LOWER DAUPHIN SCHOOL DISTRICT
SUPPLEMENTAL SALARY PACKAGE
2026-2027

POSITION	1 Year	2-5 Years	6-9 Years	10-14 Years	15-19 Years	20-24 Years	25+ Years
ATHLETICS							
Cheerleader Advisor - HS	$4,444	$4,835	$5,884	$6,619	$6,751	$6,885	$7,023
Cheerleader Assistant - HS	$2,221	$2,419	$2,942	$3,309	$3,376	$3,443	$3,512
Assistant Equipment Manager - Fall	$2,352	$2,576	$2,808	$3,042	$3,341	$3,668	$4,048
Weight Room Fall	$1,312						
Weight Room Winter	$1,312						
Weight Room Spring	$1,312						
Unified Bocce	$1,000						
Unified Bocce	$1,000						

Group A: Football	1 Year	2-5 Years	6-9 Years	10-14 Years	15-19 Years	20-24 Years	25+ Years
Football Head Coach - HS	$7,570	$7,786	$8,953	$10,141	$10,343	$10,549	$10,760
Football 1st Assistant Coach- HS	$5,411	$5,622	$6,328	$6,732	$6,983	$7,124	$7,267
Football Assistant Coach - HS (5)	$4,202	$4,418	$5,068	$5,714	$5,828	$5,944	$6,063

Group B: Basketball (Boys), Basketball (Girls), Wrestling	1 Year	2-5 Years	6-9 Years	10-14 Years	15-19 Years	20-24 Years	25+ Years
Boys Basketball Head Coach - HS	$7,123	$7,343	$8,443	$9,587	$9,780	$9,975	$10,174
Boys Basketball 1st Assistant Coach - HS	$4,961	$5,179	$5,829	$6,533	$6,663	$6,796	$6,932
Boys Basketball Assistant Coach - HS	$3,754	$4,162	$4,569	$5,107	$5,209	$5,313	$5,419
Girls Basketball Head Coach - HS	$7,123	$7,343	$8,443	$9,587	$9,780	$9,975	$10,174
Girls Basketball 1st Assistant Coach - HS	$4,961	$5,179	$5,829	$6,533	$6,663	$6,796	$6,932
Girls Basketball Assistant Coach - HS	$3,754	$4,162	$4,569	$5,107	$5,209	$5,313	$5,419
Wrestling Head Coach - HS	$7,123	$7,343	$8,443	$9,587	$9,780	$9,975	$10,174
Wrestling 1st Assistant Coach - HS	$4,961	$5,179	$5,829	$6,533	$6,663	$6,796	$6,932
Wrestling Assistant Coach - HS (2)	$3,754	$4,162	$4,569	$5,107	$5,209	$5,313	$5,419

Group C: Baseball, Field Hockey, Lacrosse (Boys), Lacrosse (Girls), Soccer (Boys), Soccer (Girls), Softball, Swimming, Track & Field, Volleyball (Boys), Volleyball (Girls)	1 Year	2-5 Years	6-9 Years	10-14 Years	15-19 Years	20-24 Years	25+ Years
Baseball Head Coach - HS	$5,342	$5,561	$6,532	$7,561	$7,711	$7,866	$8,023
Baseball 1st Assistant Coach - HS	$3,310	$3,581	$4,120	$4,664	$4,758	$4,853	$4,950
Baseball Assistant Coach - HS (2)	$2,865	$3,026	$3,534	$4,052	$4,133	$4,216	$4,300
Field Hockey Head Coach - HS	$5,342	$5,561	$6,532	$7,561	$7,711	$7,866	$8,023
Field Hockey 1st Assistant Coach - HS	$3,310	$3,581	$4,120	$4,664	$4,758	$4,853	$4,950
Field Hockey Assistant Coach - HS	$2,865	$3,026	$3,534	$4,052	$4,133	$4,216	$4,300
Boys Lacrosse Head Coach	$5,342	$5,561	$6,532	$7,561	$7,711	$7,866	$8,023
Boys Lacrosse 1st Assistant Coach	$3,310	$3,581	$4,120	$4,664	$4,758	$4,853	$4,950
Boys Lacrosse Assistant Coach	$2,865	$3,026	$3,534	$4,052	$4,133	$4,216	$4,300
Girls Lacrosse Head Coach	$5,342	$5,561	$6,532	$7,561	$7,711	$7,866	$8,023
Girls Lacrosse 1st Assistant Coach	$3,310	$3,581	$4,120	$4,664	$4,758	$4,853	$4,950
Girls Lacrosse Assistant Coach	$2,865	$3,026	$3,534	$4,052	$4,133	$4,216	$4,300
Boys Soccer Head Coach - HS	$5,342	$5,561	$6,532	$7,561	$7,711	$7,866	$8,023
Boys Soccer 1st Assistant Coach - HS	$3,310	$3,581	$4,120	$4,664	$4,758	$4,853	$4,950
Boys Soccer Assistant Coach - HS	$2,865	$3,026	$3,534	$4,052	$4,133	$4,216	$4,300
Girls Soccer Head Coach - HS	$5,342	$5,561	$6,532	$7,561	$7,711	$7,866	$8,023
Girls Soccer 1st Assistant Coach - HS	$3,310	$3,581	$4,120	$4,664	$4,758	$4,853	$4,950
Girls Soccer Assistant Coach - HS	$2,865	$3,026	$3,534	$4,052	$4,133	$4,216	$4,300
Softball Head Coach - HS	$5,342	$5,561	$6,532	$7,561	$7,711	$7,866	$8,023
Softball 1st Assistant Coach - HS	$3,310	$3,581	$4,120	$4,664	$4,758	$4,853	$4,950
Softball Assistant Coach - HS (2)	$2,865	$3,026	$3,534	$4,052	$4,133	$4,216	$4,300
Swimming Head Coach	$5,342	$5,561	$6,532	$7,561	$7,711	$7,866	$8,023
Swimming - Assistant Coach	$2,865	$3,026	$3,534	$4,052	$4,133	$4,216	$4,300
Track Head Coach - HS	$5,342	$5,561	$6,532	$7,561	$7,711	$7,866	$8,023
Track 1st Assistant Coach - HS	$3,310	$3,581	$4,120	$4,664	$4,758	$4,853	$4,950
Track Assistant Coach - HS (4)	$2,865	$3,026	$3,534	$4,052	$4,133	$4,216	$4,300
Boys Volleyball Head Coach - HS	$5,342	$5,561	$6,532	$7,561	$7,711	$7,866	$8,023
Boys Volleyball Assistant Coach - HS	$2,865	$3,026	$3,534	$4,052	$4,133	$4,216	$4,300
Girls Volleyball Head Coach - HS	$5,342	$5,561	$6,532	$7,561	$7,711	$7,866	$8,023
Girls Volleyball Assistant Coach - HS	$2,865	$3,026	$3,534	$4,052	$4,133	$4,216	$4,300

Group D: Cross Country	1 Year	2-5 Years	6-9 Years	10-14 Years	15-19 Years	20-24 Years	25+ Years
Cross Country Head Coach - HS	$4,083	$4,356	$4,901	$4,926	$5,545	$5,655	$5,768
Cross Country Assistant Coach - HS	$2,309	$2,457	$2,860	$3,254	$3,320	$3,387	$3,455

Group E: Golf, Tennis(Boys), Tennis (Girls)	1 Year	2-5 Years	6-9 Years	10-14 Years	15-19 Years	20-24 Years	25+ Years
Golf Head Coach - HS	$2,673	$2,942	$3,483	$4,028	$4,110	$4,192	$4,275
Golf Assistant Coach - HS	$1,990	$2,154	$2,666	$3,182	$3,245	$3,311	$3,377
Boy's Tennis Head Coach - HS	$2,673	$2,942	$3,483	$4,028	$4,110	$4,192	$4,275
Boy's Tennis Assistant Coach - HS	$1,990	$2,154	$2,666	$3,182	$3,245	$3,311	$3,377
Girl's Tennis Head Coach - HS	$2,673	$2,942	$3,483	$4,028	$4,110	$4,192	$4,275
Girl's Tennis Assistant Coach - HS	$1,990	$2,154	$2,666	$3,182	$3,245	$3,311	$3,377

Group F Middle School: Basketball (Boys), Basketball (Girls), Football, Wrestling	1 Year	2-5 Years	6-9 Years	10-14 Years	15-19 Years	20-24 Years	25+ Years
Boys Basketball - Head Coach MS	$3,118	$3,332	$3,980	$4,629	$4,722	$4,815	$4,911
Boys Basketball Assistant Coach - MS	$2,672	$2,941	$3,483	$4,028	$4,109	$4,192	$4,275
Girls Basketball Head Coach - MS	$3,118	$3,332	$3,980	$4,629	$4,722	$4,815	$4,911
Girls Basketball Assistant Coach - MS	$2,672	$2,941	$3,483	$4,028	$4,109	$4,192	$4,275
Football Head Coach - MS	$3,118	$3,332	$3,980	$4,629	$4,722	$4,815	$4,911
Football Assistant Coach - MS (2)	$2,672	$2,941	$3,483	$4,028	$4,109	$4,192	$4,275
Wrestling Head Coach - MS	$3,118	$3,332	$3,980	$4,629	$4,722	$4,815	$4,911
Wrestling Assistant Coach - MS	$2,672	$2,941	$3,483	$4,028	$4,109	$4,192	$4,275

Group G Middle School: Basketball (Boys), Basketball (Girls), Football, Wrestling	1 Year	2-5 Years	6-9 Years	10-14 Years	15-19 Years	20-24 Years	25+ Years
Cross Country Head Coach - MS	$2,449	$2,608	$3,152	$3,689	$3,764	$3,839	$3,914
Cross Country Assistant Coach - MS	$1,953	$2,080	$2,568	$3,051	$3,111	$3,174	$3,238
Field Hockey Head Coach - MS	$2,449	$2,608	$3,152	$3,689	$3,764	$3,839	$3,914
Field Hockey Assistant Coach - MS (2)	$1,953	$2,080	$2,568	$3,051	$3,111	$3,174	$3,238
Boys Soccer Head Coach - MS	$2,449	$2,608	$3,152	$3,689	$3,764	$3,839	$3,914
Boys Soccer Assistant Coach - MS	$1,953	$2,080	$2,568	$3,051	$3,111	$3,174	$3,238
Girls Soccer Head Coach - MS	$2,449	$2,608	$3,152	$3,689	$3,764	$3,839	$3,914
Girls Soccer Assistant - MS	$1,953	$2,080	$2,568	$3,051	$3,111	$3,174	$3,238
Track Head Coach - MS	$2,449	$2,608	$3,152	$3,689	$3,764	$3,839	$3,914
Track Assistant Coach - MS (3)	$1,953	$2,080	$2,568	$3,051	$3,111	$3,174	$3,238

Post Season Pay	
Head Coach	125/week
Assistant Coach	75/week
Band Director	75/week
Cheer Advisor	75/week

MUSIC	1 Year	2-5 Years	6-9 Years	10-14 Years	15-19 Years	20-24 Years	25+ Years
Concert Band Director - MS	$1,538	$1,621	$1,871	$2,142	$2,184	$2,228	$2,273
Concert Band Director - HS	$4,003	$4,223	$4,873	$5,576	$5,687	$5,800	$5,917
Marching Band Director - HS	$4,373	$4,586	$5,112	$5,778	$5,883	$5,989	$6,101
March Band Assistant Director - HS	$3,279	$3,335	$3,824	$4,313	$4,399	$4,488	$4,577
Choral Director - MS	$1,538	$1,621	$1,871	$2,142	$2,184	$2,228	$2,273
Choral Director - HS	$4,003	$4,223	$4,873	$5,576	$5,687	$5,800	$5,917
Orchestra Director - MS	$1,538	$1,621	$1,871	$2,142	$2,184	$2,228	$2,273
Orchestra Director - HS	$4,003	$4,223	$4,873	$5,576	$5,687	$5,800	$5,917
Jazz Band Director	$1,126	$1,202	$1,464	$1,726	$1,759	$1,795	$1,831
Modern Band Director	$1,126	$1,202	$1,464	$1,726	$1,759	$1,795	$1,831
Indoor Drum Line Instructor - MS (2)	$832	$911	$1,010	$1,109	$1,135	$1,159	$1,186
Guard Coach - HS	$1,914	$2,035	$2,442	$2,843	$2,900	$2,959	$3,019
Assistant Coach Guard Coach - HS	$1,529	$1,612	$1,861	$2,130	$2,172	$2,215	$2,260
Marching Instructor (4)	$1,387	$1,464	$1,699	$1,956	$1,994	$2,032	$2,072
Percussion Coach - HS	$1,914	$2,035	$2,441	$2,843	$2,900	$2,959	$3,018
Assistant Coach Percussion Coach - HS	$1,529	$1,612	$1,862	$2,130	$2,172	$2,215	$2,258
Indoor Coordinator - Winter	$3,745	$3,952	$4,582	$5,179	$5,282	$5,388	$5,497
Indoor Drill Coach - Winter	$2,288	$2,414	$2,777	$3,152	$3,214	$3,279	$3,345
Indoor Music Coach - Winter (3)	$1,559	$1,690	$2,153	$2,393	$2,442	$2,490	$2,540
Indoor Music Coach - Winter	$1,559	$1,690	$2,153	$2,393	$2,442	$2,490	$2,540
Assistant Coach Indoor Music Coach - Winter	$1,092	$1,164	$1,420	$1,675	$1,709	$1,742	$1,776
Instrumental Elementary	$444	$490	$616	$770	$785	$801	$815
Orchestra Elementary	$444	$490	$616	$770	$785	$801	$815
District Wide Elementary	$444	$490	$616	$770	$785	$801	$815
Vocal Elementary	$444	$490	$616	$770	$785	$801	$815

MUSICAL/DRAMA	1 Year	2-5 Years	6-9 Years	10-14 Years	15-19 Years	20-24 Years	25+ Years
Musical/Play Director - MS	$1,664	$1,784	$2,165	$2,551	$2,602	$2,653	$2,707
Set Construction - MS	$1,311	$1,418	$1,785	$2,218	$2,263	$2,307	$2,354
Stage & Lighting Manager - MS	$2,219	$2,375	$2,880	$3,395	$3,462	$3,533	$3,603
Drama Director/Thespian Advisor - HS	$2,228	$2,387	$2,897	$3,416	$3,484	$3,554	$3,624
Assistant Drama Director	$1,338	$1,443	$1,879	$2,309	$2,355	$2,401	$2,451
Set Construction - HS	$891	$958	$1,218	$1,453	$1,484	$1,514	$1,544
Stage & Lighting Manager - HS	$4,455	$4,666	$5,372	$6,126	$6,249	$6,373	$6,500
Musical Choreography - HS	$1,338	$1,443	$1,878	$2,309	$2,355	$2,401	$2,450
Musical Costumes/Props - HS	$891	$958	$1,218	$1,453	$1,484	$1,514	$1,544
Musical Director - HS	$3,913	$4,128	$4,776	$5,425	$5,535	$5,644	$5,757
Musical Make-up Advisor - HS	$446	$490	$616	$770	$785	$801	$816
Musical Producer - HS	$1,743	$1,811	$2,072	$2,309	$2,355	$2,401	$2,450
Musical Set Design & Construction	$2,226	$2,399	$3,095	$3,762	$3,840	$3,915	$3,993
Musical Pit Director	$1,338	$1,443	$1,880	$2,309	$2,355	$2,401	$2,451
Musical Choral Director - HS	$1,338	$1,443	$1,880	$2,309	$2,355	$2,401	$2,451
Musical Stage Manager - HS	$446	$490	$616	$770	$785	$801	$816

Co-CURRICULAR	1 Year	2-5 Years	6-9 Years	10-14 Years	15-19 Years	20-24 Years	25+ Years
Outdoor Education (Plan & Stay)	$851	$906	$1,069	$1,232	$1,250	$1,272	$1,293
Outdoor Education (Stay Only)	$425	$453	$535	$616	$625	$637	$647
Department Coordinator (K-12) Health Services	$1,828	$1,938	$2,072	$2,218	$2,395	$2,587	$2,793
Department Coordinator (K-12) Guidance	$1,828	$1,938	$2,072	$2,218	$2,395	$2,587	$2,793
Department Coordinator (6-12) Art	$1,828	$1,938	$2,072	$2,218	$2,395	$2,587	$2,793
Department Coordinator (6-12) FCS	$1,828	$1,938	$2,072	$2,218	$2,395	$2,587	$2,793
Department Coordinator (6-12) Foreign Language	$1,828	$1,938	$2,072	$2,218	$2,395	$2,587	$2,793
Department Coordinator (6-12) HPE	$1,828	$1,938	$2,072	$2,218	$2,395	$2,587	$2,793
Department Coordinator (6-12) Music	$1,828	$1,938	$2,072	$2,218	$2,395	$2,587	$2,793
Department Coordinator (6-12) Technology Education	$1,828	$1,938	$2,072	$2,218	$2,395	$2,587	$2,793
Department Coordinator (6-8) English	$1,828	$1,938	$2,072	$2,218	$2,395	$2,587	$2,793
Department Coordinator (6-8) Mathematics	$1,828	$1,938	$2,072	$2,218	$2,395	$2,587	$2,793
Department Coordinator (6-8) Science	$1,828	$1,938	$2,072	$2,218	$2,395	$2,587	$2,793
Department Coordinator (6-8) Special Education	$1,828	$1,938	$2,072	$2,218	$2,395	$2,587	$2,793
Department Coordinator (6-8) Social Studies	$1,828	$1,938	$2,072	$2,218	$2,395	$2,587	$2,793
Department Coordinator (9-12) Business	$1,828	$1,938	$2,072	$2,218	$2,395	$2,587	$2,793

Department Coordinator (9-12) English (Split)	$1,828	$1,938	$2,072	$2,218	$2,395	$2,587	$2,793
Department Coordinator (9-12) Mathematics (Split)	$1,828	$1,938	$2,072	$2,218	$2,395	$2,587	$2,793
Department Coordinator (9-12) Science (Split)	$1,828	$1,938	$2,072	$2,218	$2,395	$2,587	$2,793
Department Coordinator (9-12) Social Studies	$1,828	$1,938	$2,072	$2,218	$2,395	$2,587	$2,793
Department Coordinator (9-12) Special Education (Split)	$1,828	$1,938	$2,072	$2,218	$2,395	$2,587	$2,793
Induction Team (3)	$957	$984	$1,039	$1,203	$1,330	$1,362	$1,394

PUBLICATIONS/COMMUNICATIONS	1 Year	2-5 Years	6-9 Years	10-14 Years	15-19 Years	20-24 Years	25+ Years

STUDENT ORGANIZATIONS/Clubs: $20/hr up to with Quarterly Timesheets & Quarterly Report

Newspaper Advisor - HS	$1,800
Yearbook Advisor - MS (2)	$2,308
Yearbook Advisor - HS	$3,141
Yearbooks Business Manager - HS	$770
FNN Advisor - MS	$1,495
FNN Advisor - MS	$1,495
Class Co-Advisor 9 (2)	$662
Class Co-Advisor 10 (2)	$797
Class Co-Advisor 11 (2)	$1,061
Class Co-Advisor 12 (2)	$1,324
English National Honor Society - Advisor	$872
German National Honor Society - Advisor	$872
History National Honor Society - Advisor	$872
Math National Honor Society - Advisor	$872
Art National Honor Society - Advisor	$872
Computer National Honor Society - Advisor	$872
French National Honor Society - Advisor	$872
Science National Honor Society - Advisor	$872
Spanish National Honor Society - Advisor	$872
Tri-M Music Advisor - Advisor	$872
National Honor Society Advisor - HS (2)	$1,495
Student Council Advisor - MS (2)	$2,309
Student Council Advisor - HS (2)	$2,392
Volunteen Advisor - HS (2)	$1,495

Nanoline Advisor - HS	$1,495
STEM Advisor - HS	$1,495
Mini-THON Advisor - HS (3)	$1,495
Youth and Government	$1,495
Brain Busters	$1,495
Civil War Advisor (2)	$770
Academic/Science Fair Coordinator - Elementary	$659
Academic/Science Fair Coordinator - MS	$659
Best Buddies (3)	$770
NOSB (2)	$687
LD Youth Advisory Committee (2)	$687
BIG (Believers in the Gospel	$883
Teen Republicans	$942
Educators Rising (2)	$785
LD Agrilculture & Gardening Club	$687
Thespian Club	$589
Sceince Club Advisor (Envirothon)	$589
Ski Club (HS-2)	$687
Ski Club (MS-2)	$687
Diversity Club	$883
Future Nurses Club (split)	$589
Spelling Bee Coordinator (2)	$506
Debate Club Advisor	$687
Pokeman club	$687
Grey Hawk Club Advisor	$687
Chess Club Advisor	$687
Creative Writing Club Advisor	$687