Superintendent Search

Carlisle Public School

School Committee Update | November 12, 2026

Presented by Lynette Kelleher

Superintendent and principal

Two important leadership roles with different responsibilities and scope



Superintendent

Leads the entire district

- Sets district-wide vision, goals, and priorities
- Oversees teaching, learning, and district performance
- Leads and develops principals and other administrators
- Manages district budget, resources, and operations
- Builds trust with the School Committee and community



Principal

Leads the school

- Leads the day-to-day work of the school
- Supports teachers and staff and monitors student learning
- Supervises school-based staff and school operations
- Responds directly to student and family concerns
- Builds a safe, supportive school culture

WHAT THIS MEANS FOR CARLISLE

We are seeking a district-wide leader who sets direction, strengthens leadership, manages resources, and ensures the school is supported in alignment with the objectives of the Strategic Plan.

Survey Data Use

Carlisle Community Priority Survey

Communication, Transparency & Trust

Ask: Describe a difficult decision and how you maintained trust.

Student Wellbeing & Advocacy

Ask: How have you centered student voice and belonging?

Community Engagement & Accessibility

Ask: How would you build relationships across Carlisle?

Collaborative Leadership & Feedback

Ask: When did feedback change your leadership approach?

Academic & Instructional Leadership

Ask: How have you improved achievement while supporting wellbeing?

Operational & Fiscal Leadership

Ask: How have you balanced budgets, staffing and student needs?

. Source: Carlisle Community Priority Survey (2026).

Screening Committee

For vote: November 12

A representative group of school, town, parent, and community voices



School Committee

Lynette Kelleher

James Steele



Educators and staff

Deb Bookis
Administrator, Vice Principal

David Zuckerman
CTA Representative, 6th Grade Teacher

Stephanie Schneider
CTA Representative, PreK Teacher

Leanne Christmas
Special Education, Speech Pathologist (Elementary and Middle)

Katie Rupprecht
School Psychologist, PreK to Grade 2



Town, families, and community

Aaron D'Elia
Town Board Member, Finance Committee

Krystle Gibbs
Parent (Elementary and Middle), PTO Room Parent Coordinator

Johanna Wetmore
Parent (Elementary), education tech creator and former classroom teacher

Deepa Chungi
Community Member, CCF Board Member, CCHS PA Class Representative, former PTO President

Search timeline

General search process, October to December 2026

Mid-October
Search begins; community survey sent out

Late October
Position posted; Screening Committee created

November 6
Community survey closed

November 12 TONIGHT
Review survey results; School Committee votes on Screening Committee

November 18
Candidate application deadline

November 19
Initial meeting: review applicants and narrow the field. Executive Session.

Nov 30 to Dec 4
Screening Committee interviews selected candidates in Executive Session

Early to mid-December
Announcement of finalists. Date to be announced once interviews are set.

Mid-December
Finalist site visits. Teachers, Staff and Carlisle Community will have the opportunity to meet candidates

December (before break)
School Committee conducts public candidate interviews; possible vote

Source: Carlisle Public Schools, General Timeline for Superintendent Search Process (October 29, 2026)