Community Advocate
Online Advocate
Campus Security Guard
Effective 8/1/2024 - 7/31/2025

Steps	Amount
1	$35,640
2	$36,531
3	$37,444
4	$38,380
5	$39,340
6	$40,323
7	$41,331
8	$42,365
9	$43,424
10	$44,509
11	$45,622
12	$46,763
13	$47,932
14	$49,130
15	$50,358
16	$51,617
17	$52,908
18	$54,760
19	$56,676
20	$58,660

Community Advocates

Online Advocates

JOB CODE - CADV - EMPLOYEE CATEGORY - Z1

Campus Security Guard

JOB CODE - SECGRD / Employee Category - G

Longevity	
21-23 Years	$1,200
24-26 Years	$2,400
27 years or more	$3,600

4-Day Week Implemented 2018-2019

New Salary Schedule w/added steps approved August 1, 2023

154 - 9 Hour Work Days (paid lunch) - 4 - 4 Hour Work Days

Benefits Under PESPA Agreement - Non-Exempt

Earned Excused Leave - 11 Days

SALARY SCHEDULE ID - CADV - CALENDAR - 25SA

$3,800 Increase to step 1 and Experience Step granted August 1, 2024

Advocates added to PESPA agreement effective August 1, 2023

Security Guards combined with salary schedule effective August 1, 2024

Security Guards moved step for step to new salary schedule

Insurance District Contribution $675 effective August 1, 2024