ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
CERTIFICATED MANAGEMENT SALARY SCHEDULE
2026-27 (2.0 %)

Board Approval: October 22, 2026
Effective: July 1, 2026

	Title/Position	Work Year	1	2	3	4	5
80	Assistant Superintendent	219	$191,086	$200,641	$210,674	$221,205	$232,265
70	Chief Academic Services Officer Chief Human Resources Officer Chief School Transformation & Support Officer Chief Student/Special Services Officer	219	$163,710	$171,897	$180,492	$189,515	$198,990
60	Director II Director, Academic Services Director, Student Support Services, Compliance & Programs Director, Special Education Director of Social-Emotional Learning (SEL)	219	$148,557	$155,986	$163,785	$171,976	$180,572
50	Director I Principal, Middle School Principal on Special Assignment K-8 Principal	215	$141,483	$148,557	$155,986	$163,785	$171,976
40	Principal, Elementary School Principal, Small Schools	210	$134,747	$141,483	$148,557	$155,986	$163,785
20	Assistant Principal Coordinator Coordinator, Special Education	210	$128,331	$134,747	$141,483	$148,557	$155,986
10	Program Improvement Administrator	205	$122,217	$128,331	$134,747	$141,483	$148,557

* Earned Masters: $1,925 on base salary
* National Board: $1,925 on base salary
* Earned Doctorate: $2,000 on base salary

Longevity Increments (5): $2,837 at 10, 14, 18, 22 and 25 years of service to the District. For initial placement of new Certificated Management employees, relevant outside management experience may be used for placement on the salary schedule, including granting of any longevity increment(s).