SUPERINTENDENT OF SCHOOLS
Allendale School District
Allendale, New Jersey

Allendale School District is a high-performing school district with a strong tradition of academic excellence, dedicated educators, supportive families, and an engaged Board of Education. This is an exceptional opportunity for an experienced leader to build upon the district's strengths while advancing educational opportunities for every student. This PreK-8 school district has two schools and just over 850 students with a 20 million dollar operating budget and is located in Northern Bergen County just 25 miles from New York City. Graduates of the school attend Northern Highlands Regional High School located in town.

THE ALLENDALE BOE SEEKS A LEADER WHO CAN INSPIRE CONFIDENCE, UNITE PEOPLE, AND BUILD UPON A STRONG FOUNDATION OF EDUCATIONAL EXCELLENCE.

Qualifications

- New Jersey School Administrator Certificate or Certificate of Eligibility (required)
- Demonstrated record of **effective, visionary leadership**
- Exceptional **interpersonal, organizational. communication, and relationship-building** skills
- **Extensive knowledge of Special Education, English Language Learners, and Gifted & Talented**
- Prior experience as a **Superintendent, Assistant Superintendent, Principal, Assistant Principal or Director**
- Has experience (or related experience) as a classroom teacher at the K-8 level
- Is a visionary forward thinking leader who has a proven track record as a results-oriented administrator that understands the complexities of a high expectation community. A complete profile of the desired characteristics of the successful candidate as well as a timeline for the search process can be found at https://allendalek8.com/

A **competitive salary ($200,000-$250,000) and benefits package** will be offered. Salary is commensurate with experience and in accordance with New Jersey State regulations.

All candidates are asked to send a cover letter describing how they meet the above criteria, together with their resume by 3 PM Friday, December 11, 2026 to:

Strategic Exemplary Alliance
Attn: Dr. Michael Kuchar/Mrs. Judy Rattner
Allendalesuptsearch@gmail.com
ALL APPLICATIONS WILL BE TREATED IN THE STRICTEST OF CONFIDENCE.
The Allendale School District is an EEO employer
Start Date July 1, 2027 or mutually agreed upon start date.

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