PALM SPRINGS UNIFIED SCHOOL DISTRICT

PSTA CERTIFICATED
SCHEDULE ID:100 / 184 DAYS (Teachers)
Effective Date: 07/01/2026
Board Approved: 04/28/2026

	BA		BA + 26 UNITS		BA + 40 UNITS		BA + 54 UNITS OR MA		30 UNITS ABOVE MA OR 68 UNITS ABOVE BA INCLUDING MA		45 UNITS ABOVE MA OR 82 UNITS ABOVE BA INCLUDING MA
STEP	COLUMN 1	STEP	COLUMN 2	STEP	COLUMN 3	STEP	COLUMN 4	STEP	COLUMN 5	STEP	COLUMN 6
1	68,282.00	1	69,307.00	1	70,693.00	1	72,459.00	1	74,634.00	1	76,872.00
2	70,330.00	2	71,733.00	2	73,874.00	2	76,083.00	2	78,365.00	2	80,332.00
3	72,441.00	3	74,243.00	3	77,198.00	3	79,887.00	3	82,284.00	3	83,947.00
4	74,614.00	4	76,842.00	4	80,672.00	4	83,882.00	4	86,398.00	4	88,983.00
5	76,852.00	5	79,531.00	5	84,302.00	5	88,076.00	5	91,151.00	5	93,433.00
6	79,159.00	6	82,314.00	6	86,831.00	6	90,718.00	6	95,707.00	6	98,104.00
7	81,533.00	7	85,195.00	7	89,437.00	7	93,439.00	7	98,579.00	7	102,225.00
8	83,979.00	8	88,177.00	8	92,120.00	8	96,242.00	8	101,535.00	8	105,803.00
9	86,498.00	9	91,264.00	9	94,883.00	9	99,130.00	9	104,582.00	9	109,506.00
10	89,093.00	10	92,633.00	10	97,729.00	10	102,105.00	10	107,720.00	10	112,792.00
11	90,430.00	11	94,022.00	11	100,661.00	11	105,167.00	11	110,951.00	11	116,175.00
12	91,786.00	12	95,432.00	12	103,681.00	12	108,323.00	12	114,280.00	12	119,661.00
				13	105,756.00	13	110,488.00	13	117,708.00	13	123,250.00
				14	107,870.00	14	112,698.00	14	120,652.00	14	133,726.00
						15	114,952.00	15	123,666.00	15	136,067.00
						16	117,251.00	16	126,758.00	16	138,516.00

ERIP QUALIFICATIONS:
Age 55 or Older
10 yrs of Service
Retire from District
Col Placement on Sal Sch (Yellow Shaded Area)

1. Units above the Bachelor's Degree shall be in Upper Division or Graduate Level courses, or Lower Division courses having prior written District approval, with grade "C" or better. Units are SEMESTER HOURS; a Quarter Unit is equivalent to 2/3 Semester Hour.
2. $1500.00 additional award for holder of an Ed.D. or Ph.D. degree, granted from an accredited institution.
3. Effective July 1, 2014, teachers new to the District are allowed a maximum of 12 years previous service credit (i.e., may begin on Step 13). A year of experience shall not be less than 75% of the school year.
4. An employee may only advance one step at a time per year.
5. "Effective July 1, 1989, a break in service of thirty-nine (39) months or less shall be allowed, and service shall be considered as continuous with one break in service of such duration."

PALM SPRINGS UNIFIED SCHOOL DISTRICT

PSTA CERTIFICATED
SCHEDULE ID:192 / 194 DAYS (Librarians & Counselors)
Effective Date: 07/01/2026
Board Approved: 04/28/2026

	BA		BA + 26 UNITS		BA + 40 UNITS		BA + 54 UNITS OR MA		30 UNITS ABOVE MA OR 68 UNITS ABOVE BA INCLUDING MA		45 UNITS ABOVE MA OR 82 UNITS ABOVE BA INCLUDING MA
STEP	COLUMN 1	STEP	COLUMN 2	STEP	COLUMN 3	STEP	COLUMN 4	STEP	COLUMN 5	STEP	COLUMN 6
1	72,036.00	1	73,117.00	1	74,580.00	1	76,444.00	1	78,737.00	1	81,100.00
2	74,198.00	2	75,677.00	2	77,936.00	2	80,267.00	2	82,675.00	2	84,749.00
3	76,424.00	3	78,325.00	3	81,443.00	3	84,280.00	3	86,809.00	3	88,563.00
4	78,716.00	4	81,066.00	4	85,108.00	4	88,493.00	4	91,149.00	4	93,876.00
5	81,078.00	5	83,903.00	5	88,937.00	5	92,918.00	5	96,162.00	5	98,570.00
6	83,511.00	6	86,840.00	6	91,606.00	6	95,706.00	6	100,970.00	6	103,499.00
7	86,015.00	7	89,880.00	7	94,354.00	7	98,577.00	7	103,999.00	7	107,846.00
8	88,596.00	8	93,026.00	8	97,184.00	8	101,534.00	8	107,119.00	8	111,620.00
9	91,254.00	9	96,282.00	9	100,099.00	9	104,580.00	9	110,332.00	9	115,526.00
10	93,992.00	10	97,726.00	10	103,103.00	10	107,718.00	10	113,642.00	10	118,993.00
11	95,401.00	11	99,192.00	11	106,196.00	11	110,949.00	11	117,051.00	11	122,562.00
12	96,833.00	12	100,680.00	12	109,382.00	12	114,278.00	12	120,563.00	12	126,240.00
				13	111,570.00	13	116,563.00	13	124,181.00	13	130,027.00
				14	113,801.00	14	118,895.00	14	127,285.00	14	141,079.00
						15	121,273.00	15	130,467.00	15	143,548.00
						16	123,698.00	16	133,728.00	16	146,131.00

ERIP QUALIFICATIONS:
Age 55 or Older
10 yrs of Service
Retire from District
Col Placement on Sal Sch (Yellow Shaded Area)

1. Units above the Bachelor's Degree shall be in Upper Division or Graduate Level courses, or Lower Division courses having prior written District approval, with grade "C" or better. Units are SEMESTER HOURS; a Quarter Unit is equivalent to 2/3 Semester Hour.
2. $1500.00 additional award for holder of an Ed.D. or Ph.D. degree, granted from an accredited institution.
3. Effective July 1, 2014, teachers new to the District are allowed a maximum of 12 years previous service credit (i.e., may begin on Step 13). A year of experience shall not be less than 75% of the school year.
4. An employee may only advance one step at a time per year.
5. "Effective July 1, 1989, a break in service of thirty-nine (39) months or less shall be allowed, and service shall be considered as continuous with one break in service of such duration."

PALM SPRINGS UNIFIED SCHOOL DISTRICT

PSTA CERTIFICATED
SCHEDULE ID:189 / 189 DAYS (School Nurses & Speech-Language Pathologists)
Effective Date: 07/01/2026
Board Approved: 04/28/2026

	BA		BA + 26 UNITS		BA + 40 UNITS		BA + 54 UNITS OR MA		30 UNITS ABOVE MA OR 68 UNITS ABOVE BA INCLUDING MA		45 UNITS ABOVE MA OR 82 UNITS ABOVE BA INCLUDING MA
STEP	COLUMN 1	STEP	COLUMN 2	STEP	COLUMN 3	STEP	COLUMN 4	STEP	COLUMN 5	STEP	COLUMN 6
1	75,047.00	1	76,173.00	1	77,696.00	1	79,640.00	1	82,028.00	1	84,489.00
2	77,299.00	2	78,839.00	2	81,193.00	2	83,620.00	2	86,129.00	2	88,291.00
3	79,617.00	3	81,598.00	3	84,846.00	3	87,802.00	3	90,436.00	3	92,264.00
4	82,007.00	4	84,454.00	4	88,664.00	4	92,192.00	4	94,958.00	4	97,799.00
5	84,466.00	5	87,410.00	5	92,654.00	5	96,801.00	5	100,181.00	5	102,689.00
6	87,000.00	6	90,469.00	6	95,434.00	6	99,706.00	6	105,189.00	6	107,825.00
7	89,610.00	7	93,636.00	7	98,296.00	7	102,696.00	7	108,345.00	7	112,353.00
8	92,299.00	8	96,913.00	8	101,246.00	8	105,777.00	8	111,595.00	8	116,284.00
9	95,067.00	9	100,305.00	9	104,283.00	9	108,951.00	9	114,943.00	9	120,354.00
10	97,920.00	10	101,809.00	10	107,412.00	10	112,219.00	10	118,391.00	10	123,966.00
11	99,388.00	11	103,336.00	11	110,634.00	11	115,585.00	11	121,943.00	11	127,685.00
12	100,879.00	12	104,887.00	12	113,953.00	12	119,052.00	12	125,600.00	12	131,515.00
				13	116,232.00	13	121,435.00	13	129,369.00	13	135,461.00
				14	118,556.00	14	123,863.00	14	132,604.00	14	146,975.00
						15	126,340.00	15	135,919.00	15	149,546.00
						16	128,868.00	16	139,317.00	16	152,238.00

ERIP QUALIFICATIONS:
Age 55 or Older
10 yrs of Service
Retire from District
Col Placement on Sal Sch (Yellow Shaded Area)

1. Units above the Bachelor's Degree shall be in Upper Division or Graduate Level courses, or Lower Division courses having prior written District approval, with grade "C" or better. Units are SEMESTER HOURS; a Quarter Unit is equivalent to 2/3 Semester Hour.
2. $1500.00 additional award for holder of an Ed.D. or Ph.D. degree, granted from an accredited institution.
3. Effective July 1, 2014, teachers new to the District are allowed a maximum of 12 years previous service credit (i.e., may begin on Step 13). A year of experience shall not be less than 75% of the school year.
4. An employee may only advance one step at a time per year.
5. "Effective July 1, 1989, a break in service of thirty-nine (39) months or less shall be allowed, and service shall be considered as continuous with one break in service of such duration."

PALM SPRINGS UNIFIED SCHOOL DISTRICT

PSTA CERTIFICATED
SCHEDULE ID:104 / 184 DAYS - (Early Childhood Education Teachers)
Effective Date: 07/01/2026
Board Approved: 04/28/2026

	HEADSTART/STATE PRESCHOOL	
STEP	**COLUMN 1**	
1	56,634.00	
2	58,522.00	
3	60,406.00	
4	62,286.00	
5	64,242.00	
6	66,095.00	
7	68,313.00	
8	70,559.00	
9	72,876.00	
10	75,261.00	
11	77,772.00	
12	80,323.00	