# Sixth Grade English and Social Studies Teacher

## Job Posting

Founded in 1728, Norfolk Academy is an independent, nonsectarian, coeducational day school of approximately 1200 students in grades 1–12. Located on a 72-acre campus in the Hampton Roads area of Virginia, the school for generations has prepared young men and women not only for the most selective colleges and universities in the country but also for lives of learning, leadership, and service. An honor system is central to the school's philosophy, as are traditions such as a public speaking program, family-style lunches with faculty and students sharing the midday meal together, open lockers, and daily assembly. A recently completed $68 million capital campaign has provided the school a national-caliber leadership center, a state-of-the-art athletic stadium and track, and major additions to the Lower School and dining facilities. Norfolk Academy enjoys a position among the top handful of independent day schools in the country.

## Position Summary

The Manning Lower School of Norfolk Academy, serving grades 1-6, is currently seeking a Sixth Grade English and Social Studies Teacher. Successful candidates must embrace student-centered pedagogy and technology use in the classroom, model curiosity and a desire for professional growth, collaborate with colleagues, and exhibit a desire to build positive and meaningful relationships with students, colleagues, administrators, and parents in a manner consistent with the Academy's philosophy and objectives. We value honor, integrity, and relationships as a school community, and alignment with those values is expected of all faculty and staff.

The sixth-grade English and Social Studies program emphasizes the development of strong reading, writing, speaking, critical-thinking, and analytical skills while fostering an appreciation for literature, history, geography, and the study of human societies. Through the study of literature and American history, students develop their abilities to read closely, evaluate information critically, consider multiple perspectives, communicate effectively, and express their ideas with clarity and confidence. Particular attention is given to the writing process, including grammar, vocabulary development, organization, revision, and the effective use of language across disciplines.

The ideal candidate will bring a strong background in English language arts and social studies, a passion for literature and history, and an understanding of the academic, social,

and emotional development of sixth-grade students. The ability to engage students with a range of learning styles, encourage thoughtful discussion and inquiry, and create a classroom environment that fosters curiosity, intellectual growth, and a love of learning is essential.

**Position Category:** 10 months (mid-August to mid-June).

## Responsibilities Include:

- Teaching sixth-grade English and Social Studies
- Designing and implementing engaging lessons that develop students' reading comprehension, literary analysis, writing, grammar, vocabulary, and historical-thinking skills
- Helping students develop an understanding of historical events, geography, cultures, and the connections between past and present
- Incorporating primary and secondary sources, discussion, research, and inquiry-based learning into social studies instruction
- Providing meaningful feedback on student writing and supporting students throughout the writing and revision process
- Integrating reading, writing, research, and critical-thinking skills across both disciplines
- Attending faculty meetings and managing other basic professional obligations
- Contributing to the larger school community through coaching or sponsoring extracurricular programs
- Supporting the academic, social, and emotional development of sixth-grade students
- Presiding at a table with students for daily seated lunch
- Performing other duties as assigned

## Required Qualifications:

- Bachelor's degree in English, History, Social Studies Education, Elementary Education, or a closely related field; master's degree preferred
- Previous experience teaching English, language arts, or social studies at the upper elementary or middle school level
- Demonstrated ability to teach reading, writing, literature, and social studies effectively
- Experience with interdisciplinary instruction and inquiry-based learning preferred

- Experience coaching or sponsoring an extracurricular activity preferred

## Required Competencies:

- Dedication and commitment to the well-being and growth of children
- An understanding of and a commitment to the school's values, as outlined in the Philosophy, Objectives, and Diversity, Equity, & Justice Statement
- A comprehensive understanding of the field of education and a demonstrated willingness to explore and embrace new pedagogical practices, technologies, and developing trends
- Strong written and verbal communication skills, with the ability to engage various audiences, as well as clearly share insights about students and student needs
- Ability to cultivate meaningful relationships with all constituents with a focus on what is best for each child
- An understanding of the developmental needs of sixth-grade students and the ability to create a supportive, engaging, and appropriately challenging learning environment
- Ability to foster intellectual curiosity, thoughtful discussion, and an appreciation for diverse historical and cultural perspectives
- Ability to collaborate effectively with colleagues in curriculum planning, instructional practices, and supporting student learning and development.
- Self-starter who is adaptable, possessing a growth mindset with the ability to think critically, problem-solve, and plan effectively

## Salary and Benefits

- The anticipated salary range for this position is $60,000–$90,000, commensurate with experience and qualifications.
- Norfolk Academy offers comprehensive health coverage for employees and their eligible dependents.
- Norfolk Academy is committed to the professional growth and development of its faculty and staff. Employees enjoy access to broad grant and professional development programs, including continuing education funding, conference attendance, and other professional growth opportunities.
- For a list of employee benefits, please visit: https://www.norfolkacademy.org/employment

Norfolk Academy does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, marital status, disability, pregnancy, childbirth or related medical conditions, age, status as a veteran, and/or national origin.

Resume and cover letter and/or completed applications should be submitted online via the Norfolk Academy website.