NOTICE OF PUBLIC MEETING ON SUPERINTENDENT CONTRACT AMENDMENT

The School Town of Munster Board of Trustees will convene a public meeting on November 30, 2026 at 6:00 p.m. at the School Town of Munster Administration Building, 8616 Columbia Avenue, Munster, Indiana 46321. In compliance with IC 20-26-5-4.3, the Board will meet, discuss and hear objections to and support for a proposed amendment to the Superintendent's contract, as summary of which is as follows:

1. Term – Thirty-six months, August 02, 2025 though August 01, 2028.
2. Base Salary - Base annual salary of $215,000, beginning August 2, 2025 with an increase to a base annual salary of $226,000, beginning on August 2, 2026.
3. Paid leave time as delineated in the Administrative Fringe Benefits pamphlet, approved June 9, 2025 and effective on July 1, 2025, as may be amended from time to time.
4. Tax Sheltered /Deferred Annuity– During each year of employment under this Contract, the Board shall pay the Superintendent of seventeen percent (seven percent is an administrator benefit and ten percent is per the Contract) of Superintendent's then Base Salary for the Superintendent's purchase of a tax deferred annuity of the Superintendent's choice.
5. Indiana Teacher's Retirement Fund - The Board shall pay to the Indiana State Teacher's Retirement Fund on behalf of the Superintendent the amount equal to 10.1% of the Superintendent's annual base salary.
6. Health Insurance/Long Term Disability. As of July 1, 2026, the annual premium cost to the School Corporation for the health insurance is $25,463, for the vision insurance is $268.56, for the dental insurance is $1,472.40 and for the long term disability insurance is $331.08.
7. Life Insurance. As of July 1, 2026, the annual premium cost to the School Corporation is $1,332.00.
8. Professional Memberships. The Board agrees to pay for institutional memberships for professional organizations or membership fees for professional organizations that the Superintendent desires to join, provided the Superintendent receives advance approval from the Board prior to joining such professional organization(s).
9. Automobile Compensation – The Board shall provide a monthly stipend of $600 for the business use of his personal vehicle. The Board shall reimburse the Superintendent for mileage incurred for School Corporation business at the rate set by the School Corporation.
10. Business Expenses – The Board shall pay all reasonable expenses incurred on behalf of the School Corporation, including, but not limited to, memberships and expenses associated with Munster civic organizations and other community related activities, provided that the Superintendent receives advance approval from the Board.
11. Other Benefits – The Board provides the Superintendent with all other benefits established by the Board for all other administrative and certified employees of the School Corporation, provided such benefits are not inconsistent with the terms of the Superintendent's Contract

and are specifically approved by the Board for the Superintendent.

The Amendment will be discussed at the public meeting on November 30, 2026. After hearing comments from the public at the meeting, the Board of School Trustees will consider the input received and then it will consider the proposed Amendment as an agenda item for consideration at its board meeting scheduled for December 14, 2026.

School Town of Munster Board of Trustees