SNOHOMISH SCHOOL DISTRICT

www.sno.wednet.edu
360-563-7280 ◆ 1601 Avenue D ◆ Snohomish WA 98290

Board of Directors:
Josh Seek
Rob Serviss
Shaunna Ballas
Sherri Larkin
Sarah Adams

SCHOOL BOARD MEETING MINUTES

Wednesday, October 28, 2026
Resource Service Center
Board Work Session – 5:00pm • Regular Meeting – 6:00pm

The Board meeting on October 28, 2026, was held in-person and also used the Zoom meeting platform.

ZOOM BOARD MEETING INVITE:
Join from PC, Mac, iPad, or Android:
https://snohomishsd.zoom.us/j/98807496682?pwd=lohVxyTCzc2aFbkIhehOnUeRxSiMPk.1
Passcode:btfwH1

Phone one-tap:
+12532050468,,98807496682# US

Join via audio:
+1 253 205 0468 US
Webinar ID: 988 0749 6682
International numbers available: https://snohomishsd.zoom.us/u/abdEkVFO4J

BOARD WORK SESSION – The Board Work Session opened at 5:06pm. The Board met with the Student Advisory Council and had a great discussion around the use of AI. The Board Work Session closed at 5:52pm. There was no action taken.

PLEDGE OF ALLEGIANCE

President Seek called the regular meeting of the Board of Directors of Snohomish School District No. 201 to order at 6:01pm with the Pledge of Allegiance. In attendance were Mr. Serviss, Ms. Ballas, Ms. Larkin and Ms. Adams.

PUBLIC COMMENT – There were no general discussion public comments.

APPROVAL OF MINUTES

A motion to approve minutes from the Regular Board Meeting on October 14, 2026, was made by Ms. Adams and seconded by Ms. Ballas. The motion carried 4-0.

AGENDA REVISIONS

Revised Consent Agenda:

(b) Request Approval of the Revised Personnel Report

(e) Request Approval of the Interagency Agreement with the Everett Community College for College in the High School for 26-27

(f) Request Approval to Apply for the Breakfast Meals for Kids Grant

Add to New Business:

(d) Request Approval for the Snohomish School District Annual Report for 25-26

A motion to approve the agenda revisions was made by Ms. Ballas and seconded by Ms. Adams. The motion carried 4-0.

CONSENT AGENDA

(a) Request Approval of Warrant Issued October 1 -October 15, 2026:

FUND	DIST. DATE	WARRANT FROM	WARRANT TO	DIST. TOTAL
GENERAL				
ACCOUNTS PAYABLE Accrual	10/06/26	653751	653779	$699,210.56
	10/15/26	653790	653862	88,992.87
	10/15/26	653863	653984	1,753,001.29
Electronic Transfer	10/02/26	250000092	250000092	83,833.27
Electronic Transfer	10/15/26	250000093	250000093	299,170.38
TOTAL ACCOUNTS PAYABLE				$2,924,208.37
TOTAL PAYROLL				$0.00
TOTAL ALL FUNDS				$2,924,208.37
	TOTALS BY FUND			
GENERAL FUND	Checks			$2,279,438.34
	Electronic Transfers			312,302.82
TOTAL GENERAL FUND				$2,591,741.16
CAPITAL PROJECTS	Checks			$182,834.76
	Electronic Transfers			3,550.22
TOTAL CAPITAL PROJECTS				$186,384.98
ASB	Checks			$78,934.62
	Electronic Transfers			67,150.61
TOTAL ASB				$146,082.23
TOTAL PRIVATE PURPOSE TRUST				$0.00
TOTAL TRANSPORTATION VEHICLE				$0.00
TOTAL ALL FUNDS				$2,924,208.37

CONSENT AGENDA (Continued)

(b) Request Approval of the Revised Personnel Report

EMPLOYEE	ASSIGNMENT	LOCATION	EFFECTIVE DATE
ADMINISTRATIVE			
Request for Revision of Dates of Previously Approved Leave of Absence			
Derek Larsen	8hr Principal	Riverview Elem.	08-03-26 through 04-15-27
CERTIFIED			
Request for Revision of Dates of Previously Approved Leave of Absence			
Danielle Coats	1.0FTE Grade 1	Riverview Elem.	08-25-26 through 01-22-27
Request for Leave of Absence			
Monica Cornish	1.0FTE Special Education	Totem Falls Elem.	08-25-26 through 01-22-27
Almo Inoue	1.0FTE Psychologist	Special Education	09-23-26 through 11-30-26
CLASSIFIED			
Appointment (temporary)			
Arielle Lund	6.5hr Para B	Riverview Elem.	10-14-26
Jesika Veach	6.5hr Para B	Riverview Elem.	10-16-26
Request for Leave of Absence			
Elijah Edwards	8hr Custodian	Dutch Hill Elem.	09-16-26 through 11-18-26
Reilly Edwards	8hr Custodian	Seattle Hill Elem.	11-20-26 through 02-12-27
Teresa Philips	8hr Router/Dispatch	Transportation	08-11-26 through 08-31-27 intermittently
Resignation			
Darla Sewall	5.5hr Para B	Transition Center	10-14-26

(c) Request Approval of the Perkins Grant and the District's Four-Year Plan

(d) Request Approval of the Donation in the Amount of $10,022 for Dutch Hill Elementary from the Dutch Hill PTA & Anonymous Donor

(e) Request Approval of the Interagency Agreement with Everett Community College for College in the High School for 26-27

(f) Request Approval to Apply for the Breakfast Meals for Kids Grant

A motion to approve the revised consent agenda was made by Mr. Serviss and seconded by Ms. Adams. The motion carried 4-0.

NEW BUSINESS

(a) Alternative Education Presentation

Mr. Doug Plucker, Principal gave an update on the programs that are now located at the Central Campus. He is very excited to be at the Central Campus now. The campus provides a unique learning opportunity for our district which serves our students ages 3-22. A lot of great support was provided by the Operations Department moving our campus from the Parkway Campus to the Central

NEW BUSINESS (Continued)

Campus. Office staff and teachers were ready to start at the new campus from day one. There have been a few adjustments to learning spaces including moving two classes to maximize instructional time. Students, staff and families have adjusted well to the new surroundings. Mr. Plucker said he went personally around to all of the neighbors and introduced himself and gave them some literature about the programs and his business card. Yesterday some new signage was installed to identify the different programs in the building. Dr. Kultgen said was a little apprehensive about parking at the facility with the additional programs there but there is still quite a bit of space for parking. Dr. Kultgen said we repainted and put new siding on the building. It looks really beautiful. Mr. Plucker has done a great job with the front offices, working with two buildings and making them into one building. Mr. Plucker said that he has great staff to work with. Ms. Ballas said she visited the school last week and it looks great.

b) CTE Program Update

Mr. Burdon, Director of CTE, gave an update on this past year's accomplishments and this next year's focus. The goal of CTE is to create pathways for students to achieve high-skill, high-wage, high-demand careers. There are five different program areas offered in CTE. These include agriculture sciences (animal & horticulture), business & marketing (business management, marketing & computer science), family & consumer sciences (culinary, interior design, & child development), health sciences (sports medicine & biotechnology), and skilled & technical sciences (construction, manufacturing, CADD, photo, video, digital arts, & military careers).

Mr. Burdon said that students in the CTE program had a 99% four-year graduation rate. There were 87.5% of ELL students that graduated, 100% of homeless and students with disabilities that graduated, and 95.9% of low-income students that graduated that were a part of CTE.

Some highlights from 25-26 were that SHS was the first school in Washington to be approved for SkillsUSA varsity letters, the summer internships grew from eight to ten sites, Core Plus was offered for the first time at Glacier Peak, Panther Pause and Grizzly Den earned gold in Food and Retail Operations, and CTE computer science students took their app to Amazon headquarters. There were 30 dual credit opportunities for students in CTE classes last year. Students also participated in work-based learning opportunities through field trips, guest speakers, service-learning projects, school-based enterprises, and summer internships. Ms. Larkin asked how often do kids go to work-based learning? Mr. Burdon said it depends but usually one or two times a semester. She also asked what HOSA was? HOSA stands for Health Occupations Student of America. Glacier Peak won an award for the highest HOSA membership growth in Washington. Ms. Adams asked if there are any CTE programs that are being discontinued or expanded. Mr. Burdon would like to expand more CTE programs in healthcare. He sees that as an area of growth in the future. He said that Snohomish County's main industry is manufacturing. Ms. Larkin asked if we have enough capacity in our schools for manufacturing classes. Mr. Burdon said that we have spaces at Snohomish High and Glacier Peak. One area of focus is Digital Marketing. The landscape is changing with the use of AI and we need to make sure we have a good sequence of classes for students to take.

NEW BUSINESS (Continued)

For 26-27 we are looking at expanding opportunities for all students. The program will continue growing partnerships with Snohomish businesses, organizations, and internship opportunities. There are more career events offered for students including Career Connect, NW apprenticeship, ECHO, TradeUP!, and WAVE. We are also making our CTE outreach materials available in Spanish and Russian to reach more students.

(c) Request Approval of Final Acceptance of the Servpro Contract in the Amount of $445,896.04 for the Remediation of the Fire Damage at Glacier Peak

A motion to approve the final acceptance of the Servpro contract in the amount of $445,896.04 for the remediation of the fire damage at Glacier Peak was made by Ms. Adams and seconded by Ms. Larkin. The motion carried 4-0.

(d) Request Approval of the District Annual Report for 25-26

Dr. Kultgen said that we started producing this report back in 2022 to make an easy-to-read document for our community. We have heard great responses, and it goes to every single community member. Ms. Ballas said that people appreciate getting this snapshot of our district. Dr. Kultgen said that most of the information comes from OSPI except for the Niche information. He said we are going to add a disclaimer to the draft document to state the Niche information is from a third-party. Dr. Kultgen loves the finance section that is really easy for the community to read and shows the district's financial stewardship. Mr. Serviss loves the transparency and how the information is provided using a graphic approach. Ms. Adams likes how the information is provided in a concise manner. Dr. Kultgen said the report will be mailed out to 33,000 homes by Thanksgiving.

A motion to approve the district annual report for 25-26 was made by Ms. Ballas and seconded by Ms. Adams. The motion carried 4-0.

OLD BUSINESS

(a) Request Approval of Policy 6112 – Rental or Lease of Property (Second Consideration)

(b) Request Approval of Policy 6882 – Sale of Real Property (Second Consideration)

(c) Request Approval of Policy 6905 – Site Acquisition (Second Consideration)

A motion to change (a), (b), and (c) to an action item instead of an informational item since these policies have already been reviewed in a first consideration was made by Mr. Serviss and seconded by Ms. Adams. The motion carried 4-0.

Dr. Kultgen clarified the language in Policy 6112, that if the Board were to lease district property in the future for low-income housing, we could not take the property back again.

OLD BUSINESS (Continued)

A motion to approve Policy 6112, 6882 and 6905 was made by Mr. Serviss and seconded by Ms. Larkin. The motion carried 4-0.

SUPERINTENDENT'S REPORT

- The Golden Apple awards presentations were held Tuesday, October 20 at Cascade View to Rebecca Ross and Little Cedars to Gloriana Ingram-Bates. Today the Golden Apple award was presented to Ashley Rook at Seattle Hill.
- The Glacier Peak fall theatre production is "Trap". Tickets go on sale November 1.
- The Snohomish High fall theatre production is "White Christmas". Tickets also go on sale November 1.
- Election day is November 3, please turn in your ballot.
- Our next Board meeting is Thursday, November 12 at 6pm due to the Veterans Day holiday.

SCHOOL BOARD COMMENTS

- Ms. Ballas appreciated all of the presentations tonight. She was encouraged by the CTE program and how it has expanded. We had a good conversation with the Student Advisory Council tonight regarding AI.
- Mr. Serviss said we had a great conversation about AI earlier. Hearing about our CTE programs was great. It's nice to hear about options for students entering the workforce with skills that can't be replaced by AI. He had an intern from CTE working in his office last year. He saw the new slide tower at the Snohomish Aquatic Center, and it looks like great like it was always a part of the facility.
- Ms. Adams said the AI discussion with the Student Advisory Council was wonderful. Hearing Mr. Plucker's presentation about the move to the Central Campus was great. She liked hearing about all of our opportunities for CTE students too.
- Ms. Larkin appreciated that Mr. Plucker went to all the local neighbors around the Central Campus and introduced himself, that makes a big difference. She enjoyed going to one of the Golden Apple presentations. It was for a kindergarten class, and she was able to take her grandkids.

The regular meeting was adjourned 6:56pm.

Verified by:

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Kent Kultgen, Ed.D.	Josh Seek
Secretary to the Board of Directors	President of the Board of Directors