MILLBROOK
CENTRAL SCHOOL DISTRICT

ELEMENTARY TEACHER – FOCUS ON LIBRARY & STEAM
(LONG-TERM LEAVE REPLACEMENT)

Grade Levels: Elementary (Grades PK–5)

Assignment Duration: On or about December 10, 2026 through June 2027

Certification Required: Valid State Teaching Certification in Early Childhood/Childhood Education (Birth–Grade 2 and Grades 1–6, or Birth–Grade 6); *(Library Media Specialist or STEM extension credentials are a plus, but not required).*

Position Overview
The Elementary Teacher is a dual-emphasis specialist responsible for cultivating a lifelong love of reading and inquiry across the elementary grades. Serving in a long-term leave capacity through June 2027, this educator will guide students through literature appreciation and library media skills while delivering hands-on STEAM (Science, Technology, Engineering, Arts, and Mathematics) instruction. The ideal candidate blends storytelling and research literacy with project-based, creative problem-solving.

KEY RESPONSIBILITIES

Library & Literature Instruction

- Foster literacy engagement, reading comprehension, and genre exploration through curated read-alouds, author studies, and book talks.
- Teach foundational research, information literacy, and digital citizenship skills appropriate for elementary developmental stages.
- Manage library circulation, student checkout routines, and catalog organization to ensure equitable, enthusiastic access to books.
- Collaborate with classroom teachers to curate text sets and thematic resources supporting grade-level curricula.

STEAM Design & Instruction

- Plan and deliver standards-aligned, inquiry-driven STEAM lessons that emphasize the Engineering Design Process, experimentation, and critical thinking.
- Facilitate hands-on maker activities, introductory coding/robotics, visual arts integration, and simple prototyping tailored to K–5/6 learners.
- Maintain an organized, safe, and accessible maker/STEAM lab environment, managing materials, tools, and inventory.

Classroom Culture & Student Support

- Establish proactive, positive classroom management routines that support diverse learning needs and developmental levels.
- Differentiate instructional materials and pacing for English Language Learners, students with IEPs/504 plans, and advanced learners.
- Assess student participation and growth through project rubrics, observational checklists, and reflective discussions.

Professional Collaboration & Community

- Participate actively in faculty meetings, grade-level team planning, and professional development days.
- Organize school-wide literacy and STEAM events (e.g., Book Fairs, Read Across America initiatives, Family STEAM Nights).
- Maintain consistent, professional communication with families regarding library policies, student achievements, and program highlights.

Qualifications & Requirements

- **Experience:** Prior experience teaching elementary students in classroom, library media, or STEM/maker environments preferred.
- **Clearances:** Fingerprint clearance and background check compliance required prior to appointment.

Preferred Knowledge, Skills & Abilities

- Familiarity with elementary library cataloging systems (e.g., Follett Destiny) and basic ed-tech tools (e.g., ScratchJr, Dash/Dot, Tinkercad, or LEGO Education).
- Demonstrated ability to design cross-curricular projects connecting stories, scientific concepts, and design challenges.
- Strong organizational, interpersonal, and communication skills.

APPLICATION PROCEDURE

Please submit the following application materials:

- County of Dutchess Civil Service Application: https://resources.finalsite.net/images/v1687780158/millbrookcsdorg/hvkst9axt8oprgzw4bz0/CivilServiceApplication2019.pdf
- A completed OLAS application with a letter of interest and resume.
- No paper applications please/email only
- Address application materials to:

  Dr. Amy Watkins, Assistant Superintendent
  amy.watlkins@millbrookcsd.org

Application deadline: Open Until Filled