**WILSON AREA SCHOOL DISTRICT**
**AGENDA**

**REGULAR SCHOOL BOARD MEETING**
**NOVEMBER 16, 2026**

I. CALL TO ORDER
Mrs. Judith Herbstreith, President

II. ROLL CALL/FLAG SALUTE
Ms. Stephanie Arnold, Secretary

III. ASSISTANT BOARD SECRETARY APPOINTMENT

A. Approval of the appointment of Kelly Baltz to the position of Assistant Board Secretary for a term effective immediately and expiring December 31, 2026

IV. PRESENTATIONS

A. School Board recognition of Wilson Area High School golfer Caleigh Scholtes for her 4th finish at the Colonial League Championships, and 5th place finish at the District XI AA Golf Championships

B. Head Start of the Lehigh Valley presented by Mrs. Amy Austin, Assistant Superintendent (Agreement to explore WASD classroom)

C. Final illustrations of Wilson Area School District Stadium and Buildings Construction Project presented by Dr. Harrison Bailey, Superintendent

V. COMMUNICATIONS

VI. SUPERINTENDENT'S REPORT

VII. POLICY

A. Deletion of Policy #008: Organization Chart ***(Second Read)***

B. Policy #302: Employment of Superintendent/Assistant Superintendent (***Second Read***: *Renumbered, No Content Changes)*

C. Deletion of Policy #306: Employment of Summer School Staff ***(Second Read)***

D. Policy #307: Student Teachers/Interns (***Second Read:*** *Renumbered, No Content Changes)*

E. Policy #308: Employment Contract/Board Resolution (***Second Read:*** *Renumbered, No Content Changes)*

F. Policy #311: Reduction of Staff (***Second Read:*** *Renumbered, No Content Changes)*

G. Policy #312: Performance Assessment of Superintendent/Assistant Superintendent (***Second Read:*** *Renumbered, No Content Changes)*

H. Policy #314: Physical Examination (***Second Read:*** *Renumbered, No Content Changes)*

I. Policy #317: Conduct/Disciplinary Procedures (***Second Read:*** *Renumbered, No Content Changes)*

J. Policy #317.1: Educator Misconduct (***Second Read:*** *Renumbered, No Content Changes)*

K. Policy #318: Attendance and Tardiness (***Second Read:*** *Renumbered, No Content Changes)*

L. Policy #319: Outside Activities (***Second Read:*** *Renumbered, No Content Changes)*

M. Policy #321: Political Activities (***Second Read:*** *Renumbered, No Content Changes)*

N. Policy #323: Tobacco and Vaping Products (***Second Read:*** *Renumbered, No Content Changes)*

O. Policy #324: Personnel Files (***Second Read:*** *Renumbered, No Content Changes)*

P. Policy #328: Compensation Plans/Salary Schedules (***Second Read:*** *Renumbered, No Content Changes)*

Q. Deletion of Policy #332: Working Periods ***(Second Read)***

R. Deletion of Policy #336: Personal Necessity Leave ***(Second Read)***

S. Deletion of Policy #337: Vacation ***(Second Read)***

T. Policy #338: Sabbatical Leave (***Second Read:*** *Renumbered, No Content Changes)*

U. Deletion of Policy #338.1: Compensated Professional Leaves ***(Second Read)***

V. Deletion of Policy #339: Uncompensated Leave ***(Second Read)***

W. Policy #340: Responsibility for Student Welfare (***Second Read:*** *Renumbered, No Content Changes)*

X. Deletion of Policy #341: Benefits for Part-Time Employees ***(Second Read)***

Y. Policy #342: Jury Duty (***Second Read:*** *Renumbered, No Content Changes)*

Z. Deletion of Policy #343: Paid Holidays ***(Second Read)***

AA. Policy #347: Workers' Compensation Transitional Return-to-Work Program (***Second Read:*** *Renumbered, No Content Changes)*

BB. Policy #351: Drug and Substance Abuse (***Second Read:*** *Renumbered, No Content Changes)*

CC. Administrative Regulation to Policy #204 – Attendance ***(First Read)***

VIII. REPORTS

A. Student Representative
B. Legislative
C. Northampton Community College
D. Career Institute of Technology
E. Intermediate Unit
F. Wilson Area Education Association
G. Curriculum and Federal Grants including Title II Program
H. Student Services
I. Technology Committee
J. Facilities Operations Committee
K. Athletic Committee
L. Excellence in Education Committee
M. Wilson Area Partners in Education Foundation
N. LINCS
O. WASD Ally Team

IX. PUBLIC TO BE HEARD

X. MINUTES

A. August 10, 2026 – Regular School Board Meeting

B. August 20, 2026 – Regular School Board Meeting

C. September 14, 2026 – Regular School Board Meeting

D. September 28, 2026 – Special School Board Meeting

E. October 12, 2026 – Regular School Board Meeting

XI. TREASURER'S REPORT

XII. INVESTMENT SCHEDULE

XIII. BILLS

| | | |
|---|---|---|
| A. Regular | – $ | 2,958,616.65 |
| B. Cafeteria | – $ | 149,696.19 |
| C. Capital Projects | – $ | 1,613.650.74 |
| D. Retirees | – $ | 0.00 |
| E. Capital Reserve | – $ | 0.00 |

XIV. OLD BUSINESS

XV. NEW BUSINESS

A. Finance

1. Community In Schools Integrated Student Supports Contract for Wilson Area High School – effective January 1, 2027 through June 30, 2030

2. Bracy Construction, Inc. – Change Order #G-02 – ship ladder to access storage area in Tech Lab – $8,211.00

3. Bracy Construction, Inc. – Change Order #G-03 – updated ADA ramp per Wilson Borough specifications – $2,419.80

4. Bracy Construction, Inc. – Change Order #G-04 – change locker type in Team Room A – $8,631.32

5. Bracy Construction, Inc. – Change Order #G-05 – adjustments made to storm water system after the conformed documents were first issued – $53,915.52

6. Bracy Construction, Inc. – Change Order #G-06 – add fitness equipment to General Contractors scope of work – $197,078.71

7. Bracy Construction, Inc. – Change Order #G-07 – credit for extent of asphalt paving around the track & field – ($89,394.50)

B. Personnel

1. Retirement

   a. Keith Dereinzi – Wilson Area High School – Health and Physical Education Teacher – effective January 22, 2027

2. Resignations

   a. Raven Palmer – Wilson Area Intermediate School – Special Education Teacher – effective November 2, 2026 – retained for 60 days or until a suitable candidate is found

   b. Terrence Bomar – Wilson Area Intermediate School – Assistant Principal – effective November 2, 2026 – retained for 60 days or until a suitable candidate is found

   c. Jennifer Tocheny – Avona Elementary School and Williams Township Elementary School – Part-Time Healthroom Aide – effective November 25, 2026

   d. Hayley Headley – Wilson Area High School – Part-Time Custodian – effective November 27, 2026 – with a request to remain as a substitute

3. Appointments

    a. Shamel Gibson – JV Boys' Basketball Coach – salary TBD pending Collective Bargaining Agreement Contract Negotiations – effective 2026-2027 season – pending receipt of Act 168 Disclosure Forms

    b. James Moll – Junior High Wrestling Coach – salary TBD pending Collective Bargaining Agreement Contract Negotiations – pending receipt of Act 168 Disclosure Forms

    c. Ashley Errico – Volunteer Girls' Basketball Coach – effective 2026-2027 season

    d. Salvatore Mendisana – Two-Run Bus Driver – salary $137.34 per day – effective November 17, 2026

    e. Joseph Spitale – JV Girls' Basketball Coach – salary TBD pending Collective Bargaining Agreement Contract Negotiations – effective 2026-2027 season

    f. Dana Parr – Junior High Girls' Basketball Coach – salary salary TBD pending Collective Bargaining Agreement Contract Negotiations – effective 2026-2027 season

    g. Brian Samayoa – Volunteer Girls' Basketball Coach – effective 2026-2027 season

4. Changes of Status

    a. Melissa Donnelly – FROM Regular 2-Run 4-Hour Bus Driver TO Other Bus Driver – effective November 17, 2026

    b. Cindy Kalnas – FROM 2-Run Driver TO 3-Run Driver – effective November 17, 2026

5. Mentor

    a. Erin Kaufmann – Mentor to Dallas LaBar at Wilson Area Intermediate School

C. Curriculum & Instruction

1. Homebound Instruction Continuance Request – Student #290017

2. Homebound Instruction Initial Request – Student #280035

D. Miscellaneous

1. Home-Schooled Student – Permission to Participate

    a. L.A. – Boys’ Basketball – 2026-2027 School Year

2. Private-Schooled Student – Permission to Participate

    a. K.S. – Swimming – 2026-2027 School Year

3. Career Institute of Technology Representative of Wilson Area School District – Three Year Term – January 1, 2027 to December 31, 2029

    a. Allyson Palinkas

4. Meeting Schedule

    a. Tuesday, December 1, 2026

        i. School Board Meeting – Reorganization – 7:00pm – Administration Building – Followed by an Executive Session

XVI. EXECUTIVE SESSION

XVII. ADJOURNMENT