BUCKEYE UNION SCHOOL DISTRICT

DISTRICT VISION STATEMENT

Working together with families, the community, and highly qualified staff, the Buckeye Union School District ensures that each student masters the knowledge and skills needed to maximize their academic and personal success in a global society.

REGULAR MEETING OF THE BOARD OF TRUSTEES

BOARD AGENDA

Wednesday, November 18, 2026

Closed Session – 6:00 p.m.
Open Session – 7:00 p.m.

Board of Education meetings are held in person in the Boardroom located at
5049 Robert J. Mathews Parkway, El Dorado Hills, CA, 95762
(Please enter the Board Room from the rear of the building)

If you would like to *view* the meeting remotely, please register at this link in order to receive a meeting link to your email to join the webinar:
https://buckeyeusd.zoom.us/webinar/register/WN_f6bb7U8zRQuxBY-f1f55Nw

BOARD OF TRUSTEES: Kirk Seal, Melissa Keyzer, Brenda Hanson-Smith, Ph.D., Jon Yoffie, Scott Masten, Ph.D.
Superintendent, David Roth, Ph.D. / Assistant Superintendent, Jacqueline McHaney

PUBLIC PARTICIPATION GUIDELINES

Public attendance is welcomed and encouraged. The district has taken the following steps in offering public comment:

1. **In-Person Public Comment**: Public comment may be offered in person during the board meeting.

2. **Written Public Comment**: Members of the public who are unable to attend and wish to address the Board can email the Board at *Board@BuckeyeUSD.org*. All correspondence will be shared with the entire Board as well as the Superintendent.

I. CALL TO ORDER

II. PUBLIC COMMENTS **Related to closed session agenda items only*

III. ADJOURN TO CLOSED SESSION

1. **DISCUSSION -** Conference with District Negotiators, Superintendent David Roth, Ph.D., and Assistant Superintendent Jackie McHaney, in reference to negotiations with the Buckeye Teachers Association (BTA) - Pursuant to Government Code § 54957.6

2. **DISCUSSION -** Conference with District Negotiators, Superintendent David Roth, Ph.D., and Assistant Superintendent Jackie McHaney, in reference to negotiations with the California School Employees Association (CSEA) - Pursuant to Government Code § 54957.6

3. **DISCUSSION -** Conference with District Negotiators, Superintendent David Roth, Ph.D., and Assistant Superintendent Jackie McHaney, in reference to negotiations with the Certificated Site Management, Certificated District Office Management, Classified Management, Contracted Employees, and Confidential Employee Groups - Pursuant to Government Code § 54957.6

4. **DISCUSSION -** Confidential Student Matter - Pursuant to Education Code § 49060–49085 and § 35146

IV. RECONVENE TO OPEN SESSION *(7:00 P.M.)*

V. CLOSED SESSION ANNOUNCEMENTS

VI. FLAG SALUTE

VII. ROLL CALL

VIII. APPROVAL OF AGENDA

IX. STUDENT PRESENTATIONS

1. Rolling Hills Middle School Student Presentation
    - Students: Olivia Bell, Vice President
      Dillon San, Treasurer

Following all presentations, the Board will accept Public Comments regarding any presentation(s).

X. PUBLIC COMMENTS **Related to non-agenda items only*

*This is the period for public comment on topics **not** on the agenda.*

Public comment is an opportunity for the Board to receive input from the community. We value your comments; however, the Board and staff do not respond to questions or engage in discussion with the public during public comment. If you would like a specific question answered or to discuss an issue, please contact the District Office (Kellee Sellwood at ksellwood@buckeyeusd.org) and the appropriate District representative will contact you.

*If you would like to comment on an item that **is** on the agenda, an opportunity will be provided when we address that item later in the meeting.*

If you plan to speak to an item during this meeting, we ask that you fill out a green public comment card. When making a comment, please come to the podium and introduce yourself. We appreciate hearing where you live.

Comments are limited to 3 minutes unless otherwise noted by the Board, and you may only speak once during each public comment period provided.

XI. STAFF PRESENTATIONS

1. Recognition of Scott Masten, Ph.D., Buckeye Union School District Board Member
   (David Roth, Ph.D, Superintendent)

Following all presentations, the Board will accept Public Comments regarding any presentation(s).

XII. REPORTS

1. Superintendent's Report: David Roth, Ph.D.
2. Association Reports:
   - Buckeye Teachers Association (BTA)
   - California School Employees Association (CSEA)
3. Fall Charter Quarterly Reports:
   - California Montessori Project (CMP) Report: Sara Meece
   - Rising Sun Montessori: Karl Zierhut
4. Reports and Requests by Board Members

Following all reports, the Board will accept Public Comments regarding any report(s).

XIII. CONSENT AGENDA

All matters listed on the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Agenda. If items are pulled for discussion, a separate vote will occur on the item(s). The Superintendent and staff recommend approval of all Consent Agenda items.

1. Board Meeting Minutes - November 4, 2026
2. Williams Uniform Complaint Quarterly Report (1st quarter: August-October)
3. Summary Warrants (2026-2027): October 1-31, 2026 *(report linked)*

The Board will accept Public Comment regarding any Consent Agenda item(s) prior to the Board's action.

XIV. PUBLIC HEARING

Conduct of EACH Hearing:

a) Staff report and discussion;
b) Open Public Hearing;
c) Public Testimony/Comment;
d) Close the public hearing;
e) ***Board discussion and Vote***

1. **DISCUSSION -** California Montessori Project (CMP) Shingle Springs Campus Charter School Charter Renewal

   The Buckeye Union School District Governing Board hereby gives notice that it will hold a Public Hearing in accordance with Education Code §47605(b) to consider the level of support for the petition to renew the charter of the California Montessori Project (CMP) Shingle Springs Campus Charter School by teachers employed by the school district and CMP, other employees of the school district and CMP, and parents.

   The District received the renewal petition on October 21, 2026. The California Department of Education provided a Charter School Performance Category Data File. The file provides the analysis of each Charter School in the State of California and provides the performance category for Charter Renewal. Based on the release of the 2026 Dashboard, CMP – Shingle Springs has remained a High Performing, Criterion 2 school for the 2026 Dashboard release. As a result, in accordance with Education Code Section 47607(c), CMP petitions the Buckeye Union School District for the renewal of the TK-8 charter for the California Montessori Project – Shingle Springs Campus for a term of seven (7) school years beginning July 1, 2027 and ending on June 30, 2034.

   Copies of the submitted Charter may be inspected at: California Montessori Project (CMP) Shingle Springs Campus Charter School Renewal *(report linked)*

   (Jackie McHaney, Asst. Superintendent)

2. **ACTION** - Consideration/Approval of the 2026-2027 and 2027-2028 Negotiation Settlement between the Buckeye Union School District and the Buckeye Teachers' Association (BTA); including Disclosure Statement for Successor Agreement

(Jackie McHaney, Asst. Superintendent)

3. **ACTION** - Consideration/Approval of the 2026-2027 and 2027-2028 Negotiated Settlement between the Buckeye Union School District with the Unrepresented Employees in the Certificated Management, Certificated District Office Management, Classified Management, Contracted Employees, and Confidential Employee Groups; including Disclosure Statement

(Jackie McHaney, Asst. Superintendent)

XV. DISCUSSION & ACTION ITEMS

Public Comment is welcomed prior to the Board's action on any of the following items or in response to any discussion item(s).

1. **DISCUSSION -** Mr. Diaz has requested the Board agendize an item regarding Buckeye Union School District's special education OAH caseload, the public funds being spent on those disputes, the performance of the District's special education program, and the effectiveness of the individual responsible for leading that program

(Item Requested by Brandon Diaz, Parent)

2. **ACTION** - Establish the Date of the Annual Organizational Meeting (AOM)

(David Roth, Ph.D, Superintendent)

XVI. NEXT MEETING

- Regular Board Meeting
- Wednesday, December 16, 2026, at 7:00 p.m.
  @ Buckeye Union School District - via Zoom and in person

XVII. ADJOURNMENT

Any writings or documents that are public records and are provided to a majority of the governing Board regarding an open session item (or closed session statement threatening litigation) on this agenda will be made available for public inspection in the District Office located at 5049 Robert J. Mathews Parkway, El Dorado Hills, CA 95762 during normal business hours.

Individuals requiring special accommodations (American Sign Language interpreter, accessible seating, documentation in accessible formats, etc.) should contact the Superintendent at least two days before the meeting date at (916) 985-2183 ext. 1012.

Parents/guardians may request that directory information or personal information of the student or parent/guardian, provided at the Board meeting, be redacted from the minutes. To request information be redacted, please contact the Superintendent at (916) 985-2183 ext. 1012.

BUCKEYE UNION SCHOOL DISTRICT

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REGULAR MEETING OF THE BOARD OF TRUSTEES

MINUTES

Wednesday, November 4, 2026

Closed Session – 6:00 p.m.
Open Session – 7:00 p.m.

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5049 Robert J. Mathews Parkway, El Dorado Hills, CA, 95762
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BOARD OF TRUSTEES: Kirk Seal, Melissa Keyzer, Brenda Hanson-Smith, Ph.D., Jon Yoffie, Scott Masten, Ph.D.
Superintendent, David Roth, Ph.D. / Assistant Superintendent, Jacqueline McHaney

PUBLIC PARTICIPATION GUIDELINES

Public attendance is welcomed and encouraged. The district has taken the following steps in offering public comment:

1. **In-Person Public Comment**: Public comment may be offered in person during the board meeting.

2. **Written Public Comment**: Members of the public who are unable to attend and wish to address the Board can email the Board at *Board@BuckeyeUSD.org*. All correspondence will be shared with the entire Board as well as the Superintendent.

I. CALL TO ORDER

Board President Seal called the meeting to order at 6:00 p.m.

II. PUBLIC COMMENTS **Related to closed session agenda items only*

None

III. ADJOURN TO CLOSED SESSION

1. **DISCUSSION -** Conference with District Negotiators, Superintendent David Roth, Ph.D., and Assistant Superintendent Jackie McHaney, in reference to negotiations with the Buckeye Teachers Association (BTA) - Pursuant to Government Code § 54957.6

2. **DISCUSSION -** Conference with District Negotiators, Superintendent David Roth, Ph.D., and Assistant Superintendent Jackie McHaney, in reference to negotiations with the California School Employees Association (CSEA) - Pursuant to Government Code § 54957.6

3. **DISCUSSION -** Conference with District Negotiators, Superintendent David Roth, Ph.D., and Assistant Superintendent Jackie McHaney, in reference to negotiations with the Certificated Site Management, Certificated District Office Management, Classified Management, Contracted Employees, and Confidential Employee Groups - Pursuant to Government Code § 54957.6

4. **DISCUSSION -** Confidential Student Matters - Pursuant to Education Code § 49060–49085 and § 35146

5. **DISCUSSION -** Confidential Personnel Matter, Classified Position - Pursuant to Government Code § 54957

Board Member Masten moved to adjourn to Closed Session at 6:03 p.m.

Board Member Hanson-Smith seconded the motion.

Motion carried 4-0.

Board Member Masten moved to adjourn Closed Session at 6:53 p.m., to reconvene in Open Session at 7:00 p.m.

Board Member Hanson-Smith seconded the motion.

Motion carried 4-0.

IV. RECONVENE TO OPEN SESSION *(7:00 P.M.)*

Board President Seal reconvened the meeting to Open Session at 7:00 p.m.

V. CLOSED SESSION ANNOUNCEMENTS

There were no announcements from Closed Session.

VI. FLAG SALUTE

Board President Seal led the flag salute.

VII. ROLL CALL

Present: Kirk Seal, Board President
Melissa Keyzer, Board Clerk
Brenda Hanson-Smith, Ph.D., Board Member
Scott Masten, Ph.D., Board Member

Absent: Jon Yoffie, Board Member

VIII. APPROVAL OF AGENDA

Ms. McHaney requested that Item XIII.1, Board Meeting Minutes for October 7, 2026, be removed from the Consent Agenda and considered separately to address edits to the draft minutes.

Board Member Masten moved to approve the Agenda, as amended.

Board Member Hanson-Smith seconded the motion.

Board Discussion: None.

Public Comment: None.

Motion carried 4-0.

IX. STUDENT PRESENTATIONS

1. Valley View Middle School Student Presentation
    - Students: Natalie Knerr, ASB President
      Anisha Dominic, 7th grade Vice President
      ~~Jacob Gossett, Treasurer~~
    - Students reported on school activity highlights, including the Patriot Day assembly commemorating September 11 and the nation's 250th anniversary, Harvest Festival activities, student volunteer opportunities, and successes in volleyball and cross-country. Students reported that the Rattler Run and dodgeball fundraiser raised more than $84,000. Additional highlights included a door-decorating contest, student leadership activities, and plans for a winter rally and dance.

2. Camerado Springs Middle School Student Presentation
    - Students: Aidyn Kramer, President
      Sydney Kelly, Secretary
      ~~Giacomo Accettura, Vice President~~
    - Students reported on school activities, including the cross-country and girls' volleyball seasons, basketball and soccer, and leadership development focused on communication, creativity, collaboration, and culture. They highlighted Red Ribbon Week activities, spirit days, a door-decorating contest, promoting healthy choices, an anti-vaping presentation, lunchtime activities, a Halloween rally, an eighth-grade egg-drop science project, and an ongoing canned-food drive.

Public Comment: None.

X. PUBLIC COMMENTS **Related to non-agenda items only*

The Board has received public comment via written correspondence from the following individual(s) since the previous regular board meeting:

1. Brandon Diaz (email 11/2/26)

The following individual(s) provided in-person public comment: None

Public comment closed at 7:10 p.m.

XI. STAFF PRESENTATIONS

1. Valley View Principal Presentation

    Paul Stewart, Principal, and Amanda Alessandro, Assistant Principal, presented an overview of Valley View Charter Montessori, including enrollment, student demographics, academic achievement, attendance, school climate, International Baccalaureate (IB) programming, and student activities.

    The presentation also highlighted the middle school's International Baccalaureate reauthorization process for 2026–27, including curriculum planning, assessments, student service projects, and teacher collaboration. Additional highlights included student leadership, athletics, school spirit activities, Patriot Day, and hands-on Montessori learning.

    Board Discussion: Board members discussed the relationship between improved attendance and academic achievement, the school's International Baccalaureate (IB) programming, and the success of student fundraising activities.

(Paul Stewart, Principal)

2. Curriculum and Instruction, Inservice Day Update

   Rachelle Ball, Director of Curriculum and Instruction, presented an overview of the District's October 12, 2026, in-service day and ongoing professional development opportunities.

   The presentation highlighted districtwide training opportunities for certificated and classified staff, including curriculum implementation, instructional practices, special education support, student behavior and safety, and job-specific training. Ms. Ball discussed professional development feedback, continued support for new teachers, collaborative planning, classroom observations, and the District's use of the Plan, Do, Study, Act (PDSA) process to guide instructional improvement.

   Ms. Ball also described additional professional development opportunities outside the District's three annual in-service days, including support for approximately 30 new certificated staff members and scheduled special education collaboration focused on student progress monitoring.

   Board Discussion: Board members expressed appreciation for the planning and coordination of professional development opportunities and the District's ongoing support for employees.

   (Rachelle Ball, Director of Curriculum and Instruction)

3. California Dashboard - District Presentation of State Dashboard Indicators

   Superintendent Roth presented information regarding the California School Dashboard and the District's performance on state accountability indicators, including English Language Arts, Mathematics, Science, English Learner (EL) progress, chronic absenteeism, and suspension rates.

   Superintendent Roth explained how Dashboard performance colors reflect both status and change in performance over time. The presentation reviewed districtwide and student-group results, discussed the impact of participation rates on reported academic indicators, and identified areas of continued focus. Superintendent Roth highlighted overall student achievement, progress in reducing chronic absenteeism and suspension rates, and continued efforts to support English Learners and improve student outcomes.

   Board Discussion: Board members expressed appreciation for the additional analysis explaining how state participation requirements can affect Dashboard ratings. Discussion emphasized the importance of distinguishing changes in reported accountability measures from changes in students' actual academic performance.

   (David Roth, Ph.D, Superintendent)

Public Comment: None.

XII. REPORTS

1. Superintendent's Report: David Roth, Ph.D.
    - Highlighted recent recognition of Buckeye Union Mandarin Immersion (BUMI) in the U.S. News & World Report elementary school rankings as the #1 school in California, recognizing the contributions of staff, families, and the Oak Meadow school community.
    - Reported on well-attended school fall festivals and Halloween celebrations, including Valley View's Halloween parade and student dance performance.
    - Recognized successful parent mathematics nights at Buckeye Elementary, providing families with opportunities to learn about current mathematics instruction and ways to support their children.
    - Highlighted Buckeye Elementary's family resource center and community partnerships, including Hands4Hope and Aspire Kids, which support families through resources and community events.
    - Recognized Rolling Hills Middle School's Learn Something New event, which provided students with opportunities to explore new interests and learn from staff and community members.
2. Enrollment Report: Jackie McHaney
    - Ms. McHaney reported that there are currently 4,188 students enrolled in the District, an increase of four students from the previous report.
3. Association Reports:
    - Buckeye Teachers Association (BTA)
        i. BTA representative, Amy Gargani, reported that a tentative agreement had been presented to membership for ratification. The representative expressed appreciation for productive negotiations and anticipated providing an update at the next Board meeting.
    - California School Employees Association (CSEA) - None
4. Fall Charter Quarterly Reports:
    - Cottonwood Charter School Report: Cindy Garcia, Superintendent, and Amy Frydenlund, Asst. Superintendent of Academics
        i. Cindy Garcia, Superintendent, and Amy Frydenlund, Assistant Superintendent of Academics, presented the Cottonwood Charter School quarterly report. The presentation highlighted Cottonwood's enrollment, student engagement opportunities, virtual instruction, and academic performance. Representatives shared positive California School Dashboard results and progress in English Language Arts and mathematics, along with continued efforts to improve student achievement through targeted instruction and personalized learning. Student enrichment highlights included a book fair, immersive art days, literacy events, improv classes, and storytelling activities. Cottonwood also discussed its expanding virtual learning opportunities, creative arts classes, and career

technical education programs, emphasizing its commitment to providing engaging and diverse educational experiences for students and families.

ii. Board Discussion: Board members discussed how attendance and suspension rates are measured in a homeschool setting. Cottonwood representatives explained attendance monitoring, academic progress requirements, and procedures for supporting students who are not meeting expectations.

5. Reports and Requests by Board Members
    - Board member Keyzer reported attending an El Dorado County School Board Association (EDCSBA) meeting, where representatives shared updates from their districts. The member also discussed interest in a future presentation regarding the Raise the Base initiative.
    - Board member Masten congratulated Buckeye Union Mandarin Immersion (BUMI) staff, leadership, and families on the school's recent statewide recognition.

Public Comment: None.

XIII. CONSENT AGENDA

All matters listed on the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Agenda. If items are pulled for discussion, a separate vote will occur on the item(s). The Superintendent and staff recommend approval of all Consent Agenda items.

1. Board Meeting Minutes - October 7, 2026
2. Personnel Update - November 4, 2026
3. Declaration of Surplus:
    - Rolling Hills Middle School: Chromebooks (10/16/2026)
    - Buckeye Elementary: Chromebooks, Monitors, Printers, iPad (10/26/26)
4. Investment Portfolio Report - Quarter Ending September 30, 2026
    - Memo from Treasurer-Tax Collector to Depositors to County Investment Pool
    - Memo from Treasury Quantitative Specialist to Treasurer-Tax Collector
    - El Dorado County Pooled Investment Portfolio Reports (summary)
    - El Dorado County Pooled Investment Portfolio Reports (detail)
5. Donations to School:
    - $500 Buckeye El - AD & Co Realtor
    - $500 Buckeye El - Anonymous Community Member
6. Williams Monitoring Report for Oak Meadow Elementary (10/12/2026)

Motion #1:

Board Member Hanson-Smith moved to approve Consent Agenda Items XIII.2 through XIII.6, excluding Item XIII.1 for separate consideration.

Board Member Masten seconded the motion.

Board Discussion: None.

Public Comment: None.

Motion carried 4-0.

Motion #2:

Item XIII.1 Board Meeting Minutes, October 7, 2026 (Considered Separately)

Ms. McHaney explained that two edits were necessary to the October 7, 2026, draft Board Meeting Minutes.

1. Identification of Rolling Hills Middle School student president Owen Takahashi.
2. Suspension rate reported during the Rolling Hills Middle School Principal Presentation, changing the rate to 0.6%, down from 2.0% the previous school year.

Board Member Masten moved to approve the October 7, 2026, Board Meeting Minutes, as amended by the two edits.

Board Member Hanson-Smith seconded the motion.

Board Discussion: None.

Public Comment: None.

Motion carried 4-0.

XIV. PUBLIC HEARING(S)

1. **ACTION -** Consideration/Acceptance of the Annual and Five-Year Statutory Developer Fee Report and Approve *Resolution* ***#27-05*** for Fiscal Year 2025-2026 in Compliance with Government Code § 66006 and § 66001

   a. Staff Report:

   Ms. McHaney presented the Annual and Five-Year Statutory Developer Fee Report for Fiscal Year 2025–2026, explaining that school districts are required to provide an annual accounting of developer fees collected and expenditures made within 180 days following the close of the fiscal year. She requested that the Board accept the report and approve Resolution No. 27-05, documenting developer fee collections and expenditures through June 30, 2026.

   b. Public Hearing opened at 8:38 p.m.

   c. Public Testimony/Comment: None.

   d. Public Hearing closed at 8:38 p.m.

   e. Board Discussion and Vote:

- Board Member Hanson-Smith moved to accept the Annual and Five-Year Statutory Developer Fee Report and approve Resolution No. 27-05 for Fiscal Year 2025–2026, as presented.
- Board Member Masten seconded the motion.
- Board Discussion: Board Member Masten expressed appreciation for Ms. McHaney's clarification of the distinction between available classroom space and permanent facilities meeting District standards, as well as the relationship between accumulated developer fees and long-term facilities needs.
- Motion carried 4-0.

(Jackie McHaney, Asst. Superintendent)

XV. DISCUSSION & ACTION ITEMS

Public Comment is welcomed prior to the Board's action on any of the following items or in response to any discussion item(s).

1. **ACTION -** Approve Government Financial Services Joint Powers Authority (GFSJPA) Membership Agreement, Resolution **#27-06**

   Ms. McHaney presented the proposed Government Financial Services Joint Powers Authority Membership Agreement and Resolution No. 27-06. She explained that the District periodically requires specialized financial consulting services, including assistance with Community Facilities District (CFD) obligations, prepayment calculations, and financial planning.

   Ms. McHaney reported that Government Financial Services now provides certain services through its Joint Powers Authority. Membership requires an annual fee of $5,000, which is credited toward services, and provides access to additional services at member rates. She explained that the agreement includes an initial three-year membership term, after which the District may withdraw with six months' notice. Ms. McHaney recommended approval of the agreement and resolution.

   Board Member Masten moved to approve the Government Financial Services Joint Powers Authority Membership Agreement and Resolution No. 27-06, as presented.

   Board Member Hanson-Smith seconded the motion.

   Board Discussion: Board Member Matsen expressed appreciation for the additional information provided regarding the Joint Powers Authority's bylaws, membership agreement, and debt-financing provisions. Discussion included the District's existing relationship with Government Financial Services and anticipated future financial consulting needs.

   Public Comment: None.

Motion carried 4-0.

(Jackie McHaney, Asst. Superintendent)

XVI. NEXT MEETING

- Regular Board Meeting
- Wednesday, November 18, 2026, at 7:00 p.m.
  @ Buckeye Union School District - via Zoom and in person

XVII. ADJOURNMENT

Board Member Masten moved to adjourn.
Board Member Keyzer seconded the motion.
Motion carried 4-0.

Board President Seal adjourned the meeting at 8:44 p.m.

Approval Date:_____

By: _____ By: _____
Melissa Keyzer, Clerk David Roth, Ph.D., Secretary

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Quarterly Report on Williams Uniform Complaints

[Education Code § 35186]

To: Dr. Ed Manansala, Superintendent of Schools

District: Buckeye Union School District

Person completing this form: Kellee Sellwood Title: Administrative Assistant

Quarterly Report Submission Date: (*check one*)

- ☐ January 2026 (November-January)
- ☐ April 2026 (February-April)
- ☐ July 2026 (May-July)
- ☑ October 2026 (August-October)

Date for information to be reported publicly at governing board meeting: 11/18/26

Please check the box that applies:

☒ No complaints were filed with any school in the district during the quarter indicated above.

☐ Complaints were filed with schools in the district during the quarter indicated above. The following chart summarizes the nature and resolution of these complaints.

Textbooks and Instructional Materials			
Teacher Vacancy or Misassignment			
Facilities Conditions			
TOTALS	0		

Signature of District Superintendent

Date

BUCKEYE UNION SCHOOL DISTRICT

NOTICE OF PUBLIC HEARING

MEETING OF THE BOARD OF TRUSTEES

DISTRICT VISION STATEMENT

Working together with families, the community, and highly qualified staff, the Buckeye Union School District ensures that each student masters the knowledge and skills needed to maximize their academic and personal success in a global society.

The Buckeye Union School District hereby gives notice that a Public Hearing will be held as follows:

1. **DISCUSSION -** California Montessori Project (CMP) Shingle Springs Campus Charter School Charter Renewal

   The Buckeye Union School District Governing Board hereby gives notice that it will hold a Public Hearing in accordance with Education Code §47605(b) to consider the level of support for the petition to renew the charter of the California Montessori Project (CMP) Shingle Springs Campus Charter School by teachers employed by the school district and CMP, other employees of the school district and CMP, and parents.

   The District received the renewal petition on October 21, 2026. The California Department of Education provided a Charter School Performance Category Data File. The file provides the analysis of each Charter School in the State of California and provides the performance category for Charter Renewal. Based on the release of the 2026 Dashboard, CMP – Shingle Springs has remained a High Performing, Criterion 2 school for the 2026 Dashboard release. As a result, in accordance with Education Code Section 47607(c), CMP petitions the Buckeye Union School District for the renewal of the TK-8 charter for the California Montessori Project – Shingle Springs Campus for a term of seven (7) school years beginning July 1, 2027 and ending on June 30, 2034.

   Copies of the submitted Charter may be inspected at: California Montessori Project (CMP) Shingle Springs Campus Charter School Renewal *(report linked)*

2. **ACTION** - Consideration/Approval of the 2026-2027 and 2027-2028 Negotiation Settlement between the Buckeye Union School District and the Buckeye Teachers' Association (BTA); including Disclosure Statement for Successor Agreement

3. **ACTION** - Consideration/Approval of the 2026-2027 and 2027-2028 Negotiated Settlement between the Buckeye Union School District with the Unrepresented Employees in the Certificated Management, Certificated District Office Management, Classified Management, Contracted Employees, and Confidential Employee Groups; including Disclosure Statement

Hearing Date:	**Wednesday, November 18, 2026**
Time:	**7:00 p.m.**
Location:	**Via Zoom Link and in-person (see below)**

- **If you would like to attend the meeting in-person, please join us at:**
  Buckeye Union School District - Board Room
  5049 Robert J. Mathews Parkway, El Dorado Hills, CA, 95762
  Please enter Board Room from the rear of the building

- **If you would like to *view* the meeting remotely, please register at this link in order to receive a meeting link to your email to join the webinar:**
  https://buckeyeusd.zoom.us/webinar/register/WN_f6bb7U8zRQuxBY-f1f55Nw

Members of the public who wish to address the Board of Trustees must be present *in person* at the Board Meeting.

BUCKEYE UNION SCHOOL DISTRICT

AGENDA ITEM #: XIV.2.

PUBLIC HEARING/ACTION:
2026/2027 and 2027/2028 Settlement between the Buckeye Union School District and Buckeye Teachers' Association (BTA); including Disclosure Statement for Successor Agreement

SITUATION:

Pursuant to Government Code Section 3547, the Buckeye Union School District and the Buckeye Teachers' Association ("BTA") met and negotiated pursuant to the Educational Employment Relations Act and have reached a tentative agreement for a Successor Agreement, which includes changes to the following Articles:

1. Article 1.3 – Term
2. Article 9.1.2.1 – IEP/504/SST Meetings;
3. Article 11.3.1.1 – Exceeding Class Size;
4. Article 11.5 – TK/K Teacher Support – Conference Week;
5. Article 12.4.5 – Involuntary Reassignment;
6. Article 17.2.6 – Salary, 17.5.3.1 – Professional Development; and 17.7 Planning/Collaboration; and
7. Article 24.1 – Duration

[The 2027-2028 Calendar will be brought back as a separate item in December]

A copy of the Tentative Agreement is attached. With respect to Article 17.2 – Salary, the parties have agreed to improve the current 2025-2026 salary schedule for 2026-2027 by 3.0% retroactive to July 1, 2026 and improve the 2026-2027 salary schedule for 2027-2028 by an additional 3.0%, retroactive to July 1, 2026, for a total of 6% (compounded) retroactive to July 1, 2026 for the 2026-2027 and 2027-2028 school years.

PLAN:

The plan is to have the Board review and approve the settlement between the Buckeye Union School District and the Buckeye Teachers' Association, including the 6.0% improvement to the current salary schedule and the corresponding Disclosure Statement.

FISCAL IMPACT:

The fiscal impact of adopting the 2026/2027 3.0% and the 2027-2028 3.0% settlement, retroactive to July 1, 2026, to the current salary schedule is approximately $1,488,678 (including Step and Column movement and statutory benefits).

LONG RANGE GOAL:

District Goal #2: Maintain Fiscal Integrity & Accountability of the District

SUPERINTENDENT'S RECOMMENDATION:

The Superintendent recommends that the Board approve the 2026-2027 and 2027-2028 settlement between the Buckeye Union School District and the Buckeye Teachers' Association, including the Disclosure Statement.

TENTATIVE AGREEMENT
BY AND BETWEEN THE
BUCKEYE TEACHERS' ASSOCIATION
AND THE
BUCKEYE UNION SCHOOL DISTRICT
FOR THE 2026-2027 and 2027-2028 SCHOOL YEARS

The Buckeye Union School District ("District") and the Buckeye Teachers' Association ("BTA") having met and negotiated pursuant to the Educational Employment Relations Act hereby agree to modify the current (July 1, 2023 through June 30, 2027) Collective Bargaining Agreement as set forth below. Except as expressly set forth herein all other terms of the Collective Bargaining Agreement remain in full force and effect as set forth in the Agreement.

ARTICLE I: AGREEMENT

Article I: Agreement shall be revised as follows:

1.3 Term: This Agreement shall remain in full force and effect through June 30, 2030.

ARTICLE IX: WORK DAY/WORK YEAR/CALENDAR

Article IX: Work Day/Work Year/Calendar shall be revised as follows:

9.1.2.1: IEP/504/SST Meetings: Teachers are responsible for attendance at IEPs, 504 and SST meetings. IEP, 504 and SST meetings must be scheduled in compliance with state and federal law, including the requirement that IEP meetings be held at a time and place mutually agreed upon by the parent and the District. Subject to those requirements, the case manager or administrator scheduling a meeting shall make reasonable efforts to:

- As soon as reasonably possible, at the beginning of each school year, case managers shall provide site administration and affected general education teachers with the projected 30-Day Interim (Transfer Students) IEP meeting requirements and will confer (via email, calendar invite, or in person) with the required District participants about availability before proposing dates for the IEP meeting to the parent(s);
- As soon as reasonably possible, at the beginning of each school year, case managers shall provide site administration and affected general education teachers with the projected annual and triennial IEP dates and will confer (via email, calendar invite, or in person) with the required District participants about availability before proposing dates to the parent for holding an annual and/or triennial IEP meeting;
- As soon as reasonably possible, at the beginning of each school year, site administration (or their designee) shall provide affected teachers and other certificated staff with the projected 504 meeting dates and will confer (via email, calendar invite, or in person) with the required District participants about availability before proposing dates to the parent for holding the 504 meeting;
- As soon as reasonably possible, after a referral has been made, site administration (or their designee) shall provide affected teachers and other certificated staff with the projected 504 meeting dates and will confer (via email, calendar invite, or in person) with the required District participants about availability before proposing dates to the

parent for holding the 504 meeting

- Give participating teachers and any other certificated employees as much advance notice as practicable, and generally no less than three (3) working days, except where the meeting is parent-requested, legally time-sensitive or otherwise considered urgent;
- Schedule the meeting to start within approximately twenty (20) minutes after the end of the student's regular school day, unless otherwise requested by parent;
- As appropriate, prior to the IEP meeting, request parents to excuse, in writing, general education teachers from participating in the IEP meeting if the student is not participating in the general education environment;
- Use good faith efforts to notify participating staff attending the IEP meeting, the projected approximate end time for an IEP meeting that is expected to extend beyond contract hours.
- Use good faith efforts to provide teachers the necessary forms/paperwork when PIRs or assessment data is required to be provided by teachers, at least two weeks in advance of the scheduled IEP meeting.
- Notify participating staff attending an IEP meeting, if the IEP meeting is being recorded prior to starting the IEP meeting;
- Notify participating staff attending an IEP meeting, if the IEP meeting is going to be facilitated by a third party, prior to starting the meeting;
- Notify participating staff attending an IEP meeting, if attorneys/advocates will be present during the IEP meeting, prior to starting the meeting;
- When a teacher's required attendance at an IEP meeting extends beyond 4:30 p.m. for school sites when the regular school day ends at approximately 2:00 p.m. or 5:30 p.m. for school sites when the regular school day ends at approximately 3:00 p.m., the teacher shall be compensated at the $40.00 hourly stipend rate for time beyond these deadlines, pro-rated as appropriate.

ARTICLE XI: CLASS SIZES

11.3 Exceeding Class Size shall be revised to read as follows:

11.3.1.1 When a teacher's class size exceeds the contractual class-size limit and the excess enrollment continues for five (5) consecutive instructional days or more in any month, the teacher shall receive additional compensation for each student enrolled above the contractual class-size limit. Compensation shall be paid on a monthly basis at a rate of $25.67 per excess student, per month.

11.5 Transitional Kindergarten and Kindergarten Teacher Support: Conference Week: shall be added to the Agreement as follows:

11.5.1 TK Teacher Support: During conference week, for ½ day TK Teachers, the District shall provide either a classified aide or certificated substitute to provide coverage for the teacher's regularly scheduled 90 minutes of daily classroom support for two (2) of the five (5) conference days.

11.5.2 K Teacher Support: During conference week, for ½ day K Teachers, the District shall provide either a classified aide or certificated substitute to provide coverage for the

teacher's regularly scheduled 90 minutes of daily classroom support for three (3) of the five (5) conference days.

ARTICLE XIII: ASSIGNMENT, TRANSFERS AND FILLING OF VACANCIES

12.4 Involuntary Reassignments: shall be revised to read as follows:

12.4.5 Teachers who are notified of a grade change or combination class after the first teacher workday begins shall be provided three (3) days of per diem.

ARTICLE XVII: SALARIES

Article XVII: Salaries

17.2 Salary Schedule Adjustments shall be revised to add:

17.2.11 For the 2026-2027 and 2027-2028 School Years Only

For the 2026-2027 school year, the 2025-26 salary schedule shall be improved by 3% retroactive to July 1, 2026.

For the 2027-2028 school year, the 2026-2027 salary schedule shall be improved by 3% retroactive to July 1, 2026.

The District will remit payment of the retroactive payment to all eligible unit members no later than January 31, 2027. (See, Attachment A-1 and Attachment A-2)

17.5.3.1 Shall be added to the Agreement as follows:

17.5.3.1 Banking of PD/Longevity Units

To become eligible for longevity, the unit member shall demonstrate that they have completed six (6) semester units during the prior three (3) year period. These six (6) units shall meet the requirements set forth in Article XVII. Semester units completed as part of a program leading to an Education Specialist Instruction Credential or an Administrative Services Credential shall be counted toward the six (6) unit requirement if completed during the prior six (6) year period. Such units shall otherwise meet the requirements set forth in Article XVII. Units qualifying under this six (6) year period may be combined with units completed during the prior three (3) year period to satisfy the six (6) unit requirement.

17.7 Trimester Grade Level Planning/Collaboration shall be revised to read as follows:

17.7.1 First Trimester: All teachers are authorized to schedule up to six (6) hours per trimester beyond the duty day for articulation, grade level planning, assessment, required trainings, et cetera. These hours will be mutually

agreed upon between the teacher and administration. Teachers will receive compensation at the $40.00 hourly stipend.

17.7.2 Second/Third Trimester: All teachers are authorized to schedule up to four (4) hours per trimester beyond the duty day for articulation, grade level planning, assessment, required trainings, et cetera. These hours will be mutually agreed upon between the teacher and administration. Teachers will receive compensation at the $40.00 hourly stipend.

ARTICLE XXIV: DURATION

Article XXIV: Duration

24.1 Duration shall be modified as follows:

24.1 This Agreement shall remain in full force and effect through June 30, 2030.

MISCELLANEOUS
REOPENER – MATERIAL FISCAL DIFFERENCE

In the event that either party believes a material fiscal difference has occurred in the District's budget that materially alters the District's financial condition from the assumptions underlying this Agreement, such party may request to reopen negotiations for 2027-2028 school year.

BUCKEYE TEACHERS ASSOCIATION

Dated: October 29, 2026

By: _____

Amy Gargani

_____

Diane Helldorfer

_____

Tiffany Morgante

_____

Courtney Fisher

_____

Lisa Olmstead

BUCKEYE UNION SCHOOL DISTRICT

Dated: October 29, 2026

By: _____

David Roth, Superintendent

_____

Jacqueline McHaney, Assistant Superintendent

RATIFICATION

We are pleased to announce that the Buckeye Teachers Association (BTA) and the Buckeye Union School District have reached a Tentative Agreement on all contract terms for the 2026-2027 and 2027-2028 school years.

BTA membership ratified the Agreement on: November 9, 2026. The Buckeye Union School District Board of Trustees took formal action to ratify the Agreement at the November 18, 2026 regular Board meeting.

ATTACHMENT A-1 – GENERAL EDUCATION
JULY 1, 2026-JUNE 30, 2028 SALARY SCHEDULE

BUCKEYE UNION SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
2027-2028 - 3.0%

RANGE	I	II	III	IV
	BA+24	BA+36	MA OR	MA+12 OR
			BA + 48	BA + 60
STEPS				
1	61,750	64,835	68,079	71,485
	59,951	62,947	66,096	69,403
2	63,601	66,781	70,122	73,626
	61,749	64,836	68,080	71,482
3	65,511	68,785	72,223	75,836
	63,603	66,782	70,119	73,627
4	67,474	70,399	74,392	78,113
	65,509	68,349	72,225	75,838
5	69,499	72,974	76,622	80,455
	67,475	70,849	74,390	78,112
6	71,585	75,161	78,922	82,868
	69,500	72,972	76,623	80,454
7	73,733	77,415	81,289	85,355
	71,585	75,160	78,921	82,869
8	75,947	79,735	83,726	87,916
	73,735	77,413	81,287	85,355
9	78,222	82,132	86,239	90,550
	75,944	79,740	83,727	87,913
10		84,596	88,824	93,267
		82,132	86,237	90,550
11			91,490	96,067
			88,825	93,269
12*				98,949
				96,067
15*				106,558
				103,454
18				114,808
				111,464
21				123,759
				120,154
22				124,999
				121,358

BUCKEYE UNION SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
2026-2027 - 3.0%

RANGE	I	II	III	IV
	BA+24	BA+36	MA OR	MA+12 OR
			BA + 48	BA + 60
STEPS				
1	59,951	62,947	66,096	69,403
	58,205	61,114	64,171	67,382
2	61,749	64,836	68,080	71,482
	59,950	62,948	66,097	69,400
3	63,603	66,782	70,119	73,627
	61,750	64,837	68,077	71,483
4	65,509	68,349	72,225	75,838
	63,601	66,358	70,121	73,629
5	67,475	70,849	74,390	78,112
	65,510	68,785	72,223	75,837
6	69,500	72,972	76,623	80,454
	67,476	70,847	74,391	78,111
7	71,585	75,160	78,921	82,869
	69,500	72,971	76,622	80,455
8	73,735	77,413	81,287	85,355
	71,587	75,158	78,919	82,869
9	75,944	79,740	83,727	87,913
	73,732	77,417	81,288	85,352
10		82,132	86,237	90,550
		79,740	83,725	87,913
11			88,825	93,269
			86,238	90,552
12*				96,067
				93,269
15*				103,454
				100,441
18				111,464
				108,217
21				120,154
				116,654
22				121,358
				117,823

ATTACHMENT A-2
JULY 1, 2026-JUNE 30, 2028 SPECIAL EDUCATION TEACHER SALARY SCHEDULE

BUCKEYE UNION SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
2027-2028 - 3.0%

RANGE	I	II	III	IV
	BA+24	BA+36	MA OR	MA+12 OR
			BA + 48	BA + 60
STEPS				
1	65,088	68,341	71,759	75,350
	63,192	66,350	69,669	73,155
2	67,039	70,392	73,913	77,606
	65,086	68,342	71,760	75,346
3	69,052	72,504	76,126	79,935
	67,041	70,392	73,909	77,607
4	71,122	74,204	78,413	82,335
	69,050	72,043	76,129	79,937
5	73,257	76,918	80,763	84,804
	71,123	74,678	78,411	82,334
6	75,455	79,225	83,186	87,347
	73,257	76,917	80,763	84,803
7	77,719	81,600	85,683	89,968
	75,455	79,223	83,187	87,348
8	80,052	84,045	88,252	92,668
	77,720	81,597	85,682	89,969
9	82,450	86,570	90,899	95,445
	80,049	84,049	88,251	92,665
10		89,169	93,626	98,308
		86,572	90,899	95,445
11			96,435	101,258
			93,626	98,309
12*				104,298
				101,260
15*				112,318
				109,047
18				121,014
				117,489
21				130,447
				126,648
22				131,756
				127,918

BUCKEYE UNION SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
2026-2027 - 3.0%

RANGE	I	II	III	IV
	BA+24	BA+36	MA OR	MA+12 OR
			BA + 48	BA + 60
STEPS				
1	63,192	66,350	69,669	73,155
	61,351	64,417	67,640	71,024
2	65,086	68,342	71,760	75,346
	63,190	66,351	69,670	73,151
3	67,041	70,392	73,909	77,607
	65,088	68,342	71,756	75,347
4	69,050	72,043	76,129	79,937
	67,039	69,945	73,912	77,609
5	71,123	74,678	78,411	82,334
	69,051	72,503	76,127	79,936
6	73,257	76,917	80,763	84,803
	71,123	74,677	78,411	82,333
7	75,455	79,223	83,187	87,348
	73,257	76,916	80,764	84,804
8	77,720	81,597	85,682	89,969
	75,456	79,220	83,186	87,349
9	80,049	84,049	88,251	92,665
	77,717	81,601	85,681	89,966
10		86,572	90,899	95,445
		84,050	88,251	92,665
11			93,626	98,309
			90,899	95,446
12*				101,260
				98,311
15*				109,047
				105,871
18				117,489
				114,067
21				126,648
				122,959
22				127,918
				124,192

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In Accordance with AB1200 (Statutes of 1991, Chapter 1213); G.C. 3547.5; CCR, Title V, Section 15449

SELECT DISTRICT HERE: **Buckeye School District**

The proposed agreement is a TWO (2) year agreement that covers the period beginning 7/1/26 and ending 6/30/28, and will be acted upon by the Governing Board at its meeting on November 18, 2026. The General Fund is impacted as follows. Impact on other funds is addressed in the narrative.

Bargaining Unit Group	Check one by marking with "x"	Cost of 1% *
Certificated	X	$ 248,113
Classified		$ -
Confidential/Management		$ -
Other		$ -

* includes salary and related benefits, e.g. STRS, PERS, Workers Compensation, Unemployment

A. Proposed Change in Compensation

	Compensation	$ Fiscal Impact of Proposed Agreement			%		
		Year 1 FY -	Year 2 FY -	Year 3 FY -	Year 1 FY -	Year 2 FY -	Year 3 FY -
					Cost of 1%:	$248,113	
1	Salary Schedule - Increase(Decrease)	1,488,678			6.00%	0.00%	0.00%
2	Step and Column - Increase (Decrease) due to movement plus any changes due to settlement				0.00%	0.00%	0.00%
3	Other Compensation (complete description below)				0.00%	0.00%	0.00%
4	Statutory Benefits - Increase (Decrease) in STRS, PERS,FICA,WC,UI,Medicare, etc. (may be included in costs above or shown separately				0.00%	0.00%	0.00%
5	Health/Welfare Benefits - Increase (Decrease)				0.00%	0.00%	0.00%
6	Total Compensation	1,488,678	-	-	6.00%	0.00%	0.00%
7	Total Number of Represented Employees	246					
8	Total Compensation Average Cost per Employee - Increase (Decrease)	6,052	-	-			

9 **Other Compensation - Increase (Decrease) (Stipends, Bonuses, etc.) Provide Description Below**

The increase in compensation for this agreement is a 6.0%, on schedule increase.

10 **Were any additional steps, columns, or ranges added to the schedules?** **YES** **NO**

If YES, please explain below

Not Applicable

11 **Does this bargaining group have a negotiated cap for Health and Welfare benefits?** **YES** **NO**

If YES, please indicate the cap amount. $ 1,073.55 Monthly

Disclosure of Collective Bargaining Agreement

A. Proposed change in compensation. Provide a brief narrative of the proposed change in compensation, including percentage change(s), effective date(s), and comments and explanations as necessary

The District is agreeing to a TWO (2) year contract with 6% being added to the salary schedule in the 2026-2027 year, retroactive to July 1, 2026. The term of the agreement will cover both the 2026-2027 and 2027-2028 fiscal years, but will be implemented in the current fiscal year.

B. Proposed negotiated changes in non-compensation items (e.g. class size adjustments, staff development days, teacher prep time, etc.)

None - Not Applicable

C. What are the specific impacts on instructional and support programs to accommodate the settlement? Include the impact of non-negotiated changes such as staff reductions and program reductions/eliminations.

None - Not Applicable

D. What contingency language is included in the proposed agreement? Include specific areas identified for reopeners, applicable fiscal years, and specific contingency language.

None - Not Applicable

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None - Not Applicable

F. Will this agreement create, or increase an operating deficit in the current or subsequent year(s)? An operating deficit is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

The Operating deficit (on pages 5-6) will increase. The District is aware of this increase and has sufficient funds to cover the agreement. As time moves forward, the District will adjust operations accordingly to ensure spending is in line with revenues.

G. Source of funding for proposed agreement.

Current year:

See above "F" for ongoing increase.

How will ongoing cost of the proposed agreement be funded in <u>future</u> years?

See above "F".

If multi-year agreement, what is the source of funding, including assumptions used, to fund these obligations in future years? (Remember to include compounding effects in meeting obligations).

See above "F".

For multi-year agreements, please provide a multi-year financial projection covering the term of the agreement. Include all assumptions used in the projections enrollment growth, COLA, deficits, etc.

H. Describe the financial impact on other funds affected by the proposed settlement - consider Cafeteria, Adult Education, Deferred Maintenance

None Noted - Not Applicable

I. Impact of Proposed Agreement on Current Year Unrestricted Reserves

1. State Reserve Standard (after impact of Proposed Agreement)

a. Total expenditures, transfers out, and uses (including cost of proposal)	$	65,061,796
b. State Standard Minimum EUR Percentage for this district		3.00%
c. State Standard Minimum EUR amount for this district	$	1,951,854
(greater of line 1-c or $90000 for districts w/less than 100 ADA)		

2. Budgeted Unrestricted reserve (after impact of Proposed Agreement)

a. General Fund budgeted Unrestricted EUR	$	1,951,854
b. General Fund budgeted Unrestricted Unappropriated amount	$	650,618
c. Special Reserve Fund budgeted EUR	$	-
d. Special Reserve Fund budgeted Unappropriated amount	$	-
e. Total District budgeted Unrestricted reserves	**$**	**2,602,472**

3. Do Unrestricted reserves meet the state minimum standard amount?

Yes [X] No [ ]

Disclosure of Collective Bargaining Agreement

IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

In accordance with E.C. 42142

Date of governing board approval of budget revisions in Col. 2 06/30/26 (26-27 Adopted Budget)

If the board approved revisions are different from the proposed revisions in Col. 2, provide an updated report upon approval of the district governing board.

Current Year 1: 2026-2027

	(Col. 1) Latest Board-approved budget before settlement (as of Adopted Budget 2026-2027)	(Col. 2) Revisions Necessary as a result of proposed settlement	(Col. 3) Other Revisions	(Col. 4) Total impact on budget (col. 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	51,707,369			$ 51,707,369
Remaining Revenues (8100-8799)	16,184,318			$ 16,184,318
TOTAL REVENUES	67,891,687	-	-	$ 67,891,687
EXPENDITURES				
1000 Certificated Salaries	24,925,636	1,488,678		$ 26,414,314
2000 Classified Salaries	10,660,593			$ 10,660,593
3000 Employee Benefits	15,748,576			$ 15,748,576
4000 Books and Supplies	4,155,269			$ 4,155,269
5000 Services and Operating Expenses	6,193,629			$ 6,193,629
6000 Capital Outlay	415,000			$ 415,000
7000 Other	1,474,415			$ 1,474,415
Line B.10. Other Adjustments				$ -
TOTAL EXPENDITURES	63,573,118	1,488,678	-	$ 65,061,796
OPERATING SURPLUS (DEFICIT)	4,318,569	(1,488,678)	-	$ 2,829,891
Other Sources and Transfers In				$ -
Other Uses and Transfers Out				$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	4,318,569	(1,488,678)	-	$ 2,829,891
BEGINNING BALANCE	$ 11,965,577			$ 11,965,577
ENDING BALANCE	$ 16,284,146			$ 14,795,468

Disclosure of Collective Bargaining Agreement

IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

In accordance with E.C. 42142

			Year 2: 2027-2028				***Year 3: 2028-2029***
(Col. 5) Latest Board-approved MYP before settlement	(Col. 6) Revisions Necessary as a result of proposed settlement	(Col. 7) Other Revisions	(Col. 8) Total impact on budget (col. 5+6+7)	(Col. 9) Latest Board-approved MYP before settlement	(Col. 10) Revisions Necessary as a result of proposed settlement	(Col. 11) Other Revisions	(Col. 12) Total impact on budget (col. 9+10+11)
$ 52,956,640			$ 52,956,640.00	$ 54,481,124			$ 54,481,124.00
$ 12,119,046			$ 12,119,046.00	$ 11,994,865			$ 11,994,865.00
65,075,686	-	-	$ 65,075,686.00	66,475,989	-	-	$ 66,475,989.00
$ 25,371,880	$ 1,488,678		$ 26,860,558.00	$ 25,824,067	$ 1,488,678		$ 27,312,745.00
$ 10,822,089			$ 10,822,089.00	$ 10,986,008			$ 10,986,008.00
$ 15,938,002			$ 15,938,002.00	$ 15,986,737			$ 15,986,737.00
$ 4,238,269			$ 4,238,269.00	$ 4,323,269			$ 4,323,269.00
$ 6,346,847			$ 6,346,847.00	$ 6,502,003			$ 6,502,003.00
$ 415,000			$ 415,000.00	$ 415,000			$ 415,000.00
$ 1,474,415			$ 1,474,415.00	$ 1,474,415			$ 1,474,415.00
			$ -				$ -
64,606,502.00	1,488,678.00	-	$ 66,095,180.00	65,511,499.00	1,488,678.00	-	$ 67,000,177.00
469,184.00	(1,488,678.00)	-	$ (1,019,494.00)	964,490.00	(1,488,678.00)	-	$ (524,188.00)
			$ -				$ -
			$ -				$ -
469,184	(1,488,678)	-	$ (1,019,494.00)	$ 964,490	$ (1,488,678)	-	$ (524,188.00)
$ 14,795,468			$ 14,795,468.00	$ 13,775,974			$ 13,775,974.00
$ 15,264,652			$ 13,775,974.00	$ 14,740,464			$ 13,251,786.00

Certification No. 1

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of Buckeye School District, hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the BUCKEYE TEACHERS ASSOCIATION Bargaining Unit, during the term of the agreement from July 1, 2026 to June 30, 2028.

☐ The budget revisions necessary to meet the costs of the agreement in year of its term are reflected on pages 5 & 6 of this document.

☐ N/A - No budget revisions necessary.

District Superintendent (Signature)	**Date**
Chief Business Official (Signature)	**Date**

Certification #2

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the *Public Disclosure of Proposed Bargaining Agreement* in accordance with the requirement of AB 1200 and Government Code Section 3547.5.

District Superintendent or Designee (Signature)	**Date**
Jackie McHaney	530-677-2261
Contact Person	**Phone**

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on November 18, 2026, took action to approve the proposed agreement with the Bargaining Unit.

President (or Clerk), Governing Board (Signature)	**Date**

BUCKEYE UNION SCHOOL DISTRICT

AGENDA ITEM #: XIV.3.

PUBLIC HEARING/ACTION ITEM:
Settlement Between the Buckeye Union School District and the Certificated Site Management, Certificated District Office Management, Classified Management, Contracted Employees and Confidential Employee Groups; including Disclosure Statement for 2026-2027 and 2027-2028

SITUATION:

Buckeye Union School District and the Certificated Site Management, Certificated District Office Management, Contracted Employees and Confidential Employee Groups have reached a tentative agreement for the 2026-2027 and 2027-2028 school years. Specifically, the parties have agreed to improve the current 2025-2026 salary schedule for 2026-2027 by 3.0% retroactive to July 1, 2026 and improve the 2026-2027 salary schedule for 2027-2028 by an additional 3.0%, retroactive to July 1, 2026, for a total of 6% (compounded) retroactive to July 1, 2026 for the 2026-2027 and 2027-2028 school years.

PLAN:

The plan is to have the Board review and approve the settlement between the Buckeye Union School District and the Certificated Site Management, Certificated District Office Management, Classified Management, Contracted Employees and Confidential Employee Groups, which includes the 6.0% improvement to the current salary schedules and the corresponding Disclosure Statement.

FISCAL IMPACT:

The fiscal impact of adopting the 2026/2027 3.0% and the 2027-2028 3.0% settlement, retroactive to July 1, 2026, to the current salary schedule is approximately $453,990 (including Step and Column movement and statutory benefits).

LONG RANGE GOAL:

District Goal #2: Maintain Fiscal Integrity & Accountability of the District

SUPERINTENDENT'S RECOMMENDATION:

The Superintendent recommends that the Board approve the 2026-2027 and 2027-2028 settlement between the Buckeye Union School District and the Certificated Site Management, Certificated District Office Management, Contracted Employees and Confidential Employee Groups as presented, including the Disclosure Statement.

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In Accordance with AB1200 (Statutes of 1991, Chapter 1213); G.C. 3547.5; CCR, Title V, Section 15449

SELECT DISTRICT HERE: **Buckeye School District**

The proposed agreement is a TWO (2) year agreement that covers the period beginning 7/1/26 and ending 6/30/28, and will be acted upon by the Governing Board at its meeting on November 18, 2026. The General Fund is impacted as follows. Impact on other funds is addressed in the narrative.

Bargaining Unit Group	Check one by marking with "x"	Cost of 1% *
Certificated		$ -
Classified		$ -
Confidential/Management	X	$ 75,665
Other		$ -

* includes salary and related benefits, e.g. STRS, PERS, Workers Compensation, Unemployment

A. Proposed Change in Compensation

	Compensation	$ Fiscal Impact of Proposed Agreement			%		
		Year 1 FY -	Year 2 FY -	Year 3 FY -	Year 1 FY -	Year 2 FY -	Year 3 FY -
					Cost of 1%:	$75,665	
1	Salary Schedule - Increase(Decrease)	453,990			6.00%	0.00%	0.00%
2	Step and Column - Increase (Decrease) due to movement plus any changes due to settlement				0.00%	0.00%	0.00%
3	Other Compensation (complete description below)				0.00%	0.00%	0.00%
4	Statutory Benefits - Increase (Decrease) in STRS, PERS,FICA,WC,UI,Medicare, etc. (may be included in costs above or shown separately				0.00%	0.00%	0.00%
5	Health/Welfare Benefits - Increase (Decrease)				0.00%	0.00%	0.00%
6	Total Compensation	453,990	-	-	6.00%	0.00%	0.00%
7	Total Number of Represented Employees	44					
8	Total Compensation Average Cost per Employee - Increase (Decrease)	10,318	-	-			

9 **Other Compensation - Increase (Decrease) (Stipends, Bonuses, etc.) Provide Description Below**

The increase in compensation for this agreement is a 6.0%, on schedule increase.

10 **Were any additional steps, columns, or ranges added to the schedules?** **YES** **NO**

If YES, please explain below

Not Applicable

11 **Does this bargaining group have a negotiated cap for Health and Welfare benefits?** **YES** **NO**

If YES, please indicate the cap amount. Varies

Disclosure of Collective Bargaining Agreement

A. Proposed change in compensation. Provide a brief narrative of the proposed change in compensation, including percentage change(s), effective date(s), and comments and explanations as necessary

The District is agreeing to a TWO (2) year contract with 6% being added to the salary schedule in the 2026-2027 year, retroactive to July 1, 2026. The term of the agreement will cover both the 2026-2027 and 2027-2028 fiscal years, but will be implemented in the current fiscal year.

B. Proposed negotiated changes in non-compensation items (e.g. class size adjustments, staff development days, teacher prep time, etc.)

None - Not Applicable

C. What are the specific impacts on instructional and support programs to accommodate the settlement? Include the impact of non-negotiated changes such as staff reductions and program reductions/eliminations.

None - Not Applicable

D. What contingency language is included in the proposed agreement? Include specific areas identified for reopeners, applicable fiscal years, and specific contingency language.

None - Not Applicable

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None - Not Applicable

F. Will this agreement create, or increase an operating deficit in the current or subsequent year(s)? An operating deficit is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

The Operating deficit (on pages 5-6) will increase. The District is aware of this increase and has sufficient funds to cover the agreement. As time moves forward, the District will adjust operations accordingly to ensure spending is in line with revenues.

G. Source of funding for proposed agreement.

Current year:

See above "F" for ongoing increase.

How will ongoing cost of the proposed agreement be funded in future years?

See above "F".

If multi-year agreement, what is the source of funding, including assumptions used, to fund these obligations in future years? (Remember to include compounding effects in meeting obligations).

See above "F".

For multi-year agreements, please provide a multi-year financial projection covering the term of the agreement. Include all assumptions used in the projections enrollment growth, COLA, deficits, etc.

H. Describe the financial impact on other funds affected by the proposed settlement - consider Cafeteria, Adult Education, Deferred Maintenance

None Noted - Not Applicable

I. Impact of Proposed Agreement on Current Year Unrestricted Reserves

1. State Reserve Standard (after impact of Proposed Agreement)

a. Total expenditures, transfers out, and uses (including cost of proposal)	$	64,027,108
b. State Standard Minimum EUR Percentage for this district		3.00%
c. State Standard Minimum EUR amount for this district	$	1,920,813
(greater of line 1-c or $90000 for districts w/less than 100 ADA)		

2. Budgeted Unrestricted reserve (after impact of Proposed Agreement)

a. General Fund budgeted Unrestricted EUR	$	1,920,813
b. General Fund budgeted Unrestricted Unappropriated amount	$	640,271
c. Special Reserve Fund budgeted EUR	$	-
d. Special Reserve Fund budgeted Unappropriated amount	$	-
e. Total District budgeted Unrestricted reserves	**$**	**2,561,084**

3. Do Unrestricted reserves meet the state minimum standard amount?

Yes [X] No [ ]

Disclosure of Collective Bargaining Agreement

IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

In accordance with E.C. 42142

Date of governing board approval of budget revisions in Col. 2 06/30/26 (26-27 Adopted Budget)

If the board approved revisions are different from the proposed revisions in Col. 2, provide an updated report upon approval of the district governing board.

Current Year 1: 2026-2027

	(Col. 1) Latest Board-approved budget before settlement (as of Adopted Budget 2026-2027)	(Col. 2) Revisions Necessary as a result of proposed settlement	(Col. 3) Other Revisions	(Col. 4) Total impact on budget (col. 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	51,707,369			$ 51,707,369
Remaining Revenues (8100-8799)	16,184,318			$ 16,184,318
TOTAL REVENUES	67,891,687	-	-	$ 67,891,687
EXPENDITURES				
1000 Certificated Salaries	24,925,636	299,633		$ 25,225,269
2000 Classified Salaries	10,660,593	154,357		$ 10,814,950
3000 Employee Benefits	15,748,576			$ 15,748,576
4000 Books and Supplies	4,155,269			$ 4,155,269
5000 Services and Operating Expenses	6,193,629			$ 6,193,629
6000 Capital Outlay	415,000			$ 415,000
7000 Other	1,474,415			$ 1,474,415
Line B.10. Other Adjustments				$ -
TOTAL EXPENDITURES	63,573,118	453,990	-	$ 64,027,108
OPERATING SURPLUS (DEFICIT)	4,318,569	(453,990)	-	$ 3,864,579
Other Sources and Transfers In				$ -
Other Uses and Transfers Out				$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	4,318,569	(453,990)	-	$ 3,864,579
BEGINNING BALANCE	$ 11,965,577			$ 11,965,577
ENDING BALANCE	$ 16,284,146			$ 15,830,156

Disclosure of Collective Bargaining Agreement

IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

In accordance with E.C. 42142

			Year 2: 2027-2028				***Year 3: 2028-2029***
(Col. 5) Latest Board-approved MYP before settlement	(Col. 6) Revisions Necessary as a result of proposed settlement	(Col. 7) Other Revisions	(Col. 8) Total impact on budget (col. 5+6+7)	(Col. 9) Latest Board-approved MYP before settlement	(Col. 10) Revisions Necessary as a result of proposed settlement	(Col. 11) Other Revisions	(Col. 12) Total impact on budget (col. 9+10+11)
$ 52,956,640			$ 52,956,640.00	$ 54,481,124			$ 54,481,124.00
$ 12,119,046			$ 12,119,046.00	$ 11,994,865			$ 11,994,865.00
65,075,686	-	-	$ 65,075,686.00	66,475,989	-	-	$ 66,475,989.00
$ 25,371,880	$ 299,633		$ 25,671,513.40	$ 25,824,067	$ 299,633		$ 26,123,700.40
$ 10,822,089	$ 154,357		$ 10,976,445.60	$ 10,986,008	$ 154,357		$ 11,140,364.60
$ 15,938,002			$ 15,938,002.00	$ 15,986,737			$ 15,986,737.00
$ 4,238,269			$ 4,238,269.00	$ 4,323,269			$ 4,323,269.00
$ 6,346,847			$ 6,346,847.00	$ 6,502,003			$ 6,502,003.00
$ 415,000			$ 415,000.00	$ 415,000			$ 415,000.00
$ 1,474,415			$ 1,474,415.00	$ 1,474,415			$ 1,474,415.00
			$ -				$ -
64,606,502.00	453,990.00	-	$ 65,060,492.00	65,511,499.00	453,990.00	-	$ 65,965,489.00
469,184.00	(453,990.00)	-	$ 15,194.00	964,490.00	(453,990.00)	-	$ 510,500.00
			$ -				$ -
			$ -				$ -
469,184	(453,990)	-	$ 15,194.00	$ 964,490	$ (453,990)	-	$ 510,500.00
$ 15,830,156			$ 15,830,156.00	$ 15,845,350			$ 15,845,350.00
$ 16,299,340			$ 15,845,350.00	$ 16,809,840			$ 16,355,850.00

Certification No. 1

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of Buckeye School District, hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the Buckeye Confidential/Management Bargaining Unit, during the term of the agreement from July 1, 2026 to June 30, 2028.

☐ The budget revisions necessary to meet the costs of the agreement in year of its term are reflected on pages 5 & 6 of this document.

☐ N/A - No budget revisions necessary.

District Superintendent (Signature)	**Date**
Chief Business Official (Signature)	**Date**

Certification #2

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the *Public Disclosure of Proposed Bargaining Agreement* in accordance with the requirement of AB 1200 and Government Code Section 3547.5.

District Superintendent or Designee (Signature)	**Date**
Jackie McHaney	530-677-2261
Contact Person	**Phone**

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on November 18, 2026, took action to approve the proposed agreement with the Bargaining Unit.

President (or Clerk), Governing Board (Signature)	**Date**

BUCKEYE UNION SCHOOL DISTRICT

AGENDA ITEM #: XV.2.

ACTION ITEM: Establish the Date of the Annual Organizational Meeting (AOM)

SITUATION:

Pursuant to Education Code §35143, each school district and county office of education is required to hold an annual organizational meeting.

- *In an election year*, a school district organizational meeting must be held on a day within the fifteen (15) day period that commences with the date upon which a governing board member elected at that election takes office.
- Organizational meetings in years in which *no such regular election* for governing board members is conducted shall be held on any date in December, but no later than December 20th.

Additionally, Education Code §35143 provides that, unless otherwise provided by the rule of the governing board, the day and time of the shall be selected by the Board at its regular meeting held immediately before the first day of such window period, and the Board shall notify the County Superintendent of Schools of the day and time selected.

In applying the above-identified statutes to the current year, District staff recommends that the Board set the annual organization meeting for December 16, 2026.

Pursuant to Education Code §5017, each person elected at a regular biennial governing board member election shall hold office for a term of four years commencing on the second Friday in December following their election. For this term, that date is December 11, 2026.

PLAN:

Buckeye Union School District's regular December Board meeting is scheduled for December 16, 2026. District staff recommends that the Board identify and establish the regular meeting of the board on December 16, 2026, which will also serve as the annual organizational meeting required by Education Code §35143.

FISCAL IMPACT:

N/A

LONG RANGE GOAL:

District Goal #1: Maximize Student Achievement
District Goal #2: Maintain Fiscal Integrity & Accountability of the District
District Goal #4: Strengthen Community Relations and Communications

SUPERINTENDENT'S RECOMMENDATION:

The Superintendent recommends that the Board identify and establish December 16, 2026, as the Annual Organizational Meeting (AOM).

MEMORANDUM

Date: October 13, 2026

To: District Superintendents, Governing Board Clerks, and Community College Leadership
Black Oak Mine Unified; Buckeye Union; Camino Union; El Dorado Union High; Gold Oak Union; Gold Trail Union; Indian Diggings; Lake Tahoe Community College; Lake Tahoe Unified; Latrobe; Mother Lode Union; Pioneer Union: Placerville Union; Pollock Pines; Rescue Union; and Silver Fork School Districts

From: Dr. Ed Manansala, County Superintendent of Schools

Re: 2026 Annual Organizational Meetings

This memorandum is a reminder to conduct your Annual Organizational Meeting (AOM) in December for the purpose of selecting your Board officers. **This year, the meeting shall be held on a day within a 15-day period that commences with the second Friday in December (12/11/2026) following the regular election.**

We have included for your reference, Education Code Sections 35143 and 5017, which govern the scheduling of an AOM. Please also refer to any policy or bylaw for any procedures otherwise adopted by your Board.

The Education Code also provides that, unless otherwise provided by rule of the governing board, the day and time of the AOM shall be selected by the Board **at its regular meeting held immediately before the first day of such 15-day period**, and the Board shall notify the County Superintendent of Schools of the day and time selected. The clerk of the Board shall, within 15 days before the date of the annual meeting, notify in writing all members and members-elect of the date and time selected for the meeting.

This is also the time of year that Boards appoint one Board member to serve as a representative to the El Dorado County School Boards Association (EDCSBA). EDCSBA representatives meet 4-5 times per year to hear the latest CSBA updates, exchange ideas, share challenges, and provide networking opportunities. The calendar of EDCSBA Meeting dates is attached here.

Please be aware of the following requirements:

1. **On or before December 1, 2026:** Please provide us with the board-approved date and time for your district's Annual Organizational Meeting, by emailing Lizbeth Campo at lcampo@edcoe.org.
2. **Following your AOM:**
   - 2.1. Complete the District Organizational Meeting Information Google Form: https://forms.gle/Ao8CPzgRBJ5DT2XZA
   - 2.2. Complete the Registry of Public Agencies.
     - 2.2.1. The original goes directly to the California Secretary of State
     - 2.2.2. A copy goes to EDCOE

Please contact Lizbeth Campo, lcampo@edcoe.org, with any questions. Thank you for your assistance.