REGULAR MEETING
KEANSBURG BOARD OF EDUCATION
TUESDAY, NOVEMBER 17, 2026 7:00 PM
JOSEPH R. BOLGER MIDDLE SCHOOL MEDIA CENTER

OPEN MEETING

CALL TO ORDER

The Regular Meeting of the Keansburg Board of Education will be held in the Bolger Middle School Media Center. Adequate notice for this meeting has been mailed to the Asbury Park Press, filed with the Municipal Clerk of Keansburg, posted on the District website, and posted inside the office of the Keansburg Board of Education, 100 Palmer Place, Keansburg, NJ, on January 10, 2026.

ROLL CALL

PRESENT:_____

ABSENT:_____

OTHERS:_____

PLEDGE OF ALLEGIANCE

PRESENTATIONS/CORRESPONDENCES

STUDENT REPRESENTATIVE REPORTS

COMMITTEE REPORTS

COMMENTS AND QUESTIONS RELATING TO BOARD AGENDA ITEMS

EXECUTIVE SESSION

BE IT RESOLVED that in accordance with the provisions of the Open Public Meetings Act ("Act"), the Keansburg Board of Education shall conduct a closed executive session pursuant to the Personnel and Legal exception(s) prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

(1) _____

(2) _____

(3) _____

It is anticipated that the length of time of this executive session will be___ minutes and that action will/will not be taken in public after the executive session.

Be it further resolved that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

MOTION BY: _____
SECONDED BY: _____
IN_____ OUT_____

APPROVAL OF MINUTES

RESOLVED, that the minutes of the following meeting be approved as submitted:

MEETING	DATE
REGULAR MEETING	October 27, 2026
EXECUTIVE SESSION	October 27, 2026
SPECIAL MEETING - EXECUTIVE SESSION	

APPROVAL OF MINUTES	
MOVED BY	
SECONDED BY	
AYE	
NAY	
ABSTAIN	

The Superintendent of Schools recommends positive action on the following items:

PERSONNEL:

1. RETIREMENT-2026-2027-DISTRICT

Approve the following retirement, as submitted:

Gulino, Susanne PreK Account # 20-218-100-101-10
Eff. 07/01/27

Ref. Ex. # 1

2. PERSONNEL-SUSPENSION

Approve the following individual be suspended, with pay, effective October 30, 2026, pending the outcome of an investigation:

SMID #: 41690785

3. TRANSFER-NON-PROFESSIONAL STAFF-2026-2027-DISTRICT

Name	From	To
Lewandowski, Carly	Para LLD/Resource KHS 15-204-100-106-40	Para PSD Classroom KELC 15-216-100-106-10
Soto, Jacqueline	Para LLD/Resource KHS 15-204-100-106-40	Para ICR Classroom JCCS 15-213-100-106-20

4. LEAVE OF ABSENCE-MEDICAL

Approve/ratify the following individuals be granted a Medical Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

Name	Beginning	Returning
Lee, Kimberly	11/04/2026	11/16/2026
Soto, Michelle	10/22/2026	11/12/2026

5. LEAVE OF ABSENCE-MATERNITY/CHILDCARE

Approve/ratify the following individual be granted a Maternity/Child Care Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

Name	Beginning	Returning
Pigott, Megan	01/04/2027	05/10/2027

6. SUBSTITUTE TEACHER/PARAPROFESSIONAL-2026-2027-DISTRICT

Approve the following individual be added to our substitute teacher/paraprofessional list for the 2026-2027 school year at the rates listed below:

Burke, Kelly^

$100.00 = Substitute Teacher
$ 85.00 = Paraprofessional

^pending completion of paperwork
*per negotiated contract agreement

Account # 11-120-100-101-20 Prek-5
Account # 11-130-100-101-30 6-8
Account # 11-140-100-101-40 9-12

7. COACH/ADVISOR POSITION-WINTER-REVISION-2026-2027-JRB & KHS

Approve the following revisions for the positions and salaries as indicated for the 2026-2027 school year:

NAME	POSITION	SALARY
Reid, James	Assistant Wrestling Coach-JRB	$4,754.00

Account # 15-402-100-100-30

Squeo, Richard	Weight Room Monitor-KHS	$3,387.00

Account # 15-401-100-100-40

8. **PROFESSIONAL DEVELOPMENT COSTING $150.00 OR ABOVE 2026-2027-DISTRICT**

Approve attendance at the workshops as listed below at the costs indicated. Travel is directly related to and within the scope of the current responsibilities of the listed employees, is critical to the instructional needs of the district, will improve the participant's skills and knowledge, or further the efficient operations of the district. The costs associated with attendance are statutorily authorized travel expenditures and are within the annual maximum travel expenditure amount of the district:

4/14	Spivey, Amy	NJAGC Conference	$224.00

DISCUSSION

APPROVAL OF PERSONNEL	
Moved By:	
Seconded By:	
Aye:	
Nay:	
Abstain:	

The Superintendent of Schools recommends positive action on the following items:

GENERAL

9. **DISTRICT H-I-B. REPORT-2026-2027**

Approve the monthly District H-I-B- Report for the month of October, 2026

Ref. Exhibit # 2

10. **CORRECTIVE ACTION PLAN (CAP) - KHS-REVISED**

Approve the submitted Revised Corrective Action Plan (CAP) for addressing chronic absenteeism for the Keansburg High School.

Ref. Exhibit # 3

11. MEMORANDUM OF AGREEMENT WITH LAW ENFORCEMENT (MOA) 2026-2027

Approve the Memorandum of Agreement with Law Enforcement (MOA) for the 2026-2027 school year.

Ref. Exhibit # 4

12. WORKFORCE DEVELOPMENT PROGRAM-2026-2027

Approve the partnership between the Workforce Development Program and Market Fresh Supermarket to establish a school store that will be used to provide training and job skills for the students at Bolger Middle School while interacting with Keansburg community.

Ref. Exhibit # 5

13. DISPOSAL OF UNUSABLE/OUTDATED/BROKEN FURNITURE/EQUIPMENT-DISTRICT

Approve the disposal of unusable/outdated/broken Furniture/Equipment in the Keansburg School District.

14. ACCEPTANCE OF DONATIONS - KELC

Approve a donation from Donors Choose of diapering products for Room 127 diapers, pull-ups, & wipes.

Approve a donation from Donors Choose of classroom snacks; gloves and blankets for the children in room 146.

15. ACCEPTANCE OF DONATIONS-KHS

Approve the donation from Alliance Orthopedics for a Staff Wellness Program consisting of five minute massages and a light lunch for the staff at KHS.

16. IN-STATE CLASS TRIPS-2026-2027-DISTRICT

Approve the following In-State Class Trip(s) for the 2026-2027 school year:

Date	Location	Grade(s)	Teacher
11/10	Tinton Falls Municipal Court	KLEA	J. Ferraro, T. Walsh
11/19, 12/17, 1/14, 2/18	Keansburg Borough Hall/Municipal Court-*Walking trip*	8th Grade	G. Lavary
12/10	New Jersey Natural Gas, Wall, NJ	9-12 BBBS	A. Dolan

APPROVAL OF GENERAL	
Moved By:	
Seconded By:	
Aye:	
Nay:	
Abstain:	

DISCUSSION

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT

BOARD SECRETARY'S MONTHLY CERTIFICATION - OCTOBER 2026

I, Michael Sette, Board Secretary, certifies that no line item has been over expended in October 2026 in violation of N.J.A.C. 6A:23A-16.10(c)3, and that sufficient funds are available to meet the District's financial obligations for the remainder of the Fiscal Year.

Board Secretary

PAYROLL CERTIFICATION

The School Business Administrator/Board Secretary reported, in compliance with N.J.S.A. 18A:19-1B, he has certified the OCTOBER 15, 2026, in the amount of $985,362.78 and the OCTOBER 30, 2026 in the amount of $992,305.45 totaling $1,977,668.23

The Superintendent of Schools recommends positive action on the following items:

1. **RECEIPT AND ACCEPTANCE OF OCTOBER 2026 BOARD SECRETARY'S REPORT**
   Recommend the receipt of the Board Secretary's Financial Reports as of October 2026 be accepted as filed, and

   BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10©3, that no major account or Fund has been overexpended as of October 2026, based upon the Board Secretary's Certification, and that sufficient funds are available to meet the District's financial obligations for the remainder of the Fiscal Year.

2. **APPROVE APPROPRIATION TRANSFERS**
   Recommend that the Board of Education approve the following Transfers.

3. **APPROVE BILLS**

   Recommend that the Board of Education approve the bills paid and checks issued at the Board meeting in the amount of $1,519,236.09.

4. 2026-2027 HOME INSTRUCTION

Recommend the Board approve the following student to receive Home Instruction for the 2026-2027 school year:

Student I.D.	H.I.#	Tutor	Start	End	Hours
9671234742	7	Learnwell	10-13-26	10-18-26	5 per week
3948045847	8	Learnwell	10-13-26	10-18-26	10 per week
3289351227	9	Learnwell	10-15-26	10-20-26	5 per week
1944123559	10	C. Davis	10-19-26	11-30-26	10 per week
8874020194	11	District Approved	10-21-26	10-27-26	2 total
6019315142	12	District Approved	10-21-26	10-27-26	2 total
7445826511	13	Learnwell	10-29-26	11-2-26	10 per week
4153315904	14	Learnwell	11-2-26	11-21-26	10 per week
5581019191	15	Learnwell	11-9-26	11-24-26	5 per week
3103530793	16	Jamie Giebler	11-6-26	12-18-26	10 per week

Account # 11-150-100-320-80
Account # 11-150-100-101-80

5. 2026-2027 DISTRICT FOOD SERVICE PROGRAM PRICING

Recommend that the Board approve the following lunch prices to be charged by the cafeteria for the 2026-2027 school year as required by Section 205 of the Healthy, Hunger-Free Kids Act of 2010 (Equity in Pricing for School Lunches).

LOCATION	MAX PRICE	PROPOSED PRICE	ADULT PRICE
High School Breakfast	$3.75	$2.50	$3.00
High School Lunch	$5.50	$4.50	$5.00
Middle School Breakfast	$3.50	$2.25	$3.00
Middle School Lunch	$5.25	$4.25	$5.00
Elementary School Breakfast	$3.25	$2.25	$3.00
Elementary School Lunch	$5.00	$3.75	$5.00

** The adult price must be at least $0.50 more than the student price.*

6. APPROVE RESOLUTION TO JOIN THE NJ SCHOOLS HEALTH INSURANCE FUND

WHEREAS, a number of school boards in the State of New Jersey have joined together to form the SCHOOLS HEALTH INSURANCE FUND hereafter referred to as "SHIF", as permitted N.J.S.A. 18A:18B-1 et seq., and;

WHEREAS, the SHIF has received approval by the Commissioner of the Department of Banking and Insurance on August 10, 2015;

WHEREAS, the statutes and regulations governing the creation and operation of a joint insurance fund, contain certain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a school board joint insurance fund;

WHEREAS, the governing body of Keansburg School District Board of Education, hereinafter referred to as "SCHOOL BOARD" has determined that membership in the SHIF is in the best interest of said SCHOOL BOARD.

NOW, THEREFORE, BE IT RESOLVED that the governing body of the SCHOOL BOARD hereby agrees as follows:

i. SCHOOL BOARD shall become a member of the SHIF for the period outlined in the SCHOOL BOARD's Indemnity and Trust Agreement.

ii. SCHOOL BOARD will participate in the following type (s) of coverage (s): a) Health Insurance as defined pursuant to N.J.S.A. 17B:17-4, the SHIF's Bylaws, and the SHIF's Plan of Risk Management.

iii. SCHOOL BOARD accepts and approves the SHIF's Bylaws and agrees to be bound by the terms thereof.

iv. SCHOOL BOARD shall execute an application for membership and any accompanying certifications.

v. SCHOOL BOARD agrees to commit to the four principles of the SHIF which are:

a) A long term philosophy on rates.
b) A willingness to work with bargaining units to achieve plan design changes.
c) Professional management with stability and commitment.
d) Rating structure based on actuarial numbers.

BE IT FURTHER RESOLVED that the governing body of the SCHOOL BOARD is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the SHIF as required by the SHIF's Bylaws, and to deliver these documents to the SHIF's Executive Director with the express reservation that these documents shall become effective only upon:

i. Approval of the SCHOOL BOARD by the SHIF.

ii. Receipt by the SHIF of a Resolution from the SCHOOL BOARD accepting SCHOOL BOARD's SHIF assessment.

iii. Approval by the Commissioner of the New Jersey Department of Banking and Insurance of School Board as a member of the SHF.

7. APPROVE RESOLUTION TO JOIN THE NJ SCHOOLS HEALTH INSURANCE FUND INDEMNITY AND TRUST AGREEMENT

WHEREAS, the governing bodies of various school boards within the State of New Jersey, have elected to form a joint insurance fund as defined in N.J.A.C. 11:15-5.2, and as such an entity is authorized and described in N.J.S.A. N.J.S.A. 18A:18B-1 et. seq. and the administrative regulations promulgated pursuant thereto; and

WHEREAS, the SCHOOL BOARD has agreed to become a member of the SHIF in accordance with and to the extent provided for in the Bylaws of the SHIF and in consideration of such obligations and benefits to be shared by the membership of the SHIF;

NOW THEREFORE, it is agreed as follows:

1. The SCHOOL BOARD accepts the SHIF's Bylaws as approved and adopted and agrees to be bound by and to comply with each and every provision of said Bylaws and the pertinent statutes and administrative regulations pertaining to same.

2. The SCHOOL BOARD agrees to participate in the SHIF with respect to health insurance, as defined in N.J.S.A. 17B:17-4, and as authorized in the SCHOOL BOARD's resolution to join.

3. The SCHOOL BOARD agrees to become a member of the SHIF and to participate in the health insurance coverages offered for an initial period, (subject to early release or termination pursuant to the Bylaws), such membership to commence on February 1, 2027 and ending on January 31, 2030 at 12:01 AM provided, however, that the SCHOOL BOARD may withdraw at any time subsequent to the delivery of ninety (90) day prior written notice of the intent to withdraw to the SHIF as provided in the Bylaws.

4. The SCHOOL BOARD certifies that it has never defaulted on payment of any claims if self-insured and has not been cancelled for non-payment of insurance premiums for a period of at least two (2) years prior to the date of this Agreement.

5. In consideration of membership in the SHIF, the SCHOOL BOARD agrees (i) that it shall jointly and severally assume and discharge the liability of each and every member of the SHIF for the periods during which the SCHOOL BOARD is a member of the SHIF, (ii) acknowledges that the SCHOOL BOARD and all other members of the SHIF, as a condition of membership in the SHIF, have executed and delivered an Indemnity and Trust Agreement similar to this Agreement and (iii) by the execution of this Agreement the full faith and credit of the SCHOOL BOARD is pledged to the punctual payment of any sums which shall become due to the SHIF in accordance with the Bylaws thereof, this Agreement or any applicable Statute. However, nothing herein shall be construed as an obligation of the SCHOOL BOARD for claims and expenses that are not covered by the SHIF, or for that portion of any claim or liability not within the SCHOOL BOARD's retained limit or in an amount which is in excess of the SHIF's limit of coverage.

6. If the SHIF in the enforcement of any part of this Agreement shall incur necessary expenses or become obligated to pay attorney's fees and/or court costs, the SCHOOL BOARD agrees to reimburse the SHIF for all such reasonable expenses, fees, and costs, inclusive of attorney fees, on demand.

7. The SCHOOL BOARD and the SHIF agree that the SHIF shall hold all moneys in excess of the SCHOOL BOARD's retained loss fund paid by the SCHOOL BOARD to the SHIF as fiduciaries for the benefit of SHIF claimants all in accordance with N.J.A.C. 11:15-5.1 et seq.

8. The SHIF shall establish and maintain Claims Trust Accounts for the payment of health insurance claims in accordance with N.J.S.A. N.J.S.A. 18A:18B-1 et seq., and N.J.A.C. 11:15-5.13 and such other statutes and regulations as may be applicable. More specifically, the aforementioned Trust Accounts shall be utilized solely for the payment of claims, allocated claim expense and stop loss insurance or reinsurance premiums for each risk or liability as follows:

a) Employer contributions to group health insurance

b) Employee contributions to contributory group health insurance

c) Employer contributions to contingency account

d) Employee contributions to contingency account

e) Other trust accounts as required by the Commissioner of Insurance

9. Notwithstanding the terms of paragraph 8, above, to the contrary, the SHIF shall not be required to establish separate trust accounts for employee contributions provided the SHIF provides a plan in its Bylaws or Risk Management Plan for the recording and accounting of employee contributions of each member.

10. Each SCHOOL BOARD who shall become a member of the SHIF shall be obligated to execute an Indemnity and Trust Agreement similar to this Agreement. Each SCHOOL BOARD, by the execution and delivery of an Indemnity and Trust Agreement agrees to be jointly and severally bound with each other member of the SHIF who executes and delivers an Indemnity and Trust Agreement to the terms and conditions set forth in said Indemnity and Trust Agreement.

8. RESOLUTION TO APPROVE FUND COMMISSIONER – SCHOOLS HEALTH INSURANCE FUND

BE IT RESOLVED, by the Keansburg School District Board of Education, that Lindsey Case be and is hereby appointed as Fund Commissioner to the Schools Health Insurance Fund, effective February 1, 2027, to represent the Keansburg School District Board of Education and

BE IT FURTHER RESOLVED, that Michael Sette be and is appointed as the Alternate Fund Commissioner to the Schools Health Insurance Fund.

9. APPROVAL OF ASBESTOS INSPECTION, DESIGN, AND MONITORING SERVICES-KEANSBURG HIGH SCHOOL WINDOW REPLACEMENT PROJECT

BE IT RESOLVED, that the Keansburg Board of Education approves the proposal from Environmental Connection, Inc. for asbestos inspection, abatement design, bid administration, and monitoring services for the Keansburg High School Window Replacement Project, in an amount not to exceed $16,690.00 without further Board approval, pursuant to Proposal No. 26469-01, dated October 23, 2026, and authorizes the School Business Administrator/Board Secretary to execute the necessary documents.

DISCUSSION

APPROVAL OF BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT	
Moved By:	
Seconded By:	
Aye:	
Nay:	
Abstain:	

PUBLIC COMMENTS AND QUESTIONS RELATING TO ADDITIONAL CONCERNS

OLD/NEW COMMUNICATIONS

ADJOURNMENT OF MEETING

MOTION TO ADJOURN	
Moved By:	
Seconded By:	
Aye:	
Nay:	
Abstain:	