DELANO JOINT UNION HIGH SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE
2026/2027

	Steps	Workdays	Yearly Salary
Superintendent	Step 1	219	$220,562
	Step 2	219	$231,591
	Step 3	219	$243,169
	Step 4	219	$255,329
	Step 5	219	$268,095
Associate Superintendent	Step 1	219	$186,220
	Step 2	219	$195,533
	Step 3	219	$205,312
	Step 4	219	$215,580
	Step 5	219	$226,357
Asst Superintendent - Personnel Svcs	Step 1	219	$177,758
Asst Superintendent - Educational Svcs	Step 2	219	$186,643
Asst Superintendent - Student Svcs	Step 3	219	$195,979
	Step 4	219	$205,777
	Step 5	219	$216,063
Principal - Comprehensive High School	Step 1	219	$157,136
Director of Career Technical Education & Pathways	Step 2	219	$164,995
Director of Alternative Education	Step 3	219	$173,247
Director of Curriculum and Instruction	Step 4	219	$181,911
Director of Student Services	Step 5	219	$191,004
Director of Adult Ed	Step 1	219	$144,225
Director of Migrant Education	Step 2	219	$151,437
Director of Special Ed	Step 3	219	$159,009
Principal - VHS/Child Development	Step 4	219	$166,961
	Step 5	219	$175,308
	Step 1	215	$139,814
Assistant Principal II (Tier 2)	Step 2	215	$146,805
Assistant Principal of Student Support II (Tier 2)	Step 3	215	$154,146
Assistant Principal - Alternative Education 2 (Tier 2)	Step 4	215	$161,854
Learning Director II (Tier 2)	Step 5	215	$169,946

	Steps	Workdays	Yearly Salary
Assistant Principal I (Tier 1)	Step 1	215	$133,460
Assistant Principal of Instruction I (Tier 1)	Step 2	215	$140,132
Assistant Principal of Student Support I (Tier 1)	Step 3	215	$147,140
Assistant Principal - Alternative Education 1 (Tier 1)	Step 4	215	$154,496
Learning Director I (Tier 1)	Step 5	215	$162,221
Psychologist	Step 1	200	$111,661
Nurse	Step 2	200	$117,244
Mental Health Therapist	Step 3	200	$123,107
Speech and Language Pathologist	Step 4	200	$129,259
School Social Worker	Step 5	200	$135,723
Psychologist Intern	Step 1	200	$41,490

Col 1 Step 1
$64,180

Longevity:		**Total Longevity**
20/5%	$3,209	
25/10%	$6,418	$9,627
30/20%	$12,836	$22,463

Degrees:		**Total Degree**
Master's	$2,888	
Doctorate	$5,776	$8,664

***Longevity and Degree stipends are based off Col. 1 Step 1 of Certificated 183 workday salary schedule Class 1.**

Board Approved:
Effective: July 1, 2026