NJ	Raise money for senior activities.
4.	MLHS	JV and Varsity Basketball Boys - Tri – Town Savers Cards	End of season banquet, end of season awards, Senior Day costs, Jr. Laker Nights activities, team t- shirts and senior banners.

10. Disposition of Property *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following disposition of property, as recommended by the Superintendent:

	Property	School / Department
IH/WW/BC		
1.	192 ELA Books	Briarcliff

11. Facilities Use *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following request(s) for use of district facilities and grounds, as recommended by the Superintendent:

	Request	Purpose of Use	Facilities	Date	Time	Fee Type
DISTRICT						
1.	Grayhawks Football/Cheerleading	Team footage review	MLHS Media Center	11/12/26	6:00 pm - 7:30 pm	Class III
2.	Wildwood HSA Megan Chesin	Latke cooking for Latkepalooza for WW	MLHS Classroom 363 (Home Ec. Room)	12/9/26	6:30pm - 9:00 p.m.	Class II
IH/WW/BC						
3.	Mountain Lakes Police Dept. Shawn Bennett	Active Shooter Training	Wildwood Building	2/17/27	8:00 am - 12:00 pm	Class III
4.	Wildwood HSA	Latkepalooza	WW Cafe/Gym	12/10/26	TBD	Class III

12. Delta Dental Two-Year Renewal
BE IT RESOLVED, that the Mountain Lakes Board of Education hereby approves the two-year renewal of its self-insured dental plan administered by Delta Dental, effective January 1, 2027, through December 31, 2028, at the proposed administrative fee of $11.04 per member per month; and

BE IT FURTHER RESOLVED, that the School Business Administrator/Board Secretary and Board President are authorized to execute all agreements and related documents necessary to effectuate this renewal, as recommended by the Superintendent.

13. Acceptance of 192/193 Funding
BE IT RESOLVED, that the Mountain Lakes Board of Education accepts the 2026-2027 Funding Statement for Services under Chapters 192 and 193, from the State of New Jersey Department of Education, as recommended by the Superintendent.

14. Budget Development Tentative Calendar
BE IT RESOLVED, that the Mountain Lakes Board of Education will adopt the Budget Development Tentative Calendar for the 2027-28 Fiscal Year, as recommended by the Superintendent.*

15. Daskal Change Order – GC-01-GC-12 *Δ*
BE IT RESOLVED, that the Mountain Lakes Board of Education approves Change Orders GC-01 through GC-12, related to the Security Vestibule & Interior Renovations at Briarcliff Middle School, reflecting an adjustment to the contract allowances with no change to the total contract amount, as recommended by the Superintendent.

16. Daskal Change Order – GC-13 *Δ*
BE IT RESOLVED, that the Mountain Lakes Board of Education approves Change Order GC-13, related to the Security Vestibule & Interior Renovations at Briarcliff Middle School, providing a contract credit of $145,449.60 (PCO #18 – Briarcliff Middle School Credit), as recommended by the Superintendent.

B. MISCELLANEOUS

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

17. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's *Δ*
BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

	Name	Action	UPC	Position	School	FTE	Degree / Step	Rate of Pay	Start Date	Term Date
DISTRICT										
1.	Breton, Andreanne	Revise	TCH-HS-WL-04	Teacher	MLHS	.8	MA+30 /10	$74,244 (prorated)	11/9/26	6/30/27
2.	Brien, Kevin	Transfer	SPS-CST-AID -030-11 to SPS-CST-AID -U29-06	Paraprofessional F/T to P/T	MLHS	0.97	Step 9	$28,739.70	10/21/26	6/30/27
3.	Elmosallamy, Omar	Appoint	SPS-LR-AID-U29-34	Paraprofessional P/T	LD	0.97	Step1	$23,777.22 (prorated)	11/17/26	6/30/27
4.	Okun, Alaina	Revise	LTS-BC-TCH-02	Teacher - LTR (5737)	LD@BC	1.0	BA/1	$65,395 (prorated)	10/19/26	2/12/27

5.	Rivchin (Spunberg), Jessica	Revise	LTS-HS-TCH-01	Teacher - LTR (5221)	MLHS	1.0	MA+30 /9	$90,155	8/24/26	6/30/27
IVY H/WW/BC										
6.	Slaveska, Tanja	Resign	SPS-CST-AID -030-12	Paraprofessional F/T	WW	1.0	Step 9	$29,730.72	10/26/26	11/13/26

Additional Coverages/Additional Preps										
	Name	**Action**	**UPC**	**Position**	**School**	**FTE**	**Degree/ Step**	**Rate of Pay**	**Start Date**	**Term Date**
DISTRICT										
7.	Breton, Andréanne	Revise	TCH-HS-WL-04	Additional Coverage (4066)	MLHS	.40	MA+30/ 10	$9,899	8/26/26	11/6/26
8.	Cukar, Steven	Revise	TCH-HS-WL-01	Additional Coverage (4066)	MLHS	.20	MA/12	$5,112	8/26/26	11/6/26
9.	Larkin, Jennifer	Revise	TCH-HS-WL-03	Additional Coverage (4066)	MLHS	.20	MA+60/ 15	$6,490	8/26/26	11/6/26
10.	Rodriguez, Begona	Revise	TCH-HS-WL- 06	Additional Coverage (4066)	MLHS	.20	MA+30 /15	$5,863	8/26/26	11/6/26

18. Leaves of Absence *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

	ID#	**Action**	**Position**	**School**	**FTE**	**Start Date**	**Term Date**
DISTRICT							
1.	5221	Revise Unpaid CCLOA (Extending)	Teacher	MLHS	1.0	11/16/26	6/30/27
IVY H/WW/BC							
2.	5394	Revise Unpaid FMLA w/benefits (extending to 12 wks.)	Teacher	BC	1.0	10/5/26	12/25/26
3.	5737	Revise MLOA (Using PTO w/benefits)	Teacher	WW	1.0	10/19/26	11/13/26
4.	5737	Revise FMLA (Unpaid w/benefits)	Teacher	WW	1.0	11/16/26	2/12/27

19. Athletics / Extra Services (Schedule B Appointments) *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

	Name	**Action**	**Position**	**School**	**Degree/ Step**	**Rate of Pay**	**Start Date**	**Term Date**
DISTRICT								
1.	Adams, Sarah	Appoint	Dist. Prof. Dev. Committee (ScIP)	MLHS	N/A	$1,000	8/26/26	6/30/27
2.	Cornell, Vicki	Revise	Dist. Prof. Dev. Committee (ScIP)	MLHS	N/A	$1,000	8/26/26	6/30/27
3.	Posner, Dennis	Revise	Dist. Prof. Dev. Committee (ScIP)	MLHS	N/A	$1,000	8/26/26	6/30/27
IVY H/WW/BC								
4.	Husdon, Greg	Appoint	Co-Advisor Destination Imagination	WW	Step 1 (.5)	$1,020	11/20/26	6/30/27
5.	Verduin, Nicole	Appoint	Co-Advisor Destination Imagination	BC	Step 2 (.5)	$1,173	1/16/27	6/30/27

	Seasonal Coaches & Advisors							
	Name	**Action**	**Position**	**Location**	**Degree/ Step**	**Rate of Pay**	**Start Date**	**Term Date**
DISTRICT								
6.	DeCicco, Joseph	Revise	Asst. Basketball Coach - Boys' (*pending paperwork*)	MLHS	Step 1	$5,388 (prorated)	12/1/26 (or sooner)	3/9/27
7.	Dougherty, Sara	Appoint	Asst. Swim Coach (*pending paperwork*)	MLHS	Step 4	$5,472 (prorated)	12/1/26 (or sooner)	3/9/27
8.	Listwan, Kristine	Rescind	Asst. Swim Coach	MLHS	Step 1	$3,465	11/16/26	3/9/27
9.	Listwan, Kristine	Appoint	Head Swim Coach	MLHS	Step 3	$6,404	11/16/26	3/9/27
10.	Malnati, Cole	Appoint	Asst. Wrestling Coach (*pending paperwork*)	MLHS	Step 4	$5,472 (prorated)	12/1/26 (or sooner)	3/9/27
IVY H/WW/BC								
11.	Petrie, Jillian	Appoint	Choreographer	BC	Step 3	$1,530	12/1/26	3/31/27

20. Additional Compensation *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

	Name	**Action**	**Position**	**School**	**Rate of Pay**	**Start Date**	**Term Date**
DISTRICT							
1.	Banks, Kathleen	Appoint	Chaperone - Senior Service Project	MLHS	N/A	10/21/26	10/21/26
2.	Buzzelli, Vincent	Appoint	8th Grade Open House	MLHS	$50/hr (NTE 2 hrs.)	10/15/26	10/15/26
3.	Cesaro, Melissa	Appoint	Chaperone - Senior Service Project	MLHS	N/A	11/18/26	11/18/26
4.	Cesaro, Melissa	Appoint	Home Instruction SID: 8304	MLHS	$50/hr.(NTE 30 hrs.)	11/13/26	06/11/27
5.	Cottone, Margo	Appoint	8th Grade Open House	MLHS	$50/hr.(NTE 2 hrs.)	10/15/26	10/15/26
6.	Delbury, Hannah-Ray	Appoint	Chaperone - Senior Service Project	MLHS	N/A	10/15/26	10/15/26
7.	Elfers, Robert	Appoint	Chaperone - Senior Service Project	MLHS	N/A	10/21/26	10/21/26
8.	Fiorina, Teresa	Appoint	Chaperone - Senior Service Project	MLHS	N/A	11/11/26	11/11/26
9.	Goldstein, Debra	Appoint	Chaperone - Senior Service Project	MLHS	N/A	11/11/26	11/11/26
10.	Larkin, Jennifer	Appoint	Chaperone - Senior Service Project	MLHS	N/A	11/18/26	11/18/26
11.	Lindsay, Maria	Appoint	Chaperone - Senior Service Project	MLHS	N/A	11/11/26	11/11/26
12.	Seerheev, Anisa	Appoint	Chaperone - Senior Service Project	MLHS	N/A	11/18/26	11/18/26
13.	Suarez, Jennifer	Appoint	Chaperone - Senior Service Project	MLHS	N/A	10/21/26	10/21/26
14.	Vecchio, Christine	Appoint	Chaperone - Senior Service Project	MLHS	N/A	11/18/26	11/18/26
15.	Weinroth, Gail	Appoint	Chaperone - Senior Service Project	MLHS	N/A	10/21/26	10/21/26
16.	Yaiser, Ryan	Revise	Home Instruction SID: 8304	MLHS	$50/hr.(NTE 36 hrs.)	10/2/26	06/30/27
IVY H/WW/BC							
17.	Murphy, Allison	Appoint	Data Analysis Leader	WW	Hrly. Rate (NTE 30 hrs.)	9/15/26	6/30/27
18.	Posner, Dennis	Appoint	Mentor (5827)	WW	$1,000 (prorated - 8/10 months)	10/26/26	6/30/27

21. Substitutes, Volunteers and Intern Appointments *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	Achenbach, Nicola	Appoint	Per Diem Substitute	DW	BOE Approved Rate	11/17/26	6/30/27
2.	Barr, John	Appoint	Per Diem Substitute	DW	BOE Approved Rate	11/17/26	6/30/27
3.	Brewster. Abby	Appoint	Volunteer	DW	N/A	11/17/26	6/30/27
4.	Bufano, Michelle	Appoint	Mock Trial Volunteer	MLHS	N/A	12/1/26	6/15/27
5.	Companaro, Heather	Appoint	Volunteer	DW	N/A	11/17/26	6/30/27
6.	Conforti, Damian	Appoint	Mock Trial Volunteer	MLHS	N/A	12/1/26	6/15/27
7.	Chen, Tingting	Appoint	Volunteer	DW	N/A	11/17/26	6/30/27
8.	DeBoer, Alecia	Appoint	Volunteer	DW	N/A	11/17/26	6/30/27
9.	DeVenezia, Benjamin	Appoint	Per Diem Substitute	DW	BOE Approved Rate	11/17/26	6/30/27
10.	Fuente, Alexandra	Appoint	Volunteer Girls' Basketball (*Pending Paperwork*)	MLHS	N/A	12/1/26 (or sooner)	3/15/27
11.	Hoover, Michelle	Appoint	Per Diem Substitute	DW	BOE Approved Rate	11/17/26	6/30/27
12.	McMenamin, Daniel	Appoint	Volunteer	DW	N/A	11/17/26	6/30/27
13.	Mehta, Archana	Appoint	Volunteer	DW	N/A	11/17/26	6/30/27
14.	Rich, Casey	Revise	Long-Term Substitute (5198)	LD	$190/day	8/24/26	10/16/26
15.	Rich, Casey	Revise	Long-Term Substitute (5085)	LD	$190/day	10/19/26	12/17/26
16.	Ryan, Lindsay	Appoint	Volunteer	MLHS	N/A	11/17/26	6/30/27
17.	Victor, Deborah H.	Appoint	Per Diem Substitute	DW	BOE Approved Rate	11/17/26	6/30/27
IVY H/WW/BC							
18.	Mattoon, Douglas	Appoint	Volunteer - Boys' Basketball	BC	N/A	11/17/26	3/15/27

22. Field Trips *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips, as recommended by the Superintendent:

	School	Destination	Reason	Date
DISTRICT				
1.	MLHS	Ridgewood, NJ	Garden Cup IV: Northern Regional	12/2026
2.	MLHS	West Windsor & Princeton, NJ	2026 NJSIAA Girls' Tennis Individual State Singles Tournament	10/2026
3.	MLHS	Jackson, NJ	Class of 2027 Great Adventure Trip	6/2027
4.	MLHS	Point Pleasant, NJ	Class of 2027 Beach Trip	6/2027
5.	MLHS	Randolph, NJ	Fall Classic Speech & Debate Tournament	11/2026
6.	MLHS	Summit, NJ	Hilltopper Holiday Classic Speech & Debate Tournament	12/2026
7.	MLHS	Newark, NJ	NJ Science Olympiad	1/2027
8.	MLHS	Livingston, NJ	Academic Competition Extravaganza (ACE IV)	12/2026
IVY H/WW/BC				
9.	BC	Jackson, NJ	Briarcliff & RVS High Notes Festival	5/2027
10.	BC	Newton, NJ	Fairview Lake YMCA	6/2027

23. Tuition Reimbursement *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

	Name	School	College/University	Course Title / #	Credits
DISTRICT					
1.	Jacobsen, Amy	LD	American College of Education	Practical Tools and Strategies for School-Based SLPs/5807	3
2.	Jacobsen, Amy	LD	American College of Education	Supporting Deaf and Hard of Hearing Students in the Classroom/5438	3
3.	Jacobsen, Amy	LD	American College of Education	Learning and Belonging in Student-Centered Classrooms/5558	3
4.	Jacobsen, Amy	LD	American College of Education	Instruction in Literacy/5264	3
5.	Mackey, Jeannette	LD	American College of Education	Strengthening Literacy/5203	3
6.	Zanziper, Tamar	LD	Walden University	Psychopathology & Diagnosis for Social Work Practice/SOCW 6090	5
7.	Zanziper, Tamar	LD	Walden University	Advanced Social Work Practice with Children & Family Services/SOCW 6215	5
IVY H/WW/BC					
8.	Bogucz, Kelly	BC	Savannah College of Art & Design	Illustration Concepts & Composition/727	5
9.	Ramirez, Justin	BC	University of California San Diego	Educating the Whole Student: Mindfulness and Social-Emotional Learning in the Classroom (K-12)/ EDUC40154	3
10.	Ramirez, Justin	BC	University of California San Diego	Social, Emotional & Physical Wellness for Students & Teachers (Pre K-12)/ EDUC42343	3
11.	Ramirez, Justin	BC	University of California San Diego	The Path to Student Wellness through Art, Music, and P.E. (K-12) /EDUC42662	3

B. CURRICULUM / SPECIAL SERVICES

C. MISCELLANEOUS

24. Self-Assessment for Determination of Grades *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and accept the completed Self-Assessment for Determination of Grades under the Anti-Bullying Bill of Rights Act, NJSA 18A:17-46, for the 2025-2026 school year, as recommended by the Superintendent.*

	School
DISTRICT	
1.	Mountain Lakes High School
2.	Lake Drive
IVY H/WW/BC	
3.	Briarcliff Middle School
4.	Wildwood Elementary School

25. Board Policies

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the policies below for presentation, as recommended by the Superintendent:*

	Action	Policy / Regulation Number	Policy Alert	Title	First Reading	Second Reading
1.	Revised	2260	N/A	Equity in School and Classroom Practices	11/16/26	

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION
MOTION to enter into Executive Session was made by _____and seconded by _____, that the Board of Education adopt the following resolution.

The motion was approved _____.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 16th day of November 2026 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT
MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

_____

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.
** Indicates a motion/resolution will have supporting documentation*

2026-27 District Goals

Goal Statement	Goal Area
1. Strategic Planning: Collaboratively plan and develop a comprehensive long-range strategic plan (2027 - 2032) that includes the experiences, insights, and perspectives of all stakeholders in the Mountain Lakes School District educational community.	Ensuring success of all students Strong family/school/community partnerships
2. Artificial Intelligence: Building on the district's "Artificial Intelligence" (AI) policy and district plan, engage all district stakeholders in developing innovative, efficient, and responsible staff and student learning practices incorporating AI in the classroom for citizen and career readiness.	Ensuring success of all students Ensuring success of all staff
3. Social & Emotional Learning: Design, facilitate, and implement PreK-12 student and staff learning "Social-Emotional Learning" (SEL) competencies using district data and analysis, focused on emotional regulation and social awareness.	Ensuring success of all staff Strong family/school/community partnerships
4. STEM Education: Expand and strengthen interdisciplinary STEM education across PreK–12 by creating authentic learning experiences that encourage students to explore, design, innovate, and solve real-world problems. The district will build educator capacity, expand community partnerships, and foster interdisciplinary learning opportunities.	Ensuring success of all students Ensuring success of all staff
5. Instructional Clarity: Create a learning environment across PreK–12 classrooms where clear learning goals, expectations, and feedback empower students to take ownership of their learning.	Ensuring success of all students Ensuring success of all staff

2026-27 Board Goals

Board Goal	Committee Support
1. Long Range Plan: The Board of Education will actively support and advance the goals and priorities established in the District's Long-Range Plan, ensuring that decisions, resources, and policies are aligned to promote the success, well-being, and growth of all students and staff.	Long Range Planning Committee / All
2. Fiscal Responsibility: The Board of Education will work collaboratively with District leadership to ensure that District resources are managed strategically, responsibly, and sustainably, with careful consideration given to the long-term educational success of all students, the professional needs and development of staff, and the ongoing maintenance, management, and stewardship of District facilities.	Finance & Facilities Committees
3. Negotiations: The Board of Education will support a positive, respectful, and collaborative labor relations environment by engaging in negotiations with the District's Union leadership and membership in good faith, maintaining open and professional communication, and working toward fair and sustainable agreements that support the needs of students, staff, and the long-term interests of the District.	Negotiations Committee