Bridgeport Independent School District
Special Education Department
2027-2028 Hiring Schedule
Pre-Compensation Plan

BRIDGEPORT INDEPENDENT SCHOOL DISTRICT

Job Title	Calendar		Minimum	Midpoint	Maximum
		Hourly	$13.55	$16.53	$19.50
Instructional Aide (SPH)	174	174	$18,862	$23,010	$27,144
Instructional Aide (SPH)	187	187	$20,271	$24,729	$29,172
		Daily	$267.38	$326.37	$382.67
SLPA, COTA, LSSP Intern	187	187	$50,000	$61,030	$71,559
		Daily	$295.66	$361.49	$408.86
Behavioral Specialist	197	197	$58,245	$71,214	$80,545
		Daily	$323.32	$398.45	$445.82
SLP	187	187	$60,461	$74,510	$83,368
SLP	197	197	$63,694	$78,495	$87,827
Occupational Therapist, LSSP	187	207	$66,927	$82,479	$92,285
Physical Therapist	187				
LSSP	187				
Diagnositian	207				

Team Lead Stipend	$500
Professional Life Skills Personal Care Stipend	$1,500
SLPA Supervisor Sitpend	$2,500
ARD Facilitator Supervisor Stipend	$2,500

All annual salaries are based on an 8-hour day unless otherwise noted.
Board of Trustees Approved: November 9, 2026