October 8, 2026

BOARD OF EDUCATION
SUMMIT, NEW JERSEY

The Board of Education held a Meeting on Thursday, October 8, 2026 beginning at 6:00 PM in the Summit H.S. Library/Media Center. Those present: Ms. Kelly, presiding, Ms. Cohn, Ms. Gianis, Mr. Gundersen, Ms. Hoff, Ms. Justice, and Mr. Mahecha. There were two members of the public in attendance.

Also present were Mr. Hough, Superintendent of Schools, Mr. Pawlowski, School Business Administrator/ Board Secretary, Ms. Sarno, Assistant School Business Administrator, Mr. Gardella, Director of Human Resources, Mr. Margolis, Director of Special Services, and Ms. Rocco, Director of Curriculum & Instruction.

NOTICE OF CERTIFICATION

The following notice was presented:

Let the minutes reflect that adequate notice of this meeting has been provided in accordance with the regulations of the Open Public Meetings Act.

PRESENTATIONS & DISCUSSIONS

A. NJSLA-A, NJGPA-A, WIDA ACCESS and DLM Report - Heather Rocco, Director of Curriculum & Instruction

B. Student Safety Data System - Reporting Period 2 - January 1, 2026 through June 30, 2026 - Scott Hough, Superintendent and Laura Kaplan, Director of School Counseling

PUBLIC HEARING - 2025-2026 School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act - Laura Kaplan, Director of School Counseling

Mr. Mahecha moved approval of the following item listed under Public Hearing:

A. Approval of the 2025-2026 submission of the School Self-Assessment for Determining Grades Report Under the Anti-Bullying Bill of Rights Act

Motion seconded by Ms. Cohn. The roll was called, and all voted, "Aye". The motion was declared adopted.

PRESIDENT'S ANNOUNCEMENTS

Ms. Kelly spoke about the following:
- Support for the technology initiatives throughout the district
- Quality of our Principals
- Meeting with Mayor Fagan regarding impact of new planned developments

SUPERINTENDENT'S REPORT

Mr. Hough spoke about the following:
- Summit Public School ranking of #6 in the State; #1 in the county
- Events & accomplishments throughout the district

Ms. Cohn moved approval of the following item listed under Superintendent's Report:

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Resolve to review the Superintendent's recommendation of the HIB investigation(s) for the period of 9/15/2026 - 9/23/2026. These report summaries are outlined in the confidential reports shared with the Board of Education members and on file in the Superintendent's office.

B. Resolve to review the Superintendent's recommendation of the suspensions for the period of 9/1/2026 - 9/30/2026 as outlined in the confidential reports shared with the Board of Education members and on file in the Superintendent's office.

Motion seconded by Mr. Gundersen. The roll was called, and all voted, "Aye". The motion was declared adopted.

STUDENT BOARD REPRESENTATIVE REPORT

Hadley Taylor reported on the busy opening weeks of school – athletics, Club Fair, Back-to-School Night, Student Council events.

ADDITIONS/REVISIONS TO THE AGENDA

Mr. Pawlowski announced the additions/revisions to the agenda.

COMMITTEE REPORTS

A. Education and Student Activities/Services Committee – Mr. Gundersen reported on the following: School year calendar for 2027-2028; state testing results; SSDS reporting; stipends
B. Operations Committee – Mr. Mahecha reported on the following: transportation and operational efficiencies; LRFP; non-traditional partnerships; 2027-2028 budget planning
C. Policy Committee – Ms. Cohn reported on the following: policies related to CEP, field trips, grants, contracts for goods & services
D. Communications Committee – Ms. Justice reported on the following: emergency test notification; weather-related decisions letter; student technology initiatives; red ribbon week celebrations
E. Negotiations and Personnel Committee – No report
F. Liaison Reports – Ms. Justice reported on the SEF board meeting regarding back-to-school outreach, grant cycle, planning for the "Spring for Excellence" event

PUBLIC COMMENT

A. Public Comment on Items on the Agenda - none
B. Public Comment on Items not on the Agenda - none

Motion by Ms. Hoff, seconded by Mr. Mahecha, unanimously approved by voice vote to close public comment.

APPROVAL OF BOARD MINUTES

Mr. Mahecha moved approval of the following items listed under Approval of Board Minutes:

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Approval of Minutes of the following meeting:

1. September 10, 2026 Regular Meeting

Motion seconded by Mr. Gundersen, unanimously approved by voice vote.

CURRICULUM / INSTRUCTION / PROGRAM

Ms. Cohn moved approval of the following items listed under Curriculum/Instruction/Program:

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Approval of anticipated 2026-2027 out-of-state and/or overnight field trips (list attached)

Motion seconded by Ms. Hoff. The roll was called, and all voted, "Aye". The motion was declared adopted.

FINANCE

Mr. Mahecha moved the following items under Finance:

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Approval of the October Bills List as listed below:

1.	Regular Bills	Fund 10	$2,130,813.53
2.	Special Revenue	Fund 20	$ 139,884.49
3.	Capital Projects	Fund 30	$. 72,080.00
4.	Enterprise Fund	Fund 60	$ 2,172.10
	Sub Total All Funds		$2,344,950.12
5.	Food Service Fund 61		$ 137,223.29
	Total All Funds		$2,482,173.41

B. Approval of the monthly payroll for September 2026 - $5,425,743.44

C. Approval of budget adjustments and line-item transfers for August 2026

D. Approval of Secretary and Treasurer's Report for August 2026

E. Monthly Budgetary Line-item Status Certification:

Resolved, that the Board Secretary for the Summit Board of Education certifies that pursuant to NJAC 6A:23A-16.10 (c) 3, as of August 2026 that no line-item account has encumbrances and expenditures, which in total exceed the line-item appropriation in violation of NJAC 6A:23A-16.10(a); and

Further Be It Resolved, that the Summit Board of Education certifies that pursuant to NJAC 6A:23A-16.10(c) 4 that after review of the board secretary's and treasurer's monthly financial reports and the advice of district officials, no major account or fund has been over-expended in violation of NJAC 6A:23A-16.10 (b).

F. Approval of travel for staff members (as per attached)

G. Approval to accept the donation from the Franklin School PTO in the amount of $11,425 to fund the spring 2026 school enrichment program

H. Approval to accept the donations from the Franklin School PTO in the amounts of $897.78 to be used for a lock and shed to organize and store recess equipment; and $346.53 to be used for a plaque for a buddy bench

I. Approval to accept the donation from the Franklin & Washington School PTO's in the amount of $5,200 to be used for Executive Functioning Workshops for Educators and Parents, as well as Leadership Consultation

J. Approval to accept the donations from the Jefferson School PTO as follows:

Winter 2026 ASE Program	$ 800
Spring 2026 ASE Program	$1,550
4th Grade Sandy Hook bus	$1,400

K. Approval to accept the donations from the following PTO's in the amount of $35 each for the purchase of gift cards for new staff member training (SET): LCJ Summit Middle School, Jefferson Primary Center, Wilson Primary Center, Jefferson School, Franklin School, Washington School, and $25 from Lincoln-Hubbard School

L. Approval to accept the donation from Bill & KC Artemenko in the amount of $4,660 to be used for weekly therapy dog visits with Creature Comforts for the 2026-2027 school year for the ABA and ERI classes at Jefferson School and LLD classes at Franklin School

M. Approval to accept the following donations in support of the 5th Grade Pool Party held on June 3, 2026:

Brayton School PTO	$187.19
Lincoln-Hubbard School PTO	$194.54
Washington School PTO	$131.60

N. Approval to accept the donations from the Brayton School PTO in the amount of $17,075.94 to fund the painting of the blacktop playground areas; $4,050 to fund the spring 2026 disc golf after school enrichment program; and $811.24 for transportation to a Disc Golf Club field trip

O. Approval to accept the donation from Ms. Lee Stokes Hilton in the amount of $2,000 to support the Summit High School theatre program

P. Approval to accept the donation from the Washington School PTO in the amount of $5,900 for staff support of the 5th grade play

Q. Approval of the Nonpublic School Technology Initiative Program spending plan for the participating school located in this district as follows:

1. Oratory Prep School	$12,868.60
2. CPC Nursery School	$ 543.72
3. Jump Immersion School	$ 361.63

R. Approval of the Nonpublic School Security Initiative Program spending plans for the participating school located within this district as follows:

1. St. Teresa of Avila	$ 1,143.25
2. Kent Place School	$119,999.00
3. Oak Knoll School	$ 32,000.00

S. Approval for P.G. Chambers School, 15 Halko Drive, Cedar Knolls, NJ 07927 to provide evaluation/therapy services during the 2026-2027 school year as per the Schedule of Fees for Service dated July 1, 2026 to June 30, 2027 (attached)

T. Approval of the following Gottesman Family Foundation Parenting Institute expenditures:

1. Payment to Morris-Union Jointure Commission for the College Awareness 05/02/26 Bus Trip to Fairleigh Dickinson University in the amount of $541.42
2. Payment to Paola Acosta for $61.49 for June 2026 Scribe Pro memberships for Acosta, Cestona
3. Payment to Paola Acosta for food expenses for fall and spring Literacy Program sessions totaling $1,275.59
4. Payment to Empowering Kids Organization, Inc. for EKO Roadmap to College sessions in March, May and June, 2026 for $1,250.00
5. Payment to Paola Acosta for material expenses for fall and spring Literacy Program sessions totaling $524.79

U. Approval for Four Winds Hospitals, 800 Cross River Road, Katonah, NY 10536 to provide tutorial services at the on-campus Learning Center for the 2026-2027 school year on an as-needed basis at a cost of $68/hour

V. Approval of Tuition Contract Agreement between Summit Board of Education and Roselle Park Board of Education, 510 Chestnut St, Roselle Park, NJ 07204 to **receive** student #7070653006 on a tuition-paying basis for ESY 2026-2027 in the amount of $4,356 and the 2026-2027 school year in the amount of $58,854

W. Approval of Tuition Contract Agreement between Summit Board of Education and Westfield Board of Education, 302 Elm Street, Westfield, NJ 07090 to **receive** student #2114718070 on a tuition-paying basis for ESY 2026-2027 in the amount of $3,863 and the 2026-2027 school year in the amount of $41,528

X. Approval of Tuition Contract Agreement between Summit Board of Education and Westfield Board of Education, 302 Elm Street, Westfield, NJ 07090 to **receive** student #8607055028 on a tuition-paying basis for the 2026-2027 school year in the amount of $62,129

Y. Approval of Tuition Contract Agreement between Summit Board of Education and Westfield Board of Education, 302 Elm Street, Westfield, NJ 07090 to **receive** student #1210142778 on a tuition-paying basis for ESY 2026-2027 in the amount of $3,863 and the 2026-2027 school year in the amount of $41,528

Z. Approval for the following transportation arrangements for Vocational-Technical students with Union County Educational Services Commission for the 2026-2027 School Year:

Student ID	School	Route	Contractor
6143825457	Union County VoTech (am)	CS-296	Golden Arrow
6481923715	Union County VoTech (am)	CS-296	Golden Arrow
1611428311	Union County VoTech (am)	CS-296	Golden Arrow
3969281650	Union County VoTech (am)	CS-296	Golden Arrow
1720699635	Union County VoTech (am)	CS-296	Golden Arrow
5086608755	Union County VoTech (pm)	CS-296	Golden Arrow
2327417805	Union County VoTech (pm)	CS-296	Golden Arrow
3019686959	Union County VoTech (pm)	CS-296	Golden Arrow

5971061485	Union County VoTech (pm)	CS-296	Golden Arrow
8521231635	Union County VoTech (pm)	CS-296	Golden Arrow
7467934417	Union County VoTech (pm)	CS-296	Golden Arrow
3166313783	Magnet HS	CS-296	Golden Arrow
5086608755	Magnet HS	CS-296	Golden Arrow
1009747753	Magnet HS	CS-296	Golden Arrow
7714459697	Magnet HS	CS-296	Golden Arrow
6586214276	Magnet HS	CS-296	Golden Arrow
9070863599	Magnet HS	CS-296	Golden Arrow
9567134018	Magnet HS	CS-296	Golden Arrow
7141387362	Magnet HS	CS-296	Golden Arrow
5462607094	Magnet HS	CS-296	Golden Arrow
2911459190	Magnet HS	CS-296	Golden Arrow
1343361408	Allied Health	CS-296	Golden Arrow
8063989760	Allied Health	CS-296	Golden Arrow
5200153154	Allied Health	CS-296	Golden Arrow
2752500734	Allied Health	CS-296	Golden Arrow
3748027911	Allied Health	CS-296	Golden Arrow
6317184384	Allied Health	CS-296	Golden Arrow
3282522394	Allied Health	CS-296	Golden Arrow
7995134023	Allied Health	CS-296	Golden Arrow
1757003199	Allied Health	CS-296	Golden Arrow
7933650695	Allied Health	CS-296	Golden Arrow
7090609558	Allied Health	CS-296	Golden Arrow
9229828633	Allied Health	CS-296	Golden Arrow
5065432791	Allied Health	CS-296	Golden Arrow
7811580688	Performing Arts	CS-296	Golden Arrow
3030391874	Performing Arts	CS-296	Golden Arrow
2561599889	Performing Arts	CS-296	Golden Arrow
7459929578	Performing Arts	CS-296	Golden Arrow
7730646025	Information Technology	CS-296	Golden Arrow
6319335779	Information Technology	CS-296	Golden Arrow
4923721840	Information Technology	CS-296	Golden Arrow
6830206829	Information Technology	CS-296	Golden Arrow
4059984494	Information Technology	CS-296	Golden Arrow
5510591128	Information Technology	CS-296	Golden Arrow
4685078179	Information Technology	CS-296	Golden Arrow
9298446161	Information Technology	CS-296	Golden Arrow
1680576551	Information Technology	CS-296	Golden Arrow
5984593974	Information Technology	CS-296	Golden Arrow
4122966549	Information Technology	CS-296	Golden Arrow
8166373344	Technical HS	CS-296	Golden Arrow
8446539077	Technical HS	CS-296	Golden Arrow
7031979399	Technical HS	CS-296	Golden Arrow
7839171087	Technical HS	CS-296	Golden Arrow

Approval for the renewal of transportation contracts with Union County Educational Services Commission for the 2026-2027 School Year in accordance and subject to the CPI increase of 3.58% as listed below:

Contractor	Route #	Per Diem Rate	Annual Rate
Golden Arrow	CS-296	$586.93	$109,873.30

AA. Approval for the following school year transportation arrangement with Monmouth-Ocean Educational Services Commission for the 2026-2027 School Year:

Student ID	School	Route	Contractor
#9778971097	Collier High School	SE2540	NG & GN Transportation

Approval for the school year transportation contract with Monmouth-Ocean Educational Services Commission for the 2026-2027 School Year in accordance and subject to the CPI increase of 3.58% as listed below:

Contractor	Route #	Aide Per Diem Rate	Per Diem Rate
NG & GN Transportation	SE2540		$167.00

BB. Approval for the following school year transportation arrangements with Sussex County Regional Transportation Cooperative (SCRTC) for the 2026-2027 School Year:

Student ID	School	Route	Contractor
#7882454407	ECLC	E-27065	Mass Transportation
#6229159959	Glenview Academy	E-26390	Star Transit

Approval for the school year transportation contract with Sussex County Regional Transportation Cooperative (SCRTC) in accordance and subject to the CPI increase of 3.58% as listed below:

Contractor	Route #	Aide Per Diem Rate	Cost Per Diem
Mass Transportation	E-27065	$250.00	$205.00
Star Transit	E-26390	$250.00	$250.00

CC. Approval for the following transportation arrangements with Union County Educational Services Commission for the 2026-2027 School Year:

Student ID	School	Route	Contractor
9319125848	Chancellor Academy	CS-584	Jaris Transportation
8943833292	Chapel Hill Academy	CS-274	Ascend Transportation
4383699865	Cornerstone Day School	CS-371	Busy Bee Transportation
4058744740	Cornerstone Day School	CS-371	Busy Bee Transportation
3916217502	Essex Valley School	CS-579	Safeguard Transportation
1578122381	Montgomery Academy	CS-320	Jaris Transportation
1380095375	Newmark School	CS-682	A&M Transportation
4419265376	PG Chambers	CS-532	First Care Medical
6069063106	Pillar Elementary	CS-177EC	First Care Medical
6686989504	Pillar High School	CS-179	Madison Coach
7902820352	Sage Alliance	CS-104	FS Transportation
9962821215	Somerset Hills Learning Institute	CS-294	A&M Transportation

2094140727	Spectrum 360	CS-96	Safe & Secure
1493062854	Summit Speech School	CS-31	Ascend Transportation

Approval for the renewal of transportation contracts with Union County Educational Services Commission for the 2026-2027 School Year in accordance and subject to the CPI increase of 3.58% as listed below:

Contractor	Route #	Aide Per Diem	Per Diem Rate
Jaris Transportation	CS-584	$0.00	$217.52
Ascend Transportation	CS-274	$0.00	$249.00
Busy Bee Transportation	CS-371	$0.00	$376.86
Safeguard Transportation	CS-579	$0.00	$302.45
Jaris Transportation	CS-320	$0.00	$166.28
A&M Transportation	CS-682	$21.46	$139.46
First Care Medical	CS-532	$70.00	$301.00
First Care Medical	CS-177EC	$0.00	$465.00
Madison Coach	CS-179	$0.00	$345.00
FS Transportation	CS-104	$0.00	$269.00
A&M Transportation	CS-294	$90.00	$113.34
Safe & Secure	CS-96	$21.46	$145.90
Ascend Transportation	CS-31	$30.00	$129.50

DD. Approval for the following school year transportation arrangements with Morris County Educational Services Commission for the 2026-2027 School Year:

Student ID	School	Route/Contractor	Dates
#9438612798	Summit High School	CE645/Prestige Bus Service	09/22/26 - 06/16/27
#2397012436	Windsor Learning Center	CS287/Rajak LLC	09/08/26 - 06/25/27

Approval for the school year transportation contract with Morris County Educational Services Commission for the 2026-2027 School Year in accordance and subject to the CPI increase of 3.58% as listed below:

Contractor	Route #	Aide Per Diem Rate	Cost Per Diem
Prestige Bus Service	CE645	$0.00	$325.00
Rajak LLC	CS287	$0.00	$226.09

EE. Approval of the following Barbara and Harold Gottesman Family Foundation Funding:

1. Gift to the Immigrant Student Scholarship Fund in the amount of $43,300.44 made in September, 2026 which adds to the funding benefiting students in the second half of graduation year 2025 and first half of graduation year 2026
2. Gift to the Immigrant Literacy Program in the amount of $37,304.26 made in September, 2026 for budgeted 2026-2027 program expenses

Motion was seconded by Ms. Justice. The roll was called, and all present voted, "Aye". The motion was declared adopted.

SCHOOL BOARD OPERATION

Mr. Gundersen moved the following items under School Board Operation:

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Approval to submit the School Nursing Services Plan for the 2026-2027 school year to the County Superintendent

B. pproval of the Quotation for Consultative Services from Jill Ottignon for transportation consulting services at $125 per hour, maximum 15 hours (as per attached)

C. Approval of disposal of obsolete vehicles deemed no longer useful in accordance with district policy #7300 as follows:
   1. 2010 Giradin Bus, VIN #1GBJG31K891117533
   2. 2010 Giradin Bus, VIN #1GBJG31K791117877
   3. 2012 Chevy Collins W/C Van, VIN #1GB6G3AG3A1173689

D. Approval of appointment of David E. Pawlowski as a Fund Commissioner to the Schools Health Insurance Fund (SHIF), and Kathy Sarno, Alternate

E. Approval for Care 1st Training Group, Metuchen, NJ to provide district nurses with their biennial CPR recertification at a cost of $110 per nurse

F. Approval of Proposal from Parette Somjen Architects, LLC, 439 Route 46 East, Rockaway, NJ 07866 for professional services related to development of a Capital Improvement Plan for Long Range Facility Plan purposes at a cost of $54,000

Motion was seconded by Ms. Justice. The roll was called, and all present voted, "Aye". The motion was declared adopted.

PERSONNEL

Ms. Cohn moved the following items under Personnel:

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Approval to appoint the following Long-Term or Leave Replacement staff, pending criminal history review, background checks are required by law, and ability to obtain appropriate NJ certification:

Name	Position	School	Step	Salary	Effective	Replacing
Kelly Esteves	Kindergarten Teacher - LR	WPC	BA-Step-1	$58,986 (prorated)	October 30, 2026, or sooner, end date tbd	Amanda Digricoli
Thomas Dowling	Technology & Industrial Arts Education Teacher - LTS	SHS	n/a	$265/day	October 15, 2026, or sooner, end date tbd	Ann Dooley
Adem Ozden	English Teacher - LTS	SHS	n/a	$265/day, up to 2 overlap days at $125/day	October 15, 2026, or sooner, end date tbd	Carline Onove

B. Approval to appoint the following support staff, pending criminal history review and background checks as required by law:

Name	Position	School	Step	Salary	Effective	Replacing
Eva Della Piazza	Inclusion Aide	JES	Aide-Step-1	$42,688 (prorated)	October 16, 2026, or sooner, for the 2026-2027 school year	DePhillips/Gaeta
Marlene Martini	Lunch Phone Aide	WES	n/a	$16.58/hour	For the 2026-2027 school year	
Claudia Desmond	Lunch Phone Aide	WES	n/a	$16.58/hour	For the 2026-2027 school year	
Lamia Lazhar	Lunch Aide	SHS	n/a	$38/hour	October 30, 2026, or sooner	Frank Zotti
Maria Mejia de Lovell	Lunch Phone Aide	FES	n/a	$16.58/hour	September 8, 2026	Beatriz Lebron

C. Approval of the following Change of Assignments:

1. Edna Morales, from part time Custodian, Summit High School, to full time night Custodian, Summit High School, Custodian-1-Step-3, $44,249 (prorated), effective September 16, 2026 for the 2026-2027 school year (replacing Dagoberto Morales)
2. Marvin Petrela, from Custodian, Wilson Primary Center, to Custodian, Summit High School, effective September 16, 2026 for the 2026-2027 school year (replacing Marco DePaz)
3. Soledad Rodriguez, from part time Custodian, Wilson Primary Center, to full time night Custodian, Wilson Primary Center, Custodian-1-Step-2, $43,249 (prorated), effective September 16, 2025 for the 2026-2027 school year (replacing Marvin Petrela)
4. Julia Jo, from Inclusion Aide, Lawton C. Johnson Summit Middle School, to Long-Term Special Education Teacher Substitute, Lawton C. Johnson Summit Middle School, $295/day, effective September 16, 2026, end date tbd
5. Jaime Inglesino, Long-Term Teacher Substitute, Washington Elementary School, to Leave-Replacement Teacher Substitute, Washington Elementary School, BA+15-Step-1, $60,885 (prorated), effective October 9, 2026, end date tbd (for Samantha Leeds)
6. Christina O'Connor, from School Nurse Substitute, District, to Long-Term School Nurse, Brayton Elementary School, $275/day, effective September 29, 2026 end date tbd (for Nicole Johnson)

D. Approval of maternity leave/family leave for the following staff:

1. Approval of unpaid leave for Employee #10195, effective September 22, 2026 through December 10, 2026
2. Brian Haggerty, Math Teacher, Lawton C. Johnson Summit Middle School, unpaid leave effective October 13, 2026 through October 21, 2026

3. Melissa Kormeluk, English Teacher, Summit High School, paid leave effective January 20, 2027 through March 17, 2027, unpaid leave effective March 18, 2027 through June 17, 2027
4. Samantha Leeds, Grade 1 Teacher, Washington Elementary School, paid leave effective February 9, 2027 through April 6, 2027, unpaid leave effective April 7, 2027 through June 17, 2027
5. Alicia Mule, Science Teacher, Lawton C. Johnson Summit Middle School, paid leave effective September 2, 2026 through October 16, 2026, unpaid leave effective October 19, 20266 through January 26, 2027, unpaid child care leave effective January 27, 2027 through June 30, 2027 *(revised* from the April 16, 2026 Agenda)
6. Geneva LoConte, Special Education Teacher, Franklin Elementary School, paid leave effective September 3, 2026 through October 16, 2026, unpaid leave effective October 17, 2026 through January 26, 2027 (*revised* from the May 12, 2026 Agenda)
7. Danielle O'Shaughnessy, Grade 1 Teacher, Washington Elementary School, paid leave effective October 12, 2026 through November 10, 2026, unpaid days effective November 11, 2026 through November 19, 2026, unpaid leave effective November 20, 2026 through February 26, 2027 (*revised* from the June 11, 2026 Agenda)
8. Marija Prevoznak, ESL Teacher, Jefferson Elementary School, paid leave effective January 4, 2027 through February 16, 2027, unpaid leave effective February 17, 2027 through May 18, 2027, unpaid child care leave effective May 19, 2027 through June 16, 2027
9. Lori Weller, Grade 4 Teacher, Lincoln-Hubbard Elementary School, paid leave effective November 30, 2026 through April 13, 2027, unpaid leave effective April 14, 2027 to return the 16th day after the start of the 2027-2028 school year
10. Emma Waltzinger, Grade 4 Teacher, Franklin Elementary School, paid leave effective January 29, 2027 through April 2, 2027, unpaid leave effective April 5, 2027 through June 17, 2027

E. Approval to accept the resignation for the purpose of retirement of the following staff:

Name	**Position**	**School**	**Effective**
Sandra Soltis	Secretary	SHS	February 1, 2027
Alicia Downey	Secretary	LHES	July 1, 2027

F. Approval to accept the resignation of the following staff:

Name	**Position**	**School**	**Effective**
Brian Murtagh	Assistant Principal	SHS	November 16, 2026
Michelle Keane	Math Teacher	LCJSMS	January 7, 2027, or sooner
Nicole Finnegan	STEAM Teacher	FES	September 24, 2026 (*revised* from the August 25, 2026 Agenda)

Baylee Witter	Theatre Teacher	LCJSMS	September 25, 2026 (*revised* from the August 25, 2026 Agenda)

G. Approval to appoint the following substitute teachers, pending criminal history review, background checks as required by law, and the ability to obtain NJ substitute teacher credentials:

Name	**Pay Rate**	**Effective**
Jess Lasoff-Santos	$125/day	October 23, 2026
Johanna Aguilera	$125/day	October 9, 2026
Elizabeth Squicciarino	$125/day	November 13, 2026, or sooner
Naznin Quadir	$125/day	October 30, 2026, or sooner
Nicole King	$125/day	October 5, 2026, or sooner
Karen DePhillips	$125/day	September 18, 2026
Stephen Churchville	$125/day	October 30, 2026, or sooner
Diana Andric	$125/day	October 30, 2026, or sooner

H. Approval to appoint the following support staff substitutes, pending criminal history review and background checks as required by law:

Name	**Position**	**School**	**Step**	**Salary**	**Effective**
Jessica Lindeman	Clerical	LHES	n/a	$18/hour	September 17, 2026
Katia Negron	Clerical	BES	n/a	$18/hour	September 18, 2026
Lisa Dadourian	Clerical Aide	District	n/a	$18/hour	September 17, 2026
Diana Andric	Cafeteria/Playground Aide	BES	n/a	$38/hour	October 30, 2026, or sooner

I. Approval to pay the following Brayton Elementary School staff for supervising the After School Enrichment programs, effective January 12, 2027 through February 18, 2027, at the curriculum rate of $50/hour (funded by the Brayton PTO):
   1. Caitlin Dunn - up to 12 hours
   2. Lindsay Roller - up to 12 hours

J. Approval for the following Lawton C. Johnson Summit Middle School staff to be paid at the following stipend amounts for the 2026-2027 school year for Science Olympiad, paid from the Science Club stipend ($4,389) and from LCJSMS Student Activities Account ($1,611):

1. Kim Stephens - $4,000
2. Esther Andugala - $2,000

K. Approval to rescind the .40 FTE schedule for Mariana Godoy-Salerno, Lincoln-Hubbard Elementary School, remaining at .50 FTE schedule (*revised* from the September 10, 2026 Agenda)

L. Approval to pay Buddy Teachers for the 2026-2027 school year, 6 hours/each, at the curriculum rate of $50/hour, paid via timesheet (list attached)

M. Approval for the following Franklin Elementary School staff for After School Enrichment classes, at the curriculum rate of $50/hour, effective October 8, 2026 through November 19, 2026, (paid via timesheet) (funded by the FES PTO)
1. Kaitlyn Ng, Bracelet Making - up to 6 hours

N. Susan Clamser, from Substitute Teacher, District, to Long-Term Teacher Substitute, $37.86/hour, effective August 26, 2026 through October 9, 2026, paid via timesheet, (*revised* from the August 25, 2026 Agenda)

O. Approval for the following Franklin Elementary School staff for After School Enrichment classes at the curriculum rate of $50/hour, effective October 7, 2026 through November 18, 2026, (paid via timesheet) (funded by the FES PTO):
1. Jill Mills, Lego Building - up to 6 hours

P. Approval for Stephanie Toledo, ESL Teacher, Washington Elementary School, to add an extra 6th teaching assignment, due to enrollment, $66.53/day, effective for the 2026-2027 school year

Q. Approval of the following Lawton C. Johnson Summit Middle School staff as TEDx/Scholar Laureate Club Advisors for the 2026-2027 school year, at the curriculum rate of $50/hour, paid via timesheet, not to exceed the following:
1. Amy Sweeney - 100 hours
2. Elizabeth Guella - 100 hours
3. Riley Clark - 100 hours

R. Approval to pay the following employees to provide transportation assistance, as needed, during the 2026-2027 school year, at their overtime rate:
1. Brinson, Jemel - $45.63
2. Cunha, Christopher - $49.20
3. Kersting, Robert - $63.68
4. Lynaugh, Tina - $48.44
5. Nikolakopoulos, Peter - $52.85
6. Rodriguez, Ronald - $39.48
7. Rushton, Brandy - $51.50
8. Vo, Haitieu - $52.85

S. Approval to revise the start date for Anne Bancroft, Grade 4 Teacher, Franklin Elementary School to September 25, 2026, for the 2026-2027 school year (*revised* from the August 25, 2026 and September 10, 2026 Agendas)

T. Approval to pay the following Brayton Elementary School staff for the Brayton Disc Golf Afterschool Enrichment Team Advisors, effective September 17, 2026 through October 22, 2026 at the curriculum rate of $50/hour, (funded by the Brayton PTO) (*revised* from the August 25, 2026 Agenda):

1. Chris Miller - up to 27 hours
2. Chris Wisbeski - up to 15 hours
3. Erin Corea - up to 15 hours
4. Mary Rodriguez - up to 17 hours
5. Michael Gleason - up to 12 hours
6. Kimberly Leary - up to 15 hours
7. Robert Gannon - up to 15 hours

U. Approval to pay the following Washington Elementary School staff, for their participation in the Washington 5th Grade Play, at the curriculum rate of $50/hour, effective October 16, 2026 to March 12, 2027, (paid via timesheet by the WES PTO):
1. Louis Steele - up to 81.5 hours
2. Bridget Pietrantuono - up to 36.5 hours

V. Approval of a Sidebar Agreement (stipends) dated July 1, 2026 between the Summit Board of Education and the Summit Education Association (see attached)

W. Approval to pay Adam Fern, $450/day, from October 5, 2026 through October 30, 2026, for the purposes of transition to our new Tech Ed/Industrial Arts teacher, includes teaching courses as well as training on programs, software, and shop equipment, plus 2 overlap days at $125/day

X. Approval to pay the following Franklin Elementary School staff for the Math Olympiad program from November 10, 2026 to March 16, 2027, at the curriculum rate of $50/hour (paid via timesheet) (funded by the FES PTO):
1. Maria Garavente - up to 36 hours
2. Andrea Baykir - up to 36 hours

Y. Approval of Laurene Dickinson, Communication Officer, to work part-time at the per diem hourly rate as approved by the Superintendent

Z. Approval to pay the following Summit High School staff for Non-Athletic Generic stipend for the Runway of Dreams Club for the 2026-2027 school year:
1. Katherine Noble - $2,303.50
2. Natalie Carpenter - $2,303.50

AA. Approval to pay Allison Alulema, Franklin Elementary School, for the Franklin Musical Stagecraft program from January 6, 2027 to February 20, 2027, up to 38 hours, at the curriculum rate of $50/hour (paid via timesheet) (funded by the FES PTO)

BB. Approval to pay Carole Stubeck, Lincoln-Hubbard Elementary School, the stipend of $4,171, for the Non-Athletic Generic Lincoln-Hubbard Speech and Debate Club for the 2026-2027 school year

CC. Approval to pay Anthony Ferrante, Lawton C. Johnson Summit Middle School, the stipend of $4,389, for Non-Athletic Generic Student Movement Against Cancer Club for the 2026-2027 school year

DD. Approval of the following staff to receive the curriculum rate of $50/hour to teach ESL tutoring for the 2026-2027 school year (paid via timesheet) (funded by Title III):
1. Stephanie Toledo - WES - up to 90 hours
2. Marija Prevoznak - JES - up to 90 hours
3. Danielle Greco - BES - up to 45 hours
4. Stefanie Major - BES - up to 45 hours

EE. Approval of the Summer/Fall 2026 Coaches (*revised* from the June 11, 2026 Agenda) (list attached)

FF. Approval to pay Madelaine Travaille, Summit High School, $106.16/class for an extra 6th period for the 2026-2027 school year, due to course enrollment

GG. Approval of Janhavi Gupta, Biology Teacher, Summit High School, Doc-Step-15, $89,815 (prorated), with 2 overlap days at $125/day, effective October 30, 2026, or sooner for the 2026-2027 school year (*revised* from the August 25, 2026 Agenda)

Motion was seconded by Ms. Hoff. The roll was called, and all present voted, "Aye". The motion was declared adopted.

POLICIES & REGULATIONS

Mr. Mahecha moved the following items under Policies & Regulations:

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

First Reading
P 2260 - Equity in School and Classroom Practices (M) (Revised)
P&R 2340 - Field Trips (*Internal Update*)
R 2460.30 - Additional/Compensatory Special Education and Related Services (M) (Abolished)
P 6112 - Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
R 6115.01 - Federal Awards/Funds Internal Controls – Allowability of Costs (M) (Revised)
P 6115.02 - Federal Awards/Funds Internal Controls – Mandatory Disclosures (M) (Revised)
P 6311 - Contracts for Goods or Services Funded by Federal Grants (M) (Revised)
P 8561 - Procurement Procedures for School Nutrition Programs (M) (Revised)

Second Reading
P 1643 - Family Leave (M) (Revised)
P 2200 - Curriculum (M) (Revised)
R 2200 - Curriculum Content (M) (Abolished)
P 2411 - Career Education and Academic Counseling (M) (Revised)
R 2411 - Guidance Counseling (M) (Abolished)
P 8660 - Transportation by Private Vehicles - To and From School-Related Activities (M) (Revised)
P 8662 - Transportation by Private or District-Owned Vehicles – To and From School (M) (New)

Motion was seconded by Mr. Gundersen. The roll was called, and all present voted, "Aye". The motion was declared adopted.

ADJOURNMENT

Motion by Ms. Hoff, seconded by Ms. Justice and carried to adjourn at 7:26 PM.

Respectfully submitted,

David E. Rawlowski
School Business Administrator/Board Secretary
Summit Public Schools

Summit Public Schools 2026-2027 Overnight/Out-of-State Field Trips												
Staff Member Submitting a Trip	SUBJECT/FOCUS	SCHOOL	DATE/S	Overnight	Out-of-State	LOCATION & CITY	COST PER STUDENT	TOTAL COST	Trip Approved on Agenda date	Due to Superintendent: A minimum of 60 days prior to out of state or overnight trips	*FINAL APPROVAL by Superintendent or Designee on:	# of students/chaperones
Anne Poyner	Speech & Debate Tournament	SHS	12/4-6/2026	x		Princeton Univ., Princeton, NJ	$278.75	$11,150.00	10/8/2026	10/4/2026		40/6
Catherine Krakowski	Honors French	SHS	11/12/2026		x	United Nations - NYC	$80.00	$1,121.00	10/8/2026		9/16/2026	14/2
Kelly Wright	AP Art Students	SHS	11/12/2026		x	Chelsea Art Galleries	$33.60	$672.00	10/8/2026		9/16/2026	20/2
Silvia Vicente	AP Spanish Lit Class	SHS	3/4/2027		x	Repertorie Espanol, NYC	$59.80	$956.80	10/8/2026		9/24/2026	16/2
C. Miller, C. Simao	grade 3	BES	3/9/2027		x	Liberty State Park, Jersey City & Ellis Island, NY	$57.01	$4,218.74	10/8/2026	x	10/1/2026	74/22
Meghan Arts-Scozzan	11-12 S/C2 & Advanced ceramics	SHS	tbd		x	Chelsea Art Galleries	$33.60	$672.00	10/8/2026	60 days prior	when date of trip is submitted	20/2
Zhongqi (Joan) Lu	10 & 11 grade Mandarin students	SHS	4/14/2027		x	Chinatown, NYC	$10.00	$160.00	10/8/2026	x	10/1/2026	16/2
Elementary Principals	grade 3	FES, JES, LHES & WES	tbd		x	Liberty State Park, Jersey City & Ellis Island, NY	tbd	tbd	10/8/2026	60 days prior		
Nicholas Farinella	SHS Ski/Snowboard Club	SHS	1/9, 2/6 & 2/20/2027		x	Elk Mountain, PA, Blue Mountain, PA, Mountain Creek, Vernon, NJ	$140.00	$6,300.00	10/8/2016	60 days prior		45/4 (approx)
Zhongqi (Joan) Lu	Connection to curriculum - Arts in China 1000 to present	SHS	3/4/2027		x	Metropolitan Museum of Art, NYC	$10.00	$100.00	10/8/2026	60 days prior		10/2
Ben Fischer	Curriculum motivaated exploration of museum exhibits	SHS - Astronomy Club/Class 9-12	5/1/2027		x	American Musem of Natural History/ayden Planetarium	$70.00	$2,100.00	10/8/2026	60 days prior		30/3
Colin Breivogel	8th Grade Culminating Activity	LCJSMS	6/3-4/2027	x	x	Washington, D.C.	$450.00	$108,875.00	10/8/2026	60 days		250/30

Summit Public Schools 2026-2027 Overnight/Out-of-State Field Trips												
Staff Member Submitting a Trip	SUBJECT/FOCUS	SCHOOL	DATE/S	Overnight	Out-of-State	LOCATION & CITY	COST PER STUDENT	TOTAL COST	Trip Approved on Agenda date	Due to Superintendent: A minimum of 60 days prior to out of state or overnight trips	*FINAL APPROVAL by Superintendent or Designee on:	# of students/chaperones
John Ciferni	6th Grade Team Building	LCJSMS	10/9-11/2026	x		STOKES/ Newton NJ			9/10/2026	ASAP		300 over 2 trips /40
Anne Poyner	Broadway Performance of Lost Boys	SHS	9/23/2026		x	NYC	$98.00	$4,410.00	9/10/2026	60 days prior	9/15/2026	45/5
Anne Poyner	Speech & Debate Tournament	SHS	10/16-18/2026		x	Bronx Science HS, Bronx, NY	$278.75	$11,150.00	9/10/2026	60 days prior	10/1/2026	40/6
Anne Poyner	Speech & Debate Tournament	SHS	10/2-4/2026	x	x	Yale Univ., New Haven, CT	$425.00	$14,950.00	9/10/2026	60 days prior	9/16/2026	35/4
Bocchino/Bojovic/Rhodes	9-12 String Orchestra, Orchestra, Concert Choir, Treble Chorus, Wind Ensemble, Concert Band to perform	SHS	4/1-4/2027	x	x	Nashville, TN	$2,200.00	$330,000.00	10/8/2026	2/1/2027		150/15
John Piepoli	Select Ensembles - Annual Festival Trip	LCJSMS	6/7/2027		x	Dorney Park, PA	$107.00	$7,450.00	10/8/2026	4/7/2027		70/7
Anne Poyner	Adv. Theatre - Production of Much Ado About Nothing	SHS	Oct/Nov		x	NYC	$90.00	$1,260.00	10/8/2026	60 days prior		14/2
Anne Poyner	Speech & Debate Tournament	SHS	11/13-15/2026	x	x	Philadelphia, PA	$310.00	$3,100.00	10/8/2026	9/13/2026		10/2
Anne Poyner	Speech & Debate Tournament	SHS	11/21-23/2026	x	x	Glenview, IL	tbd	tbd	10/8/2026	9/21/2026		tbd
Anne Poyner	Speech & Debate Tournament	SHS	12/20-22/2026	x	x	Minn., MN	tbd	tbd	10/8/2026	10/20/2026		8/2
Anne Poyner	Audition Workshop & Broadway Matinee	SHS	1/14/2027		x	NYC	$90.00	$1,260.00	10/8/2026	11/14/2026		14/3
Anne Poyner	Speech & Debate Tournament	SHS	1/17-19-2027	x	x	Lexington, MA	tbd	tbd	10/8/2026	11/17/2026		8/2
Anne Poyner	Speech & Debate Tournament	SHS	2/5-7/2027	x	x	Univ. Penn., PA	tbd	tbd	10/8/2026	12/5/2026		10/2
Anne Poyner	Speech & Debate Tournament	SHS	2/12-15/2027	x	x	Harvard Univ., Cambridge, MA	$700.00	$28,000.00	10/8/2026	12/12/2026		40/5
Anne Poyner	Speech & Debate Tournament	SHS	4/16-20/2027	x	x	Lexington, KY	tbd	tbd	10/8/2026	2/16/2027		tbd
Anne Poyner	9-12 Theatre - Production of Damn Yankees	SHS	April or May 2027		x	NYC	$90.00	$2,700.00	10/8/2026	60 days prior		30/4
Anne Poyner	Speech & Debate Tournament	SHS	6/12-19/2027	x	x	Phoenix, AZ	tbd	tbd	10/8/2026	60 days prior		tbd
Anne Poyner	9-12 Theatre - Shakespeare in the Park	SHS	summer 2027		x	Central Park, NY	tbd	tbd	10/8/2026	60 days prior		tbd

P.G. Chambers School

Discovering the unique potential within every child.

SCHEDULE OF FEES FOR SERVICE
July 1, 2026 – June 30, 2027

Community Services

• Physical, Occupational or Speech Therapy Evaluation (Inclusive of travel and report)	$ 610.00
• Assistive Technology/Augmentative and Alternative Communication (AT/AAC) Evaluation (Inclusive of travel and report).	$ 1,450.00
• District Contracted Physical, Occupational or Speech Therapy	$ 107.00/hour
• Single Physical, Occupational and Speech Therapy Sessions	$ 88.00/half hour
• Equipment, Splinting and Orthotic Clinics (annual fee for each clinic)	$ 275.00
• AT/AAC Student/Device Specific Training and/or Consultation 1 Trainer/Consultant: 1 hr. / 1.5 hr. / 2 hrs. / 2.5 hrs. session : $450 / $550 / $650 / $750 2 Trainers/Consultants: 1 hr./1.5 hr. /2 hrs. /2.5 hrs. session: $700 / $850 / $1,000 / $1,150 (Inclusive of travel and report)	
• Special Education Consultation	Call for fee
• Professional Development Workshops Various topics building competencies of teachers, therapists and paraprofessionals in special education and inclusive classrooms	Call for fees and topics

Approved Private School for Students with Disabilities
Specializing in services for students with complex disabilities

• Full day Preschool through Middle School – tentative tuition	$ 532.71 per diem

Early Intervention

• Toddler Groups	Call for fee and availability

Fees for all additional and other services quoted separately.

The NJ DOE has designated P.G. Chambers School an Approved Clinic and Agency.

For more information, call (973) 829-8484 or email info@chambersschool.org.

Community Services: Kristin Young, DPT, Director
Assistive Technology: Julie Haggerty, DPT, PCS ATP, Director
School Program: M. Bonnie Lau, M.Ed, Principal
Early Intervention: Amber Hummer, DPT, Director

15 Halko Drive • Cedar Knolls, NJ 07927 • (973) 829-8484 • Fax: (973) 829-8485 • www.ChambersSchool.org

QUOTATION FOR CONSULTATIVE SERVICES

Submitted To:
Summit Public Schools
Attn: David Pawlowski, School Business Administrator

Submitted By:
Jill Ottignon

Date: September 17, 2026

Re: Transportation Consulting Services

SCOPE OF SERVICES

Jill Ottignon hereby submits this quotation to provide **Transportation Consulting Services** to Summit Public Schools as requested and authorized by the District.

Services may include, but are not limited to, the following:

- Transportation route development, review, and optimization
- Review and development of transportation personnel assignments
- Research and analysis of potential joint transportation arrangements and jointures
- Review of existing transportation operations and procedures
- Consultation regarding transportation efficiencies and operational needs
- Other transportation-related consulting services as requested and authorized by the District

FEE

Hourly Rate: $125.00 per hour

Maximum Hours: 15 hours

Maximum Amount of Quote: $1,875.00

Services shall be performed on an as-needed basis as authorized by Summit Public Schools. Total billings under this quotation shall **not exceed $1,875.00 without prior written authorization from the District.**

The District will be invoiced only for actual consulting hours performed. Invoices shall provide sufficient detail regarding the dates, hours, and nature of the services provided.

TERMS

This quotation is for consulting services only and does not authorize expenditures in excess of the maximum amount stated above.

All services shall be performed at the direction of and in coordination with Summit Public Schools. Any services beyond the scope or maximum amount of this quotation require prior written authorization from the District.

This quotation is subject to applicable Summit Public Schools purchasing procedures and applicable New Jersey procurement requirements.

SUBMITTED BY

Jill Ottignon

Signature: _____

Date: 9/17/26

ACCEPTED/AUTHORIZED BY SUMMIT PUBLIC SCHOOLS

Name/Title: DAVID E. RAWLOWSKI, SBA

Signature: _____

Date: 9/17/26

Purchase Order No.: _____

Jill Ottignon
JillOtt@verizon.net
732-666-5668

Approval to pay Buddy Teachers for the 2026-2027 school year, 6 hours/each, at the curriculum rate of $50/hour, paid via timesheet (list attached)

School	Buddy	eceived Timeshe	Hours	Rate	Payment
BES	Christina Inghilterra	yes	6	$50	$300
BES/WES/FES	Allison Brown	yes	6	$50	$300
JES	Arthur Rodgers	yes	6	$50	$300
LCJSMS	Stefanie Jurista	yes	6	$50	$300
LCJSMS	John Piepiolli	yes	6	$50	$300
LCJSMS	Mederith Cohen	yes	6	$50	$300
LHES	Gabriella Allegra	yes	6	$50	$300
SHS	Heather Murray	yes	6	$50	$300
SHS	Emily Maldonado	yes	6	$50	$300
SHS	Alexis Nelson	yes	6	$50	$300
SS	Jackie Looloian	yes	6	$50	$300
SS	Angelica DaSilva	yes	6	$50	$300
SS	Daniela Szalanzci	yes	6	$50	$300
WES	Tara DiGiovanni	yes	6	$50	$300
WES	Brad Summerville	yes	6	$50	$300
JPC	Julia Ciccarelli	yes	6	$50	$300
FES	Jennifer Schwarzenbek	yes	6	$50	$300
SHS	Elizabeth Buettner	yes	6	$50	$300
JES	Marissa Kaufman	yes	6	$50	$300
SHS	Melissa Novak	yes	6	$50	$300
BES	Caitlin Dunn	yes	6	$50	$300
JES	Bianca Ratner	yes	6	$50	$300

Summit Board of Education Approval of Travel and Related Expense Reimbursement Form

SUMMIT PUBLIC SCHOOLS
14 Beckman Terrace, Summit, NJ 07901

Board of Education Meeting Date: 8-Oct-26

NOTES:
1. All reimbursable expenses listed below are in compliance with NJOMB Circular letter 06-02 or OMB Circular A-87 unless noted otherwise.
2. Any "Other Expenses" listed under reimbursable Expenses below will be explained under "Explanation".

Types of Travel	Code
Staff Training & Seminar	1
Conventions/Conference	2
Regular District Business	3
Retreat	4

	Staff	Type of Travel	Location of Travel	Occurances	Grant Funded	Date(s) of Travel	Reimbursable Expenses * Registration	Meals	Lodging Nights	Lodging Costs	Mileage	Tolls/ Parking	Air/ Rail	Taxis	Conference
A.	Raven	2	Ewing, NJ	1		2/5/27	297.34				51.47				TCNJ Offering Rethinking Holocaust Testimonies
A.	Grill	2	College Park, MD	2	SEF	9/22/26-9/23/26		92.00	1	149.22	209.62	26.45			University of Maryland Couselor Conference
A.	Graham	1	New Providence, NJ	1	IDEA	10/29/26	105.00				2.82				MUJC Child Student Team Training Series
A.	Graham	1	New Providence, NJ	1	IDEA	11/10/26	105.00				2.82				MUJC Child Student Team Training Series #2
M.	Sarracino	1	Monroe, NJ	1		10/29/26	199.00				39.95	3.44			Foreign Language Educators of NJ Workshop
T.	Hill	2	Atlantic City, NJ	2	IDEA	10/22-10/23/26	550.00	31.00		60.00	115.00				Autism NJ Conference
K.	Doran	1	New Providence, NJ	1	IDEA	10/29/26	105.00				2.60				MUJC Child Student Team Training Series
K.	Doran	1	New Providence, NJ	1	IDEA	11/10/26	105.00				2.60				MUJC Child Student Team Training Series #2
A.	Hochman	1	New Providence, NJ	1	IDEA	10/29/26	105.00				2.60				MUJC Child Student Team Training Series
A.	Hochman	1	New Providence, NJ	1	IDEA	11/10/26	105.00				2.60				MUJC Child Student Team Training Series #2
A.	Hochman	1	New Providence, NJ	1	IDEA	12/1/26	105.00				2.60				MUJC Child Student Team Training Series #3

* Or as determined in accordance with board of education travel policy.

SIDEBAR AGREEMENT
SUMMIT BOARD OF EDUCATION ("Board")
and
SUMMIT EDUCATION ASSOCIATION ("Association")

THIS AGREEMENT is made this _____ day of _____, 2026, by and between the SUMMIT BOARD OF EDUCATION ("Board") and the SUMMIT EDUCATION ASSOCIATION ("Association").

WHEREAS, the Board and Association are parties to a Collective Bargaining Agreement ("CBA") which expires on June 30, 2027; and

WHEREAS, the CBA contains amounts to compensate Association members for serving as a coach for an athletic activity; and

WHEREAS, the Board and Association have reached an agreement to add and replace certain athletic coaching stipends for the 2026-2027 school year; and

WHEREAS, the Board and the Association seek to memorialize their agreement through the terms of this Sidebar; and

WHEREAS, the terms set forth below contain the full agreement between the Parties; and

NOW, THEREFORE, the Board and Association, in consideration of the mutual covenants contained herein, the legal sufficiency of which is hereby acknowledged, agree as to the following:

1. Effective upon full execution of this Agreement, the following athletic coaching positions / stipends will be established:

	2024-2025	2025-2026	2026-2027
a. Flag Football Head Coach:	$9,835	$10,265	$10,703

2. These positions/stipends shall replace the positions/stipend established for the following activities, which are not running during the 2026-2027 School Year:

	2024-2025	2025-2026	2026-2027
a. Grade 6-8 Wrestling:	$6,607	$6,939	$7,373
b. Bowling 9-12:	$8,059	$8,491	$8,657
c. Trainer:	$4,482	$4,482	$4,482

3. The above-referenced stipends shall be established for the 2026-2027 school year only. Each party retains their right and ability to make proposals on this topic during the next round of negotiations, but neither party is under an obligation to agree to any such proposal(s).

4. The above-reference stipend shall be paid in the same fashion as all other athletic stipends paid under the CBA.

5. All other language not otherwise modified by this Sidebar Agreement shall remain unchanged.

6. This Sidebar Agreement shall not establish any precedent or past practice of the parties.

7. The terms and conditions of this Sidebar Agreement represent a full and final settlement of the issues contained herein.

8. This Sidebar Agreement shall not conflict with any statutes, regulations, or Executive Orders issued by the Governor or the State of New Jersey.

9. This Sidebar Agreement contains the entire agreement and understanding between the Parties.

10. If a specific clause of the Sidebar Agreement is determined to be illegal or in violation of any Federal or State law, the Parties agree to meet in an attempt to revise the Sidebar Agreement so as to preserve the full benefit of this Agreement pursuant to law. Should the Parties be unsuccessful, the Parties will agree to negotiate the impact of same. The remainder of the Agreement shall not be affected by such a ruling and shall remain in full force and effect.

11. The Parties shall be bound by the terms and conditions of this Sidebar Agreement.

12. The Parties have entered into this Sidebar Agreement freely and voluntarily.

13. The signatories of this Sidebar Agreement have been duly authorized to sign it.

IN WITNESS WHEREOF, the Parties hereunder set their hands and seals to this Agreement effective on the _____ day of _____, 2026.

SUMMIT BOARD OF EDUCATION

By: _____
EILEEN KELLY, Board President

Witness:

By: _____
DAVID PAWLOWSKI, SBA/BS

SUMMIT EDUCATION ASSOCIATION

By: _____
TIFFANY BENNETT, President

Witness:

By: Mercedes Rivera
Mercedes Rivera

Summer/Fall 2026 Coaches - June 11, 2026 Addendum. Revised October 8, 2026 (updates in purple)								
POSITION	**NAME**	**IN-HOUSE**	**ADJUNCT**	**FULL CERT.**	**STEP**	**COMMENTS**	**SALARY**	
Summer Wt. Rm.	Kevin Kostibos	X		X	N/A	Returning	$6,276.00	
Fall Wt. Rm. Supv.	Adam Fern		X	X	N/A	Returning	$3,138.00	
Cross Country								
Head Varsity Boys	Neal Sharma	X		X	3	Returning	$10,181.00	
Head Varsity Girls	Gina Baker	X		X	1B	Returning	$9,386.00	
HS Shared Asst.	Jackie Mattoon	X		X	1B	Returning	$7,805.00	
MS Head Boys	Kevin Zaleski	X		X	3	Returning	$7,373.00	
MS Head Girls	Dennis Marcantonio	X		X	3	Returning	$7,373.00	
MS Shared Asst.	Brooke Simandl	X		X	3	Returning	$5,607.00	
MS Volunteer	Bruce Fenska	X		X	N/A	Volunteer		
HS Volunteer	Evan White		X	X	N/A	Volunteer		
HS Volunteer	Aaron Engelhardt		X	Sub Exp. 1/29/2031	N/A	Volunteer		
Football								
Head Varsity	Kevin Kostibos	X		X	3	Returning	$13,292.00	
Assistant Football	Henry Gibson, III		X	X	1B	returning	$8,969.00	
Assistant Football	Frank Harpster	X		X	3	Returning	$9,835.00	
Head J.V.	Nick Padron	X		X	1A	New	$8,969.00	
Assistant Football	Casey Sink	X		X	3	Returning	$9,835.00	
Head Freshman	Matt DeFonzo	X		Sub. Exp. 1/23/2030	2B	Returning	$9,409.00	
Assistant Football	John Power		X	X	3	Returning	$9,835.00	
Volunteer	Drew Nichols		X	Sub Exp. 5/1/2027	N/A	Volunteer		
Volunteer	Richard Carbone		X	Sub Cert Pending Renewal	N/A	Volunteer		
Volunteer	Vince Termini		X	Sub Cert Pending Renewal	N/A	Volunteer		
Volunteer	Phil Shyposh		X	N/A	Athletic Coach Volunteer	Volunteer		
Volunteer	Mike Judge		X	X	N/A	Volunteer		
Volunteer	John Berardi		X		Athletic Coach Volunteer	NEW		

Summer/Fall 2026 Coaches - June 11, 2026 Addendum. Revised October 8, 2026 (updates in purple)								
POSITION	**NAME**	**IN-HOUSE**	**ADJUNCT**	**FULL CERT.**	**STEP**	**COMMENTS**	**SALARY**	
Volunteer	John Brandi			X	Volunteer	NEW		
Boys Soccer								
Head Varsity	Dan Jamnik		X	Sub. Exp. 1/13/2028	1A	NEW	$9,835.00	
Junior Varsity	Kaitlyn Jones	X		X	1B	Returning	$7,805.00	
Freshman	Alexander Whiteside	X		X	3	Returning	$8,653.00	
Asst. Varsity	Matt Schachtel		X	X	1A	Soccer Grant Position	$7,805.00	
Volunteer	Kevin Cahillane		X	Sub Exp 10/9/2029	N/A	Volunteer		
Volunteer	OPEN				N/A	Volunteer		
Girls Soccer								
Varsity	Kelly Klaif	X		X	1B	returning	$9,835.00	
Junior Varsity	Lauren Ponzio	X		X	3	Returning	$8,653.00	
Freshman	DeAnna Nelson	X		X	1B	Returning	$7,805.00	
Volunteer	Ashley McMahon	X		X	N/A	Volunteer		
Volunteer	Andy Pearce		X			Volunteer		Packet emailed 6/25/26
Volunteer	Christine Bohan	X		X		Volunteer		
Field Hockey								
Head Varsity	Jennifer Schwarzenbek	X		X	3	Returning	$10,703.00	
Asst. Varsity	Rachel Killeen	X		X	3	Returning	$8,653.00	
Junior Varsity	Jessica Pietracatella	X		X	3	Returning	$8,653.00	
Freshman	Alyse Augustine		X	X	3	Returning	$8,653.00	
MS Head	Samantha White	X		X	2A	Returning	$6,939.00	
MS Asst.	Lauren Nawrotzki	X		X	1A	NEW	$4,962.00	
Girls Tennis								
Head Varsity	Vincent Turturiello		X	X	3	Returning	$10,181.00	
Junior Varsity	William O'Regan	X		X	3	Returning	$7,373.00	

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POSITION	**NAME**	**IN-HOUSE**	**ADJUNCT**	**FULL CERT.**	**STEP**	**COMMENTS**	**SALARY**
Fall Cheerleading							
Head Varsity	Nicole Griffiths		X	Sub. Exp. 7/1/2027	3	Returning	$8,655.00
Junior Varsity	Erin Fogarty	X		X	3	Returning	$8,399.00
MS Intramurals							
Session #1	Dennis Marcantonio	X		X	N/A	Returning	$1,512.00
Session #2	Anthony Ferrante	X		X	N/A	Returning	$1,512.00
Sailing							
Coach	Chloe Genakos	X		X	N/A	Summit Sailing Foundation Grant	$2,500
Volunteer	Kimberly Myer		X	X	N/A	Volunteer	
Volunteer	John Creel		X	Sub Exp. 8/2/2027	N/A	Volunteer	
Volunteer	Kerry Penque		X	Sub. Exp. 10/19/2027	N/A	Volunteer	
Unified Soccer							
Coach	Gary Pascal	X		X		IDEA Grant	$1,000.00
Coach	Peter Connolly	X		X	N/A	IDEA Grant	$1,000.00
Girls Volleyball							
Head Varsity	Antonio Martins	X		X	3	Returning	$10,703.00
Junior Varsity	John Ross	X		X	3	Returning	$8,653.00
Freshman	Dave Leventhal	X		X	1A	New	$7,805.00
Gymnastics							
Head Varsity	Tracy Claus		X	Sub Exp. 12/2/2027	3	Returning	$10,703.00

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POSITION	**NAME**	**IN-HOUSE**	**ADJUNCT**	**FULL CERT.**	**STEP**	**COMMENTS**	**SALARY**	
Assistant	Samantha Melworm		X	X	3	Returning	$8,653.00	