A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, October 28, 2026, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Lisa Herbert – President
Ms. Trisha Matulewicz - Vice President
Mr. Jimmy Chwe – Trustee
Ms. Melissa Whidden – Trustee
Meridith Goldberger, Ex-Officio Student Member

ABSENT: Ms. Heather Umhafer – Trustee

ALSO PRESENT:
Dr. Adele V. Pecora
Dr. Sheena Jacob
Ms. Rhonda L. Meserole, CPA
Mr. John A. Striffolino
Ms. Mary Anne Sadowski – Attorney

OPEN MEETING

At 6:04 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing legal matters, employment relative to particular employees and particular student matters.

MOTION FOR EXECUTIVE SESSION

A motion was made by Ms. Matulewicz, second by Mr. Chwe, to adopt the following resolution:

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing legal matters, employment relative to particular employees and particular student matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion
All Ayes
Motion Carried.

END EXECUTIVE SESSION

Executive Session concluded at 7:30 p.m.

OPEN PUBLIC SESSION

At 7:34 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

EX-OFFICIO STUDENT BOARD MEMBER REPORT

Topics covered in Meridith Goldberger's Report dated October 28, 2026 included:

October 26th through the 30th is Red Ribbon Week throughout the District
- Theme this year is "Make A Difference, Be A Hero. Stay Drug Free"
- A reminder for students that the decisions they make impact on their day-to-day lives and their futures
- Also, teaches them to always act and make the right decisions

Due to Halloween falling on a Saturday this year, the Harbor and Manor will have their annual Halloween parades at 9:30 am on October 30th
The Manor has a similar Halloween Party like the Harbor's from last Friday. There are two.
- One will be from 7:30-9:30 p.m.
- The other will begin at 4:30 pm for a sensory friendly environment. This will include quieter music, a calmer setting but be just as much fun

The Middle School, on Friday, will have a pumpkin painting teaming event, also knowns as "The Great Seaford Middle School Pumpkin Paint-off"
- The students will choose a teacher and are tasked to paint that teachers face on the pumpkin.
- They only have one paintbrush for each group though, so this will ultimately guide them to using teamwork and afterwards will reflect on how the Seaford Scholar traits were emphasized in this activity

High School Athletics:
- Congratulations to the Girls' Soccer team for winning their semi-final game yesterday; now moving on to the Class A County Championship
- Both the Girls' and Boys' Cross-Country teams qualified so they move on to the Counties this Saturday
- Saturday, the football team has its last season game before the playoffs
- Cheer has their Nassau County Championship on Sunday

Both elementary schools will be hosting Harlem Wizards Basketball; the Manor on November 6tth and the Harbor on November 13th

ADMINISTRATIVE REPORT

Topics covered in Dr. Pecora's Administrative Report dated October 23, 2026 included:
- All the buildings have done a wonderful job celebrating Red Ribbon Week and bringing attention to the importance of students making good decisions
- This weekend is going to be a tremendous Viking Weekend for the Soccer Championship as well as the Cross-County and Game Day Cheer Competitions Our regular season Football: we anticipate getting into the playoff lineup

PERSONNEL ACTION REPORT - INSTRUCTIONAL

Motion by Ms. Matulewicz, second by Mr. Chwe, to accept the recommendation to approve the Personnel Action Report - Instructional:

A. Instructional (dated October 28, 2026):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: * Subject to the successful completion of pre-employment screening

(*) 1. MEGAN KIRTYAN

Position:	Physical Education Teacher
Type of Appointment:	Substitute
Assignment:	Seaford High School/Seaford Middle School
Certification:	Physical Education Initial, Health Education Initial
Effective Date:	December 7, 2026
Expiration Date:	January 28, 2027
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	$125 per day
Reason:	To Meet District Needs

(*) 2. MEGAN KIRTYAN

Position:	Per Diem Sub
Type of Appointment:	Substitute
Assignment:	Seaford High School/Seaford Middle School
Certification:	Physical Education Initial, Health Education Initial
Effective Date:	November 2, 2026
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	$125 per day
Reason:	To Meet District Needs

P-8: OTHER:

a) Recommend the Board of Education extend the expiration date of Jillian Copius' Child Care Leave of absence from November 30, 2026, to December 20, 2026, as approved at the September 9, 2026, Board of Education meeting.

b) Recommend the Board of Education amend the expiration dates of Danielle Sautner's Leave Replacement position (Jillian Copius) from November 30, 2026, to December 20, 2026, as approved at the September 9, 2026, Board of Education meeting.

c) Recommend the Board of Education approve the following teachers for the Summer Curriculum Writing for the 2026-2027 school year. Hourly stipend as per the UTS Contract

Lisa Perrone	Revisions to Scope and Sequence Assessments	Illustrative Math K-5	8 hours

d) Recommend the Board of Education extend the expiration date for Julia Mertz's Child Care Leave of absence from October 30, 2026, to November 27, 2026, as approved at the August 5, 2026, Board of Education meeting.

e) Recommend the Board of Education extend the expiration date for Christina Greenwood's Leave Replacement position (Julia Mertz) from October 30, 2026, to November 27, 2026 as approved at the August 5, 2026 Board of Education meeting.

f) Recommend the Board of Education amend the following teachers for Cafeteria Duty for the Seaford Middle School for the 2026-2027 school year.

FALL (.5)

Christina Greenwood (changing end date from 10/30 to 11/27)
Julia Mertz (changing start date from 11/2 to 11/30)

g) Recommend the Board of Education approve the following mentor-teacher appointments for the 2026-2027 school year. Stipend per UTS contract.

School	Mentor	Mentee
Seaford Middle School	Jennifer McCrystal	Maria Pellegrini

h) Recommend the Board of Education extend the expiration date for Jean Marie Bondi's Medical Leave of absence from October 7, 2026, to October 21, 2026, as approved at the August 26, 2026, Board of Education meeting.

PERSONNEL ACTION REPORT – INSTRUCTIONAL (cont'd)

i) Recommend the Board of Education extend the expiration date for Lisa Gagliano's Leave Replacement position (Jean Marie Bondi) from October 7, 2026, to October 21, 2026 as approved at the August 26, 2026 Board of Education meeting.

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Mr. Chwe, to accept the recommendation to approve the Personnel Action Report – Non-Instructional: **PERSONNEL ACTION REPORT NON-INSTRUCTIONAL**

B. Non-Instructional (dated October 28, 2026):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS: No Recommended Actions

P-4: RESIGNATIONS: No Recommended Actions

1. ALEYNA ALTINERLIELMAS
   Position: Registered School Nurse- Floater
   Civil Service Title: Registered School Nurse
   Location: District
   Effective Date: October 29, 2026

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: (*) ALL employee appointments are subject to approval by the Nassau County Civil Service Commission and the completion of pre-employment screening.

(*) 1. ROBERT JERANEK
   Position: School Monitor Substitute
   Civil Service Title: School Monitor Substitute
   Type of Appointment: Substitute
   Location: Seaford High School
   Salary: $17.00 per hour
   Reason: To Meet District Needs
   Effective Date: November 2, 2026

(*) 2. MARIA OLIVIERO
   Position: Teacher Aide Part Time
   Civil Service Title: Teacher Aide Part Time
   Type of Appointment: Part Time
   Location: Seaford Harbor School
   Salary: $17.00 per hour
   Reason: To Meet District Needs
   Effective Date: November 2, 2026

P-7: LEAVES: No Recommended Actions

P-8: OTHER:

a) Recommend the Board of Education amend the expiration date for Lourdes Rodriguez medical leave of absence from December 1, 2026, to November 1, 2026, as approved at the August 26, 2026, Board of Education meeting.

b) Recommend the Board of Education amend the location for Bianca Adamo Substitute Teacher Aide from Seaford Manor School to the Seaford Harbor School as approved at the September 23, 2026, Board of Education Meeting.

c) Recommend changing the appointment for Samantha Ryan as a Registered School Nurse from probationary to permanent effective October 29, 2026.

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Mr. Chwe, to approve acceptance of the determinations of the Special Education Committee Meetings of: **CSE**

School Year 2026-2027:
9/30/26, 10/6/26, 10/8/26, 10/14/26, 10/15/26, 10/16/26.

No Discussion
All Ayes
Motion Carried.

None **RESIDENTS' COMMENTS**

All correspondence has received a response **CORRESPONDENCE**

CONTRACT 2026/2027 SEAFORD YOUTH WRESTLING

Motion by Ms. Matulewicz, second by Mr. Chwe, to approve an agreement between Seaford UFSD and Seaford Youth Wrestling for the 2026-2027 school year and authorize the Board President to sign this agreement.

No Discussion
All Ayes
Motion Carried.

CONTRACT 2026/2027 BEHAVIOR CHANGE SUCCESS CORP

RELATED SERVICES SPECIAL ED

Motion by Ms. Matulewicz, second by Mr. Chwe, to approve a related services agreement between Seaford UFSD and Behavior Change Success Corp. for the 2026-2027 school year and authorize the Board President to sign this agreement.

No Discussion
All Ayes
Motion Carried.

FIRST READING POLICY #5420

Motion by Ms. Matulewicz, second by Mr. Chwe, to approve the first reading of Policy 5420 – Student Health Services

No Discussion
All Ayes
Motion Carried.

DONATION

Motion by Ms. Matulewicz, second by Mr. Chwe, to accept a donation from the Seaford Manor PTA, valued at $2,500.00, to fund an assembly by motivational speaker, Chris Poulos, for the Seaford Manor School.

No Discussion
All Ayes
Motion Carried.

DONATION

Motion by Ms. Matulewicz, second by Mr. Chwe, to accept an annual donation of $1,000.00 from NYSIR for the Manor Elementary School to purchase a new teleprompter for Manor Morning News and Lego computer science kits for an afterschool club.

No Discussion
All Ayes
Motion Carried.

DONATION

Motion by Ms. Matulewicz, second by Mr. Chwe, to accept a donation of $3,000.00 from the SHS Memorial Committee to use toward the cost of the Class of 2027 field trip to the NYC 9/11 Museum.

No Discussion
All Ayes
Motion Carried.

FIELD TRIP MIDDLE SCHOOL

Motion by Ms. Matulewicz, second by Mr. Chwe, to approve the Middle School's field trip request for students in 8th grade to travel to New York City on February 24, 2027, to see the play The Outsiders.

No Discussion
All Ayes
Motion Carried.

FIELD TRIP MIDDLE SCHOOL

Motion by Ms. Matulewicz, second by Mr. Chwe, to approve the Middle School's field trip request for students in 8th grade to travel to New York City on February 25, 2027, to see the play The Outsiders.

No Discussion
All Ayes
Motion Carried.

DISCUSSION ITEMS

At the November 12th Meeting, the Board is intending on holding a public hearing concerning the newly available Veterans' property tax exemption and following that Public Hearing the Board will then vote on a resolution

CLOSING REMARKS

Closing remarks by the Administration and Board

Thank you to the Manor PTA for the monetary donation to fund an assembly speaker
Good luck to our student athletes – Go Vikings!
Wishing everyone a happy and safe Halloween
- Check your candy; that is still a thing

ADJOURN REGULAR MEETING

There being no further business, a motion was made by Ms. Matulewicz, second by Mr. Chwe, to adjourn the Regular Meeting at 7:40 p.m.

Respectfully submitted,

Carmen T. Ouellette
District Clerk