— MERCED COUNTY —
Office of Education
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February 27, 2026

TO: All MCOE Staff

FROM: Steve M. Tietjen, Ed.D.
Merced County Superintendent of Schools

RE: **REVISED** 2026-2027 HOLIDAY SCHEDULE

Following is the holiday schedule for 2026-2027*:

Friday	July 3, 2026	Independence Day *(observed)*
Monday	September 7	Labor Day
Wednesday	November 11	Veteran's Day
Thursday	November 26	Thanksgiving Day
Friday	November 27	In lieu of Columbus Day
Thursday	December 24	In lieu of Admission Day
Friday	December 25	Christmas Day
Friday	January 1, 2027	New Year's Day
Monday	January 18	Martin Luther King Day *(observed)*
Monday	February 8	Lincoln's Birthday *(observed)*
Monday	February 15	President's Day (Washington)
Monday	May 31	Memorial Day
Friday	June 18	Juneteenth *(observed)*

*CSEA #541 members should refer to 5.23 of the MCOE-CSEA Collective Bargaining Agreement for details regarding the substitution of a holiday.

Day of Choice - One day to be used on or before June 30, 2027, with advanced administrative approval.
Eligible employees:

- Permanent CSEA #541 bargaining unit members
- Full-time permanent non-represented classified employees
- Classified management employees working less than 223 days annually

Regarding holidays for substitutes and short-term classified employees:

1. **Short-term Employees** working more than 20 consecutive days, who work the day before and after a holiday, shall be granted holiday pay.
2. **Substitute Employees** are excluded from holiday pay benefits.

MCOE-classified employees assigned to work sites that are closed for winter and spring break will take a vacation, Day of Choice, or payroll deduction during these periods for days other than those listed above. Exceptions to this rule are subject to the approval of the Primary Department Administrator.

Distribution: Cabinet, New Hire Orientation Packets, CSEA President, MCOTA President